#### Sussex Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	231.0	236.0	258.0
On Roll Special Ed Full-Time	40.0	48.0	46.0
On Roll Subtotal	271.0	284.0	304.0
In Private School Placements	1.0		0.0
Sent to Other Districts Regular	2.0		0.0
Received	2.0	1.0	0.0

#### Sussex Advertised Revenues Stillwater Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Local Tax Levy	10-1210	4,610,694	4,809,148	5,253,298
	Total Tuition	10-1300	38,644	6,800	6,800
Consent Fund Devenues from Local Courses	Unrestricted Miscellaneous Revenues	10-1XXX	7,021	2,000	3,500
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	199	200	150
	Interest Earned on Capital Reserve Funds	10-1XXX	938	500	500
	Total Revenues from Local Sources		4,657,496	4,818,648	5,264,248
	Categorical Transportation Aid	10-3121	151,123	151,123	151,123
	Extraordinary Aid	10-3131	25,426	0	0
	Categorical Special Education Aid	10-3132	211,181	211,181	211,181
	Equalization Aid	10-3176	559,428	265,727	118,533
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	33,792	33,792	33,792
	Other State Aids	10-3XXX	1,927	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	61,728	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,960	0	C
	Total Revenues from State Sources		1,046,565	661,823	514,629
	Medicaid Reimbursement	10-4200	1,311	1,000	2,500
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	27,524	0	C
	Total Revenues from Federal Sources		28,835	1,000	2,500
	Budgeted Fund Balance-Operating Budget	10-303	0	350,158	362,353
	Withdrawal from Capital Reserve for Local Share	10-307	0	387,629	211,220
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	74,000	45,080
	Adjustment for Prior Year Encumbrances		0	75,030	0
	Actual Revenues (Over)/Under Expenditures		-86,367	0	0
General Fund Revenues	Total Operating Budget		5,646,529	6,368,288	6,400,030
	Student Activity Fund Revenue	20-1760	19,425	27,593	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	13,307	10,980	0
	Total Revenues from Local Sources	20-1XXX	32,732	38,573	0

### Sussex Advertised Revenues Stillwater Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	154,332	60,000
	Preschool Education Aid	20-3218	796,732	742,230	756,652
Special Revenue Fund Revenues from State Sources	Sda Emergent Needs and Capital Maintenance In School Districts	20-3257	0	6,228	0
	Other Restricted Entitlements	20-32XX	5,362	0	0
	Total Revenues from State Sources		802,094	902,790	816,652
	Title I	20-4411-4416	74,014	72,536	61,656
	Title II	20-4451-4455	11,232	8,334	7,084
	Title IV	20-4471-4474	10,000	10,000	8,500
	Arp-Idea Preschool	20-4409	1,049	0	0
	Arp-Idea Basic	20-4419	12,310	0	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	79,826	79,942	67,951
	Arp ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	250	49,750	0
	Arp ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Special Revenue Fund Revenues from Federal Sources	Arp ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	2,065	37,935	0
	Arp ESSER Subgrant-New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Gra	20-4544	779	44,221	0
	Arp-ESSER	20-4540	0	197,502	66,000
	CARES Act Education Stabilization Fund	20-4530	3,707	0	0
	CRRSA Act-ESSER II	20-4534	17,420	41,764	0
	CRRSA Act-Learning Acceleration Grant	20-4535	17,122	7,878	0
	Other	20-4XXX	24,944	29,486	23,551
	CRRSA Act-Mental Health Grant	20-4536	26,301	18,699	0
	Total Revenues from Federal Sources		281,019	638,047	234,742
Charles Bayanua Fund Bayanuaa from Other Caureaa	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	94,416	82,470	116,408
Special Revenue Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-11,144	0	0
Special Revenue Fund Revenues	Total Grants and Entitlements		1,199,117	1,661,880	1,167,802
All Fund Revenues	Total Revenues/Sources		6,845,646	8,030,168	7,567,832
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	94,416	82,470	116,408
revenues inel of fransiers	Total Revenues/Sources Net of Transfers		6,751,230	7,947,698	7,451,424

# Sussex Advertised Appropriations Stillwater Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,746,656	1,793,143	1,864,149
	Special Education-Instruction	11-2XX-100-XXX	527,746	575,091	597,339
	Basic Skills/Remedial-Instruction	11-230-100-XXX	63,922	0	(
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	9,955	8,225	7,175
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	92,511	0	4,347
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	22,307	25,772	12,364
	Undistributed Expenditures-Health Services	11-000-213-XXX	70,154	80,515	79,105
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	88,543	125,958	139,698
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	61,111	118,098	189,480
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,133	1,209	2,770
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	196,229	205,686	204,279
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	18,012	14,075	10,343
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	30,029	33,390	34,252
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	4,942	1,000	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	202,620	227,351	238,472
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	126,499	134,023	139,912
	Undistributed Expenditures-Central Services	11-000-251-XXX	161,315	167,181	177,249
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	33,092	30,253	26,617
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	618,153	799,751	747,639
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	226,842	240,508	357,900
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,100,673	1,243,848	1,272,130
	Total Undistributed Expenditures		3,054,165	3,448,618	3,637,557
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	150
General Fund Current Expenses	Total General Current Expense		5,402,444	5,825,277	6,106,370
	Equipment	12-XXX-XXX-730	36,383	11,500	(
Consists Outlier	Facilities Acquisition and Construction Services	12-000-400-XXX	101,432	452,525	213,010
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		137,815	464,525	213,510

# Sussex Advertised Appropriations Stillwater Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	106,270	78,486	80,150
General Fund Expenses and Translers	General Fund Grand Total		5,646,529	6,368,288	6,400,030
Special Revenue Fund Expenses for Grants and	Local Projects	20-XXX-XXX-XXX	13,307	10,980	(
Entitlements	Student Activity Fund	20-475-XXX-XXX	8,281	27,593	(
	Preschool Education Aid Instruction	20-218-100-XXX	493,540	529,184	526,974
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	243,386	389,848	406,086
Ald	Facility Acquisition and Construction Services	20-218-400-XXX	154,222	60,000	
	Total Preschool Education Aid	20-218-XXX-XXX	891,148	979,032	933,060
Special Revenue Fund Expenses for Other State Projects	Sda Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	6,228	
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	5,362	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	896,510	985,260	933,060
	Title I	20-XXX-XXX-XXX	74,014	72,536	61,656
	Title II	20-XXX-XXX-XXX	11,232	8,334	7,084
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	79,826	79,942	67,951
	Arp- Idea Basic Grant Program	20-223-xxx-xxx	12,310	0	
	Arp-Idea Preschool Grant Program	20-224-xxx-xxx	1,049	0	
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	3,707	0	
	Other	20-XXX-XXX-XXX	24,944	29,486	23,551
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	17,420	41,764	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	17,122	7,878	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	26,301	18,699	
	Arp ESSER Grant Program	20-487-xxx-xxx	0	197,502	66,000
	Arp ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	250	49,750	
	Arp ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	
	Arp ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	2,065	37,935	
	Arp ESSER Subgrant New Jersey Tiered System of Supports (Njtss) Mental Health Support Staffing Grant	20-491-xxx-xxx	779	44,221	(

# Sussex Advertised Appropriations Stillwater Twp

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	281,019	638,047	234,742
Special Revenue Fund Expenses	Total Special Revenue Funds		1,199,117	1,661,880	1,167,802
All Fund Expenses	Total Expenditures/Appropriations		6,845,646	8,030,168	7,567,832
Evenes as Not of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	94,416	82,470	116,408
Expenses Net of Transfers	Total Expenditures Net of Transfers		6,751,230	7,947,698	7,451,424

### Sussex Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	281,302	294,041	277,353	250,000
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	887,107	975,865	588,736	378,016
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	200,275	181,474	107,674	62,744
	Legal Reserve	666,940	668,470	335,000	0
Restricted for General Operating Budget	Unemployment Fund	79,714	79,714	71,759	71,759
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	10,115	21,259	21,259	21,259
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Sussex
Advertised Per Pupil Cost Calculations
Stillwater Twp

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,788	\$21,617	\$22,177	\$22,851	\$21,942
Total Classroom Instruction	\$12,328	\$13,524	\$13,492	\$13,550	\$13,008
Classroom-Salaries and Benefits	\$11,668	\$12,841	\$12,868	\$12,887	\$12,392
Classroom-General Supplies and Textbooks	\$550	\$490	\$378	\$438	\$375
Classroom-Purchased Services	\$109	\$193	\$246	\$225	\$240
Total Support Services	\$2,749	\$2,895	\$2,967	\$3,454	\$3,549
Support Services-Salaries and Benefits	\$2,353	\$2,398	\$2,606	\$2,824	\$3,088
Total Administrative Costs	\$2,205	\$2,455	\$2,479	\$2,524	\$2,468
Administration Salaries and Benefits	\$1,737	\$1,927	\$1,926	\$1,954	\$1,898
Total Operations and Maintenance of Plant	\$2,414	\$2,675	\$3,179	\$3,262	\$2,878
Operations and Maintenance-Salaries and Benefits	\$1,306	\$1,374	\$1,540	\$1,517	\$1,374
Board Contribution to Food Services	\$37	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$39	\$50	\$40	\$40	\$32
Total Equipment Costs	\$384	\$720	\$41	\$254	\$0
Legal Costs	\$48	\$37	\$53	\$54	\$77
Employee Benefits as a percentage of salaries*	32.65%	33.04%	38.04%	37.77%	37.84%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Sussex Stillwater Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum Coordinator with Kittatinny Regional BOE, Fredon BOE, Hampton BOE, and Sandyston-Walpack BOE	0
Insurance Coverages and Benefits	Health Insurance/Prescription- SHIF	0
Insulance Coverages and Benefits	NJSIG Insurance-ERIC West	0
Nursing Services	Nursing Services with Kittatinny Regional BOE, Fredon BOE, Hampton BOE, and Sandyston-Walpack BOE	0
Others	Snow Removal- Township of Stillwater	0
Professional Staff Development	Regional Coordination of Professional Development	0
Durchasing	Power/Utilities- ACES	0
Purchasing	Supplies/Heating Fuel- State Contract, NASPO, HCESC, MCCPC, ESCNJ, CCESC	0
Staffing - Other	Security Officers with Kittatinny Regional BOE, Fredon BOE, Hampton BOE, and Sandyston-Walpack BOE	0
Superintendent and Assistant Sup.	Superintendent with Sandyston-Walpack BOE	0
	Gas- Township of Stillwater	0
Transportation Services, including Fuel	Joint Transportation Agreement- Kittatinny Regional BOE	0
	Special Education Transportation- Sussex County Regional Cooperative	0

#### Sussex Stillwater Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	5,031,223
	(D) Total School Levy	5,031,223
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	406,965,500
Ctillerator	(H) Estimated Equalized Valuation (as of 10/01/22)	570,059,532
Stillwater	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2363
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2363
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8826
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8826

Name	Category	Measure
	Job Title	Assistant Principal
	Job Title II	Regional Curriculum Coord
	Base Annual Salary Amount	\$90,057
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	37
	Shared District	2465
	Job Title Other District	Regional Curriculum Coord
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
Cali Roberts	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,425
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Cali Roberts	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Director of CST
	Base Annual Salary Amount	\$108,008
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mariana Craman	Member of Collective Bargaining Unit (CBU)?	N
Marissa Cramer	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$3,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$350
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,058
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vacation day payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Marissa Cramer	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Ivianssa Ciamei	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Sec/Dir. Technology
	Base Annual Salary Amount	\$124,532
Rene Metzgar	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

### Sussex Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Rene Metzgar	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$221
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,764
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contact, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout, upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Rene Metzgar	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,766
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	37
	Shared District	4650
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
William Kochis	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$20,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$350
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,057
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,430
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract upon retirement

### Sussex Employee Contract List for District

Name	Category	Measure
William Kochis	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout, as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported