

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	3,348.0	3,464.0	3,472.0
On Roll Special Ed Full-Time	726.0	748.0	762.0
On Roll Subtotal	4,074.0	4,212.0	4,234.0
In Private School Placements	34.0	41.0	37.0
Sent to Other Districts Regular	4.0	2.0	2.0
Sent to Other Districts Special Ed	35.5	41.0	35.0
Received	6.0	11.0	11.0
In State Facilities	2.0	3.0	3.0

Gloucester			Deptford Twp			
Advertised Revenues						
Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	45,679,825	46,593,422	47,525,290	
	Total Tuition	10-1300	135,890	125,000	343,776	
	Private Contributions	10-1920	100,000	100,000	0	
	Unrestricted Miscellaneous Revenues	10-1XXX	522,299	125,000	250,000	
	Interest Earned on Capital Reserve Funds	10-1XXX	2,000	2,500	3,000	
	Other Restricted Miscellaneous Revenues	10-1XXX	23,247	0	0	
	Total Revenues from Local Sources		46,463,261	46,945,922	48,122,066	
General Fund Revenues from State Sources	School Choice Aid	10-3116	88,643	111,718	147,429	
	Categorical Transportation Aid	10-3121	1,711,578	1,711,578	1,775,095	
	Extraordinary Aid	10-3131	966,200	450,000	600,000	
	Categorical Special Education Aid	10-3132	3,003,933	3,946,819	4,533,691	
	Equalization Aid	10-3176	21,731,033	23,892,592	26,699,744	
	Categorical Security Aid	10-3177	483,815	483,815	1,095,121	
	Other State Aids	10-3XXX	72,323	60,000	65,000	
	Total Revenues from State Sources		28,057,525	30,656,522	34,916,080	
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	127,996	121,802	125,752	
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	10,120	0	0	
	Total Revenues from Federal Sources		138,116	121,802	125,752	
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,998,647	6,274,320	
	Adjustment for Prior Year Encumbrances		0	198,084	0	
	Actual Revenues (Over)/Under Expenditures		-2,565,094	0	0	
General Fund Revenues	Total Operating Budget		72,093,808	83,920,977	89,438,218	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	612,831	400,000	400,000	
	Scholarship Fund Revenue	20-1770	41,123	0	0	
	Other Revenue from Local Sources	20-1XXX	82,029	0	0	
	Total Revenues from Local Sources	20-1XXX	735,983	400,000	400,000	

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	261	871,142
	Preschool Education Aid	20-3218	2,269,217	3,851,215	3,878,312
	Climate Awareness Education Grant	20-3291	0	6,452	0
	Total Revenues from State Sources		2,269,217	3,857,928	4,749,454
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	510,973	723,294	685,000
	Title II	20-4451-4455	26,205	115,256	109,500
	Title III	20-4491-4494	9,310	32,386	30,500
	Title IV	20-4471-4474	46,558	41,887	39,500
	IDEA Part B (Handicapped)	20-4420-4429	1,326,230	1,243,349	1,143,000
	Vocational Education	20-4430	14,575	19,635	18,500
	ARP-ESSER	20-4540	318,939	0	0
	CRRSA Act-Mental Health Grant	20-4536	20,294	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	58,482	0	0
	Total Revenues from Federal Sources		2,331,566	2,175,807	2,026,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	181,572
Special Revenue Fund Revenues	Total Grants and Entitlements		5,316,800	6,441,235	7,364,526
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,349,134	1,351,682	1,361,801
	Total Revenues from Local Sources		1,349,134	1,351,682	1,361,801
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	339,289	339,930	342,474
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,688,423	1,691,613	1,704,275
Debt Service Fund Revenues	Total Repayment of Debt		1,688,423	1,691,613	1,704,275
All Fund Revenues	Total Revenues/Sources		79,099,031	92,053,825	98,507,019
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	181,572
	Total Revenues/Sources Net of Transfers		79,099,031	92,053,825	98,325,447

Gloucester			Deptford Twp				
Advertised Appropriations							
Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed		
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	24,470,197	26,388,374	27,741,787		
	Special Education-Instruction	11-2XX-100-XXX	3,995,315	4,574,050	4,890,154		
	Basic Skills/Remedial-Instruction	11-230-100-XXX	537,375	433,160	438,701		
	Bilingual Education-Instruction	11-240-100-XXX	316,754	335,000	350,805		
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	221,013	242,300	253,800		
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,051,178	1,098,000	854,972		
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,366,365	6,862,106	7,517,046		
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	115,662	133,000	205,398		
	Undistributed Expenditures-Health Services	11-000-213-XXX	748,571	734,418	697,829		
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	864,749	926,061	952,833		
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,904,499	1,968,010	1,908,269		
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,406,844	1,538,849	1,590,340		
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,630,264	1,757,500	1,822,071		
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	495,028	579,980	565,876		
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	605,758	624,895	636,364		
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,348	26,055	20,700		
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	801,837	970,439	929,866		
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,306,062	2,683,175	2,336,754		
	Undistributed Expenditures-Central Services	11-000-251-XXX	673,907	680,250	659,989		
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	602,694	659,713	742,097		
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,029,514	6,757,764	7,107,831		
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,813,215	4,578,310	5,036,535		
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,645,277	12,876,000	16,174,799		
	Undistributed Expenditures-Food Services	11-000-310-930	0	25,000	25,000		
	Total Undistributed Expenditures			40,018,594	44,381,525	48,929,597	
	General Fund Current Expenses	Total General Current Expense		70,610,426	77,452,409	83,459,816	

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	347,911	768,000	1,188,928
	Facilities Acquisition and Construction Services	12-000-400-XXX	891,176	5,402,591	4,567,841
	Interest Deposit to Capital Reserve	10-604	0	2,500	3,000
	Total Capital Outlay		1,239,087	6,173,091	5,759,769
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	244,295	295,477	218,633
	General Fund Grand Total		72,093,808	83,920,977	89,438,218
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	82,029	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,402,166	2,019,344	2,313,461
	Support Services	20-218-200-XXX	803,197	1,832,132	2,135,993
	Facility Acquisition and Construction Services	20-218-400-XXX	63,854	0	481,572
	Total Preschool Education Aid	20-218-XXX-XXX	2,269,217	3,851,476	4,931,026
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	6,452	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,269,217	3,857,928	4,931,026
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	510,973	723,294	685,000
	Title II	20-XXX-XXX-XXX	26,205	115,256	109,500
	Title III	20-XXX-XXX-XXX	9,310	32,386	30,500
	Title IV	20-XXX-XXX-XXX	46,558	41,887	39,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,326,230	1,243,349	1,143,000
	Vocational Education	20-XXX-XXX-XXX	14,575	19,635	18,500
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	20,294	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	58,482	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	318,939	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,331,566	2,175,807	2,026,000
Special Revenue Fund Expenses	Total Special Revenue Funds		5,316,800	6,441,235	7,364,526
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,688,423	1,691,613	1,704,275
	Total Debt Service Funds		1,688,423	1,691,613	1,704,275
All Fund Expenses	Total Expenditures/Appropriations		79,099,031	92,053,825	98,507,019
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	181,572
	Total Expenditures Net of Transfers		79,099,031	92,053,825	98,325,447

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	3,401,209	3,897,017	2,082,093	1,673,958
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	3,852,794	5,852,794	5,855,294	5,858,294
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	9,763,083	10,049,908	5,866,185	0
	Unemployment Fund	736,214	731,597	731,597	731,597
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	376,739	389,150	389,150	389,150
	Scholarship Fund	75,810	83,365	75,865	68,365
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,063	\$15,654	\$16,796	\$16,606	\$17,776
Total Classroom Instruction	\$9,451	\$9,568	\$10,344	\$10,077	\$10,961
Classroom-Salaries and Benefits	\$9,006	\$9,125	\$9,756	\$9,493	\$10,326
Classroom-General Supplies and Textbooks	\$200	\$197	\$238	\$237	\$258
Classroom-Purchased Services	\$245	\$246	\$349	\$348	\$376
Total Support Services	\$2,137	\$2,507	\$2,647	\$2,661	\$2,873
Support Services-Salaries and Benefits	\$1,946	\$2,238	\$2,447	\$2,457	\$2,667
Total Administrative Costs	\$1,303	\$1,326	\$1,373	\$1,451	\$1,380
Administration Salaries and Benefits	\$1,110	\$1,122	\$1,134	\$1,219	\$1,114
Total Operations and Maintenance of Plant	\$1,646	\$1,741	\$1,884	\$1,883	\$2,012
Operations and Maintenance-Salaries and Benefits	\$1,075	\$1,165	\$1,262	\$1,272	\$1,337
Board Contribution to Food Services	\$0	\$0	\$6	\$6	\$6
Total Extracurricular Costs	\$367	\$371	\$382	\$375	\$332
Total Equipment Costs	\$68	\$101	\$185	\$183	\$396
Legal Costs	\$16	\$31	\$24	\$24	\$36
Employee Benefits as a percentage of salaries*	28.40%	28.03%	28.45%	27.37%	32.58%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Facilities use with GCIT	0
Insurance Coverages and Benefits	School Health Insurance Fund (SHIF)	0
	SPELL JIF- Joint Insurance Fund (Liability, Property, Workers Comp, Risk Management)	0
Municipal/Public Works	Professional Services- Planning and Engineering	0
	Road Salt, Leaf Pickup, Wood Chipping, Tree Work, Paving Work	0
	Field/ Facility Use	0
	SRO Services	0
Purchasing	Hunterdon County ESC, Middlesex Regional, Ed Data Purchasing Cooperative Agreements, ACES Utilities Cooperative	0
Transportation Services, including Fuel	Gloucester/Camden County Transportation Cooperatives	0

Estimated Tax Rates

Municipality	Category	Amount
Deptford Township	(A) General Fund School Levy	47,525,290
	(D) Total School Levy	48,887,091
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,851,637,498
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,844,427,105
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6666
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7144
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2362
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2716

Employee Contract List for District

Name	Category	Measure
Brian Nieczpiel	Job Title	Information Technology
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$98,843
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,364
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Nieczpiel	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gretchen Biancone-Groff	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Gretchen Biancone-Groff	Total Allowances Amount	\$1,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Jackson	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Jackson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Jackson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin Kanauss	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	35
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,539
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum

Employee Contract List for District

Name	Category	Measure
Kevin Kanauss	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Matthew Rentzel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$98,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Matthew Rentzel	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,748
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Sheairs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings Supervisor
	Base Annual Salary Amount	\$87,853
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,420
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Sheairs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ronald Latham, Jr.	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Latham, Jr.	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Favinger	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Supervisor
	Base Annual Salary Amount	\$79,573
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Favinger	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,662
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Favinger	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Hanstein	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$86,715
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,670
	Contractual Post-Employment Benefit Description of Payout of Sick days	PFRS Retired

Employee Contract List for District

Name	Category	Measure
William Hanstein	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported