

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	1,174.0	1,136.0	1,102.0
On Roll Regular Shared-Time	2.0	2.0	2.0
On Roll Special Ed Full-Time	233.0	233.0	233.0
On Roll Special Ed Shared-Time	5.0	10.0	10.0
On Roll Subtotal	1,414.0	1,381.0	1,347.0
In Private School Placements	11.0	12.0	18.0
Sent to Other Districts Regular	0.0	0.0	4.0
Sent to Other Districts Special Ed	2.0	1.0	0.0
Received	359.5	331.0	272.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,114,825	22,557,119	23,008,261
	Total Tuition	10-1300	13,546,968	12,408,088	11,737,869
	Transportation Fees from Individuals	10-1410	0	0	9,800
	Rents and Royalties	10-1910	0	0	5,000
	Unrestricted Miscellaneous Revenues	10-1XXX	49,434	52,268	44,796
	Interest Earned on Capital Reserve Funds	10-1XXX	0	105	100
	Other Restricted Miscellaneous Revenues	10-1XXX	871	0	0
	Total Revenues from Local Sources			35,712,098	35,017,580
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	78,377	78,377	78,377
	Extraordinary Aid	10-3131	245,660	79,549	79,549
	Categorical Special Education Aid	10-3132	796,095	911,502	1,057,821
	Categorical Security Aid	10-3177	38,961	38,961	38,961
	Total Revenues from State Sources			1,159,093	1,108,389
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	8,206	446,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	292,336	410,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	0	100,000
	Adjustment for Prior Year Encumbrances		0	648,293	0
	Actual Revenues (Over)/Under Expenditures			-496,602	0
General Fund Revenues	Total Operating Budget		36,374,589	37,074,804	37,016,534
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	483,109	0	0
	Scholarship Fund Revenue	20-1770	44,918	0	0
	Other Revenue from Local Sources	20-1XXX	267,552	394,162	0
	Total Revenues from Local Sources	20-1XXX	795,579	394,162	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	102,213	102,940	0
	Total Revenues from State Sources		102,213	102,940	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	23,003	0	0
	Title II	20-4451-4455	15,302	10,757	9,143
	Title III	20-4491-4494	0	0	1,021
	Title IV	20-4471-4474	10,000	10,000	8,500
	Arp-Idea Preschool	20-4409	0	5,643	5,643
	Arp-Idea Basic	20-4419	0	66,060	66,060
	I.D.E.A. Part B (Handicapped)	20-4420-4429	303,916	313,202	267,436
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	84,380
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	170,090
	CARES Act Education Stabilization Fund	20-4530	35,281	0	0
	CARES-Digital Divide Grant	20-4531	7,007	0	0
	CRRSA Act-ESSER II	20-4534	23,936	75,682	75,682
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	25,000
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	45,000
		Total Revenues from Federal Sources		418,445	551,344
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-44,862	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		-12,539	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,258,836	1,048,446	882,955
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,617,941	1,757,183	1,731,789
	Total Revenues from Local Sources		1,617,941	1,757,183	1,731,789
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	173,541	193,471	193,089
Debt Service Fund Revenues from Other Sources	Withdrawal from Debt Service Reserve	40-313	0	91	91
	Total Local Repayment of Debt		1,791,482	1,950,745	1,924,969
Debt Service Fund Revenues	Total Repayment of Debt		1,791,482	1,950,745	1,924,969
All Fund Revenues	Total Revenues/Sources		39,424,907	40,073,995	39,824,458
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,424,907	40,073,995	39,824,458

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,434,675	10,653,667	11,400,319
	Special Education-Instruction	11-2XX-100-XXX	6,471,827	6,201,438	5,778,353
	Bilingual Education-Instruction	11-240-100-XXX	0	500	500
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	245,063	278,155	307,700
	School-Sponsored Athletics-Instruction	11-402-100-XXX	771,562	824,276	847,471
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,144,741	944,330	1,035,693
	Undistributed Expenditures-Health Services	11-000-213-XXX	962,836	1,052,488	972,087
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	165,482	163,579	167,270
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	283,840	338,470	422,706
	Undistributed Expenditures-Guidance	11-000-218-XXX	897,559	966,249	1,029,294
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	783,824	852,698	845,137
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	926,278	688,802	783,479
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	360,248	220,457	216,761
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,418	15,814	30,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	591,473	779,066	708,786
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,365,470	1,458,671	1,421,637
	Undistributed Expenditures-Central Services	11-000-251-XXX	474,673	547,646	455,197
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	119,380	167,070
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,936,787	3,387,734	2,593,606
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	520,585	618,274	584,734
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,087,426	5,937,765	6,197,663
	Undistributed Expenditures-Food Services	11-000-310-930	24,259	45,287	40,000
		Total Undistributed Expenditures		17,529,899	18,136,710
General Fund Current Expenses	Total General Current Expense		35,453,026	36,094,746	36,006,063
Capital Outlay	Equipment	12-XXX-XXX-730	0	80,808	41,900
	Facilities Acquisition and Construction Services	12-000-400-XXX	680,518	501,577	458,298
	Interest Deposit to Capital Reserve	10-604	0	105	100
		Total Capital Outlay		680,518	582,490

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	197,692	242,485	242,000
	Total Summer School	13-422-X00-XXX	197,692	242,485	242,000
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	30,985	136,860	252,000
	Total Other Special Schools	13-4XX-X00-XXX	30,985	136,860	252,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	228,677	379,345	494,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	12,368	18,223	16,173
	General Fund Grand Total		36,374,589	37,074,804	37,016,534
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	267,552	394,162	0
	Student Activity Fund	20-475-XXX-XXX	438,247	0	0
	Scholarship Fund	20-476-XXX-XXX	32,379	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,945	7,803	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	52,367	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	8,262	14,560	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	5,460	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	14,175	22,750	0
	Other	20-XXX-XXX-XXX	74,831	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	102,213	102,940	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	23,003	0	0
	Title II	20-XXX-XXX-XXX	15,302	10,757	9,143
	Title III	20-XXX-XXX-XXX	0	0	1,021
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	303,916	313,202	267,436
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	66,060	66,060
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	5,643	5,643
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	35,281	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	7,007	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	23,936	75,682	75,682

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	25,000
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	45,000
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	170,090
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	84,380
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	418,445	551,344	882,955
Special Revenue Fund Expenses	Total Special Revenue Funds		1,258,836	1,048,446	882,955
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,791,482	1,950,745	1,924,969
	Total Debt Service Funds		1,791,482	1,950,745	1,924,969
All Fund Expenses	Total Expenditures/Appropriations		39,424,907	40,073,995	39,824,458
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,424,907	40,073,995	39,824,458

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	983,971	1,462,219	1,454,013	1,104,729
	Repayment of Debt	92	0	0	0
Restricted for General Operating Budget	Capital Reserve	858,800	1,322,710	1,030,479	620,579
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	100,459	96,716	96,716	0
	Unemployment Fund	371,517	372,388	372,388	372,388
	Tuition Reserve	0	100,000	100,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for Special Revenue Fund	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	Student Activity Fund	313,438	358,300	358,300	358,300
Restricted for Repayment of Debt	Scholarship Fund	125,965	138,504	138,504	138,504
	Repayment of Debt	0	92	92	1

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,624	\$22,857	\$24,247	\$25,129	\$25,655
Total Classroom Instruction	\$13,020	\$14,121	\$14,302	\$15,021	\$15,777
Classroom-Salaries and Benefits	\$12,343	\$13,552	\$13,645	\$14,217	\$14,953
Classroom-General Supplies and Textbooks	\$342	\$236	\$355	\$358	\$560
Classroom-Purchased Services	\$335	\$333	\$301	\$446	\$264
Total Support Services	\$3,217	\$3,644	\$3,928	\$3,793	\$4,073
Support Services-Salaries and Benefits	\$2,996	\$3,424	\$3,684	\$3,429	\$3,738
Total Administrative Costs	\$2,182	\$2,003	\$2,375	\$2,534	\$2,478
Administration Salaries and Benefits	\$1,880	\$1,840	\$2,023	\$2,187	\$2,171
Total Operations and Maintenance of Plant	\$2,358	\$2,209	\$2,565	\$2,725	\$2,186
Operations and Maintenance-Salaries and Benefits	\$1,149	\$1,121	\$1,354	\$1,342	\$1,264
Board Contribution to Food Services	\$15	\$16	\$32	\$33	\$30
Total Extracurricular Costs	\$817	\$827	\$967	\$961	\$1,032
Total Equipment Costs	\$0	\$0	\$0	\$59	\$31
Legal Costs	\$143	\$30	\$79	\$93	\$72
Employee Benefits as a percentage of salaries*	23.56%	24.66%	27.62%	24.02%	24.65%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Borough of Mountain Lakes - Refuse	0
	Borough of Mountain Lakes - Field Rental	0
Others	Boonton Township - Send/Receive tuition	0
	Boonton Town - Cooperative Ice Hockey	0

Estimated Tax Rates

Municipality	Category	Amount
Mountain Lakes Borough	(A) General Fund School Levy	22,782,690
	(D) Total School Levy	24,527,177
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,218,465,600
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,315,205,618
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.8698
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0130
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7323
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8649

Employee Contract List for District

Name	Category	Measure
Alex Ferreira	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,358
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Ferreira	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Levine	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,424
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Julie Levine	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,101
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kim Graham	Job Title	Other
	Job Title II	Payroll
	Base Annual Salary Amount	\$78,624
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kim Graham	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,536
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kim Graham	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Hogan	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/13/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,702	
Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement	

Employee Contract List for District

Name	Category	Measure
Lisa Hogan	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mark Snowden	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Supervisor
	Base Annual Salary Amount	\$75,095
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mark Snowden	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,332
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Fetherman	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$219,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/05/20
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,869
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Fetherman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ryan Dunn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds Dir
	Base Annual Salary Amount	\$100,296
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Ryan Dunn	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,786
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Sumit Bangia	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Sumit Bangia	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Sumit Bangia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported