

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	828.0	794.0	800.0
On Roll Special Ed Full-Time	68.0	56.0	61.0
On Roll Subtotal	896.0	850.0	861.0
In Private School Placements	10.0	10.0	10.0
Sent to Other Districts Special Ed	1.0	3.0	1.0
Received	19.0	13.0	5.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	17,633,200	18,130,562	18,655,171
	Total Tax Levy	10-121x	17,633,200	18,130,562	18,655,171
	Total Tuition	10-1300	248,188	130,700	44,000
	Rents and Royalties	10-1910	28,600	20,000	19,000
	Unrestricted Miscellaneous Revenues	10-1XXX	315,553	200,000	234,599
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	7,000
	Interest Earned on Capital Reserve Funds	10-1XXX	210,612	0	90,000
	Other Restricted Miscellaneous Revenues	10-1XXX	104,030	0	0
	Total Revenues from Local Sources		18,540,183	18,481,262	19,049,770
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	22,726	26,960	71,696
	Extraordinary Aid	10-3131	713,555	268,300	215,000
	Categorical Special Education Aid	10-3132	937,726	1,047,691	855,542
	Categorical Security Aid	10-3177	71,109	87,121	199,681
	Total Revenues from State Sources		1,745,116	1,430,072	1,341,919
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,463,786	1,976,694
	Withdrawal from Capital Reserve for Local Share	10-307	0	6,597,950	0
	Withdrawal from Maintenance Reserve	10-310	0	125,000	125,000
	Adjustment for Prior Year Encumbrances		0	430,754	0
	Actual Revenues (Over)/Under Expenditures		391,742	0	0
General Fund Revenues	Total Operating Budget		20,677,041	28,528,824	22,493,383
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	330,926	0	0
	Other Revenue from Local Sources	20-1XXX	98	0	0
	Total Revenues from Local Sources	20-1XXX	331,024	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	21,614	18,600	0
	Title II	20-4451-4455	7,565	9,200	8,055
	Title III	20-4491-4494	1,120	2,000	1,335
	Title IV	20-4471-4474	8,116	0	8,000
	ARP-IDEA Preschool	20-4409	1,922	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-IDEA Basic	20-4419	6,621	0	0
	IDEA Part B (Handicapped)	20-4420-4429	212,575	173,000	162,895
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	24,194	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	28,021	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	33,486	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	41,500	0	0
	CRRSA Act-ESSER II	20-4534	3,916	0	0
	CRRSA Act-Mental Health Grant	20-4536	22,450	0	0
	Total Revenues from Federal Sources		413,100	202,800	180,285
Special Revenue Fund Revenues	Total Grants and Entitlements		718,197	202,800	180,285
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	234,411	236,923	239,085
	Total Revenues from Local Sources		234,411	236,923	239,085
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	120,760	122,052	123,165
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		355,171	358,975	362,250
	Actual Revenues (Over)/Under Expenditures		4	0	0
Debt Service Fund Revenues	Total Repayment of Debt		355,175	358,975	362,250
All Fund Revenues	Total Revenues/Sources		21,750,413	29,090,599	23,035,918
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,750,413	29,090,599	23,035,918

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,931,880	6,192,956	6,325,037
	Special Education-Instruction	11-2XX-100-XXX	1,139,771	1,393,332	777,637
	Basic Skills/Remedial-Instruction	11-230-100-XXX	394,796	410,708	496,267
	Bilingual Education-Instruction	11-240-100-XXX	101,779	108,865	110,615
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	61,955	86,625	87,775
	School-Sponsored Athletics-Instruction	11-402-100-XXX	57,787	83,025	88,995
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	883,663	1,222,012	1,314,199
	Undistributed Expenditures-Health Services	11-000-213-XXX	160,353	183,962	199,941
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	363,875	377,605	390,525
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	395,041	450,059	805,079
	Undistributed Expenditures-Guidance	11-000-218-XXX	191,536	206,330	212,623
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	579,239	613,901	674,010
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	341,211	365,035	371,195
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	228,805	364,611	375,099
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,381	6,000	9,945
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	492,476	614,198	600,663
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	565,836	594,516	615,120
	Undistributed Expenditures-Central Services	11-000-251-XXX	372,580	402,190	410,596
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	22,438	40,000	35,728
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,971,154	2,135,757	2,315,814
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	329,792	758,500	491,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,514,106	4,663,707	4,919,727
	Total Undistributed Expenditures		10,415,486	12,998,383	13,741,764
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	7,000
General Fund Current Expenses	Total General Current Expense		18,103,454	21,273,894	21,635,090

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	16,282	262,000	395,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,557,305	394,980	373,293
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	6,597,950	0
	Interest Deposit to Capital Reserve	10-604	0	0	90,000
	Total Capital Outlay		2,573,587	7,254,930	858,293
General Fund Expenses and Transfers	General Fund Grand Total		20,677,041	28,528,824	22,493,383
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	98	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	21,614	18,600	0
	Title II	20-XXX-XXX-XXX	7,565	9,200	8,055
	Title III	20-XXX-XXX-XXX	1,120	2,000	1,335
	Title IV	20-XXX-XXX-XXX	8,116	0	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	212,575	173,000	162,895
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	6,621	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,922	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,916	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	22,450	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	24,194	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	28,021	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	33,486	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	41,500	0	0
	Total Federal Projects	20-XXX-XXX-XXX	413,100	202,800	180,285
Special Revenue Fund Expenses	Total Special Revenue Funds		718,197	202,800	180,285
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	355,175	358,975	362,250
	Total Debt Service Funds		355,175	358,975	362,250
All Fund Expenses	Total Expenditures/Appropriations		21,750,413	29,090,599	23,035,918
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,750,413	29,090,599	23,035,918

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	658,681	1,127,096	553,346	553,346
	Repayment of Debt	4	0	0	0
Restricted for General Operating Budget	Capital Reserve	10,883,104	9,429,017	3,404,817	3,494,817
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	836,836	836,836	711,836	593,836
	Legal Reserve	2,931,931	3,440,480	1,976,694	0
	Unemployment Fund	179,255	185,317	185,317	185,317
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	130,000	45,000	45,000	45,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	78,722	104,649	104,649	104,649
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,114	\$18,913	\$21,046	\$22,698	\$23,023
Total Classroom Instruction	\$10,057	\$10,959	\$12,087	\$13,008	\$12,275
Classroom-Salaries and Benefits	\$9,310	\$10,179	\$11,142	\$11,981	\$11,075
Classroom-General Supplies and Textbooks	\$397	\$421	\$504	\$553	\$652
Classroom-Purchased Services	\$349	\$359	\$441	\$474	\$548
Total Support Services	\$3,084	\$3,211	\$3,653	\$3,932	\$4,699
Support Services-Salaries and Benefits	\$2,690	\$2,771	\$2,924	\$3,144	\$3,903
Total Administrative Costs	\$1,970	\$2,072	\$2,325	\$2,553	\$2,584
Administration Salaries and Benefits	\$1,716	\$1,820	\$1,962	\$2,109	\$2,180
Total Operations and Maintenance of Plant	\$1,853	\$2,500	\$2,738	\$2,944	\$3,190
Operations and Maintenance-Salaries and Benefits	\$1,109	\$1,199	\$1,383	\$1,487	\$1,670
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$151	\$172	\$243	\$261	\$274
Total Equipment Costs	\$327	\$18	\$287	\$308	\$459
Legal Costs	\$31	\$35	\$46	\$49	\$49
Employee Benefits as a percentage of salaries*	30.69%	32.28%	40.80%	40.80%	42.83%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
114	Health Care Adjustment	156,592	utilized due to large increase in healthcare costs

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Partner with NHRHS, HHK, and USR for curriculum development, support and PD to ensure parity among feeder schools to NHRHS	0
Insurance Coverages and Benefits	Member of NESBIG consortium to obtain district property, casualty, liability, student accident and workers compensation coverages	0
Municipal/Public Works	Fuel for all District vehicles is obtained through the Borough of Allendale at their municipal rates	0
Professional Staff Development	Partner with QUAD schools to provide staff opportunities for cross school collaboration and learning	0
Purchasing	Member of ESCNJ, Hunterdon ESC, Bergen County Co-Op and others to obtain better pricing for education and facility needs	0
Recycling	Borough of Allendale provides all recycling services	0
Special Education Services	Utilize Region II and Region V for special education evaluation services as needed	0
Transportation Services, including Fuel	Member of Region I for procurement of special education transportation services	0

Estimated Tax Rates

Municipality	Category	Amount
Allendale	(A) General Fund School Levy	18,403,359
	(D) Total School Levy	18,634,419
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,165,626,800
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,448,682,994
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8498
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8605
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7516
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7610

Employee Contract List for District

Name	Category	Measure
Anthony DeMarco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$127,639
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays, Floating Days
	Total Allowances Amount	\$1,580
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,723
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 20 days x \$200/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused max 7 days/yr@per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony DeMarco	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Zeoli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break

Employee Contract List for District

Name	Category	Measure
Jennifer Zeoli	Total Allowances Amount	\$13,440
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$577
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Natalino	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,877
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Natalino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays, Winter, Spring
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days @ \$200 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kathleen Natalino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Maria Engeleit	Job Title	Business Administrator
	Job Title II	School Security Spec
	Base Annual Salary Amount	\$179,553
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break
	Total Allowances Amount	\$13,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,691
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Employee Contract List for District

Name	Category	Measure
Maria Engeleit	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Barcadepone	Job Title	Superintendent
	Job Title II	Dir. of Personnel
	Base Annual Salary Amount	\$255,181
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Michael Barcadepone	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break
	Total Allowances Amount	\$6,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,127
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,552
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Board Contribution to 403b
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Hastings	Job Title	Administrative Assistant
	Job Title II	Facilities Coordinator
	Base Annual Salary Amount	\$79,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	Holidays, Winter, Spring
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	20 days x \$200 per day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Compensation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michele Hastings	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Paul Gomez	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,251
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays, Spring Break

Employee Contract List for District

Name	Category	Measure
Paul Gomez	Total Allowances Amount	\$900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,480
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,513
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tanya Lopez-Gonzalez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$154,449
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tanya Lopez-Gonzalez	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$14,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$594
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per day x #of unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Compensation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tanya Lopez-Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported