

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	490.0	556.0	544.0
On Roll Special Ed Full-Time	66.0	60.0	60.0
On Roll Subtotal	556.0	616.0	604.0
In Private School Placements	7.0	7.0	7.0
Sent to Other Districts Special Ed	18.0	21.0	21.0
Received	12.0	16.0	15.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	12,555,734	12,794,293	13,037,385
	Total Tuition	10-1300	82,650	109,500	142,500
	Rents and Royalties	10-1910	268,752	273,590	278,515
	Unrestricted Miscellaneous Revenues	10-1XXX	5,871	115,556	128,800
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	175	175
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		12,913,007	13,293,289	13,587,550
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,414	75,414	75,414
	Extraordinary Aid	10-3131	417,905	0	0
	Categorical Special Education Aid	10-3132	339,400	414,862	549,750
	Equalization Aid	10-3176	2,317	2,317	2,317
	Categorical Security Aid	10-3177	24,352	24,352	24,352
	Other State Aids	10-3XXX	2,115	0	0
	Total Revenues from State Sources		861,503	516,945	651,833
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	309,635	397,902
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	200,000
	Adjustment for Prior Year Encumbrances		0	66,218	0
	Actual Revenues (Over)/Under Expenditures		-106,113	0	0
General Fund Revenues	Total Operating Budget		13,668,397	14,186,087	14,837,285
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	4,900	0	0
	Other Revenue from Local Sources	20-1XXX	57,181	0	0
	Total Revenues from Local Sources	20-1XXX	62,081	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	72,683	0	0
	Title II	20-4451-4455	16,376	0	0
	Title III	20-4491-4494	3,937	0	0
	Title IV	20-4471-4474	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	140,789	131,492	130,492
	CARES Act Education Stabilization Fund	20-4530	40,824	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Coronavirus Relief Fund (CRF)	20-4532	15,225	0	0
	Total Revenues from Federal Sources		299,834	131,492	130,492
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-10	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		361,905	131,492	130,492
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	184,131	193,006	204,957
	Total Revenues from Local Sources		184,131	193,006	204,957
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	94,856	99,427	105,584
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		278,987	292,433	310,541
Debt Service Fund Revenues	Total Repayment of Debt		278,987	292,433	310,541
All Fund Revenues	Total Revenues/Sources		14,309,289	14,610,012	15,278,318
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,309,289	14,610,012	15,278,318

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,893,374	4,277,551	4,432,379
	Special Education-Instruction	11-2XX-100-XXX	1,680,128	1,521,079	1,513,786
	Basic Skills/Remedial-Instruction	11-230-100-XXX	270	360	0
	Bilingual Education-Instruction	11-240-100-XXX	97,769	101,092	104,024
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	45,723	64,343	73,532
	School-Sponsored Athletics-Instruction	11-402-100-XXX	650	37,510	37,142
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,430,654	1,625,321	1,840,924
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,995	55,828	57,641
	Undistributed Expenditures-Health Services	11-000-213-XXX	119,558	126,160	125,374
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	530,327	306,531	356,073
	Undistributed Expenditures-Guidance	11-000-218-XXX	161,222	152,614	157,693
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	491,674	503,450	447,963
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	93,576	96,617	100,476
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	221,640	238,209	249,206
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	37,568	52,741	61,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	421,073	511,104	453,821
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	251,951	269,760	277,983
	Undistributed Expenditures-Central Services	11-000-251-XXX	295,766	317,098	316,293
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	104,629	87,653	87,653
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	895,484	1,115,466	1,113,515
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	175,073	258,196	320,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,468,288	2,447,665	2,490,318
	Total Undistributed Expenditures		7,758,478	8,164,413	8,456,683
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	125	125
Interest Earned on Current Expense Emergency Res		10-607	175	175	175
General Fund Current Expenses	Total General Current Expense		13,476,692	14,166,648	14,617,846

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	22,266	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	19,389	19,389	219,389
	Increase In Capital Reserve	10-604	150,000	0	0
	Interest Deposit to Capital Reserve	10-604	50	50	50
	Total Capital Outlay		191,705	19,439	219,439
General Fund Expenses and Transfers	General Fund Grand Total		13,668,397	14,186,087	14,837,285
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	57,181	0	0
	Student Activity Fund	20-475-XXX-XXX	4,890	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	72,683	0	0
	Title II	20-XXX-XXX-XXX	16,376	0	0
	Title III	20-XXX-XXX-XXX	3,937	0	0
	Title IV	20-XXX-XXX-XXX	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	140,789	131,492	130,492
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	40,824	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	15,225	0	0
	Total Federal Projects	20-XXX-XXX-XXX	299,834	131,492	130,492
Special Revenue Fund Expenses	Total Special Revenue Funds		361,905	131,492	130,492
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	278,987	292,433	310,541
	Total Debt Service Funds		278,987	292,433	310,541
All Fund Expenses	Total Expenditures/Appropriations		14,309,289	14,610,012	15,278,318
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,309,289	14,610,012	15,278,318

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	445,978	960,742	564,795	282,289
	Repayment of Debt	19	19	0	0
Restricted for General Operating Budget	Capital Reserve	50,250	200,300	200,350	400
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	125,625	125,750	125,875	126,000
	Legal Reserve	780,491	425,031	115,396	0
	Unemployment Fund	85,406	85,406	85,406	85,406
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	110,619	110,794	110,969	111,144
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	9,744	9,754	9,754	9,754
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,663	\$21,515	\$22,101	\$19,940	\$20,623
Total Classroom Instruction	\$12,189	\$13,452	\$13,657	\$12,352	\$12,909
Classroom-Salaries and Benefits	\$11,541	\$12,752	\$13,231	\$11,988	\$12,491
Classroom-General Supplies and Textbooks	\$190	\$225	\$218	\$230	\$212
Classroom-Purchased Services	\$458	\$475	\$208	\$133	\$206
Total Support Services	\$3,395	\$3,755	\$3,707	\$3,029	\$3,138
Support Services-Salaries and Benefits	\$2,407	\$2,594	\$2,628	\$2,343	\$2,430
Total Administrative Costs	\$2,162	\$2,434	\$2,401	\$2,359	\$2,319
Administration Salaries and Benefits	\$1,840	\$1,963	\$1,952	\$1,876	\$1,895
Total Operations and Maintenance of Plant	\$1,734	\$1,764	\$2,110	\$1,992	\$2,024
Operations and Maintenance-Salaries and Benefits	\$723	\$567	\$818	\$782	\$779
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$183	\$109	\$226	\$208	\$232
Total Equipment Costs	\$70	\$40	\$0	\$0	\$0
Legal Costs	\$10	\$23	\$28	\$24	\$26
Employee Benefits as a percentage of salaries*	35.55%	33.13%	31.66%	30.10%	30.13%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional	0
Insurance Coverages and Benefits	Northeast School Board Insurance Group	0
Municipal/Public Works	Garbage/Recycling	0
Professional Staff Development	Northern Valley Regional	0
Purchasing	Ed Svcs Commission of NJ, Ed Data	0
Special Education Services	Northern Valley Region III	0
Technology Services	Bergen County Technical Schools	0
Transportation Services, including Fuel	Northern Valley Region III	0

Estimated Tax Rates

Municipality	Category	Amount
Harrington Park	(A) General Fund School Levy	13,037,385
	(D) Total School Levy	13,242,342
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	928,833,200
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,091,460,870
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4036
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4257
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1945
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2133

Employee Contract List for District

Name	Category	Measure
Adam Fried	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$186,413
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$6,790
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,066
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$716.97 per unused
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$716.97 per unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Adam Fried	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$25,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bryan Jursca	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,193
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,066
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,599
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$519.97 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$519.97 per unused/30 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Celeste Bonura	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$135,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Celeste Bonura	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,950
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Max of 9 unused vac days at \$550 each
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Celeste Bonura	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Nitzberg	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0	
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A	

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Leon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,923
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathy Leon	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,187
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused, \$12k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,997
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	\$299.70 per unused, 10 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Margaret McClean	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,825
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused/\$12k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Margaret McClean	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,238
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	\$323.83 per unused, 10 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ross Herbert	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Ross Herbert	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	