

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	392.0	363.0	419.0
On Roll Special Ed Full-Time	35.0	42.0	48.0
On Roll Subtotal	427.0	405.0	467.0
In Private School Placements	5.0	5.0	0.0
Sent to Other Districts Regular	42.0	36.0	50.0
Sent to Other Districts Special Ed	13.0	6.0	9.0
Received	5.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,865,519	14,142,829	14,425,686
	Total Tuition	10-1300	126,750	126,000	126,000
	Unrestricted Miscellaneous Revenues	10-1XXX	12,607	20,000	15,000
	Interest Earned on Maintenance Reserve	10-1XXX	314	250	25
	Interest Earned on Capital Reserve Funds	10-1XXX	1,502	4,000	50
	Total Revenues from Local Sources		14,006,692	14,293,079	14,566,761
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	141,069	141,069	141,297
	Extraordinary Aid	10-3131	366,818	231,215	231,215
	Categorical Special Education Aid	10-3132	323,761	405,463	438,260
	Categorical Security Aid	10-3177	8,968	8,968	36,698
	Other State Aids	10-3XXX	35,090	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	25,434	0	0
	Total Revenues from State Sources		901,140	786,715	847,470
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	895,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,496,000	2,180,383
	Withdrawal from Maintenance Reserve	10-310	0	0	75,000
	Withdrawal from Emergency Reserve for Excess of Statutory Balance	10-312	150,000	0	0
	Adjustment for Prior Year Encumbrances		0	180,501	0
	Actual Revenues (Over)/Under Expenditures		-207,293	0	0
General Fund Revenues	Total Operating Budget		15,745,539	16,756,295	17,669,614
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	43,401	0	0
	Other Revenue from Local Sources	20-1XXX	4,500	0	0
	Total Revenues from Local Sources	20-1XXX	47,901	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	12,648	38,480	38,480
	Total Revenues from State Sources		12,648	38,480	38,480

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	63,810	34,526	34,526
	Title II	20-4451-4455	12,002	6,858	6,858
	Title III	20-4491-4494	3,515	6,000	6,000
	Title IV	20-4471-4474	6,511	12,317	12,317
	I.D.E.A. Part B (Handicapped)	20-4420-4429	137,635	122,431	122,431
	CARES-Digital Divide Grant	20-4531	4,148	0	0
	Coronavirus Relief Fund (CRF)	20-4532	38,050	0	0
	CRRSA Act-ESSER II	20-4534	0	201,690	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			265,671	453,822
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-31,587	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		294,633	492,302	220,612
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	263,561	255,496	0
	Total Revenues from Local Sources		263,561	255,496	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	90,152	87,394	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		353,713	342,890	0
	Actual Revenues (Over)/Under Expenditures		-17	0	0
Debt Service Fund Revenues	Total Repayment of Debt		353,696	342,890	0
All Fund Revenues	Total Revenues/Sources		16,393,868	17,591,487	17,890,226
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,393,868	17,591,487	17,890,226

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,942,247	3,409,103	3,466,584
	Special Education-Instruction	11-2XX-100-XXX	820,578	924,086	760,740
	Basic Skills/Remedial-Instruction	11-230-100-XXX	127,485	90,801	162,681
	Bilingual Education-Instruction	11-240-100-XXX	67,933	176,133	145,368
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	0	3,900	43,226
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	171,029	175,550	182,864
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,990,856	2,168,129	2,309,418
	Undistributed Expenditures-Health Services	11-000-213-XXX	173,954	194,476	182,655
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	284,333	362,926	329,699
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	350,226	375,520	358,890
	Undistributed Expenditures-Guidance	11-000-218-XXX	118,746	92,987	112,221
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	519,032	500,132	529,388
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	142,495	160,133	185,284
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	341,192	550,267	528,550
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,336	87,150	32,353
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	415,409	433,149	397,427
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	214,245	233,935	236,745
	Undistributed Expenditures-Central Services	11-000-251-XXX	209,210	219,458	215,280
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	50,129	43,799	43,513
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	790,161	1,221,795	1,243,999
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	645,728	1,084,735	1,057,700
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,412,599	2,746,311	2,939,187
	Total Undistributed Expenditures			8,669,651	10,474,902
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	314	250	25
	Increase In Maintenance Reserve	10-606	4,937	0	0
	Increase In Current Expense Emergency Reserve	10-607	150,000	0	0
General Fund Current Expenses	Total General Current Expense		12,954,174	15,254,725	15,463,797

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	205,879	142,080	19,759
	Facilities Acquisition and Construction Services	12-000-400-XXX	555,671	1,355,490	2,186,008
	Increase In Capital Reserve	10-604	2,028,313	0	0
	Interest Deposit to Capital Reserve	10-604	1,502	4,000	50
	Total Capital Outlay		2,791,365	1,501,570	2,205,817
General Fund Expenses and Transfers	General Fund Grand Total		15,745,539	16,756,295	17,669,614
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,500	0	0
	Student Activity Fund	20-475-XXX-XXX	11,814	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	5,762	5,762
	Nonpublic Nursing Services	20-XXX-XXX-XXX	12,648	12,768	12,768
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	19,950	19,950
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	12,648	38,480	38,480
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	63,810	34,526	34,526
	Title II	20-XXX-XXX-XXX	12,002	6,858	6,858
	Title III	20-XXX-XXX-XXX	3,515	6,000	6,000
	Title IV	20-XXX-XXX-XXX	6,511	12,317	12,317
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	137,635	122,431	122,431
	Bridging the Digital Divide Program	20-478-XXX-XXX	4,148	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	38,050	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	201,690	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	265,671	453,822	182,132
Special Revenue Fund Expenses	Total Special Revenue Funds		294,633	492,302	220,612
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	353,696	342,890	0
	Total Debt Service Funds		353,696	342,890	0
All Fund Expenses	Total Expenditures/Appropriations		16,393,868	17,591,487	17,890,226
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,393,868	17,591,487	17,890,226

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	295,911	694,327	94,327	94,327
	Repayment of Debt	0	17	0	0
Restricted for General Operating Budget	Capital Reserve	2,024,410	3,159,225	2,267,225	86,892
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	254,749	260,000	260,250	185,275
	Legal Reserve	0	0	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	12,331	43,918	43,918	43,918
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,875	\$22,853	\$25,300	\$29,617	\$25,903
Total Classroom Instruction	\$12,458	\$12,346	\$13,832	\$15,930	\$13,853
Classroom-Salaries and Benefits	\$11,619	\$11,822	\$13,045	\$15,015	\$13,159
Classroom-General Supplies and Textbooks	\$484	\$275	\$502	\$473	\$361
Classroom-Purchased Services	\$356	\$250	\$285	\$442	\$333
Total Support Services	\$4,664	\$5,581	\$6,150	\$7,191	\$6,227
Support Services-Salaries and Benefits	\$3,959	\$4,690	\$4,460	\$5,273	\$4,878
Total Administrative Costs	\$2,482	\$2,438	\$2,418	\$2,886	\$2,479
Administration Salaries and Benefits	\$1,693	\$1,866	\$1,886	\$2,197	\$1,989
Total Operations and Maintenance of Plant	\$2,236	\$2,089	\$2,825	\$3,521	\$3,143
Operations and Maintenance-Salaries and Benefits	\$1,394	\$1,200	\$1,549	\$1,804	\$1,681
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$6	\$10	\$126
Total Equipment Costs	\$119	\$464	\$50	\$351	\$42
Legal Costs	\$251	\$64	\$43	\$85	\$64
Employee Benefits as a percentage of salaries*	33.86%	34.64%	37.93%	38.10%	39.86%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Part of NESBIG insurance group	0
Municipal/Public Works	Snow Plowing and grounds treatment services through the Borough of Englewood Cliffs	0
Purchasing	Participation in Ed Data Services, HCESC, MRESC and Bergen County Coop	0
Special Education Services	Bergen County Special Services	0
Superintendent and Assistant Sup.	Transportation Services through the South Bergen Commission	0

**Estimated Tax Rates**

Municipality	Category	Amount
Englewood Cliffs Bor	(A) General Fund School Levy	14,425,686
	(D) Total School Levy	14,425,686
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	3,522,873,275
	(H) Estimated Equalized Valuation (as of 10/01/21)	3,467,420,494
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.4095
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.4095
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4160
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4160

Employee Contract List for District

Name	Category	Measure
Andre Cano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B & G
	Base Annual Salary Amount	\$84,636
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$814
	Contractual Post-Employment Benefit Description of Payout of Sick days	Salary*per diem rate 1/260 @ retirement \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	2.5 days *salary*per diem rate 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Andre Cano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colin Winch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Guidance Counselor
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Colin Winch	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/2 of accumulated sick days *1/260* annual salary @ retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	7 days remain 1/2 of accumulated days *1/260* annual sala
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dawn Marie Smith	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$124,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dawn Marie Smith	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/2 of accumulated total @per diem rate of current salary @1/260-\$15k Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	0 days remaining @ per diem rate of current salary *1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dawn Marie Smith	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donovan Ferguson	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$84,708
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0	
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$12,500	
Contractual Post-Employment Benefit Description of Payout of Sick days	46.50 accumulated sick * per diem rate 1/260* annual salary at retirement -\$12,500 max	

Employee Contract List for District

Name	Category	Measure
Donovan Ferguson	Contractual Post-Employment Benefit Description of Payout of Vacation days	0 vacation days * per diem rate 1/260* annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Jennifer Brower	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,369
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Jennifer Brower	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,029
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/2 of accumulated sick days*1/260*Annual Salary @ retirement or \$15K whichever is less
	Contractual Post-Employment Benefit Description of Payout of Vacation days	27.5 accumulated days*1/260*Annual Salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	

Employee Contract List for District

Name	Category	Measure
Jessenia Kan	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$148,563
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,979
	Contractual Post-Employment Benefit Description of Payout of Sick days	16.5 sick days *per diem 1/260* annual salary @ retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 vacation days * per diem rate 1/260* annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jessenia Kan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole Ferlise	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$122,528
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Ferlise	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,902
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/2 accumulated total @per Diem rate of current salary @1/260-\$15k Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	29.5 days remaining @ per diem rate of current salary *1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	