

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,364.0	1,328.0	1,323.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	231.0	247.0	247.0
On Roll Subtotal	1,596.0	1,576.0	1,570.0
In Private School Placements	17.0	17.0	17.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	17.0	16.0	24.0
Received	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	30,967,007	31,586,347	31,873,783
	Total Tuition	10-1300	36,666	21,000	21,000
	Unrestricted Miscellaneous Revenues	10-1XXX	129,976	127,130	119,500
	Other Restricted Miscellaneous Revenues	10-1XXX	1,021	0	0
	Total Revenues from Local Sources		31,134,670	31,734,477	32,014,283
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	199,527	199,527	199,527
	Extraordinary Aid	10-3131	563,448	251,938	251,938
	Categorical Special Education Aid	10-3132	1,090,126	1,090,126	1,350,999
	Equalization Aid	10-3176	260,174	828,600	957,125
	Categorical Security Aid	10-3177	125,909	125,909	125,909
	Other State Aids	10-3XXX	20,264	0	0
	Total Revenues from State Sources		2,259,448	2,496,100	2,885,498
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	35,643	24,425	27,095
	Total Revenues from Federal Sources		35,643	24,425	27,095
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,455,114	1,384,103
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	2,000,000
	Adjustment for Prior Year Encumbrances		0	202,134	0
	Actual Revenues (Over)/Under Expenditures		-3,404,816	0	0
General Fund Revenues	Total Operating Budget		30,024,945	35,912,250	38,310,979
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	90,021	0	0
	Scholarship Fund Revenue	20-1770	801	0	0
	Other Revenue from Local Sources	20-1XXX	4,166	0	0
	Total Revenues from Local Sources	20-1XXX	94,988	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	180,575	224,212	251,985
	Total Revenues from State Sources		180,575	224,212	251,985

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	82,708	125,281	59,190
	Title II	20-4451-4455	16,991	26,234	23,530
	Title III	20-4491-4494	1,356	2,478	0
	Title IV	20-4471-4474	11,742	9,000	9,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	406,170	379,518	359,946
	CARES Act Education Stabilization Fund	20-4530	149,625	0	0
	Coronavirus Relief Fund (CRF)	20-4532	40,603	0	0
	Other	20-4XXX	10,049	0	0
	Total Revenues from Federal Sources			719,244	542,511
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		3,637	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		6,954	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,005,398	766,723	703,651
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	682,400	662,500	1,227,379
	Total Revenues from Local Sources		682,400	662,500	1,227,379
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	259,716
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		682,400	662,500	1,487,095
Debt Service Fund Revenues	Total Repayment of Debt		682,400	662,500	1,487,095
All Fund Revenues	Total Revenues/Sources		31,712,743	37,341,473	40,501,725
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,712,743	37,341,473	40,501,725

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,124,574	9,615,461	9,714,643
	Special Education-Instruction	11-2XX-100-XXX	3,278,821	3,722,538	4,085,303
	Basic Skills/Remedial-Instruction	11-230-100-XXX	401,355	422,779	498,715
	Bilingual Education-Instruction	11-240-100-XXX	208,382	220,262	227,553
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	180,637	197,500	192,400
	School-Sponsored Athletics-Instruction	11-402-100-XXX	435,765	497,287	519,800
	Summer School	11-422-XXX-XXX	49,343	72,058	96,555
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,643,254	3,787,546	3,858,792
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	72,751	73,272	75,780
	Undistributed Expenditures-Health Services	11-000-213-XXX	255,571	265,630	274,885
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	384,272	572,434	714,809
	Undistributed Expenditures-Guidance	11-000-218-XXX	595,337	627,689	710,114
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	704,576	713,140	741,317
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	288,358	303,988	267,406
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	166,922	179,313	178,211
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,005	24,500	24,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	575,528	669,322	627,004
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,585,598	1,666,749	1,766,987
	Undistributed Expenditures-Central Services	11-000-251-XXX	544,711	572,231	498,697
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	207,944	240,718	254,700
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,760,605	2,199,337	2,399,205
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	469,758	854,570	1,012,660
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,176,128	5,988,690	6,002,055
		Total Undistributed Expenditures		15,433,318	18,739,129
General Fund Current Expenses	Total General Current Expense		29,112,195	33,487,014	34,742,091

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	259,825	380,534	150,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	650,165	541,783	1,403,683
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	2,000,000
	Increase In Capital Reserve	10-604	0	1,502,919	0
	Total Capital Outlay		909,990	2,425,236	3,553,683
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	2,760	0	15,205
	General Fund Grand Total		30,024,945	35,912,250	38,310,979
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,166	0	0
	Student Activity Fund	20-475-XXX-XXX	93,658	0	0
	Scholarship Fund	20-476-XXX-XXX	7,755	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,413	13,140	11,290
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	50,641	69,201	92,244
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	59,553	78,298	83,725
	Nonpublic Nursing Services	20-XXX-XXX-XXX	22,877	23,409	22,176
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	0	7,900
	Nonpublic Security Aid	20-XXX-XXX-XXX	34,091	40,164	34,650
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	180,575	224,212	251,985
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	82,708	125,281	59,190
	Title II	20-XXX-XXX-XXX	16,991	26,234	23,530
	Title III	20-XXX-XXX-XXX	1,356	2,478	0
	Title IV	20-XXX-XXX-XXX	11,742	9,000	9,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	406,170	379,518	359,946
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	149,625	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	40,603	0	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	10,049	0	0
	Total Federal Projects	20-XXX-XXX-XXX	719,244	542,511	451,666
Special Revenue Fund Expenses	Total Special Revenue Funds		1,005,398	766,723	703,651

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	682,400	662,500	1,487,095
	Total Debt Service Funds		682,400	662,500	1,487,095
All Fund Expenses	Total Expenditures/Appropriations		31,712,743	37,341,473	40,501,725
Expenses Net of Transfers	Total Expenditures Net of Transfers		31,712,743	37,341,473	40,501,725

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	984,956	1,621,040	1,512,508	1,428,405
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,615,242	5,544,396	7,047,315	5,047,315
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	750,000	1,350,000	1,350,000	1,350,000
	Legal Reserve	2,416,999	2,646,582	1,300,000	0
	Unemployment Fund	441,152	442,173	442,173	442,173
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	13,796	10,159	10,159	10,159
	Scholarship Fund	25,565	18,611	18,611	18,611
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,113	\$16,252	\$18,075	\$18,316	\$19,038
Total Classroom Instruction	\$10,101	\$10,321	\$11,324	\$11,449	\$11,846
Classroom-Salaries and Benefits	\$9,858	\$9,903	\$10,953	\$11,074	\$11,498
Classroom-General Supplies and Textbooks	\$182	\$352	\$284	\$287	\$251
Classroom-Purchased Services	\$60	\$66	\$86	\$87	\$97
Total Support Services	\$1,983	\$1,942	\$2,197	\$2,222	\$2,386
Support Services-Salaries and Benefits	\$1,821	\$1,831	\$1,990	\$2,012	\$2,144
Total Administrative Costs	\$2,157	\$2,239	\$2,419	\$2,479	\$2,479
Administration Salaries and Benefits	\$1,890	\$1,953	\$2,080	\$2,108	\$2,143
Total Operations and Maintenance of Plant	\$1,361	\$1,267	\$1,568	\$1,593	\$1,741
Operations and Maintenance-Salaries and Benefits	\$756	\$764	\$848	\$858	\$963
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$491	\$469	\$539	\$546	\$557
Total Equipment Costs	\$85	\$162	\$152	\$242	\$96
Legal Costs	\$15	\$23	\$44	\$44	\$45
Employee Benefits as a percentage of salaries*	30.30%	27.76%	29.66%	29.64%	28.30%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Use of private company that specializes in school food services and serves many school districts	0
Insurance Coverages and Benefits	Participate in SEHBP for employee health insurance	0
	Participate in NESBIG consortium for liability and workers' compensation insurance	0
Municipal/Public Works	Shared service agreement with Bergen County DPW for school bus and vehicle repair and maintenance	0
	Agreement to borrow equipment from Bergen County DPW and OEM	0
	Waldwick Borough provides election services for the school district	0
	Share equipment with Waldwick Borough	0
	School district provides fields and indoor facilities for recreation programs	0
	Garbage removal provided by Waldwick Borough	0
	Share lightning detection system with Waldwick Borough and Allendale Borough	0
	Waldwick Borough provides field maintenance at Traphagen School	0
Others	Combine HS football, HS and MS wrestling and competitive cheerleading programs with Midland Park Public Schools	0
Professional Staff Development	Use of NESBIG consortium for Safeschools online staff training	0
Purchasing	Participate in Hunterdon County ESC cooperative	0
	Part of Bergen County cooperative purchasing program	0
	Utilize new Jersey State purchasing contracts	0
	Use of ESCNJ for cooperative purchasing statewide	0
Recycling	Use of Waldwick Borough's recycling center	0
Special Education Services	Participate in Bergen County Region I for certain services	0
	Participate in Bergen County Region V for certain services	0
	Bergen County Special Services School District provides Non-public Chapter 192/193 services	0
	Bergen County Special Services School District provides multiple services for public and non-public students	0
Technology Services	Participate in Camden County ESC cooperative for security cameras and other security technology	0
Transportation Services, including Fuel	Participate in Bergen County Region I for public, non-public and special education busing	0
	Share football, wrestling and other busing with Midland Park School District	0
	Purchase gasoline and diesel fuel from Borough of Waldwick	0

Estimated Tax Rates

Municipality	Category	Amount
Waldwick Borough	(A) General Fund School Levy	31,730,065
	(D) Total School Levy	32,720,992
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,624,457,000
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,828,713,081
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.9533
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0143
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7351
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7893

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities/Transportation
	Base Annual Salary Amount	\$110,448
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam
	Total Allowances Amount	\$4,360
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$4,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$10,000 Max upon retirement after 10 years in district; \$50/day; same as custodians
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Gander	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$108,573
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	244
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
Description of Other Contracted Non-Working Days	Death/III Immed Family	

Employee Contract List for District

Name	Category	Measure
Christopher Gander	Total Allowances Amount	\$2,750
	Total Bonuses Amount	\$4,950
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; upon retirement; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Denise Villani	Job Title	Administrative Assistant
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$80,868
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Fam/Friend; Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$22,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Villani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Paul Casarico	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$232,972
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/12/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Death Immed Family
	Total Allowances Amount	\$9,300
	Total Bonuses Amount	\$4,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; 1/260th salary x # of days; \$15,000 max	

Employee Contract List for District

Name	Category	Measure
Dr. Paul Casarico	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Susan Elias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum/Supv/Instructi
	Base Annual Salary Amount	\$141,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
Dr. Susan Elias	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death/ Ill Imm Family
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 15 years employment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$195,653
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Imm Fam/Friend
	Total Allowances Amount	\$2,471
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$2,900
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years in district; 415,000 maximum; \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

John Griffin

Employee Contract List for District

Name	Category	Measure
John Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported