

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,258.0	2,175.0	2,188.0
On Roll Regular Shared-Time	1.0	3.0	3.0
On Roll Special Ed Full-Time	413.0	405.0	405.0
On Roll Special Ed Shared-Time	5.0	4.0	4.0
On Roll Subtotal	2,677.0	2,587.0	2,600.0
In Private School Placements	34.0	28.0	28.0
Sent to Other Districts Regular	0.5	0.5	1.0
Sent to Other Districts Special Ed	5.0	11.0	12.0
Received	5.0	10.0	10.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	46,576,879	47,908,417	48,866,586
	Total Tuition	10-1300	13,320	35,000	14,000
	Transportation Fees from Individuals	10-1410	0	5,000	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	83,677	15,000	127,549
	Rents and Royalties	10-1910	5,214	80,000	62,000
	Unrestricted Miscellaneous Revenues	10-1XXX	196,256	40,000	15,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	3,000
	Interest Earned on Capital Reserve Funds	10-1XXX	8,190	200	5,000
	Other Restricted Miscellaneous Revenues	10-1XXX	328	0	0
	Total Revenues from Local Sources		46,883,864	48,083,717	49,093,135
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	342,698	342,698	342,698
	Extraordinary Aid	10-3131	977,680	401,419	0
	Categorical Special Education Aid	10-3132	1,360,040	1,859,529	2,336,529
	Categorical Security Aid	10-3177	226,292	226,292	226,292
	Other State Aids	10-3XXX	33,350	0	0
	Total Revenues from State Sources		2,940,060	2,829,938	2,905,519
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	31,386	25,826	34,277
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	1,432	0	0
	Total Revenues from Federal Sources		32,818	25,826	34,277
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	594,176	1,727,363
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	150,000	1,405,000
	Withdrawal from Maintenance Reserve	10-310	0	300,000	418,000
	Transfers from Other Funds	10-5200	43,705	0	0
	Adjustment for Prior Year Encumbrances		0	288,279	0
	Actual Revenues (Over)/Under Expenditures		-4,242,132	0	0
General Fund Revenues	Total Operating Budget		45,658,315	52,271,936	55,583,294

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	162,497	30,000	0
	Scholarship Fund Revenue	20-1770	145,060	0	0
	Other Revenue from Local Sources	20-1XXX	42,474	0	0
	Total Revenues from Local Sources	20-1XXX	350,031	30,000	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	109,956	127,057	0
	Total Revenues from State Sources		109,956	127,057	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	137,323	165,307	130,197
	Title II	20-4451-4455	46,965	45,620	38,427
	Title III	20-4491-4494	22,695	1,977	13,325
	Title IV	20-4471-4474	0	10,673	11,205
	I.D.E.A. Part B (Handicapped)	20-4420-4429	645,122	637,503	488,510
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	227,280
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	1,413,735
	CARES Act Education Stabilization Fund	20-4530	11,015	0	0
	CARES-Digital Divide Grant	20-4531	63,432	0	0
	Coronavirus Relief Fund (CRF)	20-4532	98,967	0	0
	CRRSA Act-ESSER II	20-4534	63,463	0	0
	Other	20-4XXX	0	629,044	0
	Total Revenues from Federal Sources		1,088,982	1,490,124	2,447,679
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-24,778	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-66,134	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,458,057	1,647,181	2,447,679
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,012,970	2,045,584	2,014,514
	Total Revenues from Local Sources		2,012,970	2,045,584	2,014,514
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	720,479	734,066	718,111

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,733,449	2,779,650	2,732,625
	Actual Revenues (Over)/Under Expenditures		4,851	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,738,300	2,779,650	2,732,625
All Fund Revenues	Total Revenues/Sources		49,854,672	56,698,767	60,763,598
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		49,854,672	56,698,767	60,763,598

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,986,855	15,589,582	16,855,238
	Special Education-Instruction	11-2XX-100-XXX	3,765,936	4,221,294	4,289,567
	Basic Skills/Remedial-Instruction	11-230-100-XXX	71,498	299,946	66,000
	Bilingual Education-Instruction	11-240-100-XXX	88,656	157,640	94,556
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	291,205	442,149	509,713
	School-Sponsored Athletics-Instruction	11-402-100-XXX	907,493	1,054,947	1,065,048
	Community Services Programs/Operations	11-800-330-XXX	14,222	162,955	150,040
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,384,057	2,809,457	2,833,733
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	26,980	28,500	27,021
	Undistributed Expenditures-Health Services	11-000-213-XXX	612,063	678,705	659,072
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	506,498	605,719	593,329
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,774,368	2,344,542	1,946,267
	Undistributed Expenditures-Guidance	11-000-218-XXX	952,888	1,031,507	1,006,163
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,475,816	1,526,408	1,428,534
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	477,227	589,568	633,485
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	886,252	906,568	912,619
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	17,588	43,065	172,125
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	733,290	818,044	906,753
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,916,510	1,993,602	1,992,451
	Undistributed Expenditures-Central Services	11-000-251-XXX	596,266	618,688	666,616
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	590,247	705,451	457,504
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,132,324	5,334,232	6,363,796
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	868,286	1,192,945	1,364,837
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,267,835	8,525,272	8,770,350
	Total Undistributed Expenditures		25,218,495	29,752,273	30,734,655
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	3,000
General Fund Current Expenses	Total General Current Expense		45,344,360	51,680,886	53,767,817

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	301,728	85,373	400,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	12,227	505,477	1,410,477
	Interest Deposit to Capital Reserve	10-604	0	200	5,000
	Total Capital Outlay		313,955	591,050	1,815,477
General Fund Expenses and Transfers	General Fund Grand Total		45,658,315	52,271,936	55,583,294
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	42,474	0	0
	Student Activity Fund	20-475-XXX-XXX	137,719	30,000	0
	Scholarship Fund	20-476-XXX-XXX	78,926	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,273	12,982	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	17,692	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	25,433	37,521	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,500	21,675	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	43,750	37,187	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	109,956	127,057	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	137,323	165,307	130,197
	Title II	20-XXX-XXX-XXX	46,965	45,620	38,427
	Title III	20-XXX-XXX-XXX	22,695	1,977	13,325
	Title IV	20-XXX-XXX-XXX	0	10,673	11,205
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	645,122	637,503	488,510
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	11,015	0	0
	Other	20-XXX-XXX-XXX	0	629,044	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	63,432	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	98,967	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	63,463	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	1,413,735
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	227,280
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	1,088,982	1,490,124	2,447,679
Special Revenue Fund Expenses	Total Special Revenue Funds		1,458,057	1,647,181	2,447,679
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,738,300	2,779,650	2,732,625
	Total Debt Service Funds		2,738,300	2,779,650	2,732,625
All Fund Expenses	Total Expenditures/Appropriations		49,854,672	56,698,767	60,763,598
Expenses Net of Transfers	Total Expenditures Net of Transfers		49,854,672	56,698,767	60,763,598

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,192,198	2,435,944	2,067,815	2,067,815
	Repayment of Debt	0	-100	0	0
Restricted for General Operating Budget	Capital Reserve	3,678,289	4,728,639	4,578,839	3,178,839
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,200,000	1,700,000	1,400,100	985,100
	Legal Reserve	894,176	2,321,539	1,727,363	0
	Unemployment Fund	128,818	164,507	164,507	164,507
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	319,368	344,146	344,146	344,146
	Scholarship Fund	289,661	355,795	355,795	355,795
Restricted for Repayment of Debt	Repayment of Debt	4,751	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,856	\$16,044	\$17,663	\$18,455	\$19,090
Total Classroom Instruction	\$8,740	\$9,093	\$9,708	\$10,107	\$10,531
Classroom-Salaries and Benefits	\$8,376	\$8,586	\$9,234	\$9,602	\$9,667
Classroom-General Supplies and Textbooks	\$292	\$425	\$354	\$380	\$508
Classroom-Purchased Services	\$72	\$81	\$120	\$125	\$356
Total Support Services	\$2,663	\$2,730	\$3,100	\$3,242	\$3,059
Support Services-Salaries and Benefits	\$2,069	\$2,147	\$2,320	\$2,412	\$2,239
Total Administrative Costs	\$1,679	\$1,740	\$1,799	\$1,910	\$1,871
Administration Salaries and Benefits	\$1,306	\$1,333	\$1,358	\$1,412	\$1,452
Total Operations and Maintenance of Plant	\$2,220	\$1,931	\$2,338	\$2,448	\$2,857
Operations and Maintenance-Salaries and Benefits	\$1,149	\$1,112	\$1,184	\$1,231	\$1,299
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$510	\$486	\$601	\$627	\$652
Total Equipment Costs	\$119	\$115	\$9	\$33	\$154
Legal Costs	\$30	\$34	\$19	\$19	\$44
Employee Benefits as a percentage of salaries*	27.46%	24.65%	26.76%	26.77%	27.46%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of School Alliance Insurance Fund (SAIF)	0
Municipal/Public Works	Purchase of ice melt from the Township of West Caldwell	0
	Joint landscaping bid with the Township of West Caldwell	0
	Lease of athletic fields to Township of West Caldwell	0
	Share equipment with Caldwell and West Caldwell when needed.	0
	Joint recycling services with Township of West Caldwell	0
	Share use of athletic fields with Township of West Caldwell	0
	Public Safety - Police, Fire, Rescue available to District	0
Purchasing	Participate with Educational Services Commission of NJ Purchasing Cooperative	0
	Participate with Ed Data Purchasing Cooperative for school supplies	0
	Part of ACES electric and natural gas consortium to obtain lower rates for the district.	0
Transportation Services, including Fuel	Partner with Sussex County Regional Cooperative for shared service transportation routes.	0
	Busing provided to North Caldwell BOE, West Essex BOE, and Essex Fells BOE for Special Education routes.	0
	Fuel purchased from Township of West Caldwell	0

Estimated Tax Rates

Municipality	Category	Amount
Caldwell Borough	(A) General Fund School Levy	15,932,973
	(D) Total School Levy	16,601,445
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,056,514,800
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,290,355,595
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5081
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5713
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2348
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2866
West Caldwell Bor	(A) General Fund School Levy	32,454,528
	(D) Total School Levy	33,816,106
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,293,859,200
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,592,921,535
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4148
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4742
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2517
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3042

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$144,282
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,208
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Brian McCarthy	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Brian McCarthy	Total Allowances Amount	\$5,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,730
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Marcell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$106,347
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,870
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,927
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Marcell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Conklin	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$192,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ



Employee Contract List for District

Name	Category	Measure
Christopher Conklin	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Fisher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11

Employee Contract List for District

Name	Category	Measure
Elizabeth Fisher	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,550
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BYSTATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Erin Madara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$158,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/16/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,369
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Erin Madara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kaitlin Jones	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$168,280
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kaitlin Jones	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,478
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED ON DAILY RATE PER CONTRACT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lucian Micu	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$129,314
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,465
	Contractual Post-Employment Benefit Description of Payout of Sick days	CAPPED BY STATE OF NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	BASED N DAILY RATE
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported