

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,129.0	2,162.0	2,164.0
On Roll Regular Shared-Time	26.0	27.0	27.0
On Roll Special Ed Full-Time	432.0	450.0	444.0
On Roll Special Ed Shared-Time	8.0	11.0	11.0
On Roll Subtotal	2,595.0	2,650.0	2,646.0
In Private School Placements	24.0	23.0	23.0
Sent to Other Districts Regular	1.0	0.0	1.0
Sent to Other Districts Special Ed	27.0	21.5	34.5
Received	2.0	1.0	0.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	34,765,194	35,460,498	36,169,708
	Total Tuition	10-1300	152,256	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	0	130,000	130,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	250	250
	Interest Earned on Maintenance Reserve	10-1XXX	0	750	750
	Interest Earned on Capital Reserve Funds	10-1XXX	874,513	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	232,522	0	0
	Total Revenues from Local Sources		36,024,485	35,592,498	36,301,708
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	547,120	547,120	646,983
	Extraordinary Aid	10-3131	946,064	0	0
	Categorical Special Education Aid	10-3132	2,318,383	2,318,383	3,084,460
	Equalization Aid	10-3176	12,963,648	16,347,421	21,322,467
	Categorical Security Aid	10-3177	760,674	760,674	981,384
	Other State Aids	10-3XXX	63,638	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	206,227	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,636	0	0
	Total Revenues from State Sources		17,809,390	19,973,598	26,035,294
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	46,412	53,315	60,204
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	685	0	0
	Total Revenues from Federal Sources		47,097	53,315	60,204
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,464,856	1,114,111
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	8,479,901	6,782,805
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	700,000	700,000
	Withdrawal from Maintenance Reserve	10-310	0	309,614	0
	Adjustment for Prior Year Encumbrances		0	1,454,355	0
	Actual Revenues (Over)/Under Expenditures		-7,151,349	0	0
General Fund Revenues	Total Operating Budget		46,729,623	68,028,137	70,994,122

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	222,598	70,000	70,000
	Other Revenue from Local Sources	20-1XXX	10,639	0	0
	Total Revenues from Local Sources	20-1XXX	233,237	70,000	70,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	61,282	0	0
	Other Restricted Entitlements	20-32XX	205,088	229,363	174,034
	Total Revenues from State Sources		266,370	229,363	174,034
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	632,314	585,927	405,698
	Title II	20-4451-4455	102,141	93,781	83,565
	Title III	20-4491-4494	9,116	66,428	35,301
	Title IV	20-4471-4474	82,287	56,163	46,381
	ARP-IDEA Preschool	20-4409	1,033	0	0
	ARP-IDEA Basic	20-4419	58,398	0	0
	IDEA Part B (Handicapped)	20-4420-4429	686,726	739,585	455,548
	ARP-ESSER	20-4540	1,970,620	0	0
	CRRSA Act-ESSER II	20-4534	1,218,730	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	103,963	0	0
	CRRSA Act-Mental Health Grant	20-4536	40,500	0	0
	ARP Homeless Children and Youth II Grant	20-4546	29,456	0	0
	Total Revenues from Federal Sources		4,935,284	1,541,884	1,026,493
Special Revenue Fund Revenues	Total Grants and Entitlements		5,428,468	1,841,247	1,270,527
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	700,000	700,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,395,899	1,686,914	1,669,649
	Total Revenues from Local Sources		2,395,899	1,686,914	1,669,649
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	248,551	255,286	256,051
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,644,450	2,642,200	2,625,700
Debt Service Fund Revenues	Total Repayment of Debt		2,644,450	2,642,200	2,625,700
All Fund Revenues	Total Revenues/Sources		54,802,541	72,511,584	74,890,349
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	700,000	700,000
	Total Revenues/Sources Net of Transfers		54,802,541	71,811,584	74,190,349

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,329,290	12,615,430	14,477,267
	Special Education-Instruction	11-2XX-100-XXX	3,831,885	4,836,527	5,128,294
	Basic Skills/Remedial-Instruction	11-230-100-XXX	478,306	516,899	525,429
	Bilingual Education-Instruction	11-240-100-XXX	313,472	393,137	544,915
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	188,787	224,036	230,466
	School-Sponsored Athletics-Instruction	11-402-100-XXX	506,914	620,971	608,790
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	57,043	300,000	300,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,468,917	6,640,766	7,198,289
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	191,213	189,571	201,117
	Undistributed Expenditures-Health Services	11-000-213-XXX	403,586	457,197	535,351
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,017,234	965,273	1,253,916
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,674,122	1,892,475	2,196,404
	Undistributed Expenditures-Guidance	11-000-218-XXX	533,572	829,472	1,102,528
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	814,588	1,121,809	1,479,577
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	176,735	280,214	307,239
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	464,037	522,812	546,787
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	106,859	117,651	145,852
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	961,304	1,459,626	1,339,173
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,288,716	2,547,513	2,439,720
	Undistributed Expenditures-Central Services	11-000-251-XXX	699,768	818,327	800,090
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	307,964	482,339	441,537
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,485,004	5,769,998	5,355,044
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,169,562	4,655,276	5,387,993
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,288,052	8,742,200	9,274,939
	Undistributed Expenditures-Food Services	11-000-310-930	20,000	0	0
Total Undistributed Expenditures			28,071,233	37,492,519	40,005,556

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	750
	Interest Earned on Current Expense Emergency Res	10-607	0	250	250
General Fund Current Expenses	Total General Current Expense		43,776,930	57,000,519	61,821,717
Capital Outlay	Equipment	12-XXX-XXX-730	47,333	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,719,695	9,141,769	6,953,163
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	700,000	700,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,767,028	9,842,769	7,654,163
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,185,665	1,184,849	1,518,242
	General Fund Grand Total		46,729,623	68,028,137	70,994,122
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,639	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,555	11,215	8,555
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	73,945	75,688	48,179
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	49,877	69,904	70,397
	Nonpublic Nursing Services	20-XXX-XXX-XXX	21,000	23,280	15,967
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,652	9,506	5,988
	Nonpublic Security Aid	20-XXX-XXX-XXX	38,059	39,770	24,948
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	61,282	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	266,370	229,363	174,034
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	632,314	585,927	405,698
	Title II	20-XXX-XXX-XXX	102,141	93,781	83,565
	Title III	20-XXX-XXX-XXX	9,116	66,428	35,301
	Title IV	20-XXX-XXX-XXX	82,287	56,163	46,381
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	686,726	739,585	455,548
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	58,398	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,033	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,218,730	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	103,963	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	40,500	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	1,970,620	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	29,456	0	0
	Total Federal Projects	20-XXX-XXX-XXX	4,935,284	1,541,884	1,026,493
Special Revenue Fund Expenses	Total Special Revenue Funds		5,428,468	1,841,247	1,270,527
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,644,450	2,642,200	2,625,700
	Total Debt Service Funds		2,644,450	2,642,200	2,625,700
All Fund Expenses	Total Expenditures/Appropriations		54,802,541	72,511,584	74,890,349
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	700,000	700,000
	Total Expenditures Net of Transfers		54,802,541	71,811,584	74,190,349

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,753,674	1,944,294	1,321,448	1,321,448
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	18,677,525	26,129,050	17,572,995	10,091,190
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,074,570	2,111,853	1,802,989	1,803,739
	Legal Reserve	2,564,856	2,578,967	1,114,111	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	450,000	450,000	450,250	450,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	132,243	138,666	138,666	138,666
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,172	\$14,261	\$17,489	\$17,763	\$19,255
Total Classroom Instruction	\$7,211	\$7,647	\$9,440	\$9,333	\$10,390
Classroom-Salaries and Benefits	\$7,009	\$7,361	\$8,842	\$8,731	\$9,404
Classroom-General Supplies and Textbooks	\$119	\$175	\$451	\$453	\$743
Classroom-Purchased Services	\$83	\$111	\$147	\$149	\$244
Total Support Services	\$2,133	\$2,594	\$3,130	\$2,986	\$3,677
Support Services-Salaries and Benefits	\$1,622	\$1,888	\$2,383	\$2,130	\$2,746
Total Administrative Costs	\$2,079	\$2,101	\$2,458	\$2,548	\$2,406
Administration Salaries and Benefits	\$1,723	\$1,774	\$1,969	\$2,038	\$1,901
Total Operations and Maintenance of Plant	\$1,469	\$1,567	\$2,045	\$2,483	\$2,361
Operations and Maintenance-Salaries and Benefits	\$771	\$807	\$1,018	\$1,008	\$1,149
Board Contribution to Food Services	\$8	\$8	\$0	\$0	\$0
Total Extracurricular Costs	\$267	\$337	\$409	\$405	\$400
Total Equipment Costs	\$22	\$19	\$0	\$0	\$0
Legal Costs	\$13	\$9	\$37	\$35	\$40
Employee Benefits as a percentage of salaries*	27.75%	31.11%	30.90%	31.28%	30.30%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participate in NJ Schools Insurance Group-Insurance Cooperative	0
	Participate in a cooperative for Student Accident Insurance	0
	Participate in NJ State Health Benefits Program for Staff Medical Benefits	0
Municipal/Public Works	Sharing of Equipment, Snow Plowing	0
	Sharing of Bus and School Facilities for Borough Services-Before Care, After Care, Camps	0
	Inter-local agreement for Police Services	0
Purchasing	Various cooperative purchases including ACES, Eddata, Ed Services of NJ, Hunterdon Ed Services, Bergen County Cooperative	0
Transportation Services, including Fuel	Utilize South Bergen Jointure for procurement of transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Elmwood Park Bor	(A) General Fund School Levy	35,815,103
	(D) Total School Levy	37,534,767
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,182,569,100
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,845,270,925
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6410
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7198
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2588
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3192

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,921
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Anthony Iachetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Bernard McGrance	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,907
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Bernard McGrance	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Darla Palmesino	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,357
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Darla Palmesino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,832
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Darla Palmesino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diego Vega	Job Title	Other
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$77,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY	

Employee Contract List for District

Name	Category	Measure
Diego Vega	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Ivan Paredes	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ivan Paredes	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,832
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Torrento	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,987
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$18,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jillian Torrento	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mariya Aksanova	Job Title	Other
	Job Title II	Payroll
	Base Annual Salary Amount	\$81,765
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mariya Aksanova	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mark S. Jacobus	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mark S. Jacobus	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,582
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$15,000 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark S. Jacobus	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Wartel	Job Title	Other
	Job Title II	Operations/Public Safety
	Base Annual Salary Amount	\$100,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,432
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,893
Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY	

Employee Contract List for District

Name	Category	Measure
Michael Wartel	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Steve Bakreski	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$96,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Steve Bakreski	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,875
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT OF ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Yanal Saleh	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$150,075
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,332
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$988
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,854
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX \$12,500 AT RETIREMENT ONLY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	AT RESIGNATION ONLY
	Contractual Post-Employment Benefit Description of Payout of Personal days	PAYMENT FOR ONE DAY IF UNUSED ANNUALLY
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Yanal Saleh	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported