

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,656.0	1,704.0	1,773.0
On Roll Regular Shared-Time	1.0	2.0	0.0
On Roll Special Ed Full-Time	346.0	351.0	364.0
On Roll Special Ed Shared-Time	4.0	2.0	0.0
On Roll Subtotal	2,007.0	2,059.0	2,137.0
In Private School Placements	11.0	13.0	9.0
Sent to Other Districts Regular	0.0	0.0	6.0
Sent to Other Districts Special Ed	6.0	6.0	32.0
Received	29.0	38.0	14.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	35,163,154	35,866,417	36,583,745
	Total Tuition	10-1300	1,164,591	1,106,727	1,130,374
	Transportation Fees from Other Local Education Authorities	10-1420-1440	19,777	14,290	20,356
	Unrestricted Miscellaneous Revenues	10-1XXX	48,492	25,500	32,500
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	240	0
	Interest Earned on Maintenance Reserve	10-1XXX	425	410	0
	Interest Earned on Capital Reserve Funds	10-1XXX	392	400	0
	Total Revenues from Local Sources		36,396,831	37,013,984	37,766,975
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	430,582	430,582	430,582
	Extraordinary Aid	10-3131	909,293	514,306	377,042
	Categorical Special Education Aid	10-3132	1,294,330	1,294,330	1,294,330
	Equalization Aid	10-3176	681,384	1,184,837	2,880,215
	Categorical Security Aid	10-3177	73,366	73,366	73,366
	Other State Aids	10-3XXX	70,470	0	0
	Total Revenues from State Sources		3,459,425	3,497,421	5,055,535
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	17,569	18,827	26,539
	Total Revenues from Federal Sources		17,569	18,827	26,539
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,122,987	1,808,619
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	350,000
	Transfers from Other Funds	10-5200	224	0	0
	Adjustment for Prior Year Encumbrances		0	468,385	0
	Actual Revenues (Over)/Under Expenditures		-2,145,518	0	0
General Fund Revenues	Total Operating Budget		37,728,531	43,121,604	45,007,668
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	179,807	0	0
	Scholarship Fund Revenue	20-1770	92,303	0	0
	Other Revenue from Local Sources	20-1XXX	8,108	0	0
	Total Revenues from Local Sources	20-1XXX	280,218	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	270,615	348,212	348,212
	Total Revenues from State Sources		270,615	348,212	348,212
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	113,760	128,747	128,747
	Title II	20-4451-4455	32,032	45,110	47,120
	Title III	20-4491-4494	12,486	17,198	17,988
	I.D.E.A. Part B (Handicapped)	20-4420-4429	474,962	545,026	547,026
	CARES Act Education Stabilization Fund	20-4530	135,216	0	0
	Coronavirus Relief Fund (CRF)	20-4532	92,387	0	0
	Other	20-4XXX	24,128	0	0
	Total Revenues from Federal Sources		884,971	736,081	740,881
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-18,216	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-45,053	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,372,535	1,084,293	1,089,093
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	433,500	0	0
	Total Revenues from Local Sources		433,500	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		433,500	0	0
Debt Service Fund Revenues	Total Repayment of Debt		433,500	0	0
All Fund Revenues	Total Revenues/Sources		39,534,566	44,205,897	46,096,761
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,534,566	44,205,897	46,096,761

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,696,959	11,192,284	12,122,980
	Special Education-Instruction	11-2XX-100-XXX	3,296,716	3,587,889	3,841,663
	Basic Skills/Remedial-Instruction	11-230-100-XXX	276,394	344,000	420,040
	Bilingual Education-Instruction	11-240-100-XXX	204,329	206,380	225,555
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	183,869	234,525	239,192
	School-Sponsored Athletics-Instruction	11-402-100-XXX	669,404	717,420	689,480
	Instructional Alternative Ed Program	11-423-XXX-XXX	537	80,600	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,022,056	2,625,332	3,218,620
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	164,786	184,114	178,501
	Undistributed Expenditures-Health Services	11-000-213-XXX	305,645	361,744	367,923
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	561,669	663,856	782,066
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	953,045	1,246,626	1,412,513
	Undistributed Expenditures-Guidance	11-000-218-XXX	618,791	651,700	703,437
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,160,353	1,221,733	1,537,479
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	507,564	553,606	508,660
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	23,223	99,300	102,850
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	908,323	848,034	971,437
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,946,175	2,050,184	2,255,225
	Undistributed Expenditures-Central Services	11-000-251-XXX	496,011	546,906	524,782
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	380,170	664,438	470,381
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,533,640	4,208,116	4,185,691
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	910,700	1,446,365	1,458,566
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,333,419	8,677,774	7,802,655
	Total Undistributed Expenditures			21,825,570	26,049,828
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	410	0
	Interest Earned on Current Expense Emergency Res	10-607	0	240	0
General Fund Current Expenses	Total General Current Expense		37,153,778	42,413,576	44,019,696

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	133,098	254,713	597,878
	Facilities Acquisition and Construction Services	12-000-400-XXX	423,130	433,600	40,094
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	350,000
	Interest Deposit to Capital Reserve	10-604	0	400	0
	Total Capital Outlay		556,228	688,713	987,972
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	18,525	19,315	0
	General Fund Grand Total		37,728,531	43,121,604	45,007,668
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,108	0	0
	Student Activity Fund	20-475-XXX-XXX	161,591	0	0
	Scholarship Fund	20-476-XXX-XXX	47,250	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	31,790	27,058	27,058
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	36,686	81,161	81,161
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	62,889	75,727	75,727
	Nonpublic Nursing Services	20-XXX-XXX-XXX	61,200	60,722	60,722
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	24,106	24,106
	Nonpublic Security Aid	20-XXX-XXX-XXX	78,050	79,438	79,438
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	270,615	348,212	348,212
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	113,760	128,747	128,747
	Title II	20-XXX-XXX-XXX	32,032	45,110	47,120
	Title III	20-XXX-XXX-XXX	12,486	17,198	17,988
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	474,962	545,026	547,026
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	135,216	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	92,387	0	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	24,128	0	0
	Total Federal Projects	20-XXX-XXX-XXX	884,971	736,081	740,881
Special Revenue Fund Expenses	Total Special Revenue Funds		1,372,535	1,084,293	1,089,093

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	433,500	0	0
	Total Debt Service Funds		433,500	0	0
All Fund Expenses	Total Expenditures/Appropriations		39,534,566	44,205,897	46,096,761
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,534,566	44,205,897	46,096,761

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	854,189	1,979,776	1,946,904	1,706,129
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	915,177	1,715,569	1,715,969	1,365,969
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	440,439	640,864	641,274	641,274
	Legal Reserve	3,687,711	3,657,959	1,567,844	0
	Unemployment Fund	74,615	74,701	74,701	74,701
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	400,324	400,324	400,564	400,564
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	250,928	269,144	269,144	269,144
	Scholarship Fund	163,648	208,701	208,701	208,701
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,057	\$17,273	\$16,760	\$18,627	\$18,390
Total Classroom Instruction	\$9,432	\$9,528	\$9,006	\$9,990	\$9,948
Classroom-Salaries and Benefits	\$8,983	\$9,158	\$8,533	\$9,467	\$9,431
Classroom-General Supplies and Textbooks	\$252	\$277	\$316	\$350	\$330
Classroom-Purchased Services	\$197	\$93	\$157	\$174	\$187
Total Support Services	\$2,689	\$2,738	\$2,771	\$3,074	\$3,200
Support Services-Salaries and Benefits	\$2,264	\$2,347	\$2,227	\$2,470	\$2,527
Total Administrative Costs	\$2,294	\$2,362	\$2,284	\$2,534	\$2,450
Administration Salaries and Benefits	\$2,078	\$2,066	\$1,903	\$2,112	\$2,146
Total Operations and Maintenance of Plant	\$2,048	\$2,061	\$2,115	\$2,380	\$2,208
Operations and Maintenance-Salaries and Benefits	\$1,134	\$1,137	\$1,141	\$1,266	\$1,083
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$527	\$530	\$522	\$579	\$531
Total Equipment Costs	\$85	\$67	\$112	\$124	\$280
Legal Costs	\$22	\$22	\$33	\$36	\$35
Employee Benefits as a percentage of salaries*	34.81%	31.86%	35.78%	35.78%	29.97%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Estimated Tax Rates

Municipality	Category	Amount
New Milford Borough	(A) General Fund School Levy	36,583,745
	(D) Total School Levy	36,583,745
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,601,222,697
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,135,229,883
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.2847
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.2847
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7133
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7133

Employee Contract List for District

Name	Category	Measure
Brian Pierro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$118,795
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,890
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All Unused Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Pierro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Caridad Chrisomalis	Job Title	Other
	Job Title II	Constructivist Learning
	Base Annual Salary Amount	\$155,381
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Caridad Chrisomalis	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,564
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$15,000 upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Danielle Shanley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Shanley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Danielle Shanley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kate Suozzo	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,588
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,450
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$98
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$22,841	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 upon retirement	

Employee Contract List for District

Name	Category	Measure
Kate Suozzo	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lauren Odoksta	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$157,566
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Lauren Odoksta	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,333
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Watson	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$143,719
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,107
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,174
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 Max Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Watson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stacy Novoshelski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Data Coordinator
	Base Annual Salary Amount	\$140,297
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Stacy Novoshelski	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$3,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$98
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,691
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Stephanie Kuchar	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$129,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Stephanie Kuchar	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,919
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stephanie Kuchar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Fischer	Job Title	Administrative Assistant
	Job Title II	Executive Assistant
	Base Annual Salary Amount	\$94,459
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$3,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,163	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 upon retirement	

Employee Contract List for District

Name	Category	Measure
Theresa Fischer	Contractual Post-Employment Benefit Description of Payout of Vacation days	All unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Whitney Perro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of CST
	Base Annual Salary Amount	\$183,896
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Whitney Perro	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,178
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 Max upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	All Unused Vacation Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported