

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	686.0	686.0	700.0
On Roll Special Ed Full-Time	77.0	77.0	72.0
On Roll Subtotal	763.0	763.0	772.0
In Private School Placements	3.0	4.0	3.0
Sent to Other Districts Special Ed	8.0	5.0	5.0
Received	69.0	62.0	55.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	15,717,252	16,733,818	17,390,952
	Total Tuition	10-1300	798,929	797,695	721,791
	Unrestricted Miscellaneous Revenues	10-1XXX	366,893	52,754	81,077
	Interest Earned on Capital Reserve Funds	10-1XXX	80,906	2,000	2,000
	Total Revenues from Local Sources		16,963,980	17,586,267	18,195,820
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,777	49,777	49,777
	Extraordinary Aid	10-3131	299,929	0	0
	Categorical Special Education Aid	10-3132	617,118	767,632	842,549
	Categorical Security Aid	10-3177	31,678	31,678	69,584
	Other State Aids	10-3XXX	10,917	0	0
	Total Revenues from State Sources		1,009,419	849,087	961,910
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,135,949	935,949
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,200,000	2,200,000
	Withdrawal from Maintenance Reserve	10-310	0	100,000	200,000
	Transfers from Other Funds	10-5200	12,837	0	0
	Adjustment for Prior Year Encumbrances		0	22,182	0
	Actual Revenues (Over)/Under Expenditures		-823,992	0	0
General Fund Revenues	Total Operating Budget		17,162,244	22,893,485	22,493,679
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	152,543	0	0
	Other Revenue from Local Sources	20-1XXX	2,671	115,981	7,800
	Total Revenues from Local Sources	20-1XXX	155,214	115,981	7,800
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	15,457	16,132	0
	Other Restricted Entitlements	20-32XX	137,861	143,816	143,816
	Total Revenues from State Sources		153,318	159,948	143,816

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	9,554	17,755	14,200	
	Title IV	20-4471-4474	5,439	5,609	4,487	
	IDEA Part B (Handicapped)	20-4420-4429	180,132	211,414	165,014	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	7,580	42,399	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	11,509	16,116	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	21,596	17,522	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0	
	ARP-ESSER	20-4540	91,065	193,976	0	
	CRRSA Act-Mental Health Grant	20-4536	10,200	21,793	0	
	Total Revenues from Federal Sources			337,075	571,584	183,701
	Special Revenue Fund Revenues	Total Grants and Entitlements		688,518	847,513	335,317
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	617,700	616,500	614,500	
	Total Revenues from Local Sources		617,700	616,500	614,500	
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		617,700	616,500	614,500	
Debt Service Fund Revenues	Total Repayment of Debt		617,700	616,500	614,500	
All Fund Revenues	Total Revenues/Sources		18,468,462	24,357,498	23,443,496	
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		18,468,462	24,357,498	23,443,496	

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,035,506	5,549,905	5,769,793
	Special Education-Instruction	11-2XX-100-XXX	1,402,963	1,514,269	1,694,556
	Basic Skills/Remedial-Instruction	11-230-100-XXX	177,729	206,071	239,120
	Bilingual Education-Instruction	11-240-100-XXX	90,737	93,480	135,119
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	102,760	110,896	100,752
	School-Sponsored Athletics-Instruction	11-402-100-XXX	21,070	27,753	27,229
	Community Services Programs/Operations	11-800-330-XXX	44,698	62,959	51,718
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	625,433	876,588	705,568
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	46,154	57,115	60,084
	Undistributed Expenditures-Health Services	11-000-213-XXX	266,306	274,830	284,432
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	379,472	564,151	566,478
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	225,440	504,938	336,363
	Undistributed Expenditures-Guidance	11-000-218-XXX	205,614	291,863	301,388
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	539,369	657,283	667,052
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	130,844	209,506	271,786
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	173,841	181,794	181,234
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	29,340	36,704	39,556
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	570,554	597,197	601,261
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	456,880	514,325	517,217
	Undistributed Expenditures-Central Services	11-000-251-XXX	359,762	409,807	398,536
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	14,851	47,932	30,935
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,658,726	1,914,885	2,085,788
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	249,237	279,960	280,443
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,837,485	3,510,655	3,849,889
	Total Undistributed Expenditures		8,769,308	10,929,533	11,178,010
General Fund Current Expenses	Total General Current Expense		15,644,771	18,494,866	19,196,297

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	328,654	11,237	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,188,819	1,185,382	1,095,382
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	3,200,000	2,200,000
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		1,517,473	4,398,619	3,297,382
General Fund Expenses and Transfers	General Fund Grand Total		17,162,244	22,893,485	22,493,679
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,671	115,981	7,800
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	3,820	3,642	3,642
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	4,495	4,495
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	8,607	12,072	12,072
	Nonpublic Nursing Services	20-XXX-XXX-XXX	7,616	9,000	9,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	2,392	3,087	3,087
	Nonpublic Security Aid	20-XXX-XXX-XXX	108,851	111,520	111,520
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	15,457	16,132	0
Other	20-XXX-XXX-XXX	6,575	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	153,318	159,948	143,816
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	9,554	17,755	14,200
	Title IV	20-XXX-XXX-XXX	5,439	5,609	4,487
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	180,132	211,414	165,014
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,200	21,793	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	91,065	193,976	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	7,580	42,399	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	11,509	16,116	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	21,596	17,522	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	337,075	571,584	183,701
Special Revenue Fund Expenses	Total Special Revenue Funds		688,518	847,513	335,317

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	617,700	616,500	614,500
	Total Debt Service Funds		617,700	616,500	614,500
All Fund Expenses	Total Expenditures/Appropriations		18,468,462	24,357,498	23,443,496
Expenses Net of Transfers	Total Expenditures Net of Transfers		18,468,462	24,357,498	23,443,496

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	855,929	790,040	593,375	457,426
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	4,565,567	5,998,866	2,800,866	602,866
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	250,000	200,000	200,000	0
	Legal Reserve	2,200,000	1,800,000	800,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	121,078	78,167	78,167	78,167
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,583	\$19,246	\$22,448	\$22,698	\$23,563
Total Classroom Instruction	\$11,224	\$11,097	\$12,503	\$12,569	\$13,355
Classroom-Salaries and Benefits	\$10,224	\$10,376	\$11,690	\$11,733	\$12,558
Classroom-General Supplies and Textbooks	\$508	\$416	\$496	\$539	\$509
Classroom-Purchased Services	\$492	\$305	\$317	\$296	\$288
Total Support Services	\$3,572	\$3,201	\$4,418	\$4,430	\$4,364
Support Services-Salaries and Benefits	\$2,751	\$2,638	\$3,102	\$3,171	\$3,358
Total Administrative Costs	\$2,117	\$2,234	\$2,367	\$2,513	\$2,487
Administration Salaries and Benefits	\$1,832	\$1,791	\$1,938	\$1,940	\$1,991
Total Operations and Maintenance of Plant	\$2,348	\$2,427	\$2,815	\$2,840	\$3,044
Operations and Maintenance-Salaries and Benefits	\$1,123	\$1,170	\$1,328	\$1,330	\$1,342
Board Contribution to Food Services	\$36	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$205	\$206	\$236	\$236	\$217
Total Equipment Costs	\$132	\$428	\$0	\$15	\$0
Legal Costs	\$41	\$29	\$52	\$71	\$52
Employee Benefits as a percentage of salaries*	25.73%	29.41%	34.29%	33.10%	34.21%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional High School District Curriculum Center-Shared Staff Member, Curriculum Writing	0
Insurance Coverages and Benefits	Member of NESBIG for Liability Insurance including Workers Compensation Insurance	0
Municipal/Public Works	Purchase of district vehicles' fuel through the Borough of Closter	0
	Borough of Demarest-Garbage/Snow Removal/Mechanical Repairs	0
Professional Staff Development	Northern Valley Regional High School District Curriculum Center-Workshops	0
Purchasing	ESCNJ/ED DATA/Hunterdon Cty ESC/County of Bergen/State Contract	0
Special Education Services	Northern Valley Regional High School District-Region III Tuition, related services	0
Technology Services	Northern Valley Regional High School District-NV Consortium for Telephone and Internet Services	0
Transportation Services, including Fuel	Northern Valley Regional High School District-Region III Special Education and Non-Public Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Demarest	(A) General Fund School Levy	17,062,385
	(D) Total School Levy	17,667,885
	(B) Estimated Net Taxable Valuation (as of 02/01/24)	1,388,946,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,991,595,346
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.2284
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.2720
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8567
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8871

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Director
	Base Annual Salary Amount	\$149,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$512
	District Contributions Above Teacher Contract for Retirement Plans	\$5,289
	Total Contractual Post-Employment Benefit Amount	\$21,267
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 27 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Anna KuzDraj

Employee Contract List for District

Name	Category	Measure
Anna KuzDraj	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,105
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Antoinette Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$193,084
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention

Employee Contract List for District

Name	Category	Measure
Antoinette Kelly	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$832
	District Contributions Above Teacher Contract for Retirement Plans	\$8,592
	Total Contractual Post-Employment Benefit Amount	\$29,007
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra Rinaldi	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,903
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$104
	District Contributions Above Teacher Contract for Retirement Plans	\$1,079
	Total Contractual Post-Employment Benefit Amount	\$15,726
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 29 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,871
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Rinaldi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Mazzini	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,984
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$657
	District Contributions Above Teacher Contract for Retirement Plans	\$6,785
Total Contractual Post-Employment Benefit Amount	\$27,735	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed per contract	

Employee Contract List for District

Name	Category	Measure
Frank Mazzini	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$7,041
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Max of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Franklin Reynoso	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$77,407
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Franklin Reynoso	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,951
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$1,613
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 5 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Peter	Job Title	Administrative Assistant
	Job Title II	Payroll/Benefits
	Base Annual Salary Amount	\$99,486
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$173
	District Contributions Above Teacher Contract for Retirement Plans	\$6,495
	Total Contractual Post-Employment Benefit Amount	\$16,884
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 29 Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Peter	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,270
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jon Regan	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,981
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
Description of Other Contracted Non-Working Days	Holidays/NJEA Convention	

Employee Contract List for District

Name	Category	Measure
Jon Regan	Total Allowances Amount	\$4,650
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$10,900
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$573
	District Contributions Above Teacher Contract for Retirement Plans	\$5,922
	Total Contractual Post-Employment Benefit Amount	\$26,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,210
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kelly Stevens	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum Supervisor
	Base Annual Salary Amount	\$128,340
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	03
	Shared District	3710

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Job Title Other District	Staff Developer
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$383
	District Contributions Above Teacher Contract for Retirement Plans	\$3,962
	Total Contractual Post-Employment Benefit Amount	\$22,559
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount as per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 33 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,473
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kelly Stevens	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Fox	Job Title	Superintendent
	Job Title II	Chief School Admin
	Base Annual Salary Amount	\$235,268
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/NJEA Convention
	Total Allowances Amount	\$10,650
	Total Bonuses Amount	\$12,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,796
	District Contributions Above Teacher Contract for Retirement Plans	\$12,565
	Total Contractual Post-Employment Benefit Amount	\$53,992
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum as per Statute	

Employee Contract List for District

Name	Category	Measure
Michael Fox	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Max of 41 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Resat Cazimoski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$91,121
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Resat Cazimoski	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,650
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$98
	District Contributions Above Teacher Contract for Retirement Plans	\$1,020
	Total Contractual Post-Employment Benefit Amount	\$14,096
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate, Maximum of 25 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,838
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Per Diem Rate, Maximum of 10 Days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported