

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,166.0	2,175.0	2,227.0
On Roll Regular Shared-Time		1.0	2.0
On Roll Special Ed Full-Time	369.0	374.0	373.0
On Roll Special Ed Shared-Time	6.0	4.0	0.0
On Roll Subtotal	2,541.0	2,554.0	2,602.0
In Private School Placements	31.5	31.0	22.0
Sent to Other Districts Special Ed	5.0	4.0	5.0
Received	2.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	48,123,696	48,965,861	49,500,484
	Total Tuition	10-1300	0	25,000	180,459
	Unrestricted Miscellaneous Revenues	10-1XXX	796,107	692,267	707,836
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	300	300
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources		48,919,803	49,683,678	50,389,329
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	131,824	131,824	131,824
	Extraordinary Aid	10-3131	969,222	189,960	189,960
	Categorical Special Education Aid	10-3132	1,410,735	1,851,691	2,335,685
	Categorical Security Aid	10-3177	201,595	201,595	201,595
	Other State Aids	10-3XXX	142,792	0	0
	Total Revenues from State Sources		2,856,168	2,375,070	2,859,064
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,138,561	1,798,762
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,550,871	4,654,513
	Transfers from Other Funds	10-5200	461,445	0	0
	Adjustment for Prior Year Encumbrances		0	209,922	0
	Actual Revenues (Over)/Under Expenditures		-3,749,259	0	0
General Fund Revenues	Total Operating Budget		48,488,157	57,958,102	59,701,668
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	796,680	0	0
	Other Revenue from Local Sources	20-1XXX	1,000	1,000	0
	Total Revenues from Local Sources	20-1XXX	797,680	1,000	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	61,136	0
	Other Restricted Entitlements	20-32XX	169,814	218,434	185,670
	Total Revenues from State Sources		169,814	279,570	185,670
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	28,811	27,549	23,401
	Title III	20-4491-4494	5,256	3,260	0
	Arp-Idea Preschool	20-4409	0	10,279	0
	Arp-Idea Basic	20-4419	0	120,336	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	580,809	626,286	532,343

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp-ESSER	20-4540	0	944,851	0
	CARES Act Education Stabilization Fund	20-4530	71,306	0	0
	Coronavirus Relief Fund (CRF)	20-4532	66,214	0	0
	CRRSA Act-ESSER II	20-4534	249,900	124,046	0
	Other	20-4XXX	9,831	0	0
	Additional or Compensatory Special Education and Related Services (Acsters)	20-4537	0	222,750	0
	Total Revenues from Federal Sources			1,012,127	2,079,357
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		4,962	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		6,400	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,990,983	2,359,927	741,414
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	1,160,817	755,949
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,680,775	1,942,951	2,384,600
	Total Revenues from Local Sources		2,680,775	1,942,951	2,384,600
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	906,383	1,136,782	1,143,264
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	23,210	0
	Total Local Repayment of Debt		3,587,158	4,263,760	4,283,813
	Actual Revenues (Over)/Under Expenditures		125	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,587,283	4,263,760	4,283,813
All Fund Revenues	Total Revenues/Sources		54,066,423	64,581,789	64,726,895
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		54,066,423	64,581,789	64,726,895

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,054,957	16,487,334	17,137,385
	Special Education-Instruction	11-2XX-100-XXX	3,221,095	4,247,328	4,490,602
	Basic Skills/Remedial-Instruction	11-230-100-XXX	492,225	514,324	521,746
	Bilingual Education-Instruction	11-240-100-XXX	245,880	237,978	241,128
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	150,115	214,136	208,390
	School-Sponsored Athletics-Instruction	11-402-100-XXX	665,141	873,400	838,736
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,084,511	3,137,049	2,677,596
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	107,190	110,982	113,229
	Undistributed Expenditures-Health Services	11-000-213-XXX	644,995	831,801	820,205
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	940,131	713,606	716,890
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,662,075	2,086,190	2,420,674
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,067,908	1,133,559	1,089,969
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,097,992	1,401,076	1,425,005
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	354,708	630,009	666,288
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	610,856	581,981	586,345
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	44,853	158,750	159,864
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,130,031	1,527,137	1,232,943
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,364,989	2,410,068	2,462,739
	Undistributed Expenditures-Central Services	11-000-251-XXX	643,018	681,920	704,868
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	510,637	648,047	623,247
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,714,639	5,842,881	5,873,251
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	781,754	1,245,290	1,441,699
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,296,266	7,435,130	7,386,202
		Total Undistributed Expenditures		26,056,553	30,575,476
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	300	300
General Fund Current Expenses	Total General Current Expense		46,885,966	53,150,276	53,839,301

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	575,205	282,963	162,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	15,896	15,896	15,896
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,011,090	3,550,871	4,654,513
	Increase In Capital Reserve	10-604	0	957,846	1,029,208
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay			1,602,191	4,807,826
General Fund Expenses and Transfers	General Fund Grand Total		48,488,157	57,958,102	59,701,668
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,000	1,000	0
	Student Activity Fund	20-475-XXX-XXX	801,642	0	0
	Scholarship Fund	20-476-XXX-XXX	6,400	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,806	13,865	11,785
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	40,236	53,380	45,373
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	53,170	74,329	63,180
	Nonpublic Nursing Services	20-XXX-XXX-XXX	23,052	26,208	22,277
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	9,702	8,247
	Nonpublic Security Aid	20-XXX-XXX-XXX	39,550	40,950	34,808
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	61,136	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	169,814	279,570	185,670
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	28,811	27,549	23,401
	Title III	20-XXX-XXX-XXX	5,256	3,260	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	580,809	626,286	532,343
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	120,336	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	10,279	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	71,306	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	66,214	0	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	9,831	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	249,900	124,046	0
	Additional or Compensatory Special Education and Related Services (Acasers) Program	20-486-XXX-XXX	0	222,750	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	944,851	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,012,127	2,079,357	555,744
Special Revenue Fund Expenses	Total Special Revenue Funds		1,990,983	2,359,927	741,414
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,587,283	4,263,760	4,283,813
	Total Debt Service Funds		3,587,283	4,263,760	4,283,813
All Fund Expenses	Total Expenditures/Appropriations		54,066,423	64,581,789	64,726,895
Expenses Net of Transfers	Total Expenditures Net of Transfers		54,066,423	64,581,789	64,726,895

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,467,680	2,718,788	2,309,526	2,309,523
	Repayment of Debt	23,335	23,210	0	0
Restricted for General Operating Budget	Capital Reserve	3,856,553	5,922,426	4,729,651	1,104,596
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	2,544,198	3,158,058	1,798,759	0
	Unemployment Fund	725,393	774,581	774,581	774,581
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	209,496	209,496	209,796	210,096
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	384,129	379,167	379,167	379,167
	Scholarship Fund	96,628	90,228	90,228	90,228
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,975	\$16,921	\$18,700	\$19,113	\$19,116
Total Classroom Instruction	\$9,327	\$9,486	\$10,141	\$10,296	\$10,452
Classroom-Salaries and Benefits	\$8,636	\$8,298	\$9,245	\$9,226	\$9,337
Classroom-General Supplies and Textbooks	\$306	\$260	\$299	\$362	\$344
Classroom-Purchased Services	\$385	\$929	\$597	\$709	\$772
Total Support Services	\$3,104	\$2,920	\$3,379	\$3,447	\$3,505
Support Services-Salaries and Benefits	\$1,923	\$1,807	\$2,156	\$2,211	\$2,174
Total Administrative Costs	\$2,232	\$2,195	\$2,346	\$2,469	\$2,324
Administration Salaries and Benefits	\$1,957	\$1,905	\$2,017	\$1,993	\$1,990
Total Operations and Maintenance of Plant	\$1,871	\$1,935	\$2,358	\$2,396	\$2,360
Operations and Maintenance-Salaries and Benefits	\$404	\$415	\$523	\$523	\$518
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$436	\$378	\$469	\$498	\$468
Total Equipment Costs	\$240	\$226	\$16	\$111	\$62
Legal Costs	\$43	\$49	\$38	\$38	\$44
Employee Benefits as a percentage of salaries*	25.71%	24.11%	25.91%	25.51%	24.61%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared services agreement with the North Haledon Public Schools to provide custodial services.	0
Insurance Coverages and Benefits	Participation in the North East School Board Insurance Group (NESBIG) with approximately 44 other school districts for property/casualty, employment practices and workers compensation insurance.	0
Municipal/Public Works	Shared services agreement with the Borough of Glen Rock to assist with parking lot snow removal and salting. The district provides the Borough of Glen Rock with maintenance and technology related services on an as needed basis.	0
Others	The district participates in the Federal Universal Program. (E-Rate)	0
	The district is a member of the Educational Cooperative Pricing System ²⁶ -EDCP which consists of school districts across the State of New Jersey that cooperatively purchase supplies and materials to include both instructional and non-instructional.	0
Special Education Services	Region 1 shared services with other Bergen County districts for special education & vocational/academy transportation for out of district students.	0

Estimated Tax Rates

Municipality	Category	Amount
Glen Rock Borough	(A) General Fund School Levy	49,233,173
	(D) Total School Levy	51,617,773
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,408,386,755
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,750,870,080
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0442
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1433
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.7897
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.8764

Employee Contract List for District

Name	Category	Measure
Barbara O'Brien	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$81,449
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of accrued sick days upon retirement from the district per the GREA contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Barbara O'Brien	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brett Charleston	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$208,991
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday/Recess Days	

Employee Contract List for District

Name	Category	Measure
Brett Charleston	Total Allowances Amount	\$4,730
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,005
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Colleen Naumov	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$78,894
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Colleen Naumov	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of accrued sick days upon retirement from the district per GREA contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Colleen Naumov	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donald Mutch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$111,611
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$3,795
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,245
District Contributions Above Teacher Contract for Retirement Plans	\$0	
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Donald Mutch	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Gregory Van Nest	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$170,775
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Gregory Van Nest	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$18,138
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,245
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Frangipane	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$106,597
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,245
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph Frangipane	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Ryan	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$103,672
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday/Recess Days	

Employee Contract List for District

Name	Category	Measure
Kathy Ryan	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,216
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment of accrued sick days upon retirement from the district per the GREA contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Linda Cubby	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Cubby	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$622
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at the time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Linda Cubby	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Rinderknecht	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$227,248
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	1
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$5,335
	Total Bonuses Amount	\$5,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125/per diem not to exceed \$15,000 per employment agreement	

Employee Contract List for District

Name	Category	Measure
Michael Rinderknecht	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Richard Santos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$132,692
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Richard Santos	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$5,044
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation days at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robert McCorry	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$82,495
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holiday/Recess Days
	Total Allowances Amount	\$3,135
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of accrued vacation das at time of separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert McCorry	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported