

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,324.0	1,404.0	1,499.0
On Roll Special Ed Full-Time	208.0	222.0	238.0
On Roll Subtotal	1,532.0	1,626.0	1,737.0
In Private School Placements	8.0	7.0	7.0
Sent to Other Districts Special Ed	2.0	3.0	3.0
Received	13.0	52.0	52.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	41,523,430	42,115,485	44,637,192
	Total Tuition	10-1300	436,192	455,000	712,500
	Transportation Fees from Other Local Education Authorities	10-1420-1440	97,934	23,971	50,000
	Rents and Royalties	10-1910	1,760	900	900
	Unrestricted Miscellaneous Revenues	10-1XXX	210,609	74,294	214,294
	Interest Earned on Capital Reserve Funds	10-1XXX	12,503	500	500
	Total Revenues from Local Sources		42,282,428	42,670,150	45,615,386
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	431,284	482,889	1,120,126
	Extraordinary Aid	10-3131	629,348	150,000	150,000
	Categorical Special Education Aid	10-3132	1,488,204	1,556,717	1,754,941
	Categorical Security Aid	10-3177	127,811	130,164	147,819
	Other State Aids	10-3XXX	125,669	0	0
	Total Revenues from State Sources		2,802,316	2,319,770	3,172,886
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	979,758	584,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	879,700
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	6,084,781
	Adjustment for Prior Year Encumbrances		0	511,272	0
	Actual Revenues (Over)/Under Expenditures		-1,587,631	0	0
General Fund Revenues	Total Operating Budget		43,497,113	46,480,950	56,336,753
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	22,759	20,000	20,000
	Other Revenue from Local Sources	20-1XXX	13,040	25,914	1,000
	Total Revenues from Local Sources	20-1XXX	35,799	45,914	21,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	39,108	5,950	0
	Total Revenues from State Sources		39,108	5,950	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	53,281	53,922	40,442
	Title II	20-4451-4455	35,400	29,592	22,194
	Title III	20-4491-4494	3,942	21,232	15,924
	Title IV	20-4471-4474	18,745	10,000	7,500
	Arp-Idea Preschool	20-4409	5,645	0	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Arp-Idea Basic	20-4419	66,080	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	429,963	448,641	336,481
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	123,468	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	0	45,000	0
	Arp-ESSER	20-4540	0	375,428	0
	CARES Act Education Stabilization Fund	20-4530	2,226	0	0
	CRRSA Act-ESSER II	20-4534	122,018	45,029	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,500	22,500	0
	CRRSA Act-Mental Health Grant	20-4536	2,332	42,668	0
		Total Revenues from Federal Sources		742,132	1,297,480
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-5,087	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		811,952	1,349,344	443,541
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	6,084,781
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	3,134,676
Debt Service Fund Revenues from Other Sources	Withdrawal from Debt Service Reserve	40-313	0	0	179
	Total Local Repayment of Debt		0	0	9,219,636
Debt Service Fund Revenues	Total Repayment of Debt		0	0	9,219,636
All Fund Revenues	Total Revenues/Sources		44,309,065	47,830,294	65,999,930
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	6,084,781
	Total Revenues/Sources Net of Transfers		44,309,065	47,830,294	59,915,149

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,905,924	12,626,133	13,185,334
	Special Education-Instruction	11-2XX-100-XXX	4,721,880	5,081,625	5,234,693
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,418,546	1,393,259	1,440,010
	Bilingual Education-Instruction	11-240-100-XXX	352,555	349,253	360,834
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	92,174	108,613	99,658
	School-Sponsored Athletics-Instruction	11-402-100-XXX	47,197	54,482	57,120
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	615,029	588,002	988,455
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	1,000	1,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	466,508	470,440	471,641
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	681,658	700,259	810,714
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,085,794	1,432,031	1,598,852
	Undistributed Expenditures-Guidance	11-000-218-XXX	823,475	897,279	848,888
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,272,209	1,315,786	1,389,651
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	696,252	689,559	719,249
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,105,392	1,263,183	1,345,846
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	117,873	148,250	146,600
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	548,691	611,210	636,688
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,496,199	1,507,975	1,556,487
	Undistributed Expenditures-Central Services	11-000-251-XXX	540,845	558,960	578,670
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	160,900	146,395	162,399
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,527,299	3,849,473	4,205,744
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,079,933	2,305,087	2,537,949
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,910,709	9,551,556	10,610,187
		Total Undistributed Expenditures		23,128,766	26,036,445
General Fund Current Expenses	Total General Current Expense		41,667,042	45,649,810	48,986,669

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	350,363	216,063	4,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,137,107	283,423	904,400
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	6,084,781
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,487,470	499,986	6,993,681
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	338,601	327,154	352,403
	Summer School-Support Services	13-422-200-XXX	4,000	4,000	4,000
	Total Summer School	13-422-X00-XXX	342,601	331,154	356,403
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	342,601	331,154	356,403
General Fund Expenses and Transfers	General Fund Grand Total		43,497,113	46,480,950	56,336,753
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,040	25,914	1,000
	Student Activity Fund	20-475-XXX-XXX	17,672	20,000	20,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	924	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	1,568	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	588	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	2,870	0
	Other	20-XXX-XXX-XXX	39,108	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	39,108	5,950	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	53,281	53,922	40,442
	Title II	20-XXX-XXX-XXX	35,400	29,592	22,194
	Title III	20-XXX-XXX-XXX	3,942	21,232	15,924
	Title IV	20-XXX-XXX-XXX	18,745	10,000	7,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	429,963	448,641	336,481
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	66,080	0	0
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	5,645	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	2,226	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	122,018	45,029	0

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,500	22,500	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,332	42,668	0
	Arp ESSER Grant Program	20-487-xxx-xxx	0	375,428	0
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	123,468	0
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	742,132	1,297,480	422,541
Special Revenue Fund Expenses	Total Special Revenue Funds		811,952	1,349,344	443,541
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	0	9,219,636
	Total Debt Service Funds		0	0	9,219,636
All Fund Expenses	Total Expenditures/Appropriations		44,309,065	47,830,294	65,999,930
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	6,084,781
	Total Expenditures Net of Transfers		44,309,065	47,830,294	59,915,149

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,929,205	1,947,579	867,821	283,821
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	7,357,239	10,369,742	10,470,242	3,506,261
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	118,800	118,800	118,800	118,800
	Legal Reserve	462,000	0	0	0
	Unemployment Fund	535,077	535,077	535,077	535,077
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	11,659	11,659	11,659	11,659
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	6,359	11,446	11,446	11,446
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	179	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$24,940	\$25,182	\$27,599	\$26,296	\$26,172
Total Classroom Instruction	\$15,206	\$15,001	\$16,470	\$15,513	\$15,293
Classroom-Salaries and Benefits	\$14,668	\$14,427	\$15,685	\$14,849	\$14,583
Classroom-General Supplies and Textbooks	\$410	\$396	\$552	\$447	\$435
Classroom-Purchased Services	\$129	\$178	\$233	\$217	\$275
Total Support Services	\$4,720	\$5,021	\$5,473	\$5,425	\$5,451
Support Services-Salaries and Benefits	\$4,282	\$4,558	\$4,846	\$4,896	\$4,909
Total Administrative Costs	\$2,239	\$2,192	\$2,304	\$2,198	\$2,163
Administration Salaries and Benefits	\$1,980	\$1,935	\$2,043	\$1,929	\$1,891
Total Operations and Maintenance of Plant	\$2,563	\$2,689	\$3,020	\$2,827	\$2,925
Operations and Maintenance-Salaries and Benefits	\$1,835	\$1,899	\$2,074	\$1,921	\$2,011
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$66	\$114	\$136	\$129	\$117
Total Equipment Costs	\$277	\$226	\$0	\$133	\$2
Legal Costs	\$14	\$17	\$29	\$20	\$26
Employee Benefits as a percentage of salaries*	30.67%	27.51%	30.92%	31.43%	33.41%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The district participates in SAIF, which is a consortium of school districts established for cost effectiveness.	0
Purchasing	The district participates in multiple joint purchasing arrangements, including ACES (for electric and gas) and ESCNJ, Ed Data, Somerset County Cooperative Purchasing and Hunterdon County Cooperative Purchasing to secure the lowest pricing.	0
Technology Services	The district participates in the statewide DRLAP program for reduced cost for Internet services.	0
Transportation Services, including Fuel	The district partners with other districts, either directly or through multiple county ESCs and jointures, to share transportation. These partnerships are both as host as well as joiner.	0
	The district partners with the township to receive access to gasoline at the lowest cost.	0

Estimated Tax Rates

Municipality	Category	Amount
Warren Twp	(A) General Fund School Levy	43,376,338
	(D) Total School Levy	43,376,338
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	4,844,603,500
	(H) Estimated Equalized Valuation (as of 03/06/23)	5,108,662,800
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8954
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.8954
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8491
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8491

Employee Contract List for District

Name	Category	Measure
Chris Heagele	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,050
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$8,353
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,332
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,933
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed by law.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Annual vacation plus 7 carryover days.
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Heagele	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ken Creedon	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,973
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness

Employee Contract List for District

Name	Category	Measure
Ken Creedon	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,460
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Annual vacation day allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lance Riegler	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,334
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lance Riegler	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,222
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max amount per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Annual vacation allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Lance Riegler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
MaryGrace Suitovsky	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,134
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,860	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per contract	

Employee Contract List for District

Name	Category	Measure
MaryGrace Suitovsky	Contractual Post-Employment Benefit Description of Payout of Vacation days	Annual vacation day allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Mingle	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,242
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Matthew Mingle	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$42,406
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,168
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max of 2 years vacation/buyout at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does no pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Pate	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Operations
	Base Annual Salary Amount	\$123,349
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Holiday/Family Illness
	Total Allowances Amount	\$3,825
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,640
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not meet minimum service requirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Annual vacation day allocation
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay out for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Pate	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Kimmick	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,214
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holiday/Family Illness

Employee Contract List for District

Name	Category	Measure
William Kimmick	Total Allowances Amount	\$6,732
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,483
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowable by law.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Annual vacation plus 7 carryover days.
	Contractual Post-Employment Benefit Description of Payout of Personal days	District does not pay for personal days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	