

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,990.0	1,959.0	1,917.0
On Roll Special Ed Full-Time	294.0	285.0	283.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	2,285.0	2,244.0	2,200.0
In Private School Placements	13.0	12.0	13.0
Sent to Other Districts Regular	2.0	3.0	2.0
Sent to Other Districts Special Ed	14.0	11.0	25.0
Received	23.0	24.0	8.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	20,007,216	20,514,422	20,924,710
	Total Tuition	10-1300	416,407	331,090	380,000
	Transportation Fees from Individuals	10-1410	27,006	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	457,699	125,000	300,001
	Interest Earned on Maintenance Reserve	10-1XXX	2,738	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	12,485	10,000	10,000
	Total Revenues from Local Sources			20,923,551	20,980,612
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	440,789	440,789	440,789
	Extraordinary Aid	10-3131	425,920	260,000	260,000
	Categorical Special Education Aid	10-3132	1,418,100	1,418,100	1,418,100
	Equalization Aid	10-3176	11,969,702	11,844,302	11,305,700
	Categorical Security Aid	10-3177	196,159	196,159	196,159
	Other State Aids	10-3XXX	44,950	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	0	367,198
Total Revenues from State Sources			14,495,620	14,159,350	13,987,946
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	34,693	34,071	33,184
	Total Revenues from Federal Sources		34,693	34,071	33,184
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,685,153	1,470,159
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	275,000	0
	Withdrawal from Maintenance Reserve	10-310	0	500,000	500,000
	Withdrawal from Bus Advertising Reserve for Fuel Costs	10-315	14,785	0	0
	Adjustment for Prior Year Encumbrances		0	753,958	0
	Actual Revenues (Over)/Under Expenditures			-2,271,361	0
General Fund Revenues	Total Operating Budget		33,197,288	38,388,144	37,606,100
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	418,566	600,000	600,000
	Scholarship Fund Revenue	20-1770	8,254	1,000	1,000
	Other Revenue from Local Sources	20-1XXX	8,420	0	0
	Total Revenues from Local Sources	20-1XXX	435,240	601,000	601,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	65,705	49,205	49,205
	Total Revenues from State Sources		65,705	49,205	49,205
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	164,239	106,000	100,156
	Title II	20-4451-4455	26,044	29,200	27,480
	Title IV	20-4471-4474	10,000	8,500	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	483,982	422,000	390,390
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	184,156
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	88,501
	Arp-ESSER	20-4540	0	0	922,270
	CARES Act Education Stabilization Fund	20-4530	5,414	0	0
	Coronavirus Relief Fund (CRF)	20-4532	214,524	0	0
	CRRSA Act-ESSER II	20-4534	251,504	410,366	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	26,335	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Arp Homeless Children and Youth II Grant	20-4546		0	6,286
	Total Revenues from Federal Sources		1,155,707	1,047,401	1,807,239
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		339,755	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-1,754	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,994,653	1,697,606	2,457,444
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	75,000	145,839
	Transfers from Capital Reserve	40-5210	71,594	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,716,930	2,721,628	2,561,023
	Total Revenues from Local Sources		2,716,930	2,721,628	2,561,023
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	129,460	126,319	128,828
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,917,984	2,922,947	2,835,690
Debt Service Fund Revenues	Total Repayment of Debt		2,917,984	2,922,947	2,835,690
All Fund Revenues	Total Revenues/Sources		38,109,925	43,008,697	42,899,234

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	71,594	0	0
	Total Revenues/Sources Net of Transfers		38,038,331	43,008,697	42,899,234

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,986,001	11,845,190	11,534,139
	Special Education-Instruction	11-2XX-100-XXX	2,363,190	2,532,245	2,760,957
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	187,108	284,102	272,611
	School-Sponsored Athletics-Instruction	11-402-100-XXX	791,526	1,008,289	1,050,840
	Summer School	11-422-XXX-XXX	9,811	16,461	18,500
	Instructional Alternative Ed Program	11-423-XXX-XXX	46,873	84,500	89,600
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	3,400	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,575,273	2,033,733	2,071,764
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	56,361	59,925	60,031
	Undistributed Expenditures-Health Services	11-000-213-XXX	281,639	316,732	324,694
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	166,527	193,324	218,045
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	302,190	634,465	657,322
	Undistributed Expenditures-Guidance	11-000-218-XXX	870,972	928,127	923,992
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	567,904	635,161	672,930
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	435,831	589,861	573,809
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	212,165	204,708	206,693
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	51,625	105,327	80,539
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	496,799	686,472	610,145
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,754,146	1,992,133	1,808,189
	Undistributed Expenditures-Central Services	11-000-251-XXX	453,130	540,832	501,329
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	555,266	638,756	694,421
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,347,020	4,131,848	3,744,331
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,236,165	2,110,602	2,406,988
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,317,195	5,961,255	5,929,758
	Total Undistributed Expenditures		17,680,208	21,763,261	21,484,980
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		32,064,717	37,537,548	37,211,727

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	675,740	316,811	145,995
	Facilities Acquisition and Construction Services	12-000-400-XXX	360,120	492,620	217,620
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	71,594	0	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		1,107,454	819,431	373,615
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	25,117	31,165	20,758
	General Fund Grand Total		33,197,288	38,388,144	37,606,100
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,420	0	0
	Student Activity Fund	20-475-XXX-XXX	758,321	600,000	600,000
	Scholarship Fund	20-476-XXX-XXX	6,500	1,000	1,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,535	7,500	7,500
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	16,714	9,705	9,705
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	17,464	8,000	8,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	19,992	17,000	17,000
	Other	20-XXX-XXX-XXX	0	7,000	7,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	65,705	49,205	49,205
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	164,239	106,000	100,156
	Title II	20-XXX-XXX-XXX	26,044	29,200	27,480
	Title IV	20-XXX-XXX-XXX	10,000	8,500	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	483,982	422,000	390,390
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	5,414	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	214,524	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	251,504	410,366	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	26,335	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	922,270
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	184,156

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	88,501
	Arp Homeless Children and Youth II	20-496-xxx-xxx		0	6,286
	Total Federal Projects	20-XXX-XXX-XXX	1,155,707	1,047,401	1,807,239
Special Revenue Fund Expenses	Total Special Revenue Funds		1,994,653	1,697,606	2,457,444
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,917,984	2,922,947	2,835,690
	Total Debt Service Funds		2,917,984	2,922,947	2,835,690
All Fund Expenses	Total Expenditures/Appropriations		38,109,925	43,008,697	42,899,234
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	71,594	0	0
	Total Expenditures Net of Transfers		38,038,331	43,008,697	42,899,234

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,147,069	1,617,198	1,568,920	1,505,367
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,228,933	6,700,675	6,435,675	6,445,675
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,603,888	2,276,827	1,776,927	1,277,027
	Legal Reserve	3,280,352	3,013,323	1,406,606	0
	Unemployment Fund	236,706	268,963	268,963	268,963
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	706,932	367,177	367,177	367,177
	Scholarship Fund	7,805	9,559	9,559	9,559
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,351	\$13,393	\$14,420	\$14,905	\$14,884
Total Classroom Instruction	\$7,527	\$7,684	\$8,123	\$8,111	\$8,212
Classroom-Salaries and Benefits	\$7,161	\$7,354	\$7,594	\$7,610	\$7,764
Classroom-General Supplies and Textbooks	\$250	\$229	\$340	\$353	\$241
Classroom-Purchased Services	\$116	\$102	\$188	\$148	\$207
Total Support Services	\$1,786	\$1,658	\$1,907	\$1,976	\$2,042
Support Services-Salaries and Benefits	\$1,450	\$1,440	\$1,517	\$1,488	\$1,552
Total Administrative Costs	\$1,712	\$1,788	\$1,867	\$2,068	\$1,961
Administration Salaries and Benefits	\$1,349	\$1,418	\$1,425	\$1,597	\$1,477
Total Operations and Maintenance of Plant	\$1,687	\$1,674	\$1,760	\$1,997	\$1,868
Operations and Maintenance-Salaries and Benefits	\$641	\$668	\$693	\$701	\$766
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$567	\$536	\$669	\$678	\$703
Total Equipment Costs	\$231	\$309	\$80	\$141	\$66
Legal Costs	\$15	\$17	\$17	\$44	\$18
Employee Benefits as a percentage of salaries*	25.50%	26.72%	27.78%	27.90%	27.57%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	Solar Renewable Energy Credits	40,000	Sale of SRECS
	Gate Receipts	20,000	Athletics Gate Receipts
	Interest	25,000	Interest
	Miscellaneous	65,001	Miscellaneous
	Parent Pay for Sports and Clubs	150,000	Parent Pay
765	Nonpublic Revenues	49,205	Nonpublic Aid

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Clearview participates in a joint insurance group for property and workers compensation insurances	0
Purchasing	Utilize various purchasing consortiums - Gloucester county, Ed Data, Middlesex, Harrison Township, Hunterdon, Camden County	0
Special Education Services	GCSSSD for OT, PT, BD, Nonpublic Services	0
Transportation Services, including Fuel	Clearview transports all Mantua Students, manages AIL for constituent districts and sells fuel to them	0
	Contract with Kingsway for bus maintenance, shared buses and shared drivers	0
	Share buses and drivers with Harrison Elementary	0
	Share buses and drivers with Delsea Regional	0

Estimated Tax Rates

Municipality	Category	Amount
Harrison	(A) General Fund School Levy	11,206,734
	(D) Total School Levy	12,578,352
	(B) Estimated Net Taxable Valuation (as of 02/10/22)	1,538,930,700
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,726,219,446
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7282
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8173
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6492
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7287
Mantua Twp	(A) General Fund School Levy	9,717,976
	(D) Total School Levy	10,907,381
	(B) Estimated Net Taxable Valuation (as of 02/10/22)	1,375,400,800
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,573,828,428
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7066
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7930
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6175
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6930

Employee Contract List for District

Name	Category	Measure
Esther R. Pennell	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,085
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$332
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,784
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 Days left as of 1/1/22
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Esther R. Pennell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Horchak III	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$188,227
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Horchak III	Total Allowances Amount	\$3,692
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,377
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,062
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	36 Days as of January 1, 2022
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kevin Thibault	Job Title	Information Technology
	Job Title II	Tech Director
	Base Annual Salary Amount	\$113,833
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kevin Thibault	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$75
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$514
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,910
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13.5 Days as of 1/1/22
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kevin Thibault	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sherry McAteer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Director
	Base Annual Salary Amount	\$143,407
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,799
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$468
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,075
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement	

Employee Contract List for District

Name	Category	Measure
Sherry McAteer	Contractual Post-Employment Benefit Description of Payout of Vacation days	16 Days as of January 1, 2022
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Steve Nicolella	Job Title	Other
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$119,728
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Steve Nicolella	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$865
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,446
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	14 Days as of 1/1/22
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported