

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	886.0	909.0	921.0
On Roll Special Ed Full-Time	138.0	145.0	140.0
On Roll Special Ed Shared-Time	1.0	1.0	0.0
On Roll Subtotal	1,025.0	1,055.0	1,061.0
In Private School Placements	16.0	16.0	14.0
Sent to Other Districts Special Ed	14.0	13.0	13.0
Received	2.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	21,117,907	21,539,680	21,970,456
	Other Local Governmental Units-Restricted	10-12XX	513,916	480,756	480,756
	Total Tuition	10-1300	5,698	0	0
	Transportation Fees from Individuals	10-1410	0	15,000	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	238,117	159,075	159,075
	Interest Earned on Maintenance Reserve	10-1XXX	125	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	25,074	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	4,994	0	0
	Total Revenues from Local Sources			21,905,831	22,194,611
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	134,241	134,241	134,241
	Extraordinary Aid	10-3131	676,717	0	0
	Categorical Special Education Aid	10-3132	580,401	763,194	947,481
	Categorical Security Aid	10-3177	81,391	81,391	81,391
	Other State Aids	10-3XXX	17,400	0	0
	Total Revenues from State Sources			1,490,150	978,826
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	100,000	100,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	700,000	500,000
	Adjustment for Prior Year Encumbrances		0	1,691,241	0
	Actual Revenues (Over)/Under Expenditures		-741,544	0	0
General Fund Revenues	Total Operating Budget		22,654,437	25,664,678	24,388,500
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	129,290	200,000	200,000
	Other Revenue from Local Sources	20-1XXX	5,213	0	0
	Total Revenues from Local Sources	20-1XXX	134,503	200,000	200,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	676	63,348	0
	Total Revenues from State Sources		676	63,348	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	85,922	42,038	42,038
	Title II	20-4451-4455	31,441	24,470	24,470
	Arp-Idea Preschool	20-4409	0	3,948	0
	Arp-Idea Basic	20-4419	0	46,258	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	252,742	235,737	220,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	86,174	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	610,803	0
	CARES Act Education Stabilization Fund	20-4530	59,649	0	0
	CARES-Digital Divide Grant	20-4531	24,388	0	0
	Coronavirus Relief Fund (CRF)	20-4532	37,187	0	0
	CRRSA Act-ESSER II	20-4534	0	271,778	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	Other	20-4XXX	87	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			491,416	1,516,206
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		29,614	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		656,209	1,779,554	486,508
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	771,722	761,388	761,388
	Total Revenues from Local Sources		771,722	761,388	761,388
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	138,222	138,163	138,733
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	10,000	13,179
	Total Local Repayment of Debt		909,944	909,551	913,300
Debt Service Fund Revenues	Total Repayment of Debt		909,944	909,551	913,300
All Fund Revenues	Total Revenues/Sources		24,220,590	28,353,783	25,788,308
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,220,590	28,353,783	25,788,308

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,413,333	6,687,223	6,446,961
	Special Education-Instruction	11-2XX-100-XXX	1,893,570	2,208,978	2,351,709
	Basic Skills/Remedial-Instruction	11-230-100-XXX	168,371	186,100	192,264
	Bilingual Education-Instruction	11-240-100-XXX	103,500	104,001	107,642
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	185,397	469,019	361,600
	School-Sponsored Athletics-Instruction	11-402-100-XXX	465,002	577,107	554,855
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,302,117	2,397,315	2,226,244
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,747	31,890	32,902
	Undistributed Expenditures-Health Services	11-000-213-XXX	187,610	219,642	230,529
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	183,835	195,369	201,382
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	237,361	295,330	285,372
	Undistributed Expenditures-Guidance	11-000-218-XXX	425,119	476,247	480,165
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	550,564	593,112	677,185
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	56,684	57,126
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	120,219	133,441	136,252
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	54,996	165,900	139,365
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	389,279	428,557	433,322
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,144,197	1,117,180	1,136,874
	Undistributed Expenditures-Central Services	11-000-251-XXX	418,749	423,928	444,926
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	123,612	75,614	37,331
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,895,846	2,360,847	2,266,798
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	476,811	671,050	717,451
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,712,751	4,337,447	4,368,229
	Total Undistributed Expenditures			12,250,813	13,979,553
General Fund Current Expenses	Total General Current Expense		21,479,986	24,211,981	23,886,484

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	454,367	154,202	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	720,084	1,298,395	501,916
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		1,174,451	1,452,697	502,016
General Fund Expenses and Transfers	General Fund Grand Total		22,654,437	25,664,678	24,388,500
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,213	0	0
	Student Activity Fund	20-475-XXX-XXX	158,904	200,000	200,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	122	480	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	204	896	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	336	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	350	1,400	0
	Other	20-XXX-XXX-XXX	0	60,236	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	676	63,348	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	85,922	42,038	42,038
	Title II	20-XXX-XXX-XXX	31,441	24,470	24,470
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	252,742	235,737	220,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	46,258	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	3,948	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	59,649	0	0
	Other	20-XXX-XXX-XXX	87	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	24,388	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	37,187	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	271,778	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	610,803	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	86,174	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	491,416	1,516,206	286,508
Special Revenue Fund Expenses	Total Special Revenue Funds		656,209	1,779,554	486,508
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	909,944	909,551	913,300
	Total Debt Service Funds		909,944	909,551	913,300
All Fund Expenses	Total Expenditures/Appropriations		24,220,590	28,353,783	25,788,308
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,220,590	28,353,783	25,788,308

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	842,382	1,247,206	504,144	404,144
	Repayment of Debt	149,973	149,973	13,179	0
Restricted for General Operating Budget	Capital Reserve	2,866,131	3,263,877	2,563,977	2,064,077
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	100,000	100,000
	Legal Reserve	0	0	0	0
	Unemployment Fund	442,487	447,481	497,481	497,481
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	206,664	206,789	206,789	206,789
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	258,894	229,280	229,280	229,280
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,389	\$18,454	\$19,207	\$20,051	\$19,739
Total Classroom Instruction	\$10,271	\$10,710	\$10,805	\$11,192	\$11,064
Classroom-Salaries and Benefits	\$9,526	\$9,695	\$10,302	\$10,457	\$10,575
Classroom-General Supplies and Textbooks	\$374	\$324	\$242	\$330	\$243
Classroom-Purchased Services	\$371	\$691	\$262	\$404	\$247
Total Support Services	\$2,072	\$2,167	\$2,488	\$2,506	\$2,584
Support Services-Salaries and Benefits	\$1,742	\$1,743	\$1,981	\$1,901	\$2,008
Total Administrative Costs	\$2,301	\$2,609	\$2,419	\$2,478	\$2,478
Administration Salaries and Benefits	\$2,183	\$2,420	\$2,259	\$2,272	\$2,311
Total Operations and Maintenance of Plant	\$1,859	\$2,126	\$2,375	\$2,560	\$2,462
Operations and Maintenance-Salaries and Benefits	\$1,068	\$1,101	\$1,338	\$1,353	\$1,383
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$818	\$791	\$1,049	\$1,245	\$1,073
Total Equipment Costs	\$356	\$448	\$0	\$146	\$0
Legal Costs	\$31	\$28	\$28	\$34	\$28
Employee Benefits as a percentage of salaries*	37.78%	30.12%	32.07%	31.09%	30.78%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	SRO-Shared Service with Boro of Emerson	0
Curriculum Services	Shared Service Contract with Pascack Valley Regional High School for senior internship program	0
	District participates in New Jersey Digital Readiness for Learning and Assessment Program (NJDRLAP)	0
Custodial and Maintenance Services	Recycling is coordinated with the municipality	0
Insurance Coverages and Benefits	Participate in SAIF (School Alliance Insurance Fund) a statewide self-insurance pool for Property and Casualty Insurance, School Board Liability Insurance, General Liability Insurance, and Auto Insurance. Member of SOBER Workers' Compensation Pool. Benefits provided by State Health Benefits	0
Nursing Services	Shared Services with BCSS	0
Professional Staff Development	Joint agreement with several Pascack Valley Districts for the provision of parent training	0
	Participate in Northern Valley Professional Development consortium for staff training	0
Purchasing	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts for the provision of: Occupational Therapy, Physical Therapy, ABA Services, Behaviorial Consultants, Regional Special Education Program planning, Special Education Professional Development. Participating district with the Valley Program, a tri-regional program for the provision of programs and services to autistic children. Host district to BCSS NOVA and VISIONS program for special education children.	0
	Participate in ACES for the purchase of electricity and gas. Member of cooperative purchasing programs including MRCES	0
Transportation Services, including Fuel	Participate in Region II special education consortium, a joint purchasing agreement with seven Pascack Valley districts. Participate in a joint purchasing agreement with River Dell for transportation of Bergen Academy students. Participate in joint purchasing agreement with South Bergen Jointure Commission for non-public transportation. Bus driver training materials are shared with Region II. Entered into cooperative purchasing agreement with Park Ridge and Westwood for the provision of substitute bus drivers and replacement vehicles. Entered into cooperative purchasing agreement with Borough for the procurement of fuel	0

Estimated Tax Rates

Municipality	Category	Amount
Emerson Borough	(A) General Fund School Levy	21,970,456
	(D) Total School Levy	22,731,844
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,207,796,035
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,450,812,189
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8191
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8821
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5144
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5668

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$139,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,209
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Alice Opperman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher McQuade	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B & G
	Base Annual Salary Amount	\$102,049
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher McQuade	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Brian Gatesn	Job Title	Superintendent
	Job Title II	NA
	Base Annual Salary Amount	\$224,161
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Brian Gatesn	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,617
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,777
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowable per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. Brian Gatesn	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Philip Nisonoff	Job Title	Assistant Superintendent
	Job Title II	NA
	Base Annual Salary Amount	\$225,754
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,415
	Total Bonuses Amount	\$10,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,944
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$59,476
Contractual Post-Employment Benefit Description of Payout of Sick days	per contract prior to 2011	

Employee Contract List for District

Name	Category	Measure
Dr. Philip Nisonoff	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Giovanna Sollecito	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,159
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Giovanna Sollecito	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10
	Total Bonuses Amount	\$2,250
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported