

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	220.0	226.0	237.0
On Roll Special Ed Full-Time	37.0	24.0	24.0
On Roll Subtotal	257.0	250.0	261.0
In Private School Placements	0.0	0.0	1.0
Received	35.0	53.0	53.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	4,811,281	4,907,507	5,141,596
	Total Tuition	10-1300	212,699	110,500	224,269
	Unrestricted Miscellaneous Revenues	10-1XXX	5,409	3,000	3,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	14	100	5
	Interest Earned on Maintenance Reserve	10-1XXX	499	350	175
	Interest Earned on Capital Reserve Funds	10-1XXX	340	500	300
	Other Restricted Miscellaneous Revenues	10-1XXX	14	0	0
	Total Revenues from Local Sources			5,030,256	5,021,957
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	30,330	30,330	30,330
	Categorical Special Education Aid	10-3132	148,418	166,281	171,955
	Categorical Security Aid	10-3177	10,874	10,874	10,874
	Other State Aids	10-3XXX	3,770	0	0
	Total Revenues from State Sources			193,392	207,485
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	575,557	413,931
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	121,000
	Adjustment for Prior Year Encumbrances		0	249,316	0
	Actual Revenues (Over)/Under Expenditures		162,013	0	0
General Fund Revenues	Total Operating Budget		5,385,661	6,054,315	6,117,435
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	27,925	0	0
	Other Revenue from Local Sources	20-1XXX	4,946	3,863	0
	Total Revenues from Local Sources	20-1XXX	32,871	3,863	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	39,464	0	0
	Title II	20-4451-4455	5,208	3,698	3,143
	Title IV	20-4471-4474	10,000	10,000	8,500
	Arp-Idea Preschool	20-4409	0	929	790
	Arp-Idea Basic	20-4419	0	10,869	9,239
	I.D.E.A. Part B (Handicapped)	20-4420-4429	36,302	94,223	80,090
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	42,500
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	34,000

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	34,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	38,250
	Arp-ESSER	20-4540	0	211,239	179,553
	CARES Act Education Stabilization Fund	20-4530	0	24,190	20,562
	Coronavirus Relief Fund (CRF)	20-4532	5,225	0	0
	CRRSA Act-ESSER II	20-4534	0	93,991	79,892
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	21,250
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	38,250
	Total Revenues from Federal Sources			96,199	694,139
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		16,139	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		145,209	698,002	590,019
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	222,328	230,600	233,000
	Total Revenues from Local Sources		222,328	230,600	233,000
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		222,328	230,600	233,000
	Actual Revenues (Over)/Under Expenditures		10,672	0	0
Debt Service Fund Revenues	Total Repayment of Debt		233,000	230,600	233,000
All Fund Revenues	Total Revenues/Sources		5,763,870	6,982,917	6,940,454
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		5,763,870	6,982,917	6,940,454

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,100,181	2,870,718	3,029,390
	Special Education-Instruction	11-2XX-100-XXX	431,340	1,000	1,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	13,621	15,741	15,841
	School-Sponsored Athletics-Instruction	11-402-100-XXX	16,066	39,929	49,750
	Summer School	11-422-XXX-XXX	0	4,200	4,200
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	0	72,000	74,176
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	16,000	16,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	110,893	80,650	78,450
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	0	9,360	76,775
	Undistributed Expenditures-Guidance	11-000-218-XXX	91,700	99,739	60,715
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	305,401	330,571	267,105
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	17,120	25,200	162,344
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	27,077	100	100
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,978	31,600	32,489
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	346,510	400,044	408,770
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	117,912	167,488	37,100
	Undistributed Expenditures-Central Services	11-000-251-XXX	91,371	71,205	56,302
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	204,721	122,373	55,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	440,304	430,454	465,816
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	9,659	68,956	55,956
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	841,408	933,468	1,035,799
	Total Undistributed Expenditures			2,626,054	2,859,208
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	350	175
	Interest Earned on Current Expense Emergency Res	10-607	0	100	5
General Fund Current Expenses	Total General Current Expense		5,187,262	5,791,246	5,983,258

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	48,130	46,357	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	150,269	216,212	133,877
	Interest Deposit to Capital Reserve	10-604	0	500	300
	Total Capital Outlay		198,399	263,069	134,177
General Fund Expenses and Transfers	General Fund Grand Total		5,385,661	6,054,315	6,117,435
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,946	3,863	0
	Student Activity Fund	20-475-XXX-XXX	44,064	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	39,464	0	0
	Title II	20-XXX-XXX-XXX	5,208	3,698	3,143
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	36,302	94,223	80,090
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	10,869	9,239
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	929	790
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	24,190	20,562
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	5,225	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	93,991	79,892
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	21,250
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	38,250
	Arp ESSER Grant Program	20-487-xxx-xxx	0	211,239	179,553
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	42,500
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	34,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	34,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	38,250
	Total Federal Projects	20-XXX-XXX-XXX	96,199	694,139	590,019
	Special Revenue Fund Expenses	Total Special Revenue Funds		145,209	698,002

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	233,000	230,600	233,000
	Total Debt Service Funds		233,000	230,600	233,000
All Fund Expenses	Total Expenditures/Appropriations		5,763,870	6,982,917	6,940,454
Expenses Net of Transfers	Total Expenditures Net of Transfers		5,763,870	6,982,917	6,940,454

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	259,860	414,599	663,931	250,000
	Repayment of Debt	10,672	0	0	0
Restricted for General Operating Budget	Capital Reserve	596,563	596,903	597,403	476,703
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	354,652	355,151	355,501	355,676
	Legal Reserve	655,505	404,889	0	0
	Unemployment Fund	10,350	10,364	10,364	10,364
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	10,191	10,205	10,305	10,310
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	71,937	55,798	55,798	55,798
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,623	\$20,236	\$19,726	\$22,599	\$22,425
Total Classroom Instruction	\$10,826	\$12,146	\$12,797	\$14,274	\$14,646
Classroom-Salaries and Benefits	\$10,235	\$10,820	\$12,204	\$13,453	\$13,841
Classroom-General Supplies and Textbooks	\$449	\$1,120	\$336	\$522	\$439
Classroom-Purchased Services	\$142	\$205	\$258	\$299	\$366
Total Support Services	\$2,993	\$2,677	\$2,864	\$2,814	\$3,220
Support Services-Salaries and Benefits	\$2,594	\$2,081	\$2,359	\$2,144	\$2,574
Total Administrative Costs	\$2,813	\$3,386	\$2,163	\$3,348	\$2,296
Administration Salaries and Benefits	\$1,966	\$1,986	\$1,237	\$1,472	\$741
Total Operations and Maintenance of Plant	\$1,725	\$1,837	\$1,605	\$1,841	\$1,902
Operations and Maintenance-Salaries and Benefits	\$507	\$556	\$488	\$578	\$538
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$213	\$141	\$297	\$271	\$311
Total Equipment Costs	\$554	\$188	\$0	\$185	\$0
Legal Costs	\$104	\$60	\$61	\$80	\$79
Employee Benefits as a percentage of salaries*	25.25%	26.28%	30.43%	25.93%	27.90%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	INVESTORS SAVINGS BANK	3,000	INTEREST EARNED

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Business Administrator and Business Office staff	35,000
Custodial and Maintenance Services	Facilities CFEM	25,000
Technology Services	Technology Director, Network Administration and Field Technicians	45,000

Estimated Tax Rates

Municipality	Category	Amount
Monmouth Beach	(A) General Fund School Levy	5,024,551
	(D) Total School Levy	5,257,551
	(B) Estimated Net Taxable Valuation (as of 02/08/22)	1,817,403,300
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,830,308,815
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.2765
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.2893
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.2745
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.2872

Employee Contract List for District

Name	Category	Measure
Amanda Mergner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Academic/Spec Services
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Amanda Mergner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Aviles	Job Title	Other
	Job Title II	Technology Specialist
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Aviles	Total Allowances Amount	\$2,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$448
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jessica Alfone	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$172,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Alfone	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$448
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,550
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	None per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Alfone	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Services Agreement	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.3
	Shared with Another District?	Y
	Shared County	25
	Shared District	2770
	Job Title Other District	Business Admin/Board Sec
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported	

Employee Contract List for District

Name	Category	Measure
Shared Services Agreement	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	