

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	649.0	617.0	604.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	87.0	96.0	96.0
On Roll Special Ed Shared-Time	10.0	8.0	0.0
On Roll Subtotal	747.0	722.0	700.0
In Private School Placements	6.0	5.0	4.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	3.0	3.0	9.0
Received	179.5	176.5	168.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	13,410,911	13,679,129	13,865,549
	Total Tuition	10-1300	2,120,297	1,944,150	2,167,444
	Private Contributions	10-1920	3,700	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	170,786	24,500	24,500
	Interest Earned on Maintenance Reserve	10-1XXX	1,670	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	1,303	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	69	0	0
	Total Revenues from Local Sources		15,708,736	15,647,979	16,057,693
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	71,924	71,924	71,924
	Extraordinary Aid	10-3131	175,984	0	0
	Categorical Special Education Aid	10-3132	446,629	450,930	467,391
	Categorical Security Aid	10-3177	74,652	74,652	74,652
	Total Revenues from State Sources		769,189	597,506	613,967
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	631,679	520,976
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	90,000	60,000
	Actual Revenues (Over)/Under Expenditures		-880,596	0	0
General Fund Revenues	Total Operating Budget		15,597,329	16,967,164	17,252,636
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	271,162	340,000	340,000
	Total Revenues from Local Sources	20-1XXX	271,162	340,000	340,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	119,664	63,851	59,733
	Total Revenues from State Sources		119,664	63,851	59,733
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	129,763	103,810	77,713
	Title II	20-4451-4455	12,617	11,013	10,057
	Title IV	20-4471-4474	10,000	8,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	218,969	171,528	174,230
	Arp-ESSER	20-4540	21,230	0	0
	CARES Act Education Stabilization Fund	20-4530	109,960	0	0
	Total Revenues from Federal Sources		502,539	294,351	270,000
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-49,940	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		843,425	698,202	669,733
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	891,439	0	407,896
	Local Tax Levy-Premerger Debt	40-1210	0	403,480	0
	Total Revenues from Local Sources		891,439	403,480	407,896
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	201,709	204,043	206,277
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,093,148	607,523	614,173
Debt Service Fund Revenues	Total Repayment of Debt		1,093,148	607,523	614,173
All Fund Revenues	Total Revenues/Sources		17,533,902	18,272,889	18,536,542
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,533,902	18,272,889	18,536,542

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,579,493	4,949,940	5,079,802
	Special Education-Instruction	11-2XX-100-XXX	1,481,751	1,461,417	1,563,666
	Bilingual Education-Instruction	11-240-100-XXX	73,296	77,542	83,795
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	782,395	816,187	819,661
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	670,869	908,985	854,167
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	246,622	269,682	281,274
	Undistributed Expenditures-Health Services	11-000-213-XXX	452,862	436,803	441,766
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	0	98,911	97,952
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	91,812	0	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	269,564	278,608	288,386
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	366,167	333,532	341,063
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	353,470	363,300	374,721
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	99,729	119,256	121,182
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	29,453	29,592
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	433,367	407,825	418,697
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	437,889	427,690	426,238
	Undistributed Expenditures-Central Services	11-000-251-XXX	303,561	264,443	259,333
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	4,720	4,603	4,742
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,755,593	1,723,573	1,731,575
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	330,280	413,082	688,218
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,794,739	3,368,913	3,293,387
	Undistributed Expenditures-Food Services	11-000-310-930	15,931	0	0
	Total Undistributed Expenditures		8,627,175	9,448,659	9,652,293
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		15,544,110	16,753,845	17,199,317

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	160,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	53,219	53,219	53,219
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		53,219	213,319	53,319
General Fund Expenses and Transfers	General Fund Grand Total		15,597,329	16,967,164	17,252,636
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	221,222	340,000	340,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	9,504	8,308	7,682
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	42,351	37,715
	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,340	13,192	14,336
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,750	0	0
	Other	20-XXX-XXX-XXX	63,070	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	119,664	63,851	59,733
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	129,763	103,810	77,713
	Title II	20-XXX-XXX-XXX	12,617	11,013	10,057
	Title IV	20-XXX-XXX-XXX	10,000	8,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	218,969	171,528	174,230
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	109,960	0	0
	Arp ESSER Grant Program	20-487-xxx-xxx	21,230	0	0
	Total Federal Projects	20-XXX-XXX-XXX	502,539	294,351	270,000
Special Revenue Fund Expenses	Total Special Revenue Funds		843,425	698,202	669,733
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,093,148	607,523	614,173
	Total Debt Service Funds		1,093,148	607,523	614,173
All Fund Expenses	Total Expenditures/Appropriations		17,533,902	18,272,889	18,536,542
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,533,902	18,272,889	18,536,542

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	491,832	879,600	799,877	678,687
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	817,032	908,335	908,435	908,535
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,047,474	1,049,144	1,049,244	1,049,344
	Legal Reserve	551,956	951,742	399,786	0
	Unemployment Fund	45,839	45,908	45,908	45,908
	Tuition Reserve	150,000	150,000	60,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	196,132	246,072	246,072	246,072
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,663	\$19,551	\$21,139	\$21,508	\$22,367
Total Classroom Instruction	\$10,312	\$12,004	\$11,694	\$11,897	\$12,479
Classroom-Salaries and Benefits	\$9,658	\$11,525	\$11,240	\$11,436	\$11,991
Classroom-General Supplies and Textbooks	\$417	\$286	\$319	\$325	\$348
Classroom-Purchased Services	\$237	\$193	\$134	\$137	\$140
Total Support Services	\$2,905	\$2,528	\$3,359	\$3,418	\$3,551
Support Services-Salaries and Benefits	\$2,507	\$2,073	\$2,891	\$2,941	\$3,066
Total Administrative Costs	\$1,901	\$1,586	\$1,945	\$1,979	\$2,020
Administration Salaries and Benefits	\$1,667	\$1,338	\$1,742	\$1,773	\$1,834
Total Operations and Maintenance of Plant	\$2,377	\$2,360	\$2,709	\$2,756	\$2,819
Operations and Maintenance-Salaries and Benefits	\$1,293	\$998	\$1,403	\$1,428	\$1,453
Board Contribution to Food Services	\$0	\$21	\$0	\$0	\$0
Total Extracurricular Costs	\$1,123	\$1,052	\$1,361	\$1,385	\$1,414
Total Equipment Costs	\$44	\$0	\$219	\$223	\$0
Legal Costs	\$70	\$16	\$3	\$3	\$4
Employee Benefits as a percentage of salaries*	29.55%	28.50%	33.12%	33.12%	31.33%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in the State Health Benefit Plan	0
Municipal/Public Works	Agreement with the Borough of Point Pleasant Beach - Snow Removal	0
	Agreement with the Borough of Point Pleasant Beach - SRO and Security	0
Professional Staff Development	Through local college	0
Purchasing	NJESC Cooperative	0
	HCESC Cooperative	0
Transportation Services, including Fuel	MOESC Cooperative	0
	Agreement with the Borough of Point Pleasant Beach	0



Estimated Tax Rates

Municipality	Category	Amount
Mantoloking Borough	(A) General Fund School Levy	129,680
	(D) Total School Levy	133,495
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,499,389,000
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,615,720,905
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0086
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0089
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0080
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0083
Pt. Pleasant Beach Bor	(A) General Fund School Levy	13,735,869
	(D) Total School Levy	14,139,950
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,040,348,600
	(H) Estimated Equalized Valuation (as of 10/01/21)	2,487,926,594
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6732
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6930
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5521
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5683

Employee Contract List for District

Name	Category	Measure
Brian F. Savage	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,119
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment capped at \$15,000 upon retiremen
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days remaining at the per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian F. Savage	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark McNamara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$103,059
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mark McNamara	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout capped at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days remaining at the per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Brodeur	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$91,624
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Brodeur	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout cap at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days remaining at the per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Brodeur	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William T. Smith	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$208,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout capped at \$15,000 upon retirement

Employee Contract List for District

Name	Category	Measure
William T. Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported