

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	5,572.0	5,627.0	5,629.0
On Roll Special Ed Full-Time	843.0	794.0	863.0
On Roll Subtotal	6,415.0	6,421.0	6,492.0
In Private School Placements	66.0	74.0	74.0
Sent to Other Districts Regular	9.0	13.0	12.0
Sent to Other Districts Special Ed	48.0	46.0	45.0
Received	38.0	29.0	20.0
In State Facilities	1.0	2.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	51,434,683	53,338,377	53,831,761
	Total Tuition	10-1300	288,294	225,000	225,000
	Rents and Royalties	10-1910	465,000	465,000	465,000
	Unrestricted Miscellaneous Revenues	10-1XXX	850,433	230,000	230,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	3,607	800	800
	Interest Earned on Maintenance Reserve	10-1XXX	5,358	1,050	1,050
	Interest Earned on Capital Reserve Funds	10-1XXX	9,292	2,000	2,000
	Total Revenues from Local Sources		53,056,667	54,262,227	54,755,611
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,634,840	1,634,840	1,634,840
	Extraordinary Aid	10-3131	1,946,339	0	0
	Categorical Special Education Aid	10-3132	3,992,445	4,473,253	5,871,243
	Equalization Aid	10-3176	46,841,934	48,327,112	49,694,253
	Categorical Security Aid	10-3177	487,009	487,009	487,009
	Other State Aids	10-3XXX	298,584	0	0
	Total Revenues from State Sources		55,201,151	54,922,214	57,687,345
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	269,534	208,544	213,343
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	26,486	0	0
	Other Federal Grant Revenue-Passed Through State	10-42XX	66,456	0	0
	Total Revenues from Federal Sources		362,476	208,544	213,343
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	5,015,873	5,320,933	7,038,211
	Withdrawal from Capital Reserve for Local Share	10-307	1,150,000	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,125,000	2,050,000
	Withdrawal from Maintenance Reserve	10-310	300,000	400,000	350,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	200,000	200,000	200,000
	Withdrawal from Current Expense Emergency Reserve	10-312	500,000	640,000	300,000
	Withdrawal from Unemployment Fund Balance	10-320	0	0	100,000
	Transfers from Other Funds	10-5200	356,355	0	0
	Adjustment for Prior Year Encumbrances		0	548,532	0
	Actual Revenues (Over)/Under Expenditures		-9,640,640	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
General Fund Revenues	Total Operating Budget		106,501,882	117,627,450	122,694,510	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	56,436	275,000	275,000	
	Total Revenues from Local Sources	20-1XXX	56,436	275,000	275,000	
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	10,596	677,650	
	Preschool Education Aid	20-3218	3,233,366	3,669,325	4,079,400	
	Other Restricted Entitlements	20-32XX	398,476	505,256	435,833	
	Total Revenues from State Sources		3,631,842	4,185,177	5,192,883	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,060,906	1,351,491	830,244	
	Title II	20-4451-4455	120,699	700,759	142,391	
	Title III	20-4491-4494	30,166	66,587	25,013	
	Title IV	20-4471-4474	46,667	90,241	60,548	
	Arp-Idea Preschool	20-4409	0	29,172	0	
	Arp-Idea Basic	20-4419	0	343,116	0	
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,904,310	2,076,433	1,597,783	
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	626,683	
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	42,726	
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	42,726	
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000	
	Arp-ESSER	20-4540	0	0	7,502,385	
	CARES Act Education Stabilization Fund	20-4530	338,117	449,503	50,000	
	CARES-Digital Divide Grant	20-4531	292,195	0	0	
	Coronavirus Relief Fund (CRF)	20-4532	504,684	0	0	
	CRRSA Act-ESSER II	20-4534	253,042	3,085,155	3,000,000	
	CRRSA Act-Learning Acceleration Grant	20-4535	0	214,228	180,000	
	Other	20-4XXX	18,751	0	0	
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	40,000	
	Total Revenues from Federal Sources			4,569,537	8,451,685	14,185,499

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	756,000	800,580	941,580
	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		18,986	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		9,032,801	13,712,442	20,594,962
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	586,943	592,786	0
	Interest on Investments	40-1510	11,189	0	0
	Miscellaneous	40-1XXX	11,189	0	0
	Total Revenues from Local Sources		598,132	592,786	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	508,821	507,924	0
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	32,890	0
	Total Local Repayment of Debt		1,106,953	1,133,600	0
	Actual Revenues (Over)/Under Expenditures		28,647	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,135,600	1,133,600	0
All Fund Revenues	Total Revenues/Sources		116,670,283	132,473,492	143,289,472
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	756,000	800,580	941,580
	Total Revenues/Sources Net of Transfers		115,914,283	131,672,912	142,347,892

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	34,099,396	36,536,010	38,486,498
	Special Education-Instruction	11-2XX-100-XXX	9,844,725	11,021,297	11,373,100
	Bilingual Education-Instruction	11-240-100-XXX	449,520	465,750	485,750
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	144,993	357,000	370,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	14,111	303,500	312,500
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,078,521	1,273,000	1,327,000
	Community Services Programs/Operations	11-800-330-XXX	0	5,000	5,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,816,888	7,830,023	8,166,590
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	141,412	188,200	191,700
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,153,234	1,681,236	1,730,000
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,598,334	1,620,315	1,685,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	264,352	1,451,000	726,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,424,289	1,530,350	1,595,500
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,596,628	1,936,773	1,996,500
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	819,215	946,850	925,500
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	986,444	1,047,412	1,082,412
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	844	15,500	15,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	857,793	1,169,800	1,075,950
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,617,960	4,207,800	3,983,000
	Undistributed Expenditures-Central Services	11-000-251-XXX	990,752	1,659,253	1,419,700
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	900,624	1,063,025	1,131,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,407,815	8,183,151	8,265,700
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,519,577	7,567,221	7,546,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	18,522,020	21,871,052	21,921,552
	Undistributed Expenditures-Food Services	11-000-310-930	528,003	0	0
Total Undistributed Expenditures			53,146,184	63,968,961	63,458,354

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	5,358	1,050	1,050
	Increase In Maintenance Reserve	10-606	884,788	370,933	788,211
	Increase In Current Expense Emergency Reserve	10-607	450,000	0	500,000
	Interest Earned on Current Expense Emergency Res	10-607	3,607	800	800
General Fund Current Expenses	Total General Current Expense		100,121,203	114,303,301	117,108,263
Capital Outlay	Equipment	12-XXX-XXX-730	124,628	800,448	270,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	592,805	92,805	642,805
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,150,000	1,125,000	1,800,000
	Increase In Capital Reserve	10-604	4,304,159	950,000	2,500,000
	Interest Deposit to Capital Reserve	10-604	9,292	2,000	2,000
	Total Capital Outlay		6,180,884	2,970,253	5,214,805
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	199,795	353,896	371,442
	General Fund Grand Total		106,501,882	117,627,450	122,694,510
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	75,422	275,000	275,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,981,798	2,298,296	2,476,553
	Support Services	20-218-200-XXX	2,001,599	2,107,205	3,042,077
	Facility Acquisition and Construction Services	20-218-400-XXX	5,969	75,000	180,000
	Total Preschool Education Aid	20-218-XXX-XXX	3,989,366	4,480,501	5,698,630
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	26,034	25,149	21,377
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	164,112	232,631	197,736
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	93,764	109,625	99,547
	Nonpublic Nursing Services	20-XXX-XXX-XXX	39,824	46,928	39,889
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	17,598	14,958
	Nonpublic Security Aid	20-XXX-XXX-XXX	74,743	73,325	62,326
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	4,387,843	4,985,757	6,134,463

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,060,906	1,351,491	830,244
	Title II	20-XXX-XXX-XXX	120,699	700,759	142,391
	Title III	20-XXX-XXX-XXX	30,167	66,587	25,013
	Title IV	20-XXX-XXX-XXX	46,666	90,241	60,548
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,904,310	2,076,433	1,597,783
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	343,116	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	29,172	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	338,117	449,503	50,000
	Bridging the Digital Divide Program	20-478-XXX-XXX	292,195	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	504,684	0	0
	Nonpublic Technology Funds Under CRF	20-482-xxx-xxx	18,751	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	253,042	3,085,155	3,000,000
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	214,228	180,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	40,000
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	7,502,385
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	626,683
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	42,726
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	42,726
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	4,569,537	8,451,685	14,185,499
Special Revenue Fund Expenses	Total Special Revenue Funds		9,032,802	13,712,442	20,594,962
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,135,600	1,133,600	0
	Total Debt Service Funds		1,135,600	1,133,600	0
All Fund Expenses	Total Expenditures/Appropriations		116,670,284	132,473,492	143,289,472
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	756,000	800,580	941,580
	Total Expenditures Net of Transfers		115,914,284	131,672,912	142,347,892

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	3,498,382	6,058,973	3,858,973	3,858,973
	Repayment of Debt	72,726	44,079	0	0
Restricted for General Operating Budget	Capital Reserve	2,042,751	5,206,202	6,033,202	6,485,202
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,078,455	1,668,602	1,640,585	2,079,846
	Legal Reserve	9,586,806	11,609,144	7,038,211	0
	Unemployment Fund	1,612,522	1,541,756	1,541,756	1,441,756
	Tuition Reserve	400,000	400,000	200,000	0
	Current Expense Emergency Reserve	989,292	942,899	303,699	504,499
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	184,354	165,367	165,367	165,367
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,003	\$13,984	\$15,516	\$15,885	\$16,105
Total Classroom Instruction	\$9,372	\$9,465	\$10,478	\$10,447	\$10,750
Classroom-Salaries and Benefits	\$8,782	\$9,109	\$10,104	\$10,044	\$10,351
Classroom-General Supplies and Textbooks	\$348	\$261	\$274	\$307	\$297
Classroom-Purchased Services	\$242	\$95	\$99	\$95	\$102
Total Support Services	\$1,789	\$1,818	\$2,060	\$2,236	\$2,257
Support Services-Salaries and Benefits	\$1,518	\$1,634	\$1,836	\$1,828	\$1,922
Total Administrative Costs	\$1,350	\$1,250	\$1,446	\$1,566	\$1,474
Administration Salaries and Benefits	\$1,053	\$1,070	\$1,199	\$1,202	\$1,221
Total Operations and Maintenance of Plant	\$1,334	\$1,315	\$1,354	\$1,458	\$1,446
Operations and Maintenance-Salaries and Benefits	\$637	\$657	\$715	\$716	\$692
Board Contribution to Food Services	\$10	\$83	\$0	\$0	\$0
Total Extracurricular Costs	\$112	\$32	\$134	\$134	\$136
Total Equipment Costs	\$76	\$20	\$69	\$137	\$70
Legal Costs	\$13	\$17	\$22	\$22	\$22
Employee Benefits as a percentage of salaries*	29.63%	31.53%	35.40%	34.02%	32.96%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Member of Camden County Educational Services Commission for various cooperative services.	0
	Member of NJPA national joint purchasing cooperative agreement for supplies and chromebooks.	0
	Member of Hunterdon County Educational Services Commission for supplies.	0
	Member of Sourcewell national joint purchasing cooperative agreement for supplies and chromebooks.	0
	Member of US Communities cooperative for security equipment and supplies.	0
	Lead agency for cooperative purchasing for custodial, electrical and paper supplies for 1 school district and 1 municipality.	0
	Member of Omnia Partners cooperative for security equipment and supplies.	0
	Member of ESCNJ cooperative for Comcast services, supplies and equipment.	0
	New Jersey State cooperative for HVAC and other supplies.	0
	Cooperative district with ACES for natural gas and electric.	0
	Member of E&I Cooperative for supplies.	0
Recycling	Participate with Gloucester Township municipality for disposal of all electronic waste. No charge to the district for disposal.	5,500
	Cooperative purchasing (lead agency) for single stream waste removal - 5 total districts	300
Special Education Services	Member of Camden County Educational Services Commission	250
Transportation Services, including Fuel	Owner/operator of one of the largest school bus fleets for joint transportation with BHPRSD.	0

Estimated Tax Rates

Municipality	Category	Amount
Gloucester Twp	(A) General Fund School Levy	53,585,069
	(D) Total School Levy	53,870,273
	(B) Estimated Net Taxable Valuation (as of 01/01/22)	4,530,308,767
	(H) Estimated Equalized Valuation (as of 10/01/21)	4,992,254,890
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1828
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1891
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0734
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0791

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$91,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cynthia Norman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janice Grassia	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$152,440
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Janice Grassia	Total Allowances Amount	\$3,640
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,413
	Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Bilodeau	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$201,317
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Bilodeau	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,516
	Total Bonuses Amount	\$30,178
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$706
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$59,752
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowance
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Bilodeau	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Granate	Job Title	Assistant Business Administrator
	Job Title II	Asst BA
	Base Annual Salary Amount	\$94,395
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,511
Contractual Post-Employment Benefit Description of Payout of Sick days	Allowance per Contract	

Employee Contract List for District

Name	Category	Measure
Lauren Granate	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Maria Visco	Job Title	Teacher
	Job Title II	BCBA Behavioral Analyst
	Base Annual Salary Amount	\$91,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Maria Visco	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Orlando Mercado	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources Superviso
	Base Annual Salary Amount	\$133,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,489
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Orlando Mercado	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sani Umar	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Supervisor
	Base Annual Salary Amount	\$118,642
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Sani Umar	Total Allowances Amount	\$5,385
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,461
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tim Trow	Job Title	Assistant Superintendent
	Job Title II	Asst Superintendent
	Base Annual Salary Amount	\$167,711
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tim Trow	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,654
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,417
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Allowance per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tim Trow	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported