Ocean Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	426.0	436.0	470.0
On Roll Special Ed Full-Time	78.0	76.0	76.0
On Roll Subtotal	504.0	512.0	546.0
In Private School Placements	5.0	6.0	8.0
Sent to Other Districts Regular	315.5	291.0	288.0
Sent to Other Districts Special Ed	98.0	97.0	103.5
Received	2.0	11.0	0.0
In State Facilities	1.0	1.0	1.0

Ocean Twp Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,854,569	12,091,660	13,173,493
	Total Tuition	10-1300	10,912	15,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	35,360	35,000	35,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	250
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	500
	Total Revenues from Local Sources		11,900,841	12,143,160	13,209,243
	Categorical Transportation Aid	10-3121	443,920	443,920	443,920
	Extraordinary Aid	10-3131	216,683	75,000	0
	Categorical Special Education Aid	10-3132	541,176	541,176	541,176
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	176,928	176,928	176,928
	Adjustment Aid	10-3178	3,704,947	2,441,074	1,221,976
	Other State Aids	10-3XXX	1,450	0	0
	Total Revenues from State Sources		5,085,104	3,678,098	2,384,000
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	41,197	37,762	34,393
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		41,197	37,762	34,393
	Budgeted Fund Balance-Operating Budget	10-303	0	878,981	1,247,048
	Withdrawal from Maintenance Reserve	10-310	0	0	217,373
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	1,000,000	0
General Fund Revenues from Other Sources	Other Financing Sources	10-5XXX	20,032	0	0
	Adjustment for Prior Year Encumbrances		0	151,691	0
	Actual Revenues (Over)/Under Expenditures		10,087	0	0
General Fund Revenues	Total Operating Budget		17,057,261	17,889,692	17,092,057
Consider Device Construction of Construction	Student Activity Fund Revenue	20-1760	140	5,000	5,000
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	140	5,000	5,000
Constitution of the Consti	Preschool Education Aid	20-3218	988,076	951,912	1,374,348
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		988,076	951,912	1,374,348

Ocean Twp Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Title I	20-4411-4416	187,895	212,234	180,399
	Arp-Idea Preschool	20-4409	0	2,174	0
	Arp-Idea Basic	20-4419	0	25,580	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	215,494	211,647	179,900
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	83,857
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	0	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	0	40,000
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	0	45,000
	Arp-ESSER	20-4540	0	0	1,040,133
	CARES Act Education Stabilization Fund	20-4530	112,819	0	0
	Coronavirus Relief Fund (CRF)	20-4532	65,164	0	0
	CRRSA Act-ESSER II	20-4534	133,239	462,809	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	29,701	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		714,611	989,145	1,609,289
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	330,525	115,401
Special Nevertue Fullu Nevertues Itom Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		249	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,703,076	2,276,582	3,104,038
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	409,618	409,618	407,914
Debt Service Fund Neverlides from Local Sources	Total Revenues from Local Sources		409,618	409,618	407,914
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	299,010	298,123	299,158
	Budgeted Fund Balance	40-303	0	0	953
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		708,628	707,741	708,025
	Actual Revenues (Over)/Under Expenditures		-953	0	0
Debt Service Fund Revenues	Total Repayment of Debt		707,675	707,741	708,025
All Fund Revenues	Total Revenues/Sources		19,468,012	20,874,015	20,904,120
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	330,525	115,401
Revenues Net Of Transfers	Total Revenues/Sources Net of Transfers		19,468,012	20,543,490	20,788,719

Ocean Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,381,910	2,720,708	2,530,739
General Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	1,159,922	1,065,106	895,118
	Basic Skills/Remedial-Instruction	11-230-100-XXX	38,631	292,652	141,330
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	7,906	42,380	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,699,687	7,425,178	7,539,941
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	16,553	18,518	17,613
	Undistributed Expenditures-Health Services	11-000-213-XXX	146,779	166,704	138,690
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	250,314	367,329	364,704
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	125,435	158,000	184,478
	Undistributed Expenditures-Guidance	11-000-218-XXX	146,874	158,785	102,075
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	315,889	346,349	317,613
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	41,641	67,661	53,780
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	204,147	145,014	148,467
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,308	10,875	10,875
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	283,807	331,699	290,337
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	251,389	225,965	223,124
	Undistributed Expenditures-Central Services	11-000-251-XXX	179,277	186,950	152,487
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	966,769	1,063,696	957,835
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	695,522	986,534	841,056
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,011,816	2,081,318	2,179,848
	Undistributed Expenditures-Food Services	11-000-310-930	87,000	0	0
	Total Undistributed Expenditures		13,425,207	13,740,575	13,522,923
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	250
General Fund Current Expenses	Total General Current Expense		17,013,576	17,861,921	17,090,360
	Equipment	12-XXX-XXX-730	43,685	25,574	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	0	1,197	1,197
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	500
	Total Capital Outlay		43,685	27,771	1,697
General Fund Expenses and Transfers	General Fund Grand Total		17,057,261	17,889,692	17,092,057

Ocean Twp Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Grants and Entitlements			389	5,000	5,000
	Preschool Education Aid Instruction	20-218-100-XXX	516,984	643,963	823,996
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	471,092	618,474	660,753
	Facility Acquisition and Construction Services	20-218-400-XXX	0	20,000	5,000
	Total Preschool Education Aid	20-218-XXX-XXX	988,076	1,282,437	1,489,749
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	988,076	1,282,437	1,489,749
	Title I	20-XXX-XXX-XXX	187,895	212,234	180,399
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	215,494	211,647	179,900
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	25,580	C
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	2,174	(
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	112,819	0	(
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	65,164	0	(
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	133,239	462,809	(
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	29,701	(
Openial Nevertae Faria Experiese for Federal Frojects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	(
	Arp ESSER Grant Program	20-487-xxx-xxx	0	0	1,040,133
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	0	83,857
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	0	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	714,611	989,145	1,609,289
Special Revenue Fund Expenses	Total Special Revenue Funds		1,703,076	2,276,582	3,104,038
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	707,675	707,741	708,025
Debt Service Fund Expenses	Total Debt Service Funds		707,675	707,741	708,025
All Fund Expenses	Total Expenditures/Appropriations		19,468,012	20,874,015	20,904,120

Ocean Twp Advertised Appropriations Ocean Twp

			2020-21	2021-22	2022-23
Budget Category	Description	Account	Actual	Revised	Proposed
Eventual Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	330,525	115,401
Expenses Net of Transfers	Total Expenditures Net of Transfers		19,468,012	20,543,490	20,788,719

Ocean Cocean Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	596,065	750,423	750,423	709,520
Offiestricted	Repayment of Debt	0	953	953	0
	Capital Reserve	1,351,158	1,351,158	1,352,158	1,352,658
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	777,745	627,745	628,245	411,122
	Legal Reserve	1,398,678	2,085,126	1,206,145	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	1,000,000	1,000,000	0	0
	Current Expense Emergency Reserve	250,000	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	3,505	3,256	3,256	3,256
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

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Advertised Per Pupil Cost Calculations

Ocean Twp

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$0	\$19,060	\$15,804	\$20,277	\$18,459
Total Classroom Instruction	\$0	\$11,116	\$9,416	\$11,520	\$10,838
Classroom-Salaries and Benefits	\$0	\$10,724	\$8,695	\$10,635	\$10,079
Classroom-General Supplies and Textbooks	\$0	\$219	\$497	\$609	\$492
Classroom-Purchased Services	\$0	\$173	\$225	\$275	\$268
Total Support Services	\$0	\$3,504	\$3,027	\$4,277	\$3,857
Support Services-Salaries and Benefits	\$0	\$3,077	\$2,496	\$3,501	\$3,124
Total Administrative Costs	\$0	\$1,921	\$1,442	\$1,925	\$1,650
Administration Salaries and Benefits	\$0	\$1,806	\$1,315	\$1,702	\$1,444
Total Operations and Maintenance of Plant	\$0	\$2,294	\$1,811	\$2,420	\$2,087
Operations and Maintenance-Salaries and Benefits	\$0	\$1,351	\$950	\$1,238	\$1,115
Board Contribution to Food Services	\$0	\$173	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$22	\$92	\$114	\$0
Total Equipment Costs	\$0	\$87	\$31	\$89	\$9
Legal Costs	\$0	\$24	\$31	\$45	\$37
Employee Benefits as a percentage of salaries*	0.00%	38.60%	40.71%	38.23%	42.52%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Ocean Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Southern Regional School District for Payroll Processing services	30,000
Food Services	Participated with USDA, USDOD and NJ Department of Agriculture for food commodities and fresh produce	18,000
Incurance Coverages and Repolits	NJ School Employees Health Benefit Program for employee medical insurance	100,000
Insurance Coverages and Benefits	NJ School Insurance Group for workers compensation, property and liability insurance coverages	50,000
Municipal/Dublic Works	Shared municipal use of school fields for community and recreational programs	0
Municipal/Public Works	Agreement with Township for all trash removal, gasoline purchasing and partial snow removal/deicing	40,000
Nursing Services	Contracted Nursing Services for IEP required one to one nurses	100,000
Others	Sending/Receiving relationship with Southern Regional School District for grade 7-12 students	0
Professional Staff Development	ETTC and Stockton University for Professional Development Services	5,000
	Federal E-Rate Program for Telecommunications and Technology Equipment	35,000
	State of NJ - Cooperative Purchasing	15,000
Durahasina	Hunterdon County Educational Services Commission for supplies and technology	15,000
Purchasing	Educational Services Commission of NJ Cooperative for supplies, technology, services and equipment	35,000
	NJSBA ACES Cooperative Bid for Electricity and Natural Gas	75,000
	Educational Data Services Purchasing Consortium for supplies, services and equipment	70,000
Transportation Company including First	Jointure with Southern Regional School District for all PreK to Grade 12 bus routes	250,000
Transportation Services, including Fuel	Jointure with Monmouth Ocean Educational Services District for out of district special education students	40,000

Ocean Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	12,333,493
	(D) Total School Levy	12,741,407
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,322,942,000
Occan Tayynahin	(H) Estimated Equalized Valuation (as of 10/01/21)	1,589,692,382
Ocean Township	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9323
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9631
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7758
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8015

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,718
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
Christopher Lommerin	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$23,658
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,330
	Contractual Post-Employment Benefit Description of Payout of Sick days	Calculated per NJSA 18A:30-3.5
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Calculated per P.L. 2007 C92
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christopher Lommerin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Steven Soletto	Member of Collective Bargaining Unit (CBU)?	N
Steven Soletto	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Steven Soletto	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Steven Soletto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
Steven Terhune	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/09/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	130
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Steven Terhune	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Steven Terhune	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported