

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,903.0	2,866.0	2,863.0
On Roll Regular Shared-Time	23.0	32.0	32.0
On Roll Special Ed Full-Time	472.0	495.0	495.0
On Roll Special Ed Shared-Time	5.0	7.0	7.0
On Roll Subtotal	3,403.0	3,400.0	3,397.0
In Private School Placements	31.0	31.0	31.0
Sent to Other Districts Regular	2.0	1.0	2.0
Sent to Other Districts Special Ed	9.0	12.0	13.0
Received	173.0	171.0	181.5
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	57,617,121	58,769,463	59,944,852
	Total Tuition	10-1300	4,004,713	3,938,407	4,636,168
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,253,793	1,680,851	1,889,930
	Rents and Royalties	10-1910	75	30,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	585,483	435,000	368,019
	Interest Earned on Capital Reserve Funds	10-1XXX	14,180	26,000	26,000
	Other Restricted Miscellaneous Revenues	10-1XXX	43,423	0	0
	Total Revenues from Local Sources		63,518,788	64,879,721	66,914,969
General Fund Revenues from State Sources	School Choice Aid	10-3116	303,840	319,025	293,629
	Categorical Transportation Aid	10-3121	558,875	558,875	558,875
	Extraordinary Aid	10-3131	1,267,480	0	0
	Categorical Special Education Aid	10-3132	2,433,575	2,433,575	2,433,575
	Equalization Aid	10-3176	8,017,609	6,362,109	6,074,193
	Categorical Security Aid	10-3177	61,433	61,433	61,433
	Other State Aids	10-3XXX	42,920	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	0	202,795	0
Total Revenues from State Sources		12,685,732	9,937,812	9,421,705	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	110,862	93,626	93,626
	Total Revenues from Federal Sources		110,862	93,626	93,626
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,413,058	3,400,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,150,664	1,770,514
	Withdrawal from Maintenance Reserve	10-310	0	157,535	0
	Transfers from Other Funds	10-5200	74,674	0	0
	Adjustment for Prior Year Encumbrances		0	1,228,981	0
	Actual Revenues (Over)/Under Expenditures		-531,138	0	0
General Fund Revenues	Total Operating Budget		75,858,918	80,861,397	81,600,814

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	139,653	0	0
	Other Revenue from Local Sources	20-1XXX	4,953	0	83,290
	Total Revenues from Local Sources	20-1XXX	144,606	0	83,290
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	191,092	287,097	244,032
	Total Revenues from State Sources		191,092	287,097	244,032
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	162,260	357,880	304,198
	Title II	20-4451-4455	47,567	91,857	78,078
	Title III	20-4491-4494	11,674	37,450	31,833
	Title IV	20-4471-4474	14,196	22,392	19,033
	Arp-Idea Preschool	20-4409	0	14,184	0
	Arp-Idea Basic	20-4419	0	166,333	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	877,550	923,992	785,393
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	277,579	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	1,464,399	0
	CARES Act Education Stabilization Fund	20-4530	80,610	0	0
	CARES-Digital Divide Grant	20-4531	10,475	0	0
	Coronavirus Relief Fund (CRF)	20-4532	147,241	0	0
	CRRSA Act-ESSER II	20-4534	0	651,587	46,054
	CRRSA Act-Learning Acceleration Grant	20-4535	0	41,815	0
	Other	20-4XXX	2,978	0	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	45,000
	Total Revenues from Federal Sources			1,354,551	4,219,468
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		9,626	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,699,875	4,506,565	1,636,911

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,699,600	1,705,000	561,000
	Total Revenues from Local Sources		1,699,600	1,705,000	561,000
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,699,600	1,705,000	561,000
Debt Service Fund Revenues	Total Repayment of Debt		1,699,600	1,705,000	561,000
All Fund Revenues	Total Revenues/Sources		79,258,393	87,072,962	83,798,725
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		79,258,393	87,072,962	83,798,725

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	20,922,404	22,684,059	23,845,866
	Special Education-Instruction	11-2XX-100-XXX	6,396,634	6,772,753	6,523,789
	Basic Skills/Remedial-Instruction	11-230-100-XXX	757,498	811,599	852,011
	Bilingual Education-Instruction	11-240-100-XXX	358,857	311,760	316,735
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	281,987	353,145	368,348
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,036,747	1,290,958	1,308,247
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,575,905	3,918,254	3,892,274
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	88,720	98,348	102,538
	Undistributed Expenditures-Health Services	11-000-213-XXX	682,765	692,267	718,411
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,471,809	1,690,852	1,709,483
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,113,838	1,804,417	1,770,379
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,172,697	1,279,294	1,340,607
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,622,363	1,687,565	1,723,107
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	621,214	618,012	518,937
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	483,599	509,081	517,317
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	461,841	582,083	478,158
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,006,806	1,055,434	1,035,714
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,871,354	2,901,972	2,873,758
	Undistributed Expenditures-Central Services	11-000-251-XXX	809,032	934,836	1,035,217
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,120,029	1,345,387	1,066,778
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,757,316	8,319,018	8,247,655
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,799,910	5,731,336	5,399,240
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,217,063	12,306,115	13,368,905
		Total Undistributed Expenditures		40,876,261	45,474,271
General Fund Current Expenses	Total General Current Expense		70,630,388	77,698,545	79,013,474

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	1,378,793	1,080,131	625,176
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,562,484	1,824,203	1,770,514
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,125,343	0	0
	Interest Deposit to Capital Reserve	10-604	0	26,000	26,000
	Total Capital Outlay		5,066,620	2,930,334	2,421,690
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	113,030	148,661	148,068
	Other Special Schools-Support Services	13-4XX-200-XXX	0	3,420	3,420
	Total Other Special Schools	13-4XX-X00-XXX	113,030	152,081	151,488
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	113,030	152,081	151,488
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	48,880	80,437	14,162
	General Fund Grand Total		75,858,918	80,861,397	81,600,814
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,953	0	83,290
	Student Activity Fund	20-475-XXX-XXX	149,279	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	14,140	18,006	15,305
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	55,045	87,499	74,374
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	55,083	82,892	70,458
	Nonpublic Nursing Services	20-XXX-XXX-XXX	24,990	33,600	28,560
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	12,600	10,710
	Nonpublic Security Aid	20-XXX-XXX-XXX	41,834	52,500	44,625
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	191,092	287,097	244,032
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	162,260	357,880	304,198
	Title II	20-XXX-XXX-XXX	47,567	91,857	78,078
	Title III	20-XXX-XXX-XXX	11,674	37,450	31,833
	Title IV	20-XXX-XXX-XXX	14,196	22,392	19,033
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	877,550	923,992	785,393
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	166,333	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	14,184	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	80,610	0	0
	Other	20-XXX-XXX-XXX	2,978	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	10,475	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	147,241	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	651,587	46,054
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	41,815	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	45,000
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,464,399	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	277,579	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,354,551	4,219,468	1,309,589
Special Revenue Fund Expenses	Total Special Revenue Funds		1,699,875	4,506,565	1,636,911
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,699,600	1,705,000	561,000
	Total Debt Service Funds		1,699,600	1,705,000	561,000
All Fund Expenses	Total Expenditures/Appropriations		79,258,393	87,072,962	83,798,725
Expenses Net of Transfers	Total Expenditures Net of Transfers		79,258,393	87,072,962	83,798,725

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,519,649	5,257,815	3,121,724	3,121,724
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,993,292	6,034,526	5,509,862	3,765,348
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,895,094	2,113,331	2,578,829	2,578,829
	Legal Reserve	4,690,115	5,900,000	3,400,000	0
	Unemployment Fund	477,772	521,195	521,195	521,195
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	216,106	216,106	216,106	216,106
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	256,587	246,961	246,961	246,961
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,950	\$18,102	\$20,468	\$20,136	\$20,649
Total Classroom Instruction	\$10,183	\$10,335	\$11,508	\$11,309	\$11,813
Classroom-Salaries and Benefits	\$9,472	\$9,722	\$10,777	\$10,555	\$10,855
Classroom-General Supplies and Textbooks	\$334	\$243	\$386	\$408	\$474
Classroom-Purchased Services	\$377	\$370	\$345	\$346	\$484
Total Support Services	\$2,498	\$2,689	\$3,252	\$3,196	\$3,196
Support Services-Salaries and Benefits	\$1,937	\$2,091	\$2,596	\$2,543	\$2,488
Total Administrative Costs	\$2,026	\$2,039	\$2,335	\$2,220	\$2,205
Administration Salaries and Benefits	\$1,615	\$1,677	\$1,816	\$1,748	\$1,863
Total Operations and Maintenance of Plant	\$2,547	\$2,360	\$2,555	\$2,575	\$2,573
Operations and Maintenance-Salaries and Benefits	\$466	\$486	\$544	\$532	\$572
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$476	\$458	\$572	\$569	\$587
Total Equipment Costs	\$453	\$401	\$254	\$320	\$185
Legal Costs	\$26	\$21	\$30	\$29	\$24
Employee Benefits as a percentage of salaries*	24.80%	26.95%	26.97%	27.25%	29.50%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Provide maintenance services to Randolph, Mine Hill, and Mount Arlington School Districts	0
	Provide custodial services to Mine Hill	0
Municipal/Public Works	Shared service with the Township for facilities usage	0
Purchasing	Member of ESCNJ, Hunterdon Cooperative for transportation, equipment, goods and services, technology and telecommunications	0
Recycling	Shared service with Morris MUA for trash and recycling services	0
Transportation Services, including Fuel	Bus maintenance shared service with Hopatcong and Dover School Districts	0
	Shared service with Roxbury Township for fuel	0
	Provide transportation to the Mine Hill, Dover, Chester, and Mount Arlington School Districts	0
	Bus maintenance and repair shared services with Hopatcong and Dover School Districts	0

Estimated Tax Rates

Municipality	Category	Amount
Roxbury Township	(A) General Fund School Levy	59,357,157
	(D) Total School Levy	60,490,157
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	3,484,816,100
	(H) Estimated Equalized Valuation (as of 10/01/21)	3,787,431,910
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7033
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7358
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5672
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5971

Employee Contract List for District

Name	Category	Measure
Ann Rhodes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	RSC Coordinator
	Base Annual Salary Amount	\$94,530
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,044
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ann Rhodes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Verdi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Fleet Manager
	Base Annual Salary Amount	\$97,224
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays

Employee Contract List for District

Name	Category	Measure
Chris Verdi	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,596
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Curtis Pitzer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tech Coordinator
	Base Annual Salary Amount	\$123,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Curtis Pitzer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,304
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Curtis Pitzer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Charles Seipp	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$182,633
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,280
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,371
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement	

Employee Contract List for District

Name	Category	Measure
Dr. Charles Seipp	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Loretta Radulic	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$235,184
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Dr. Loretta Radulic	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$42,137
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
James Simmonetti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Security
	Base Annual Salary Amount	\$80,636
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,874
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
James Simmonetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Mondanaro	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Mondanaro	Total Allowances Amount	\$8,680
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,288
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mary Ann Gibbs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Human Resourc
	Base Annual Salary Amount	\$142,703
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mary Ann Gibbs	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
Mary K. Kolbusch	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	Floating Holidays	

Employee Contract List for District

Name	Category	Measure
Mary K. Kolbusch	Total Allowances Amount	\$5,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,871
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Peter Riffel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Buildings & Grounds
	Base Annual Salary Amount	\$126,814
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Peter Riffel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,670
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Peter Riffel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Katz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Transportation
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/03/22
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,404
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement	

Employee Contract List for District

Name	Category	Measure
Robert Katz	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sandra Renzetti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$77,863
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Sandra Renzetti	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,586
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Hellner	Job Title	Information Technology
	Job Title II	Network Admin.
	Base Annual Salary Amount	\$97,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	Floating Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,637
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Hellner	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported