

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	506.0	510.0	502.0
On Roll Special Ed Full-Time	121.0	124.0	115.0
On Roll Subtotal	627.0	634.0	617.0
In Private School Placements	9.0	9.0	8.0
Sent to Other Districts Regular	248.0	228.0	244.0
Sent to Other Districts Special Ed	47.0	47.0	50.0
Received	14.0	1.0	15.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,895,043	15,267,127	15,572,470
	Total Tuition	10-1300	106,288	132,001	30,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	180	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	52,412	20,000	20,000
	Total Revenues from Local Sources		15,053,923	15,419,128	15,622,470
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	147,093	147,093	147,093
	Extraordinary Aid	10-3131	284,200	65,000	0
	Categorical Special Education Aid	10-3132	763,471	763,471	763,471
	Equalization Aid	10-3176	3,297,471	2,262,332	1,316,796
	Categorical Security Aid	10-3177	105,232	105,232	105,232
	Other State Aids	10-3XXX	6,670	0	0
	Total Revenues from State Sources		4,604,137	3,343,128	2,332,592
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	19,768
	Other Federal Grant Revenue-Passed Through State	10-42XX	0	382,890	0
	Total Revenues from Federal Sources		0	382,890	19,768
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	169,399	192,363
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	440,000	391,495	0
	Withdrawal from Maintenance Reserve	10-310	170,000	245,000	170,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	0	250,000
	Withdrawal from Emergency Reserve for Excess of Statutory Balance	10-312	220,000	0	0
	Adjustment for Prior Year Encumbrances		0	39,515	0
	Actual Revenues (Over)/Under Expenditures		-580,870	0	0
General Fund Revenues	Total Operating Budget		19,907,190	19,990,555	18,587,193
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	18,869	0	0
	Other Revenue from Local Sources	20-1XXX	7,439	6,300	0
	Total Revenues from Local Sources	20-1XXX	26,308	6,300	0
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	14,698	0
	Total Revenues from State Sources		0	14,698	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	65,577	133,443	44,000
	Title II	20-4451-4455	16,808	25,385	20,000
	Title III	20-4491-4494	0	925	0
	Title IV	20-4471-4474	8,684	10,000	6,500
	Arp-Idea Preschool	20-4409	0	2,390	2,390
	Arp-Idea Basic	20-4419	0	28,043	24,503
	I.D.E.A. Part B (Handicapped)	20-4420-4429	183,642	233,076	173,000
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	75,336	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	40,000
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	40,000
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	45,000
	Arp-ESSER	20-4540	0	526,968	371,499
	CARES Act Education Stabilization Fund	20-4530	58,401	6,611	0
	Coronavirus Relief Fund (CRF)	20-4532	36,060	0	0
	CRRSA Act-ESSER II	20-4534	0	234,475	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	25,000	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
	Total Revenues from Federal Sources		369,172	1,471,652	766,892
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		6,613	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		402,093	1,492,650	766,892
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	451,921	436,882	414,398
	Total Revenues from Local Sources		451,921	436,882	414,398
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	155,079	149,918	142,202
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		607,000	586,800	556,600
Debt Service Fund Revenues	Total Repayment of Debt		607,000	586,800	556,600
All Fund Revenues	Total Revenues/Sources		20,916,283	22,070,005	19,910,685
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		20,916,283	22,070,005	19,910,685

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,245,539	3,319,147	2,802,083
	Special Education-Instruction	11-2XX-100-XXX	1,435,839	1,613,127	1,484,644
	Basic Skills/Remedial-Instruction	11-230-100-XXX	232,779	297,309	174,920
	Bilingual Education-Instruction	11-240-100-XXX	0	0	81,205
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	5,381	37,706	37,706
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	2,870	2,870
	Summer School	11-422-XXX-XXX	37,351	69,139	69,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,524,464	5,795,951	5,440,872
	Undistributed Expenditures-Health Services	11-000-213-XXX	151,908	156,805	180,685
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	375,474	455,106	459,455
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	119,930	253,587	118,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	132,387	141,440	146,200
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	307,865	330,643	287,013
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	50,786	153,870	186,770
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	144,777	157,270	173,963
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	558	9,000	9,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	320,741	291,381	282,820
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	305,534	315,614	307,650
	Undistributed Expenditures-Central Services	11-000-251-XXX	247,538	257,574	253,150
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	22,293	27,153	3,300
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,183,235	1,276,055	1,353,987
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,090,336	1,600,124	1,711,750
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,560,425	2,861,687	2,906,929
	Undistributed Expenditures-Food Services	11-000-310-930	0	625	0
	Total Undistributed Expenditures		12,538,251	14,083,885	13,821,544
General Fund Current Expenses for Increased Reserves	Increase In Current Expense Emergency Reserve	10-607	511,000	0	0
General Fund Current Expenses	Total General Current Expense		18,006,140	19,423,183	18,474,472

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	657,302	8,791	2,261
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	391,495	0
	Increase In Capital Reserve	10-604	1,092,058	0	0
	Total Capital Outlay		1,749,360	400,286	2,261
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	151,690	167,086	110,460
	General Fund Grand Total		19,907,190	19,990,555	18,587,193
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,439	6,300	0
	Student Activity Fund	20-475-XXX-XXX	25,482	0	0
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	14,698	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	14,698	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	65,577	133,443	44,000
	Title II	20-XXX-XXX-XXX	16,808	25,385	20,000
	Title III	20-XXX-XXX-XXX	0	925	0
	Title IV	20-XXX-XXX-XXX	8,684	10,000	6,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	183,642	233,076	173,000
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	0	28,043	24,503
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	0	2,390	2,390
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	58,401	6,611	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	36,060	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	234,475	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	25,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	526,968	371,499
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	75,336	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	40,000
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	45,000

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	369,172	1,471,652	766,892
Special Revenue Fund Expenses	Total Special Revenue Funds		402,093	1,492,650	766,892
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	607,000	586,800	556,600
	Total Debt Service Funds		607,000	586,800	556,600
All Fund Expenses	Total Expenditures/Appropriations		20,916,283	22,070,005	19,910,685
Expenses Net of Transfers	Total Expenditures Net of Transfers		20,916,283	22,070,005	19,910,685

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	495,149	1,030,403	940,380	748,017
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,298,135	1,950,193	1,558,698	1,558,698
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	492,615	833,615	588,615	418,615
	Legal Reserve	79,376	79,376	0	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	250,000	250,000	0
	Current Expense Emergency Reserve	250,000	30,000	30,000	30,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	35,717	29,104	29,104	29,104
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,430	\$17,756	\$18,811	\$19,121	\$18,500
Total Classroom Instruction	\$11,367	\$10,922	\$11,244	\$11,585	\$10,678
Classroom-Salaries and Benefits	\$10,659	\$10,038	\$10,444	\$10,900	\$10,075
Classroom-General Supplies and Textbooks	\$347	\$271	\$333	\$332	\$335
Classroom-Purchased Services	\$361	\$613	\$467	\$352	\$268
Total Support Services	\$2,758	\$2,703	\$3,395	\$3,323	\$3,371
Support Services-Salaries and Benefits	\$1,938	\$2,144	\$2,407	\$2,367	\$2,629
Total Administrative Costs	\$1,929	\$1,921	\$1,955	\$1,856	\$1,849
Administration Salaries and Benefits	\$1,399	\$1,591	\$1,588	\$1,488	\$1,475
Total Operations and Maintenance of Plant	\$2,324	\$2,197	\$2,104	\$2,254	\$2,479
Operations and Maintenance-Salaries and Benefits	\$1,043	\$940	\$736	\$784	\$862
Board Contribution to Food Services	\$12	\$0	\$1	\$1	\$0
Total Extracurricular Costs	\$34	\$12	\$98	\$90	\$95
Total Equipment Costs	\$59	\$0	\$0	\$0	\$0
Legal Costs	\$53	\$57	\$43	\$51	\$52
Employee Benefits as a percentage of salaries*	37.75%	39.61%	48.90%	40.92%	45.38%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Providing licensed technician for oil tanks with local municipalities	0
Insurance Coverages and Benefits	NJSBIG Cooperative Insurance Group	0
Others	Agreement with Municipalities for snow plowing/removal/salting during inclement weather	0
Purchasing	ACES Cooperative Energy and Cooperative Purchasing Agreements	0
	Cooperative Purchasing Agreements with MCESC HCESC ESCNJ	0
Transportation Services, including Fuel	Jointure Agreements with local county educational services	0

Estimated Tax Rates

Municipality	Category	Amount
Independence Township	(A) General Fund School Levy	10,189,184
	(D) Total School Levy	10,460,328
	(B) Estimated Net Taxable Valuation (as of 02/01/22)	504,923,900
	(H) Estimated Equalized Valuation (as of 02/01/22)	621,368,324
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0180
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0717
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6398
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6834
Liberty Township	(A) General Fund School Levy	5,383,286
	(D) Total School Levy	5,526,540
	(B) Estimated Net Taxable Valuation (as of 02/01/22)	267,716,300
	(H) Estimated Equalized Valuation (as of 02/01/22)	317,086,699
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0108
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0643
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6977
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.7429

Employee Contract List for District

Name	Category	Measure
Abigail Postma	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,080
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$90 Per Day upon Retirement capped @ \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout of unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	2 days per Year can roll over to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Abigail Postma	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Israel Marmolejos	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,709
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Israel Marmolejos	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$3,343
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ max \$7,500 at retirement \$75/day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ max based on 1/240
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converted to Sick Capped @ max 1/240
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Hann	Job Title	Information Technology
	Job Title II	Computer Tech
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hann	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,700
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$20 per day cap at \$4000 Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 No Carry Over allowed Year to Year Cap at 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused converts to sick days at year end
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Hann	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Mai	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$158,100
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$7,905
	Total Contractual Post-Employment Benefit Amount	\$30,202
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ Max based on 1/260 at Retirement

Employee Contract List for District

Name	Category	Measure
Michael Mai	Contractual Post-Employment Benefit Description of Payout of Vacation days	Capped @ Max based on 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	NonCumulative and Nonreimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Westberg	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Curr Inst and Invt
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
Samantha Westberg	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max capped @ \$7,500 based 1/240 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Month Employee No vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to Sick and Max Payout of Sick capped
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported