

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	802.0	757.0	761.0
On Roll Special Ed Full-Time	177.0	171.0	170.0
On Roll Subtotal	979.0	928.0	931.0
In Private School Placements	4.0	4.0	4.0
Sent to Other Districts Regular	5.0	0.0	0.0
Sent to Other Districts Special Ed	7.0	7.0	7.0
Received	8.0	20.0	20.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,422,836	10,631,293	10,843,919
	Total Tuition	10-1300	101,421	76,250	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	102,523	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	875	10	10
	Interest Earned on Capital Reserve Funds	10-1XXX	3,710	15	15
	Other Restricted Miscellaneous Revenues	10-1XXX	65	0	0
	Total Revenues from Local Sources			10,631,430	10,707,568
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	408,807	408,807	408,807
	Extraordinary Aid	10-3131	76,039	0	0
	Categorical Special Education Aid	10-3132	571,393	571,393	790,262
	Equalization Aid	10-3176	3,117,517	3,595,780	3,684,146
	Categorical Security Aid	10-3177	93,300	93,300	93,300
	Other State Aids	10-3XXX	45,226	0	0
	Total Revenues from State Sources			4,312,282	4,669,280
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	19,900	33,285	35,270
	Total Revenues from Federal Sources		19,900	33,285	35,270
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	585,099	563,377
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	787,500
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	712,500
	Withdrawal from Maintenance Reserve	10-310	0	28,625	0
	Adjustment for Prior Year Encumbrances		0	103,420	0
	Actual Revenues (Over)/Under Expenditures			-672,368	0
General Fund Revenues	Total Operating Budget		14,291,244	16,127,277	17,969,106
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	8,345	0	1,075
	Scholarship Fund Revenue	20-1770	12	0	10
	Total Revenues from Local Sources	20-1XXX	8,357	0	1,085

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	119,099	99,024	89,122
	Title II	20-4451-4455	16,962	18,522	16,670
	Title III	20-4491-4494	0	2,799	2,519
	Title IV	20-4471-4474	10,351	10,456	9,410
	Arp-Idea Preschool	20-4409	0	3,912	0
	Arp-Idea Basic	20-4419	0	45,937	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	257,946	257,138	231,424
	CARES Act Education Stabilization Fund	20-4530	92,496	0	0
	CARES-Digital Divide Grant	20-4531	78,074	0	0
	Coronavirus Relief Fund (CRF)	20-4532	59,551	0	0
	CRRSA Act-ESSER II	20-4534	0	359,459	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources			634,479	867,247
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		1,507	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		638	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		644,981	867,247	350,230
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	521,400	504,000	1,094,320
	Total Revenues from Local Sources		521,400	504,000	1,094,320
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		521,400	504,000	1,094,320
Debt Service Fund Revenues	Total Repayment of Debt		521,400	504,000	1,094,320
All Fund Revenues	Total Revenues/Sources		15,457,625	17,498,524	19,413,656
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,457,625	17,498,524	19,413,656

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,505,016	4,736,534	4,897,727
	Special Education-Instruction	11-2XX-100-XXX	1,934,084	1,896,533	2,031,059
	Basic Skills/Remedial-Instruction	11-230-100-XXX	340,853	466,399	482,055
	Bilingual Education-Instruction	11-240-100-XXX	31,949	30,106	30,465
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	46,757	60,570	60,570
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,165	26,915	26,915
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	452,189	614,430	447,938
	Undistributed Expenditures-Health Services	11-000-213-XXX	150,706	157,663	153,889
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	395,655	401,569	412,267
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	347,863	325,114	336,618
	Undistributed Expenditures-Guidance	11-000-218-XXX	128,344	196,431	198,738
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	403,505	401,750	405,830
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	79,663	329,910	342,900
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	165,069	206,712	204,566
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	318,149	424,415	431,531
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	554,977	551,662	556,812
	Undistributed Expenditures-Central Services	11-000-251-XXX	207,262	273,150	262,246
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	82,563	83,839	87,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,162,850	1,537,457	1,597,567
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	664,536	878,420	885,730
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,264,487	2,462,915	2,549,886
	Total Undistributed Expenditures			7,377,818	8,845,437
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	10	10
General Fund Current Expenses	Total General Current Expense		14,237,642	16,062,504	16,402,319
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	44,515	44,515	757,015
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	787,500
	Interest Deposit to Capital Reserve	10-604	0	15	15
	Total Capital Outlay			44,530	1,544,530

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	9,087	20,243	22,257
	General Fund Grand Total		14,291,244	16,127,277	17,969,106
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	9,852	0	1,075
	Scholarship Fund	20-476-XXX-XXX	650	0	10
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	119,099	99,024	89,122
	Title II	20-XXX-XXX-XXX	16,962	18,522	16,670
	Title III	20-XXX-XXX-XXX	0	2,799	2,519
	Title IV	20-XXX-XXX-XXX	10,351	10,456	9,410
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	257,946	257,138	231,424
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	45,937	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	3,912	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	92,496	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	78,074	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	59,551	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	359,459	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	634,479	867,247	349,145
Special Revenue Fund Expenses	Total Special Revenue Funds		644,981	867,247	350,230
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	521,400	504,000	1,094,320
	Total Debt Service Funds		521,400	504,000	1,094,320
All Fund Expenses	Total Expenditures/Appropriations		15,457,625	17,498,524	19,413,656
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,457,625	17,498,524	19,413,656

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	479,306	660,449	660,449	374,624
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,394,038	3,147,749	3,147,764	1,647,779
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	546,912	547,787	519,172	519,182
	Legal Reserve	1,191,140	862,651	277,552	0
	Unemployment Fund	29,162	29,227	29,227	29,227
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	44,463	42,956	42,956	42,956
	Scholarship Fund	7,556	6,918	6,918	6,918
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,555	\$13,367	\$14,538	\$15,730	\$16,216
Total Classroom Instruction	\$8,119	\$8,496	\$9,059	\$9,451	\$9,812
Classroom-Salaries and Benefits	\$7,712	\$8,142	\$8,565	\$8,906	\$9,267
Classroom-General Supplies and Textbooks	\$347	\$316	\$409	\$453	\$456
Classroom-Purchased Services	\$60	\$38	\$84	\$91	\$89
Total Support Services	\$1,638	\$2,015	\$2,093	\$2,553	\$2,611
Support Services-Salaries and Benefits	\$1,444	\$1,634	\$1,644	\$1,915	\$2,076
Total Administrative Costs	\$1,350	\$1,431	\$1,600	\$1,716	\$1,712
Administration Salaries and Benefits	\$1,204	\$1,287	\$1,327	\$1,404	\$1,398
Total Operations and Maintenance of Plant	\$1,367	\$1,334	\$1,676	\$1,895	\$1,965
Operations and Maintenance-Salaries and Benefits	\$782	\$783	\$905	\$1,191	\$1,264
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$80	\$60	\$109	\$116	\$115
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$15	\$14	\$47	\$50	\$47
Employee Benefits as a percentage of salaries*	23.84%	23.64%	26.10%	24.48%	24.14%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Garfield Park Academy Satellite Lunches	0
Insurance Coverages and Benefits	BCIP JIF	0
	Member of the Public Employers Trust for Health Benefits	0
Others	Township Use of School District Facilities for Recreational Programs	0
Professional Staff Development	RVRHS Superintendents meet regularly to discuss ideas and review new issues.	0
	RVRHS Curriculum Supervisors meet regularly to discuss common core issues.	0
Purchasing	Participates in ACES Natural Gas Program	0
	Participates in NJESC Cooperative Purchasing	0
	Participates in Burlington County Cooperative Purchasing	0
Special Education Services	Burlington County Special Services Unit	0
Transportation Services, including Fuel	All Transportation Routes are Tiered to save on Route Costs	0
	Burlington County Special Services Unit for Special Educaiton Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Westampton Twp	(A) General Fund School Levy	10,843,919
	(D) Total School Levy	11,938,239
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,179,299,600
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,254,457,043
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.9195
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0123
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8644
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9517

Employee Contract List for District

Name	Category	Measure
Anthony Petruzzelli	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,181
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,412
	Contractual Post-Employment Benefit Description of Payout of Sick days	33 Sick Days Remaining
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days plus up to 20 days carried forward.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Anthony Petruzzelli	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Saltos	Job Title	Other
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$83,264
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jason Saltos	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,099
	Contractual Post-Employment Benefit Description of Payout of Sick days	47.75 Sick Days Remaining
	Contractual Post-Employment Benefit Description of Payout of Vacation days	3.75 Vacation Days Remaining
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Karen Greer	Job Title	Board Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,779
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Karen Greer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,606
	Contractual Post-Employment Benefit Description of Payout of Sick days	28 Sick Days Remaining
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 Vacation Days Remaining
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Karen Greer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert McDonnell	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,838
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,143
Contractual Post-Employment Benefit Description of Payout of Sick days	33.75 Sick Days Remaining	

Employee Contract List for District

Name	Category	Measure
Robert McDonnell	Contractual Post-Employment Benefit Description of Payout of Vacation days	11.5 Vacation Days Remaining
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported