

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	695.0	645.0	719.0
On Roll Special Ed Full-Time	123.0	116.0	135.0
On Roll Subtotal	818.0	761.0	854.0
In Private School Placements	14.0	15.0	13.0
Sent to Other Districts Regular	0.0	0.0	3.0
Sent to Other Districts Special Ed	7.0	3.0	3.0
In State Facilities	3.0	2.0	3.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,161,237	11,161,237	11,362,470
	Transportation Fees from Other Local Education Authorities	10-1420-1440	119,628	196,561	180,000
	Unrestricted Miscellaneous Revenues	10-1XXX	93,747	97,000	100,525
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	26	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	339	1,000	1,000
	Total Revenues from Local Sources		11,374,977	11,455,948	11,644,145
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,122,264	984,880	825,656
	Categorical Transportation Aid	10-3121	214,979	214,979	214,979
	Extraordinary Aid	10-3131	312,995	0	225,000
	Categorical Special Education Aid	10-3132	743,489	743,489	743,489
	Equalization Aid	10-3176	7,193,817	8,830,404	10,075,011
	Categorical Security Aid	10-3177	302,486	302,486	302,486
	Other State Aids	10-3XXX	35,380	107,473	0
	Total Revenues from State Sources		9,925,410	11,183,711	12,386,621
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	19,197	18,131	22,373
	Total Revenues from Federal Sources		19,197	18,131	22,373
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,015,366	1,022,398	865,785
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	704,730
	Withdrawal from Maintenance Reserve	10-310	0	0	30,000
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	0	58,000
	Adjustment for Prior Year Encumbrances		0	208,558	0
	Actual Revenues (Over)/Under Expenditures		-940,851	0	0
General Fund Revenues	Total Operating Budget		21,394,099	23,888,746	25,711,654
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	64,116	0	0
	Total Revenues from Local Sources	20-1XXX	64,116	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	22,765	0
	Other Restricted Entitlements	20-32XX	396,974	396,136	311,501
	Total Revenues from State Sources		396,974	418,901	311,501
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	322,292	278,584	236,796
	Title II	20-4451-4455	34,198	69,886	59,403
	Title III	20-4491-4494	19,468	24,090	20,476
	Title IV	20-4471-4474	10,506	42,784	36,366
	Arp-Idea Basic	20-4419	0	63,777	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	183,315	400,344	340,293
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	83,558	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	88,501	0
	Arp-ESSER	20-4540	0	1,949,120	1,871,002
	CARES Act Education Stabilization Fund	20-4530	250,559	1,147	0
	CARES-Digital Divide Grant	20-4531	19,226	0	0
	Coronavirus Relief Fund (CRF)	20-4532	85,905	0	0
	CRRSA Act-ESSER II	20-4534	0	867,264	822,732
	CRRSA Act-Learning Acceleration Grant	20-4535	0	55,656	0
	Other	20-4XXX	189,042	363,595	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		1,114,511	4,413,306	3,387,068
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-5,851	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,569,750	4,832,207	3,698,569
All Fund Revenues	Total Revenues/Sources		22,963,849	28,720,953	29,410,223
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		22,963,849	28,720,953	29,410,223

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,923,901	4,951,482	5,451,755
	Special Education-Instruction	11-2XX-100-XXX	1,856,410	1,871,483	2,140,985
	Bilingual Education-Instruction	11-240-100-XXX	1,854	4,000	2,350
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	57,048	139,503	152,359
	School-Sponsored Athletics-Instruction	11-402-100-XXX	387,692	547,563	514,428
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,826,228	5,795,225	6,349,752
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	44,947	52,261	97,469
	Undistributed Expenditures-Health Services	11-000-213-XXX	114,587	113,996	137,328
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	142,653	208,144	219,636
	Undistributed Expenditures-Guidance	11-000-218-XXX	671,669	798,906	733,392
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	421,110	459,644	484,756
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	1,156	0
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	127,585	145,154	132,450
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,000	12,344	5,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	379,785	498,441	517,418
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	415,044	536,268	504,958
	Undistributed Expenditures-Central Services	11-000-251-XXX	226,540	244,160	438,617
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	275,274	257,521	250,464
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,174,868	1,416,293	1,571,657
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,017,403	1,440,214	1,304,396
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,068,610	1,985,694	2,425,938
	Undistributed Expenditures-Food Services	11-000-310-930	17,183	0	0
	Total Undistributed Expenditures		12,933,486	13,965,421	15,173,231
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	16	50	50
	Interest Earned on Current Expense Emergency Res	10-607	26	100	100
General Fund Current Expenses	Total General Current Expense		20,160,433	21,479,602	23,435,258

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	35,302	180,088	70,411
	Facilities Acquisition and Construction Services	12-000-400-XXX	76,037	1,865,699	1,842,705
	Increase In Capital Reserve	10-604	800,000	0	0
	Interest Deposit to Capital Reserve	10-604	339	1,000	1,000
	Total Capital Outlay		911,678	2,046,787	1,914,116
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	321,988	362,357	362,280
	General Fund Grand Total		21,394,099	23,888,746	25,711,654
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	58,265	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	27,877	27,161	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	65,324	103,035	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	95,879	119,588	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	48,960	49,952	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	17,850	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	84,000	78,050	0
	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	22,765	0
	Other	20-XXX-XXX-XXX	74,934	500	311,501
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	396,974	418,901	311,501
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	322,292	278,584	236,796
	Title II	20-XXX-XXX-XXX	34,198	69,886	59,403
	Title III	20-XXX-XXX-XXX	19,468	24,090	20,476
	Title IV	20-XXX-XXX-XXX	10,506	42,784	36,366
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	183,315	400,344	340,293
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	63,777	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	250,559	1,147	0
	Other	20-XXX-XXX-XXX	189,042	363,595	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	19,226	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	85,905	0	0

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	867,264	822,732
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	55,656	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	1,949,120	1,871,002
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	83,558	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	88,501	0
	Total Federal Projects	20-XXX-XXX-XXX	1,114,511	4,413,306	3,387,068
Special Revenue Fund Expenses	Total Special Revenue Funds		1,569,750	4,832,207	3,698,569
All Fund Expenses	Total Expenditures/Appropriations		22,963,849	28,720,953	29,410,223
Expenses Net of Transfers	Total Expenditures Net of Transfers		22,963,849	28,720,953	29,410,223

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	1,117,528	1,171,436	1,171,436	521,415
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	609,120	1,409,459	1,410,459	706,729
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	41,762	41,762	41,812	11,862
	Legal Reserve	1,343,792	1,238,162	215,764	0
	Unemployment Fund	318,923	318,923	318,923	318,923
	Tuition Reserve	0	58,000	58,000	0
	Current Expense Emergency Reserve	170,244	170,270	170,370	170,470
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	134,877	140,728	140,728	140,728
	Scholarship Fund	1,306	1,306	1,306	1,306
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,821	\$16,959	\$17,378	\$19,043	\$18,732
Total Classroom Instruction	\$9,642	\$10,302	\$10,766	\$10,719	\$10,813
Classroom-Salaries and Benefits	\$8,078	\$8,220	\$8,674	\$8,758	\$8,586
Classroom-General Supplies and Textbooks	\$246	\$447	\$290	\$241	\$329
Classroom-Purchased Services	\$1,318	\$1,635	\$1,801	\$1,720	\$1,897
Total Support Services	\$2,276	\$2,380	\$2,111	\$2,844	\$2,591
Support Services-Salaries and Benefits	\$1,974	\$2,113	\$1,771	\$2,466	\$2,133
Total Administrative Costs	\$1,667	\$1,942	\$1,970	\$2,390	\$2,388
Administration Salaries and Benefits	\$1,254	\$1,438	\$1,562	\$1,846	\$1,873
Total Operations and Maintenance of Plant	\$1,536	\$1,637	\$1,614	\$2,022	\$1,995
Operations and Maintenance-Salaries and Benefits	\$665	\$697	\$626	\$707	\$615
Board Contribution to Food Services	\$0	\$22	\$0	\$0	\$0
Total Extracurricular Costs	\$700	\$677	\$917	\$1,068	\$945
Total Equipment Costs	\$122	\$45	\$143	\$241	\$84
Legal Costs	\$49	\$82	\$50	\$55	\$83
Employee Benefits as a percentage of salaries*	26.23%	25.39%	24.33%	22.22%	26.08%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
29020	Tuition to Other Local Education Authorities	170,000	Project 2 student to other LEAs
29140	Tuition State Facilities	9,000	Two Students in State Facilities
300	Unrestricted Miscellaneous Revenues	158,525	Collection of Chromebook fees and Refunds
410	School Choice Aid	825,656	Decrease aid in School Choice Aid
460	Equalization Aid	10,075,011	Increase in equalization Aid
580	Budgeted Fund Balance	865,785	Reduced amount needed to balance budget
620	Capital Reservie	704,730	Elevator Project
75680	Technology Equipment	50,411	Classroom Phones and Promethean Boards Upgrades
75720	Custodial Equipment Purchase	20,000	Replaced outdated equipment
76080	Construction Project	704,730	Elevator Project
	Construction Project	222,794	Track and Field Resurfacing
76140	Lease Purchase Agreement	909,416	Lease Purchase Agreement Prinicipal
765	Other Restricted Revenue	311,501	Funding for Falcon's Lounge
814	Special Revenue Funds	1,871,002	Special Revenue Fund designated for ESSER Allocations

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	School Business Administrator is shared with Haledon Public Schools (HPS)	30,000
	Payroll Personnel is shared with HPS	35,289
	Human Resources Services shared with HPS	55,027
Custodial and Maintenance Services	Lead Custodial Services with HPS	15,000
	Substitute Custodial Services shared with HPS	0
	Plowing services shared with Borough of Prospect Park	0
Insurance Coverages and Benefits	District is a member of a joint insurance fund	0
Purchasing	Energy and Electric purchase through ACES	0
	Member of Ed Data, MRESC and Hunterdon Purchasing Co-ops	0
Special Education Services	Director of Special Services shared with HPS	73,000
	Shared service contract with Bergen Count Special Services (BCSS) for MD program	0
Staffing - Other	Speech Therapist shared with HPS	0
Technology Services	Technology personnel are shared with HPS	0
Transportation Services, including Fuel	Gasoline Purchasing is through Borough of Haledon	0
	Out-of-district bussing through Educational Services Commission	0

Estimated Tax Rates

Municipality	Category	Amount
Haledon Boro	(A) General Fund School Levy	5,450,329
	(D) Total School Levy	5,450,329
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	507,600,100
	(H) Estimated Equalized Valuation (as of 10/01/21)	738,757,241
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0737
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0737
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7378
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7378
North Haledon	(A) General Fund School Levy	2,342,692
	(D) Total School Levy	4,685,384
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,188,641,097
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,446,211,152
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.1971
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3942
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1620
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3240
Prospect Park	(A) General Fund School Levy	3,569,449
	(D) Total School Levy	7,138,898
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	263,113,400
	(H) Estimated Equalized Valuation (as of 10/01/21)	406,901,999
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3566
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.7132
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8772
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.7545

Employee Contract List for District

Name	Category	Measure
Colleen Brogran	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,843
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 Per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Colleen Brogran	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colleen Dorn	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,786
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme

Employee Contract List for District

Name	Category	Measure
Colleen Dorn	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Emidio D'Andrea	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$46,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920

Employee Contract List for District

Name	Category	Measure
Emidio D'Andrea	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/24/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Emidio D'Andrea	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gary Lubisco	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,713
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 Per day up to 100 days

Employee Contract List for District

Name	Category	Measure
Gary Lubisco	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leave or Retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Moser	Job Title	Secretary
	Job Title II	Superintendent Secretary
	Base Annual Salary Amount	\$76,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Confidential Secretary
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jennifer Moser	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joe Ercolani	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$101,377
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,028
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joe Ercolani	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Coviello	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme

Employee Contract List for District

Name	Category	Measure
John Coviello	Total Allowances Amount	\$2,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jon Banta	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$114,577
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jon Banta	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 Per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jon Banta	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Ferrante	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,943
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no payout

Employee Contract List for District

Name	Category	Measure
Lisa Ferrante	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Pagani	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$104,499
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Patrick Pagani	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Rande Roca	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Athletic
	Base Annual Salary Amount	\$117,334
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme
	Total Allowances Amount	\$1,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rande Roca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Miller	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,945
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	Information Technology
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holiday,Floating,Breaveme

Employee Contract List for District

Name	Category	Measure
William Miller	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day up to 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported