

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	343.0	371.0	370.0
On Roll Special Ed Full-Time	49.0	48.0	53.0
On Roll Subtotal	392.0	419.0	423.0
Sent to Other Districts Regular	0.0	0.0	7.0
Sent to Other Districts Special Ed	10.0	10.0	3.0
Received	1.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	9,242,325	9,427,171	9,615,714
	Unrestricted Miscellaneous Revenues	10-1XXX	145,994	21,688	22,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	1,010	4,000	5,000
	Total Revenues from Local Sources		9,389,329	9,453,109	9,642,964
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	30,722	30,722	30,722
	Extraordinary Aid	10-3131	199,200	199,200	166,926
	Categorical Special Education Aid	10-3132	232,164	293,195	369,801
	Categorical Security Aid	10-3177	33,319	33,319	33,319
	Adjustment Aid	10-3178	2,172	2,172	2,172
	Other State Aids	10-3XXX	3,480	0	0
	Total Revenues from State Sources		501,057	558,608	602,940
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	239,694	72,991
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	235,000
	Transfers from Other Funds	10-5200	17	0	0
	Adjustment for Prior Year Encumbrances		0	274,499	0
	Actual Revenues (Over)/Under Expenditures		-881,471	0	0
General Fund Revenues	Total Operating Budget		9,008,932	10,525,910	10,553,895
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	53,232	100	100
	Total Revenues from Local Sources	20-1XXX	53,232	100	100
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	85,833	90,757	90,757
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	50,000
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	100,000
	CARES Act Education Stabilization Fund	20-4530	9,923	0	0
	Coronavirus Relief Fund (CRF)	20-4532	9,900	0	0
	CRRSA Act-ESSER II	20-4534	0	29,026	50,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	CRRSA Act-Learning Acceleration Grant	20-4535	0	10,000	15,000
	Other	20-4XXX	25,000	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	30,000	15,000
	Total Revenues from Federal Sources		130,656	159,783	445,757
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		18,707	-100	9,702
Special Revenue Fund Revenues	Total Grants and Entitlements		202,595	159,783	455,559
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	235,000
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	0	235,000
Debt Service Fund Revenues	Total Repayment of Debt		0	0	235,000
All Fund Revenues	Total Revenues/Sources		9,211,527	10,685,693	11,244,454
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	235,000
	Total Revenues/Sources Net of Transfers		9,211,527	10,685,693	11,009,454

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,301,986	3,692,695	3,660,228
	Special Education-Instruction	11-2XX-100-XXX	499,109	779,775	790,066
	Bilingual Education-Instruction	11-240-100-XXX	120,637	125,348	123,072
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	13,168	71,750	74,350
	Summer School	11-422-XXX-XXX	20,843	50,000	49,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	538,910	586,105	363,614
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,788	68,745	70,598
	Undistributed Expenditures-Health Services	11-000-213-XXX	97,270	113,358	115,768
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	243,438	174,531	178,632
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	500	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	119,621	128,387	134,365
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	438,878	547,714	515,780
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	170,127	152,514	157,552
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	92,825	99,727	101,715
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	52,855	58,560	58,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	403,091	393,639	397,675
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	141,834	153,750	157,988
	Undistributed Expenditures-Central Services	11-000-251-XXX	212,752	209,618	205,855
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	29,455	103,308	104,748
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	944,061	923,807	946,692
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	35,617	111,000	120,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,475,005	1,730,380	1,733,704
	Total Undistributed Expenditures			5,044,527	5,555,643
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	250	250
General Fund Current Expenses	Total General Current Expense		9,000,270	10,275,461	10,059,652

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	4,419	242,206	250,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,243	4,243	4,243
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	235,000
	Interest Deposit to Capital Reserve	10-604	0	4,000	5,000
	Total Capital Outlay		8,662	250,449	494,243
General Fund Expenses and Transfers	General Fund Grand Total		9,008,932	10,525,910	10,553,895
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	71,939	0	9,802
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	85,833	90,757	90,757
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	9,923	0	0
	Other	20-XXX-XXX-XXX	25,000	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	9,900	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	29,026	50,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	10,000	15,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	30,000	15,000
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	100,000
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	50,000
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	130,656	159,783	445,757
Special Revenue Fund Expenses	Total Special Revenue Funds		202,595	159,783	455,559
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	0	235,000
	Total Debt Service Funds		0	0	235,000
All Fund Expenses	Total Expenditures/Appropriations		9,211,527	10,685,693	11,244,454
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	235,000
	Total Expenditures Net of Transfers		9,211,527	10,685,693	11,009,454

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	437,491	597,741	483,047	410,056
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,045,742	2,697,211	2,701,211	2,471,211
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	321,499	125,000	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,000	50,000	50,250	50,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	28,309	9,602	9,702	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,886	\$20,964	\$22,655	\$22,818	\$22,597
Total Classroom Instruction	\$12,484	\$12,242	\$13,924	\$13,879	\$13,667
Classroom-Salaries and Benefits	\$11,578	\$11,507	\$12,906	\$12,888	\$12,629
Classroom-General Supplies and Textbooks	\$398	\$296	\$604	\$588	\$600
Classroom-Purchased Services	\$508	\$439	\$414	\$403	\$437
Total Support Services	\$3,648	\$3,759	\$3,697	\$3,841	\$3,769
Support Services-Salaries and Benefits	\$3,002	\$2,909	\$2,966	\$2,927	\$2,855
Total Administrative Costs	\$2,274	\$2,333	\$2,412	\$2,408	\$2,404
Administration Salaries and Benefits	\$1,722	\$1,774	\$1,834	\$1,832	\$1,831
Total Operations and Maintenance of Plant	\$2,281	\$2,589	\$2,413	\$2,485	\$2,546
Operations and Maintenance-Salaries and Benefits	\$1,325	\$1,137	\$1,311	\$1,294	\$1,418
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$198	\$41	\$209	\$205	\$211
Total Equipment Costs	\$667	\$11	\$600	\$578	\$591
Legal Costs	\$104	\$85	\$49	\$48	\$47
Employee Benefits as a percentage of salaries*	28.01%	26.80%	25.87%	27.59%	27.70%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure low service fees	0
Curriculum Services	The Curriculum Center (NVCC) at Northern Valley Regional High School provides Curriculum updates, Benchmark Testing, Professional Staff Development, and other services to the District.	0
Municipal/Public Works	The Borough of Haworth provides snow removal, trash/recycling pick-up, crossing guards, and lawn care to the district. The Haworth Police Department provides daily walkthroughs and supervision during student arrival and dismissal.	0
Others	Member of Alliance for Competative Energy Services (ACES)	0
	Haworth is a member of the Northeast School Board Insurance Group (NESBIG) with 40+ Bergen County School Boards to secure lower rates for liability and Workmans' Comp Ins.	0
Professional Staff Development	The Curriculum Center (NVCC) at Northern Valley Regional High School provides Curriculum updates, Benchmark Testing, Professional Staff Development, and other services to the District.	0
Purchasing	The District Uses Educational Data Services for purchase of school supplies and services with over 300 New Jersey school districts	0
Special Education Services	Special Education services are provided through an agreement with Northern Valley Regional High School. This includes OT/PT/Speech etc	0
Technology Services	Internet is purchased through a broadband consortium	0
Transportation Services, including Fuel	Transportation services are provided through an agreement with Northern Valley Regional High School District	0

Estimated Tax Rates

Municipality	Category	Amount
Haworth	(A) General Fund School Levy	9,521,442
	(D) Total School Levy	9,521,442
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	811,826,573
	(H) Estimated Equalized Valuation (as of 10/01/21)	980,580,410
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1728
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1728
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9710
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9710

Employee Contract List for District

Name	Category	Measure
Don Turner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G/Custodian
	Base Annual Salary Amount	\$86,102
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,103
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Don Turner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Horne	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$122,004
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Horne	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Patricia Voigt	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Voigt	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$82
	District Contributions Above Teacher Contract for Retirement Plans	\$746
	Total Contractual Post-Employment Benefit Amount	\$27,699
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Voigt	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Wolford	Job Title	Business Administrator
	Job Title II	Director of Elementary Ed
	Base Annual Salary Amount	\$144,515
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$179
	District Contributions Above Teacher Contract for Retirement Plans	\$1,639
	Total Contractual Post-Employment Benefit Amount	\$28,648
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Paul Wolford	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Peter Hughes	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/02/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Peter Hughes	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$386
	District Contributions Above Teacher Contract for Retirement Plans	\$3,536
	Total Contractual Post-Employment Benefit Amount	\$32,466
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon Retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported