

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	559.0	572.0	565.0
On Roll Special Ed Full-Time	56.0	55.0	70.0
On Roll Subtotal	615.0	627.0	635.0
In Private School Placements	6.0	5.0	6.0
Sent to Other Districts Special Ed	20.0	22.0	18.0
Received	16.0	17.0	16.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,037,385	13,473,770	13,825,245
	Total Tuition	10-1300	197,429	150,000	153,750
	Rents and Royalties	10-1910	301,315	283,528	289,199
	Unrestricted Miscellaneous Revenues	10-1XXX	94,705	129,076	129,076
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	175	175
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources			13,630,834	14,036,724
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,414	75,414	75,414
	Extraordinary Aid	10-3131	434,738	0	0
	Categorical Special Education Aid	10-3132	549,750	664,302	754,630
	Equalization Aid	10-3176	2,317	2,317	2,317
	Categorical Security Aid	10-3177	24,352	24,352	29,359
	Other State Aids	10-3XXX	1,554	0	0
	Total Revenues from State Sources			1,088,125	766,385
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	521,045	505,431
	Adjustment for Prior Year Encumbrances		0	107,151	0
	Actual Revenues (Over)/Under Expenditures		-109,626	0	0
General Fund Revenues	Total Operating Budget		14,609,333	15,431,305	15,764,771
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	54,358	0	0
	Other Revenue from Local Sources	20-1XXX	24,344	0	0
	Total Revenues from Local Sources	20-1XXX	78,702	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	13,978	0	0
	Total Revenues from State Sources		13,978	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	83,326	0	0
	IDEA Part B (Handicapped)	20-4420-4429	147,355	155,934	139,954
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	27,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	10,013	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	439,041	0	0
	CRRSA Act-ESSER II	20-4534	214,780	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	9,689	0	0
	Total Revenues from Federal Sources			1,016,204	155,934
Special Revenue Fund Revenues	Total Grants and Entitlements		1,110,204	155,934	139,954
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	204,957	0	0
	Total Revenues from Local Sources		204,957	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	105,584	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		310,541	0	0
Debt Service Fund Revenues	Total Repayment of Debt		310,541	0	0
All Fund Revenues	Total Revenues/Sources		16,030,078	15,587,239	15,904,725
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,030,078	15,587,239	15,904,725

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,253,077	4,604,562	4,783,948
	Special Education-Instruction	11-2XX-100-XXX	1,346,365	1,389,860	1,419,064
	Basic Skills/Remedial-Instruction	11-230-100-XXX	672	432	0
	Bilingual Education-Instruction	11-240-100-XXX	105,993	107,419	108,064
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	55,850	74,130	72,006
	School-Sponsored Athletics-Instruction	11-402-100-XXX	39,722	45,645	46,587
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,726,358	1,800,539	1,859,822
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,006	60,879	45,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	143,799	151,794	159,442
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	354,435	404,544	424,467
	Undistributed Expenditures-Guidance	11-000-218-XXX	202,404	297,394	309,515
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	441,669	470,406	471,508
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	102,486	102,800	106,502
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	245,783	258,398	269,697
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	54,393	61,250	61,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	352,721	423,907	386,040
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	300,221	292,320	305,595
	Undistributed Expenditures-Central Services	11-000-251-XXX	324,251	312,035	295,484
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	66,783	114,634	111,293
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,087,006	1,204,011	1,248,076
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	457,884	327,766	360,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,604,559	2,906,841	2,895,672
	Total Undistributed Expenditures		8,527,758	9,189,518	9,309,363
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	125	125
	Interest Earned on Current Expense Emergency Res	10-607	0	175	175
General Fund Current Expenses	Total General Current Expense		14,329,437	15,411,866	15,739,332

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	5,463	0	6,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	245,100	19,389	19,389
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		250,563	19,439	25,439
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	29,333	0	0
	Total Summer School	13-422-X00-XXX	29,333	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	29,333	0	0
General Fund Expenses and Transfers	General Fund Grand Total		14,609,333	15,431,305	15,764,771
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	24,344	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	13,978	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	13,978	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	83,326	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	147,355	155,934	139,954
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	214,780	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,689	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	439,041	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	27,000	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	10,013	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,016,204	155,934	139,954
Special Revenue Fund Expenses	Total Special Revenue Funds		1,110,204	155,934	139,954
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	310,541	0	0
	Total Debt Service Funds		310,541	0	0
All Fund Expenses	Total Expenditures/Appropriations		16,030,078	15,587,239	15,904,725
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,030,078	15,587,239	15,904,725

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,307,221	1,008,311	306,483	306,483
	Repayment of Debt	19	19	0	0
Restricted for General Operating Budget	Capital Reserve	350,350	300,400	300,450	300,500
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	125,875	126,000	126,125	126,250
	Legal Reserve	356,609	746,644	505,431	0
	Unemployment Fund	77,731	77,731	77,731	77,731
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	110,969	111,144	111,319	111,494
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	12,970	11,650	11,650	11,650
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,110	\$19,666	\$21,410	\$21,185	\$21,290
Total Classroom Instruction	\$11,662	\$12,177	\$13,208	\$12,983	\$13,140
Classroom-Salaries and Benefits	\$11,348	\$11,798	\$12,783	\$12,554	\$12,596
Classroom-General Supplies and Textbooks	\$203	\$206	\$209	\$235	\$330
Classroom-Purchased Services	\$111	\$173	\$216	\$194	\$214
Total Support Services	\$3,045	\$3,221	\$3,565	\$3,548	\$3,569
Support Services-Salaries and Benefits	\$2,302	\$2,480	\$2,601	\$2,568	\$2,598
Total Administrative Costs	\$2,214	\$2,118	\$2,272	\$2,283	\$2,166
Administration Salaries and Benefits	\$1,836	\$1,717	\$1,817	\$1,778	\$1,717
Total Operations and Maintenance of Plant	\$1,989	\$1,937	\$2,115	\$2,122	\$2,173
Operations and Maintenance-Salaries and Benefits	\$744	\$710	\$824	\$777	\$815
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$185	\$200	\$250	\$250	\$242
Total Equipment Costs	\$10	\$9	\$0	\$0	\$9
Legal Costs	\$18	\$25	\$26	\$26	\$28
Employee Benefits as a percentage of salaries*	28.26%	33.15%	34.42%	34.94%	34.07%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional	0
Insurance Coverages and Benefits	Northeast School Board Insurance Group	0
Municipal/Public Works	Garbage/Recycling	0
Professional Staff Development	Northern Valley Regional	0
Purchasing	Ed Svcs Commission of NJ, Ed Data	0
Special Education Services	Northern Valley Region III	0
Technology Services	Bergen County Technical Schools	0
Transportation Services, including Fuel	Northern Valley Region III	0

Estimated Tax Rates

Municipality	Category	Amount
Harrington Park	(A) General Fund School Levy	13,825,245
	(D) Total School Levy	13,825,245
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	943,587,550
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,276,498,309
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4652
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4652
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0831
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0831

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,861
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$562.03 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$562.03 per unused/30 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Celeste Bonura	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CST Supervisor
	Base Annual Salary Amount	\$145,081
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Celeste Bonura	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,860
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Max 9 unused at \$540 each
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jessica Nitzberg	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,502
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Margaret McClean	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,843
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,212
Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused/\$12k max	

Employee Contract List for District

Name	Category	Measure
Margaret McClean	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,441
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	\$344.17 per unused/10 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ross Herbert	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$157,880
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ross Herbert	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sean Conlon	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,382
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$615.28 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$615.28 per unused/25 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Sean Conlon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported