

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	6,229.0	6,061.0	6,042.0
On Roll Special Ed Full-Time	1,118.0	1,078.0	1,076.0
On Roll Subtotal	7,347.0	7,139.0	7,118.0
In Private School Placements	30.0	25.0	25.0
Sent to Other Districts Regular	0.0	0.0	14.0
Sent to Other Districts Special Ed	30.0	19.0	26.0
Received	349.0	339.0	339.0
In State Facilities	1.0		1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	51,250,000	52,119,867	53,162,264
	Total Tuition	10-1300	4,792,514	5,674,110	4,945,480
	Unrestricted Miscellaneous Revenues	10-1XXX	691,575	1,112,134	405,467
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,500	1,500
	Interest Earned on Maintenance Reserve	10-1XXX	0	2,000	3,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,000	5,500
	Total Revenues from Local Sources			56,734,089	58,914,611
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	747,436	747,436	747,436
	Extraordinary Aid	10-3131	602,924	600,000	600,000
	Categorical Special Education Aid	10-3132	5,808,963	5,808,963	5,808,963
	Equalization Aid	10-3176	53,291,268	56,336,475	53,679,388
	Categorical Security Aid	10-3177	2,787,698	2,787,698	2,787,698
	Other State Aids	10-3XXX	53,360	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	414,607	0	0
Total Revenues from State Sources			63,706,256	66,280,572	63,623,485
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	380,514	303,296	297,123
	Ffcra/SEMI and ARRA/SEMI Revenue	10-4210	28,905	0	0
	Total Revenues from Federal Sources		409,419	303,296	297,123
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	5,608,411	5,761,629	5,499,533
	Withdrawal from Capital Reserve for Local Share	10-307	3,307,260	632,800	5,280,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	996,000	0
	Withdrawal from Maintenance Reserve	10-310	790,383	0	1,500,000
	Transfers from Other Funds	10-5200	22,456	0	0
	Adjustment for Prior Year Encumbrances		0	2,095,337	0
	Actual Revenues (Over)/Under Expenditures		-4,282,018	0	0
General Fund Revenues	Total Operating Budget		126,296,256	134,984,245	134,723,352

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	79,326	300,000	300,000	
	Other Revenue from Local Sources	20-1XXX	48,425	0	0	
	Total Revenues from Local Sources	20-1XXX	127,751	300,000	300,000	
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	981,332	306,855	685,427	
	Preschool Education Aid	20-3218	2,114,049	2,386,422	2,386,422	
	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	177,514	0	
	Total Revenues from State Sources		3,095,381	2,870,791	3,071,849	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	3,014,410	3,964,234	3,369,599	
	Title II	20-4451-4455	355,390	504,236	428,601	
	Title III	20-4491-4494	221,538	236,594	201,105	
	Title IV	20-4471-4474	197,108	284,908	242,172	
	Arp-Idea Preschool	20-4409	0	34,904	0	
	Arp-Idea Basic	20-4419	0	411,693	0	
	I.D.E.A. Part B (Handicapped)	20-4420-4429	1,798,943	2,374,516	2,018,339	
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	774,591	774,591	
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	52,810	52,810	
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	52,810	52,810	
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	45,000	
	Arp-ESSER	20-4540	0	22,515,195	22,515,195	
	CARES Act Education Stabilization Fund	20-4530	1,679,311	895,630	0	
	CARES-Digital Divide Grant	20-4531	591,659	0	0	
	Coronavirus Relief Fund (CRF)	20-4532	755,978	0	0	
	CRRSA Act-ESSER II	20-4534	3,319,000	10,018,172	4,950,766	
	CRRSA Act-Learning Acceleration Grant	20-4535	0	642,915	93,159	
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0	
	Total Revenues from Federal Sources			11,933,337	42,853,208	34,744,147
	Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		49,946	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		15,206,415	46,023,999	38,115,996
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	494,867	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,546,670	2,075,291	2,227,992
	Total Revenues from Local Sources		1,546,670	2,075,291	2,227,992
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	536,989	1,020,259	856,739
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	106	0
	Total Local Repayment of Debt		2,578,526	3,095,656	3,084,731
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,578,525	3,095,656	3,084,731
All Fund Revenues	Total Revenues/Sources		144,081,196	184,103,900	175,924,079
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		144,081,196	184,103,900	175,924,079

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	30,959,503	37,865,628	36,702,832
	Special Education-Instruction	11-2XX-100-XXX	9,748,122	12,640,258	12,746,061
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,637,524	2,095,976	2,098,474
	Bilingual Education-Instruction	11-240-100-XXX	3,510,439	3,870,193	3,908,190
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	338,340	446,131	445,629
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,182,093	1,533,314	1,460,095
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,982,660	3,369,605	3,183,443
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	655,005	763,588	771,190
	Undistributed Expenditures-Health Services	11-000-213-XXX	900,241	1,262,052	1,263,611
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	479,840	844,251	722,627
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	684,288	1,529,622	1,529,095
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,643,955	2,059,673	2,079,466
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,952,360	3,401,149	3,401,056
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,315,716	1,531,699	1,546,973
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	246,559	355,876	357,911
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	570,169	706,859	631,311
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,596,130	2,382,326	2,183,840
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,660,477	7,818,734	7,878,903
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,457,537	1,850,708	1,836,519
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,156,437	1,279,655	1,269,305
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	9,886,749	13,039,170	12,774,435
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,595,541	4,797,420	4,570,802
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	22,008,701	25,937,470	24,732,635
	Total Undistributed Expenditures			57,792,365	72,929,857

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,000	3,000
	Increase In Maintenance Reserve	10-606	1,199,900	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	1,500	1,500
General Fund Current Expenses	Total General Current Expense		106,368,286	131,384,857	128,098,903
Capital Outlay	Equipment	12-XXX-XXX-730	28,634	475,423	409,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,643,186	2,259,373	5,372,716
	Increase In Capital Reserve	10-604	17,743,297	0	0
	Interest Deposit to Capital Reserve	10-604	0	5,000	5,500
	Total Capital Outlay		19,415,117	2,739,796	5,787,216
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	70,601	463,598	463,598
	Summer School-Support Services	13-422-200-XXX	48,249	74,440	74,440
	Total Summer School	13-422-X00-XXX	118,850	538,038	538,038
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	118,850	538,038	538,038
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	394,003	321,554	299,195
	General Fund Grand Total		126,296,256	134,984,245	134,723,352
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	48,425	0	0
	Student Activity Fund	20-475-XXX-XXX	129,272	300,000	300,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,477,835	1,157,259	1,299,571
	Support Services	20-218-200-XXX	1,599,971	1,492,247	1,481,443
	Facility Acquisition and Construction Services	20-218-400-XXX	17,575	43,771	290,835
	Total Preschool Education Aid	20-218-XXX-XXX	3,095,381	2,693,277	3,071,849
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	177,514	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,095,381	2,870,791	3,071,849

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	3,014,410	3,964,234	3,369,599	
	Title II	20-XXX-XXX-XXX	355,390	504,236	428,601	
	Title III	20-XXX-XXX-XXX	221,538	236,594	201,105	
	Title IV	20-XXX-XXX-XXX	197,108	284,908	242,172	
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,798,943	2,374,516	2,018,339	
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	411,693	0	
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	34,904	0	
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,679,311	895,630	0	
	Bridging the Digital Divide Program	20-478-XXX-XXX	591,659	0	0	
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	755,978	0	0	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,319,000	10,018,172	4,950,766	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	642,915	93,159	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0	
	Arp ESSER Grant Program	20-487-xxx-xxx	0	22,515,195	22,515,195	
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	774,591	774,591	
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	52,810	52,810	
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	52,810	52,810	
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000	
		Total Federal Projects	20-XXX-XXX-XXX	11,933,337	42,853,208	34,744,147
	Special Revenue Fund Expenses	Total Special Revenue Funds		15,206,415	46,023,999	38,115,996
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,578,525	3,095,656	3,084,731	
	Total Debt Service Funds		2,578,525	3,095,656	3,084,731	
All Fund Expenses	Total Expenditures/Appropriations		144,081,196	184,103,900	175,924,079	
Expenses Net of Transfers	Total Expenditures Net of Transfers		144,081,196	184,103,900	175,924,079	

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	7,040,295	8,734,641	5,500,000	467
	Repayment of Debt	105	106	0	0
Restricted for General Operating Budget	Capital Reserve	13,276,716	27,712,753	26,088,953	20,814,453
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,003,000	4,412,517	4,414,517	2,917,517
	Legal Reserve	2,517,231	1,408,535	0	0
	Unemployment Fund	1,312,999	976,465	976,465	976,465
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	598,500	598,500	600,000	601,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	338,038	288,092	0	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,482	\$14,158	\$16,995	\$17,795	\$17,461
Total Classroom Instruction	\$8,669	\$8,510	\$10,099	\$10,429	\$10,217
Classroom-Salaries and Benefits	\$8,404	\$8,370	\$9,774	\$10,072	\$9,916
Classroom-General Supplies and Textbooks	\$214	\$95	\$221	\$243	\$203
Classroom-Purchased Services	\$51	\$46	\$104	\$114	\$98
Total Support Services	\$1,947	\$1,836	\$2,293	\$2,389	\$2,354
Support Services-Salaries and Benefits	\$1,720	\$1,665	\$2,028	\$2,134	\$2,127
Total Administrative Costs	\$1,844	\$1,906	\$2,254	\$2,335	\$2,304
Administration Salaries and Benefits	\$1,645	\$1,719	\$1,987	\$2,018	\$2,024
Total Operations and Maintenance of Plant	\$1,667	\$1,629	\$1,952	\$2,156	\$2,115
Operations and Maintenance-Salaries and Benefits	\$1,142	\$1,123	\$1,377	\$1,401	\$1,405
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$277	\$251	\$312	\$328	\$316
Total Equipment Costs	\$13	\$6	\$40	\$73	\$99
Legal Costs	\$52	\$46	\$67	\$76	\$69
Employee Benefits as a percentage of salaries*	30.83%	31.15%	30.66%	30.14%	28.85%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared service with police in all schools and MOU	0
	High School and Kennedy School serve as shelters for Town and County OEM	0
	Swimming Pool with West New York	0
	Snow removal and rock salt with Township	0
	Facilities agreement between BOE and Recreation Center	0
	Garbage removal agreement with Sanitation Dept. for all schools	0
Nursing Services	Nursing services with Township Health Department	0
Purchasing	Ed Data and various Co-op purchasing agreements	0
Staffing - Other	Tutoring Services with Township Library	0
Transportation Services, including Fuel	Transportation Consortium with County	0
	Fuel for District Vehicles	0

**Estimated Tax Rates**

Municipality	Category	Amount
North Bergen Twp	(A) General Fund School Levy	52,641,065
	(D) Total School Levy	54,717,706
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,566,387,073
	(H) Estimated Equalized Valuation (as of 10/01/21)	7,620,045,276
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0512
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1321
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6908
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7181

Employee Contract List for District

Name	Category	Measure
Abe Garcia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Director
	Base Annual Salary Amount	\$115,423
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,315
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abe Garcia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Carrie Brady	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,202
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Carrie Brady	Total Allowances Amount	\$2,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Daniel Diaz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Technolngy
	Base Annual Salary Amount	\$138,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Diaz	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,060
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Daniel Diaz	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Nelson	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,947
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$61,419
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout upon retirement	

Employee Contract List for District

Name	Category	Measure
Donna Nelson	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
George Solter	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$244,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
George Solter	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$69,575
	Contractual Post-Employment Benefit Description of Payout of Sick days	Cap upon retirement for Supt.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Dowd	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,501
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,777
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Grace Dowd	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Hugo Cabrera	Job Title	Board Secretary
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$203,816
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Hugo Cabrera	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$89,705
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick payout retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
James Somick	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Technolody
	Base Annual Salary Amount	\$115,947
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Somick	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,880
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
James Somick	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bender	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Security
	Base Annual Salary Amount	\$96,270
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,359
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout	

Employee Contract List for District

Name	Category	Measure
John Bender	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Robinson Camacho	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,784
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Robinson Camacho	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Spencer Marino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$88,470
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Spencer Marino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Somick	Job Title	Assistant Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$211,047
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Steven Somick	Total Allowances Amount	\$4,770
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,523
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused Sick payout upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Thaddeus Goscinski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup. Maintenance
	Base Annual Salary Amount	\$141,260
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thaddeus Goscinski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,297
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thaddeus Goscinski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Theresa Cabrera	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Homeless/ Attendance Lias
	Base Annual Salary Amount	\$105,830
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,044
Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Payout At Retirement	

Employee Contract List for District

Name	Category	Measure
Theresa Cabrera	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Thomas Tango	Job Title	Accountant
	Job Title II	Treasurer
	Base Annual Salary Amount	\$134,796
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Thomas Tango	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,614
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,400
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Picinich	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup. Maintenance
	Base Annual Salary Amount	\$125,940
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Picinich	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported