

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	462.0	485.0	487.0
On Roll Special Ed Full-Time	132.0	131.0	130.0
On Roll Subtotal	594.0	616.0	617.0
In Private School Placements	8.0	7.0	6.0
Sent to Other Districts Regular	1.0	3.0	3.0
Sent to Other Districts Special Ed	8.0	8.0	8.0
Received	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,914,383	11,420,289	11,868,798
	Unrestricted Miscellaneous Revenues	10-1XXX	241,123	1,100	1,100
	Interest Earned on Capital Reserve Funds	10-1XXX	4,680	100	100
	Total Revenues from Local Sources		11,160,186	11,421,489	11,869,998
General Fund Revenues from State Sources	School Choice Aid	10-3116	32,283	47,000	36,938
	Categorical Transportation Aid	10-3121	508,608	508,608	508,608
	Extraordinary Aid	10-3131	226,943	127,069	127,069
	Categorical Special Education Aid	10-3132	525,097	525,097	525,097
	Equalization Aid	10-3176	2,825,328	2,379,126	2,201,582
	Categorical Security Aid	10-3177	67,325	67,325	67,325
	Other State Aids	10-3XXX	8,595	0	0
Total Revenues from State Sources		4,194,179	3,654,225	3,466,619	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	2,073	16,736	19,414
	Total Revenues from Federal Sources		2,073	16,736	19,414
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	148,545	148,545
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	871,226
	Adjustment for Prior Year Encumbrances		0	458,848	0
	Actual Revenues (Over)/Under Expenditures		215,055	0	0
General Fund Revenues	Total Operating Budget		15,571,493	15,699,843	16,375,802
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	143,774	0	0
	Scholarship Fund Revenue	20-1770	45,229	0	0
	Other Revenue from Local Sources	20-1XXX	13,603	0	0
	Total Revenues from Local Sources	20-1XXX	202,606	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	69,450	59,032	53,991
	Title II	20-4451-4455	11,496	9,772	10,333
	Title IV	20-4471-4474	10,053	8,500	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	129,179	109,802	88,620
	Arp-ESSER	20-4540	0	27,337	0
	CARES Act Education Stabilization Fund	20-4530	55,439	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	CARES-Digital Divide Grant	20-4531	40,113	0	0
	Coronavirus Relief Fund (CRF)	20-4532	28,986	0	0
	CRRSA Act-ESSER II	20-4534	0	227,634	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		344,716	512,077	161,444
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		5,262	0	0
	Actual Revenues (Over)/Under Expenditures-Scholarship Fund		5,618	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		558,202	512,077	161,444
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	53,073	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	409,452	371,221	418,157
	Total Revenues from Local Sources		409,452	371,221	418,157
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	55,448	53,073
	Total Local Repayment of Debt		462,525	426,669	471,230
	Actual Revenues (Over)/Under Expenditures		-52,175	0	0
Debt Service Fund Revenues	Total Repayment of Debt		410,350	426,669	471,230
All Fund Revenues	Total Revenues/Sources		16,540,045	16,638,589	17,008,476
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,540,045	16,638,589	17,008,476

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,209,712	4,213,101	4,322,452
	Special Education-Instruction	11-2XX-100-XXX	796,887	809,773	825,836
	Basic Skills/Remedial-Instruction	11-230-100-XXX	48,355	36,768	57,384
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	105,027	77,810	85,840
	School-Sponsored Athletics-Instruction	11-402-100-XXX	587,231	651,733	650,318
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,441,026	1,435,413	1,437,046
	Undistributed Expenditures-Health Services	11-000-213-XXX	98,383	120,459	122,212
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	96,848	96,000	146,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	249,800	310,842	215,727
	Undistributed Expenditures-Guidance	11-000-218-XXX	346,913	346,802	347,519
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	405,767	453,784	466,843
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	127,480	65,000	167,733
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	195,331	222,537	234,102
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	86	7,750	6,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	437,789	494,509	482,591
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	401,863	388,067	399,979
	Undistributed Expenditures-Central Services	11-000-251-XXX	190,285	196,662	200,031
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,167,326	1,426,638	1,315,710
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,243,738	1,617,663	1,593,590
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,152,266	2,488,623	2,380,667
	Undistributed Expenditures-Food Services	11-000-310-930	20,854	0	0
		Total Undistributed Expenditures		8,575,755	9,670,749
General Fund Current Expenses	Total General Current Expense		14,322,967	15,459,934	15,457,830
Capital Outlay	Equipment	12-XXX-XXX-730	289,622	59,832	8,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	958,904	179,977	38,646
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	871,226
	Interest Deposit to Capital Reserve	10-604	0	100	100
		Total Capital Outlay		1,248,526	239,909
General Fund Expenses and Transfers	General Fund Grand Total		15,571,493	15,699,843	16,375,802

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,603	0	0
	Student Activity Fund	20-475-XXX-XXX	149,036	0	0
	Scholarship Fund	20-476-XXX-XXX	50,847	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	69,450	59,032	53,991
	Title II	20-XXX-XXX-XXX	11,496	9,772	10,333
	Title IV	20-XXX-XXX-XXX	10,053	8,500	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	129,179	109,802	88,620
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	55,439	0	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	40,113	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	28,986	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	227,634	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	27,337	0
	Total Federal Projects	20-XXX-XXX-XXX	344,716	512,077	161,444
Special Revenue Fund Expenses	Total Special Revenue Funds		558,202	512,077	161,444
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	410,350	426,669	471,230
	Total Debt Service Funds		410,350	426,669	471,230
All Fund Expenses	Total Expenditures/Appropriations		16,540,045	16,638,589	17,008,476
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,540,045	16,638,589	17,008,476

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	330,945	866,176	717,631	569,086
	Repayment of Debt	56,346	108,521	53,073	0
Restricted for General Operating Budget	Capital Reserve	1,415,471	891,883	891,983	20,857
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	118,581	0	0	0
	Unemployment Fund	7,951	8,009	8,009	8,009
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	199,093	193,831	198,831	198,831
	Scholarship Fund	75,621	70,003	70,003	70,003
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,152	\$19,594	\$21,020	\$20,141	\$20,141
Total Classroom Instruction	\$11,025	\$10,754	\$11,328	\$10,707	\$10,772
Classroom-Salaries and Benefits	\$10,589	\$10,267	\$10,792	\$10,143	\$10,307
Classroom-General Supplies and Textbooks	\$272	\$223	\$246	\$288	\$258
Classroom-Purchased Services	\$163	\$265	\$291	\$276	\$207
Total Support Services	\$3,428	\$3,105	\$3,430	\$3,234	\$3,368
Support Services-Salaries and Benefits	\$2,725	\$2,493	\$2,594	\$2,438	\$2,657
Total Administrative Costs	\$2,212	\$2,092	\$2,231	\$2,128	\$2,127
Administration Salaries and Benefits	\$1,673	\$1,639	\$1,716	\$1,531	\$1,645
Total Operations and Maintenance of Plant	\$2,106	\$2,214	\$2,510	\$2,624	\$2,437
Operations and Maintenance-Salaries and Benefits	\$1,152	\$1,138	\$1,334	\$1,255	\$1,344
Board Contribution to Food Services	\$5	\$35	\$0	\$0	\$0
Total Extracurricular Costs	\$1,376	\$1,394	\$1,520	\$1,448	\$1,437
Total Equipment Costs	\$332	\$488	\$0	\$97	\$13
Legal Costs	\$13	\$21	\$26	\$20	\$24
Employee Benefits as a percentage of salaries*	26.41%	27.96%	32.37%	32.59%	29.29%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Hardyston Township salts Walkkill's parking lots	0
	Hardyston Township does minor repairs for Walkkill.	0
	Franklin and Hamburg utilize storage space at Walkkill.	0
	Walkkill purchases gas for vehicles and equipment from Hardyston.	0

Estimated Tax Rates

Municipality	Category	Amount
Franklin Boro	(A) General Fund School Levy	2,515,627
	(D) Total School Levy	2,564,930
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	393,621,192
	(H) Estimated Equalized Valuation (as of 10/01/21)	488,423,832
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6391
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6516
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5151
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5251
Hamburg Boro	(A) General Fund School Levy	1,716,849
	(D) Total School Levy	1,751,039
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	249,593,500
	(H) Estimated Equalized Valuation (as of 10/01/21)	303,309,637
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6879
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.7016
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5660
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5773
Hardyston Twp	(A) General Fund School Levy	6,370,391
	(D) Total School Levy	6,494,161
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	1,058,603,000
	(H) Estimated Equalized Valuation (as of 10/01/21)	1,188,640,243
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.6018
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.6135
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.5359
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.5464
Ogdensburg Boro	(A) General Fund School Levy	1,041,677
	(D) Total School Levy	1,061,673
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	194,125,400
	(H) Estimated Equalized Valuation (as of 10/01/21)	207,820,790
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5366

Estimated Tax Rates

Municipality	Category	Amount
Ogdensburg Boro	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.5469
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.5012
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.5109

Employee Contract List for District

Name	Category	Measure
David Carr	Job Title	Superintendent
	Job Title II	Principial
	Base Annual Salary Amount	\$148,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$17,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$60/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Can carryover 5
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days are lost
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Carr	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Grant VanGorden	Job Title	Other
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$79,263
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Grant VanGorden	Total Allowances Amount	\$900
	Total Bonuses Amount	\$500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$60/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Can carry over 10. Unused are not paid
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused turn to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph P. Hurley Jr.	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,877
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph P. Hurley Jr.	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,190
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$45/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days turn into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph P. Hurley Jr.	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported