Warren Oxford Twp Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2020 Actual | 10-15-2021 Actual | 10-15-2022 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 203.0 | 204.0 | 229.0 |
| On Roll Special Ed Full-Time | 46.0 | 47.0 | 47.0 |
| On Roll Subtotal | 249.0 | 251.0 | 276.0 |
| In Private School Placements | 2.0 | 3.0 | 3.0 |
| Sent to Other Districts Regular | 85.0 | 69.0 | 79.0 |
| Sent to Other Districts Special Ed | 12.0 | 14.0 | 19.0 |
| Received | 12.0 | 10.0 | 13.0 |

Warren Oxford Twp Advertised Revenues

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|--|---|---------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 4,043,150 | 4,135,026 | 4,217,727 |
| | Total Tuition | 10-1300 | 193,867 | 40,764 | 122,690 |
| | Transportation Fees from Individuals | 10-1410 | 0 | 3,000 | 23,000 |
| General Fund Revenues from Local Sources | Unrestricted Miscellaneous Revenues | 10-1XXX | 2,970 | 30,301 | 15,197 |
| | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 1 | 0 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 1 | 4 |
| | Total Revenues from Local Sources | | 4,239,987 | 4,209,093 | 4,378,618 |
| | School Choice Aid | 10-3116 | 180,884 | 174,180 | 153,240 |
| | Categorical Transportation Aid | 10-3121 | 157,585 | 157,585 | 157,585 |
| | Extraordinary Aid | 10-3131 | 105,468 | 72,338 | 60,000 |
| General Fund Revenues from State Sources | Categorical Special Education Aid | 10-3132 | 271,037 | 271,037 | 271,037 |
| General Fund Revenues nom State Sources | Equalization Aid | 10-3176 | 2,128,685 | 1,937,994 | 1,820,375 |
| | Categorical Security Aid | 10-3177 | 35,263 | 35,263 | 35,263 |
| | Other State Aids | 10-3XXX | 12,356 | 0 | 0 |
| | Total Revenues from State Sources | | 2,891,278 | 2,648,397 | 2,497,500 |
| General Fund Revenues from Federal Sources | Medicaid Reimbursement | 10-4200 | 5,921 | 5,500 | 5,000 |
| General Fund Revenues non Federal Sources | Total Revenues from Federal Sources | | 5,921 | 5,500 | 5,000 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 108,000 | 100,000 |
| | Withdrawal from Capital Reserve for Local Share | 10-307 | 0 | 100,000 | 173,000 |
| General Fund Revenues from Other Sources | Withdrawal from Maintenance Reserve | 10-310 | 0 | 0 | 35,000 |
| General Fund Revendes from Other Sources | Withdrawal from Tuition Reserve for Tuition Adjustments | 10-311 | 0 | 199,000 | 176,000 |
| | Other Financing Sources | 10-5XXX | 3,969 | 0 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -187,475 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 6,953,680 | 7,269,990 | 7,365,118 |
| | Student Activity Fund Revenue | 20-1760 | 10,051 | 0 | 5,000 |
| Special Revenue Fund Revenues from Local Sources | Scholarship Fund Revenue | 20-1770 | 4,167 | 0 | 0 |
| | Total Revenues from Local Sources | 20-1XXX | 14,218 | 0 | 5,000 |

Warren Advertised Revenues Oxford Twp

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
| Dauget Gategory | Title I | 20-4411-4416 | 31,045 | 28,612 | 30,000 |
| | Title II | 20-4451-4455 | 5,575 | 6,000 | 7,00 |
| | Title IV | 20-4471-4474 | 10,000 | 10,000 | 10,00 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 63,896 | 59,600 | 59,60 |
| | Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 0 | 0 | 36,000 |
| Special Revenue Fund Revenues from Federal Sources | Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra | 20-4544 | 0 | 0 | 45,00 |
| | Arp-ESSER | 20-4540 | 0 | 0 | 100,000 |
| | CARES Act Education Stabilization Fund | 20-4530 | 14,616 | 0 | |
| | Coronavirus Relief Fund (CRF) | 20-4532 | 16,989 | 0 | |
| | Other | 20-4XXX | 27,563 | 24,000 | 23,500 |
| | Total Revenues from Federal Sources | | 169,684 | 128,212 | 311,100 |
| Special Payonus Fund Payonuss from Other Sources | Actual Revenues (Over)/Under Expenditures-Student Activity Fund | | -4,818 | 0 | |
| Special Revenue Fund Revenues from Other Sources | Actual Revenues (Over)/Under Expenditures-Scholarship Fund | | -1,268 | 0 | |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 177,816 | 128,212 | 316,100 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 275,714 | 283,812 | 283,863 |
| Dept Service Fund Revenues Iron Local Sources | Total Revenues from Local Sources | | 275,714 | 283,812 | 283,863 |
| | Budgeted Fund Balance | 40-303 | 0 | 0 | 5 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 275,714 | 283,812 | 283,917 |
| | Actual Revenues (Over)/Under Expenditures | | 3,924 | 0 | |
| Debt Service Fund Revenues | Total Repayment of Debt | | 279,638 | 283,812 | 283,917 |
| All Fund Revenues | Total Revenues/Sources | | 7,411,134 | 7,682,014 | 7,965,135 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 7,411,134 | 7,682,014 | 7,965,135 |

Warren Oxford Twp Advertised Appropriations

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 1,563,630 | 1,712,705 | 1,665,964 |
| | Special Education-Instruction | 11-2XX-100-XXX | 595,237 | 526,460 | 506,297 |
| General Fund Current Expenses for Instruction | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 14,150 | 19,100 | 22,600 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 900 | 2,500 | 2,900 |
| | Before/After School Programs | 11-421-XXX-XXX | 17,107 | 29,633 | 21,832 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 2,101,735 | 1,951,569 | 1,859,521 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 62,576 | 70,822 | 92,875 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 162,217 | 186,934 | 221,130 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 15,318 | 19,972 | 51,150 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 230,549 | 249,678 | 276,668 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 51,307 | 63,398 | 66,615 |
| Consent Fired Comment Francisco for Comment Combine | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 0 | 100 | 100 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 247,946 | 253,888 | 261,817 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 248 | 0 | C |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 129,439 | 132,512 | 139,731 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 334,286 | 400,914 | 458,525 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 225,809 | 383,771 | 356,072 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 1,004,093 | 1,094,660 | 1,130,110 |
| | Total Undistributed Expenditures | | 4,565,523 | 4,808,218 | 4,914,314 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 1 | 0 |
| General Fund Current Expenses | Total General Current Expense | | 6,756,547 | 7,098,617 | 7,133,907 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 185,120 | 158,207 | 231,207 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 0 | 1 | 4 |
| | Total Capital Outlay | | 185,120 | 158,208 | 231,211 |
| Consul Fund Funances and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 12,013 | 13,165 | 0 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 6,953,680 | 7,269,990 | 7,365,118 |

Warren Advertised Appropriations Oxford Twp

| Budget Category | Description | Account | 2020-21 Actual | 2021-22 Revised | 2022-23 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Grants and | Student Activity Fund | 20-475-XXX-XXX | 5,233 | 0 | 5,000 |
| Entitlements | Scholarship Fund | 20-476-XXX-XXX | 2,899 | 0 | C |
| | Title I | 20-XXX-XXX-XXX | 31,045 | 28,612 | 30,000 |
| | Title II | 20-XXX-XXX-XXX | 5,575 | 6,000 | 7,000 |
| | Title IV | 20-XXX-XXX-XXX | 10,000 | 10,000 | 10,000 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 63,896 | 59,600 | 59,600 |
| | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 14,616 | 0 | 0 |
| Special Revenue Fund Expenses for Federal Projects | Other | 20-XXX-XXX-XXX | 27,563 | 24,000 | 23,500 |
| Special Nevertue Fund Expenses for Federal Frojects | Coronavirus Relief Fund (CRF) Grant Program | 20-479-XXX-XXX | 16,989 | 0 | C |
| | Arp ESSER Grant Program | 20-487-xxx-xxx | 0 | 0 | 100,000 |
| | Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 0 | 0 | 36,000 |
| | Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 0 | 0 | 45,000 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 169,684 | 128,212 | 311,100 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 177,816 | 128,212 | 316,100 |
| Dobt Soniae Fund Evnences | Total Regular Debt Service | 40-701-510-XXX | 279,638 | 283,812 | 283,917 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 279,638 | 283,812 | 283,917 |
| All Fund Expenses | Total Expenditures/Appropriations | | 7,411,134 | 7,682,014 | 7,965,135 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 7,411,134 | 7,682,014 | 7,965,135 |

Warren Oxford Twp Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2020 | Audited Balance 06/30/2021 | Estimated Balance 06/30/2022 | Estimated Balance 06/30/2023 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 347,518 | 409,011 | 301,011 | 201,011 |
| Offiestricted | Repayment of Debt | 2,970 | -954 | 54 | 0 |
| | Capital Reserve | 489,513 | 635,528 | 535,529 | 362,533 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 39,195 | 19,201 | 39,202 | 4,202 |
| | Legal Reserve | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Unemployment Fund | 50,151 | 47,080 | 47,080 | 47,080 |
| | Tuition Reserve | 372,000 | 375,000 | 176,000 | 0 |
| | Current Expense Emergency Reserve | 200,000 | 200,032 | 200,032 | 200,032 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Destricted for Consciel Develope Fund | Student Activity Fund | 30,332 | 35,150 | 35,150 | 35,150 |
| Restricted for Special Revenue Fund | Scholarship Fund | 8,671 | 9,939 | 9,939 | 9,939 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |

Warren
Oxford Twp
Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2019-20 Actual Costs | 2020-21 Actual Costs | 2021-22 Original Budget | 2021-22 Revised Budget | 2022-23 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$16,689 | \$17,118 | \$18,961 | \$19,130 | \$17,820 |
| Total Classroom Instruction | \$10,937 | \$10,894 | \$11,999 | \$12,144 | \$10,635 |
| Classroom-Salaries and Benefits | \$10,528 | \$10,191 | \$11,337 | \$11,473 | \$9,988 |
| Classroom-General Supplies and Textbooks | \$66 | \$229 | \$164 | \$166 | \$153 |
| Classroom-Purchased Services | \$342 | \$474 | \$498 | \$504 | \$494 |
| Total Support Services | \$2,563 | \$2,501 | \$2,940 | \$2,976 | \$3,233 |
| Support Services-Salaries and Benefits | \$2,119 | \$1,983 | \$2,254 | \$2,281 | \$2,476 |
| Total Administrative Costs | \$1,736 | \$1,883 | \$2,025 | \$2,049 | \$1,930 |
| Administration Salaries and Benefits | \$1,590 | \$1,737 | \$1,859 | \$1,882 | \$1,766 |
| Total Operations and Maintenance of Plant | \$1,340 | \$1,449 | \$1,846 | \$1,808 | \$1,863 |
| Operations and Maintenance-Salaries and Benefits | \$611 | \$644 | \$742 | \$750 | \$750 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$88 | \$77 | \$117 | \$118 | \$126 |
| Total Equipment Costs | \$0 | \$0 | \$0 | \$0 | \$0 |
| Legal Costs | \$18 | \$13 | \$10 | \$10 | \$14 |
| Employee Benefits as a percentage of salaries* | 28.08% | 32.22% | 35.92% | 35.92% | 36.77% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Warren Oxford Twp Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------------|
| Curriculum Services | We share a curriculum writer with the cluster district to improve efficiency | 0 |
| Incurance Coverages and Benefits | Participate in the School Alliance Insurance Fund (SAIF) to improve buying power for P&C Insurance | 0 |
| Insurance Coverages and Benefits | Joined the Schools Health Insurance Fund (SHIF) to improve buying power for health insurance | 0 |
| Municipal/Public Works | The township picks up the district's garbage and assists with snow removal in parking lots | 0 |
| Professional Staff Development | Participate in county-wide in-service days to lower the cost of professional development | 0 |
| Purchasing | Belong to several purchasing co-ops to improve buying efficiency | 0 |
| Social Worker/Psychologist | Share a Social Worker with Franklin Twp School District | 0 |
| Special Education Services | Share a BD Class with the Lopatcong Twp School District | 0 |
| Staffing - Other | Share a world language teacher with Washington Boro | 0 |
| Technology Services | Outsource technology support to a local company who provides this service for several local schools | 0 |
| Transportation Services, including Fuel | Participate in WCSSSD organized transportation to share routes with other districts | 0 |

Warren Estimated Tax Rates Oxford Twp

| Municipality | Category | Amount |
|-------------------|--|-------------|
| | (A) General Fund School Levy | 4,217,727 |
| | (D) Total School Levy | 4,501,590 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/21) | 158,460,200 |
| Ordand Tarreschin | (H) Estimated Equalized Valuation (as of 10/01/21) | 204,728,941 |
| Oxford Township | (C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 2.6617 |
| | (F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 2.8408 |
| | (I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 2.0602 |
| | (L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 2.1988 |

Warren Oxford Twp Employee Contract List for District

| Name | Category | Measure |
|--------------|---|------------------------|
| | Job Title | Business Administrator |
| | Job Title II | Board Secretary |
| | Base Annual Salary Amount | \$106,276 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/21 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 25 |
| | Contracted Number of Annual Sick Days | 12 |
| Nancy DeRiso | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | Holidays |
| | Total Allowances Amount | \$9,950 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$25,219 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Capped per contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Per contract |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Warren Oxford Twp Employee Contract List for District

| Name | Category | Measure |
|-----------------|--|----------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Nancy DeRiso | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | Principal |
| | Base Annual Salary Amount | \$155,998 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Dobort Magnuson | Member of Collective Bargaining Unit (CBU)? | N |
| Robert Magnuson | Beginning Date of Contract | 07/01/17 |
| | End Date of Contract | 06/30/22 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 25 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 12 |
| | Description of Other Contracted Non-Working Days | Holidays |

Warren Oxford Twp Employee Contract List for District

| Name | Category | Measure |
|-----------------|---|---------------------|
| | Total Allowances Amount | \$3,950 |
| | Total Bonuses Amount | \$5,000 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,000 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$33,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Capped per contract |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Capped per contract |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | N/A |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Robert Magnuson | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Robert Wagnuson | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |