

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	697.0	702.0	700.0
On Roll Special Ed Full-Time	98.0	107.0	107.0
On Roll Subtotal	795.0	809.0	807.0
In Private School Placements	3.0	1.0	3.0
Sent to Other Districts Regular	0.0	5.0	0.0
Sent to Other Districts Special Ed	5.0	3.0	2.0
Received	1.0	2.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,640,978	7,793,798	7,919,997
	Total Tuition	10-1300	14,761	14,670	20,000
	Rents and Royalties	10-1910	0	0	48,000
	Unrestricted Miscellaneous Revenues	10-1XXX	37,693	15,000	25,591
	Interest Earned on Maintenance Reserve	10-1XXX	94	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	493	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	48,000	48,000	0
	Total Revenues from Local Sources		7,742,019	7,872,068	8,014,188
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	254,835	254,835	254,835
	Extraordinary Aid	10-3131	47,717	0	0
	Categorical Special Education Aid	10-3132	521,625	521,625	521,625
	Equalization Aid	10-3176	3,167,018	3,532,674	4,264,067
	Categorical Security Aid	10-3177	98,331	98,331	98,331
	Other State Aids	10-3XXX	6,090	0	0
	Total Revenues from State Sources		4,095,616	4,407,465	5,138,858
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	226,713	321,267
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	866,000	0
	Withdrawal from Maintenance Reserve	10-310	0	52,000	75,000
	Actual Revenues (Over)/Under Expenditures		-421,042	0	0
General Fund Revenues	Total Operating Budget		11,416,593	13,424,246	13,549,313
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	8,214	30,000	30,000
	Total Revenues from Local Sources	20-1XXX	8,214	30,000	30,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	166,875	208,921	167,137
	State Grants Through Intermediate Sources	20-3700	0	48,002	0
	Total Revenues from State Sources		166,875	256,923	167,137

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	68,713	81,907	65,526
	Title II	20-4451-4455	8,581	24,678	19,742
	Title IV	20-4471-4474	6,381	13,626	10,901
	Arp-Idea Preschool	20-4409	0	3,682	0
	Arp-Idea Basic	20-4419	0	43,173	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	207,662	220,353	176,282
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	69,656
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	136,399	457,488
	CARES Act Education Stabilization Fund	20-4530	64,559	13,724	0
	CARES-Digital Divide Grant	20-4531	38,829	0	0
	Coronavirus Relief Fund (CRF)	20-4532	32,772	0	0
	CRRSA Act-ESSER II	20-4534	0	244,251	20,000
	CRRSA Act-Learning Acceleration Grant	20-4535	0	18,750	6,250
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
Total Revenues from Federal Sources			427,497	845,543	950,845
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-4,813	-5,000	0
Special Revenue Fund Revenues	Total Grants and Entitlements		597,773	1,127,466	1,147,982
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	558,750	544,500	519,750
	Total Revenues from Local Sources		558,750	544,500	519,750
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		558,750	544,500	519,750
Debt Service Fund Revenues	Total Repayment of Debt		558,750	544,500	519,750
All Fund Revenues	Total Revenues/Sources		12,573,116	15,096,212	15,217,045
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		12,573,116	15,096,212	15,217,045

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,088,318	3,935,618	4,236,312
	Special Education-Instruction	11-2XX-100-XXX	1,485,345	1,615,943	1,794,500
	Basic Skills/Remedial-Instruction	11-230-100-XXX	56,370	359,240	402,920
	Bilingual Education-Instruction	11-240-100-XXX	23,870	12,477	15,594
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	16,279	20,546	30,894
	School-Sponsored Athletics-Instruction	11-402-100-XXX	13,497	71,431	82,259
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	328,153	269,038	268,256
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	40,663	769	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	119,295	132,912	176,164
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	220,355	278,437	353,752
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	199,316	179,574	218,181
	Undistributed Expenditures-Guidance	11-000-218-XXX	125,694	136,836	141,661
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	363,703	406,198	394,116
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	46,973	140,560	47,550
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	177,076	291,529	305,581
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,675	27,250	44,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	279,188	350,577	376,031
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	322,798	356,869	312,382
	Undistributed Expenditures-Central Services	11-000-251-XXX	238,390	291,301	309,039
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	45,088	0	2,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	698,952	842,477	887,521
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	498,116	563,594	591,588
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,860,709	2,186,700	2,208,592
	Undistributed Expenditures-Food Services	11-000-310-930	48,000	0	0
		Total Undistributed Expenditures		5,622,144	6,454,621
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		11,305,823	12,469,976	13,198,993

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	52,000	89,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	110,770	901,770	260,820
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		110,770	954,270	350,320
General Fund Expenses and Transfers	General Fund Grand Total		11,416,593	13,424,246	13,549,313
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	3,401	25,000	30,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,308	9,423	7,538
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	68,863	89,532	71,626
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	55,326	58,313	46,651
	Nonpublic Nursing Services	20-XXX-XXX-XXX	13,872	17,584	14,067
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	6,594	5,275
	Nonpublic Security Aid	20-XXX-XXX-XXX	19,766	27,475	21,980
	Other	20-XXX-XXX-XXX	740	48,002	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	166,875	256,923	167,137
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	68,713	81,907	65,526
	Title II	20-XXX-XXX-XXX	8,581	24,678	19,742
	Title IV	20-XXX-XXX-XXX	6,381	13,626	10,901
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	207,662	220,353	176,282
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	43,173	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	3,682	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	64,559	13,724	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	38,829	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	32,772	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	244,251	20,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	18,750	6,250
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	136,399	457,488

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	69,656
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	427,497	845,543	950,845
Special Revenue Fund Expenses	Total Special Revenue Funds		597,773	1,127,466	1,147,982
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	558,750	544,500	519,750
	Total Debt Service Funds		558,750	544,500	519,750
All Fund Expenses	Total Expenditures/Appropriations		12,573,116	15,096,212	15,217,045
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,573,116	15,096,212	15,217,045

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	301,176	519,167	685,837	364,570
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,075,938	1,476,276	700,513	701,013
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	275,350	275,414	273,514	198,614
	Legal Reserve	386,041	193,383	0	0
	Unemployment Fund	4,693	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	22,746	27,559	32,559	32,559
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,864	\$12,621	\$14,403	\$14,385	\$15,290
Total Classroom Instruction	\$8,300	\$8,442	\$9,339	\$9,241	\$9,939
Classroom-Salaries and Benefits	\$7,850	\$7,659	\$8,686	\$8,561	\$8,952
Classroom-General Supplies and Textbooks	\$265	\$287	\$223	\$226	\$380
Classroom-Purchased Services	\$185	\$496	\$430	\$454	\$607
Total Support Services	\$2,118	\$1,859	\$2,336	\$2,339	\$2,459
Support Services-Salaries and Benefits	\$1,624	\$1,358	\$1,688	\$1,646	\$1,727
Total Administrative Costs	\$1,190	\$1,293	\$1,391	\$1,503	\$1,502
Administration Salaries and Benefits	\$916	\$1,063	\$1,123	\$1,196	\$1,211
Total Operations and Maintenance of Plant	\$1,122	\$932	\$1,170	\$1,161	\$1,221
Operations and Maintenance-Salaries and Benefits	\$479	\$422	\$553	\$534	\$557
Board Contribution to Food Services	\$0	\$58	\$0	\$0	\$0
Total Extracurricular Costs	\$134	\$38	\$136	\$140	\$170
Total Equipment Costs	\$47	\$0	\$65	\$64	\$110
Legal Costs	\$109	\$94	\$106	\$105	\$124
Employee Benefits as a percentage of salaries*	27.23%	27.10%	29.26%	28.90%	27.79%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Health Insurance Fund and Joint Insurance Fund	0
Municipal/Public Works	Berlin Borough - trash removal	0
	Berlin Borough - School Resource Officer	0
Purchasing	Ed Data, Camden Co Coop Pricing System, OMNIA Partners Nat'l Coop, Hunterdon Co ESC Coop, ESCNJ Coop, Alliance for Competitive Energy Services, State of NJ	0
Recycling	Berlin Borough	0
Special Education Services	Gloucester County Special Services School District	0
	Burlington County Special Services School District	0
	Shared Services with Gibbsboro Board of Education for Learning Disabilities Teacher Consultant	0
	Shared Services with Berlin Township Board of Education for Child Study Team Director	0
Staffing - Other	Camden County Educational Services Commission - Media Specialist/BSI Teacher	0
Transportation Services, including Fuel	Camden County Educational Services Commission - Special Education OOD, Non-public, AIL	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	7,919,997
	(D) Total School Levy	8,439,747
	(B) Estimated Net Taxable Valuation (as of 03/02/22)	771,544,825
	(H) Estimated Equalized Valuation (as of 03/02/22)	823,684,023
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0265
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0939
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9615
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0246

Employee Contract List for District

Name	Category	Measure
John Scavelli	Job Title	Business Administrator
	Job Title II	Interim
	Base Annual Salary Amount	\$121,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$50
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No allowance - employee not entitled to sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No allowance - employee not entitled to vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No allowance - employee not entitled to personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Scavelli	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Campisi	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Campisi	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$671
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,730
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowed upon resignation/retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No allowance for unused personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph Hemphill	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Technology
	Base Annual Salary Amount	\$111,779
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Hemphill	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$345
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,643
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowed upon resignation/retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days carryover as unused sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph Hemphill	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kellilyn Mawson	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$98,172
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$212
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at retirement	

Employee Contract List for District

Name	Category	Measure
Kellilyn Mawson	Contractual Post-Employment Benefit Description of Payout of Vacation days	No allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days carryover as unused sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Therese Bonmati	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Therese Bonmati	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$328
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days carryover as unused sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$82,640
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$60
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,608
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum allowed upon resignation/retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days carryover as unused sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported