

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	611.0	635.0	659.0
On Roll Special Ed Full-Time	81.0	70.0	68.0
On Roll Subtotal	692.0	705.0	727.0
In Private School Placements	1.0	2.0	4.0
Sent to Other Districts Special Ed	8.0	9.0	12.0
Received	37.0	46.0	65.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,776,562	15,072,093	15,717,252
	Total Tuition	10-1300	358,350	383,300	714,600
	Unrestricted Miscellaneous Revenues	10-1XXX	130,442	150,000	31,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	2,000	2,000
	Total Revenues from Local Sources		15,266,354	15,607,393	16,464,852
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,777	49,777	49,777
	Extraordinary Aid	10-3131	327,844	0	0
	Categorical Special Education Aid	10-3132	377,005	486,149	617,118
	Categorical Security Aid	10-3177	31,678	31,678	31,678
	Other State Aids	10-3XXX	9,100	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	34,751	0
	Total Revenues from State Sources		795,404	602,355	698,573
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,600,060	1,335,949
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,000,000	900,000
	Withdrawal from Maintenance Reserve	10-310	0	0	150,000
	Adjustment for Prior Year Encumbrances		0	203,317	0
	Actual Revenues (Over)/Under Expenditures		-1,309,494	0	0
General Fund Revenues	Total Operating Budget		14,752,264	19,013,125	19,549,374
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	50,636	0	0
	Other Revenue from Local Sources	20-1XXX	0	2,018	2,000
	Total Revenues from Local Sources	20-1XXX	50,636	2,018	2,000
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	14,878	0
	Other Restricted Entitlements	20-32XX	0	13,388	13,388
	Total Revenues from State Sources		0	28,266	13,388
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	1,586	1,269	1,021
	Title IV	20-4471-4474	5,743	4,594	3,676
	Arp-Idea Preschool	20-4409	0	4,248	0
	Arp-Idea Basic	20-4419	0	49,744	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	168,843	239,286	190,571

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	55,904	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	352,577	0
	CARES Act Education Stabilization Fund	20-4530	55,866	5	0
	Coronavirus Relief Fund (CRF)	20-4532	16,700	0	0
	CRRSA Act-ESSER II	20-4534	158,069	90,070	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		406,807	992,697	195,268
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-26,237	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		431,206	1,022,981	210,656
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	617,900	623,300	617,700
	Total Revenues from Local Sources		617,900	623,300	617,700
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		617,900	623,300	617,700
Debt Service Fund Revenues	Total Repayment of Debt		617,900	623,300	617,700
All Fund Revenues	Total Revenues/Sources		15,801,370	20,659,406	20,377,730
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,801,370	20,659,406	20,377,730

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,802,550	5,237,944	5,484,511
	Special Education-Instruction	11-2XX-100-XXX	1,162,774	1,431,367	1,446,818
	Basic Skills/Remedial-Instruction	11-230-100-XXX	258,674	178,813	181,728
	Bilingual Education-Instruction	11-240-100-XXX	80,084	86,817	96,533
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	28,677	108,153	107,753
	School-Sponsored Athletics-Instruction	11-402-100-XXX	166	18,322	21,352
	Community Services Programs/Operations	11-800-330-XXX	45,308	63,144	62,524
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	481,740	974,711	1,119,602
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	41,277	50,175	51,876
	Undistributed Expenditures-Health Services	11-000-213-XXX	249,115	264,802	267,764
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	386,233	524,517	558,496
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	308,123	472,501	584,928
	Undistributed Expenditures-Guidance	11-000-218-XXX	194,499	201,855	206,425
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	534,640	688,567	729,875
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	105,319	204,818	192,276
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	147,819	170,795	173,078
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	14,044	36,750	37,698
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	415,128	510,104	528,746
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	448,480	518,388	478,303
	Undistributed Expenditures-Central Services	11-000-251-XXX	343,251	373,993	371,176
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	7,832	35,000	36,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,322,085	1,725,769	1,821,768
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	93,873	192,025	195,311
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,636,577	2,903,031	3,089,134
	Undistributed Expenditures-Food Services	11-000-310-930	3,708	90,594	0
	Total Undistributed Expenditures		7,733,743	9,938,395	10,442,956
General Fund Current Expenses	Total General Current Expense		14,111,976	17,062,955	17,844,175

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	27,113	167,539	72,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	613,175	780,631	1,631,199
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	1,000,000	0
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		640,288	1,950,170	1,705,199
General Fund Expenses and Transfers	General Fund Grand Total		14,752,264	19,013,125	19,549,374
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	2,018	2,000
	Student Activity Fund	20-475-XXX-XXX	24,399	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	13,388	13,388
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	14,878	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	28,266	13,388
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	1,586	1,269	1,021
	Title IV	20-XXX-XXX-XXX	5,743	4,594	3,676
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	168,843	239,286	190,571
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	49,744	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	4,248	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	55,866	5	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	16,700	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	158,069	90,070	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	352,577	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	55,904	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	406,807	992,697	195,268

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		431,206	1,022,981	210,656
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	617,900	623,300	617,700
	Total Debt Service Funds		617,900	623,300	617,700
All Fund Expenses	Total Expenditures/Appropriations		15,801,370	20,659,406	20,377,730
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,801,370	20,659,406	20,377,730

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	713,508	771,621	884,718	748,769
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,473,154	3,883,055	2,885,055	1,987,055
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	150,000	150,000	0
	Legal Reserve	2,915,121	2,660,429	1,200,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	87,067	113,304	113,304	113,304
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,842	\$19,463	\$22,976	\$22,519	\$22,709
Total Classroom Instruction	\$11,293	\$11,504	\$12,938	\$12,416	\$12,603
Classroom-Salaries and Benefits	\$10,264	\$10,508	\$11,677	\$11,227	\$11,468
Classroom-General Supplies and Textbooks	\$521	\$554	\$705	\$651	\$699
Classroom-Purchased Services	\$508	\$441	\$556	\$539	\$436
Total Support Services	\$3,304	\$3,498	\$4,593	\$4,461	\$4,609
Support Services-Salaries and Benefits	\$2,670	\$2,799	\$3,371	\$3,272	\$3,222
Total Administrative Costs	\$2,027	\$2,168	\$2,338	\$2,449	\$2,370
Administration Salaries and Benefits	\$1,767	\$1,821	\$1,969	\$1,910	\$1,928
Total Operations and Maintenance of Plant	\$1,886	\$2,146	\$2,693	\$2,720	\$2,786
Operations and Maintenance-Salaries and Benefits	\$1,022	\$1,056	\$1,238	\$1,183	\$1,196
Board Contribution to Food Services	\$42	\$5	\$58	\$129	\$0
Total Extracurricular Costs	\$205	\$54	\$238	\$230	\$228
Total Equipment Costs	\$136	\$39	\$0	\$238	\$99
Legal Costs	\$62	\$38	\$44	\$57	\$55
Employee Benefits as a percentage of salaries*	30.39%	30.23%	30.79%	29.83%	30.59%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District Curriculum Center-Shared Staff member, curriculum writing	0
Insurance Coverages and Benefits	Member of NESBIG	0
Municipal/Public Works	Borough of Demarest-Garbage/Snow Plowing/Mechanical/Landscaping	0
Others	Purchase of district vehicles' fuel through the Borough of Closter	0
Professional Staff Development	Northern Valley Regional High School District Curriculum Center Workshops	0
Purchasing	ESCNJ/ED DATA/Hunterdon Cty ESC/County of Bergen/State Contract	0
Special Education Services	Northern Valley Regional High School District-Region III tuition, related services	0
Technology Services	Northern Valley Regional High School District-NV Consortium for Telephone and Internet Services	0
Transportation Services, including Fuel	Northern Valley Regional High School District-Region III Special Education and Non-Public Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	15,394,672
	(D) Total School Levy	16,007,672
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,352,691,900
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,673,835,334
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1381
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1834
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9197
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9563

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,174
	District Contributions Above Teacher Contract for Retirement Plans	\$8,052
	Total Contractual Post-Employment Benefit Amount	\$23,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 27 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Rinaldi	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,358
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$110
	District Contributions Above Teacher Contract for Retirement Plans	\$954
	Total Contractual Post-Employment Benefit Amount	\$15,056
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum As per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 29 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,640
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem, Max of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Frank Mazzini	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,791
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,540
	District Contributions Above Teacher Contract for Retirement Plans	\$6,274
	Total Contractual Post-Employment Benefit Amount	\$26,265
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,595
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gina Peter	Job Title	Administrative Assistant
	Job Title II	Payroll/BookKeeper
	Base Annual Salary Amount	\$93,775
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,060
	District Contributions Above Teacher Contract for Retirement Plans	\$1,660
Total Contractual Post-Employment Benefit Amount	\$16,194	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per Contract	

Employee Contract List for District

Name	Category	Measure
Gina Peter	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 29 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,032
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Jon Regan	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,027
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Jon Regan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$853
	District Contributions Above Teacher Contract for Retirement Plans	\$5,279
	Total Contractual Post-Employment Benefit Amount	\$24,441
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowed per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$119,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710
	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$386
	District Contributions Above Teacher Contract for Retirement Plans	\$3,338
	Total Contractual Post-Employment Benefit Amount	\$20,883
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,965
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Fox	Job Title	Superintendent
	Job Title II	Chief School Administrator
	Base Annual Salary Amount	\$216,477
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention

Employee Contract List for District

Name	Category	Measure
Michael Fox	Total Allowances Amount	\$10,650
	Total Bonuses Amount	\$12,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,720
	District Contributions Above Teacher Contract for Retirement Plans	\$11,538
	Total Contractual Post-Employment Benefit Amount	\$51,029
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per Statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 41 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michelle-Terzini-Hollar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$160,567
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michelle-Terzini-Hollar	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,051
	District Contributions Above Teacher Contract for Retirement Plans	\$6,445
	Total Contractual Post-Employment Benefit Amount	\$26,578
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,690
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle-Terzini-Hollar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Resat Casimoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manage
	Base Annual Salary Amount	\$82,735
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$70
	District Contributions Above Teacher Contract for Retirement Plans	\$607
	Total Contractual Post-Employment Benefit Amount	\$13,118
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per contract	

Employee Contract List for District

Name	Category	Measure
Resat Casimoski	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,447
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	