Bergen Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	144.0	128.0	133.0
On Roll Special Ed Full-Time	18.0	17.0	28.0
On Roll Subtotal	162.0	145.0	161.0
In Private School Placements	6.0	3.0	4.0
Sent to Other Districts Regular	44.0	36.0	45.0
Sent to Other Districts Special Ed	9.0	10.0	6.0
Received	18.0	20.0	6.0

Bergen Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	7,262,277	7,407,523	7,669,577
	Total Tax Levy	10-121x	7,262,277	7,407,523	7,669,577
General Fund Revenues from Local Sources	Total Tuition	10-1300	373,953	57,465	113,115
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	75,900	63,766	51,667
	Unrestricted Miscellaneous Revenues	10-1XXX	269,946	1,556	0
	Total Revenues from Local Sources		7,982,076	7,530,310	7,834,359
	Categorical Transportation Aid	10-3121	74,112	74,112	54,711
	Extraordinary Aid	10-3131	198,265	20,000	20,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	197,274	217,354	218,986
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	15,978	15,978	24,524
	Other State Aids	10-3XXX	9,555	0	0
	Total Revenues from State Sources		495,184	327,444	318,221
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	869,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	154,245	0
	Actual Revenues (Over)/Under Expenditures		-364,132	0	0
General Fund Revenues	Total Operating Budget		8,113,128	8,011,999	9,021,580
	Student Activity Fund Revenue	20-1760	118,382	10,500	10,500
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	175,367	7,315	0
	Total Revenues from Local Sources	20-1XXX	293,749	17,815	10,500
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	3,775	0	0
Special Revenue Fund Revenues Iron State Sources	Total Revenues from State Sources		3,775	0	0
	Title I	20-4411-4416	39,625	38,346	18,652
	Title II	20-4451-4455	6,685	4,848	2,793
	Title IV	20-4471-4474	10,000	10,000	7,000
Special Povenue Fund Povenues from Federal Courses	Title VI	20-4417-4418	0	19,831	0
Special Revenue Fund Revenues from Federal Sources	IDEA Part B (Handicapped)	20-4420-4429	0	53,176	31,240
	CRRSA Act-ESSER II	20-4534	51,080	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	3,029	0	0
	Other	20-4XXX	0	19,831	0

Bergen Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		110,419	146,032	59,685
Special Revenue Fund Revenues	Total Grants and Entitlements		408,342	187,346	70,185
All Fund Revenues	Total Revenues/Sources		8,521,470	8,199,345	9,091,765
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,521,470	8,199,345	9,091,765

Bergen Alpine Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,609,456	1,847,698	1,747,238
	Special Education-Instruction	11-2XX-100-XXX	195,026	203,992	210,566
	Basic Skills/Remedial-Instruction	11-230-100-XXX	66,221	35,533	35,394
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	81,532	84,267	87,746
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	42,101	63,959	57,029
	School-Sponsored Athletics-Instruction	11-402-100-XXX	26,013	44,410	43,170
	Summer School	11-422-XXX-XXX	1,708	0	C
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,845,441	2,027,562	2,114,646
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,680	9,762	10,152
	Undistributed Expenditures-Health Services	11-000-213-XXX	73,515	73,473	74,907
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	82,704	110,369	113,717
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	197,779	207,923	182,181
	Undistributed Expenditures-Guidance	11-000-218-XXX	19,181	12,622	12,722
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	154,379	170,306	176,824
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	343,949	377,271	403,774
Conoral Fund Current Evnences for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	134,829	143,615	147,903
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	746	10,214	10,214
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	70,248	88,033	86,819
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	34,963	39,141	41,679
	Undistributed Expenditures-Central Services	11-000-251-XXX	184,065	195,717	213,604
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,444	0	112
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	435,172	575,263	579,091
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	275,377	393,107	360,910
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	913,825	1,251,069	1,439,011
	Total Undistributed Expenditures		4,777,297	5,685,447	5,968,266
General Fund Current Expenses	Total General Current Expense		6,799,354	7,965,306	8,149,409

Bergen Alpine Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Facilities Acquisition and Construction Services	12-000-400-XXX	129,279	46,693	3,171
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,184,495	0	869,000
	Total Capital Outlay		1,313,774	46,693	872,171
General Fund Expenses and Transfers	General Fund Grand Total		8,113,128	8,011,999	9,021,580
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	175,367	7,315	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	3,775	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,775	0	0
	Title I	20-XXX-XXX-XXX	39,625	38,346	18,652
	Title II	20-XXX-XXX-XXX	6,685	4,848	2,793
	Title IV	20-XXX-XXX-XXX	10,000	10,000	7,000
	Title VI	20-XXX-XXX-XXX	0	19,831	0
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	0	53,176	31,240
	Other	20-XXX-XXX-XXX	0	19,831	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	51,080	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,029	0	0
	Total Federal Projects	20-XXX-XXX-XXX	110,419	146,032	59,685
Special Revenue Fund Expenses	Total Special Revenue Funds		408,342	187,346	70,185
All Fund Expenses	Total Expenditures/Appropriations		8,521,470	8,199,345	9,091,765
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,521,470	8,199,345	9,091,765

Bergen Alpine Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	521,801	437,820	250,000	250,000
Officerioled	Repayment of Debt	0	0	0	0
	Capital Reserve	5,988,933	6,685,952	6,685,952	5,816,952
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	6,950	0	0	0
Restricted for General Operating Budget	Unemployment Fund	44,925	51,490	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,000	50,000	50,000	50,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	23,898	23,499	0	0
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen
Advertised Per Pupil Cost Calculations
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$30,228	\$28,857	\$32,865	\$38,239	\$35,241
Total Classroom Instruction	\$15,782	\$15,278	\$16,952	\$19,963	\$17,910
Classroom-Salaries and Benefits	\$14,537	\$14,070	\$15,614	\$18,499	\$16,538
Classroom-General Supplies and Textbooks	\$426	\$344	\$379	\$399	\$390
Classroom-Purchased Services	\$820	\$864	\$958	\$1,065	\$981
Total Support Services	\$8,363	\$7,822	\$8,742	\$9,973	\$9,472
Support Services-Salaries and Benefits	\$7,370	\$6,763	\$7,484	\$8,456	\$8,090
Total Administrative Costs	\$2,207	\$2,205	\$2,544	\$2,867	\$2,870
Administration Salaries and Benefits	\$1,783	\$1,795	\$2,029	\$2,374	\$2,471
Total Operations and Maintenance of Plant	\$3,270	\$2,998	\$3,712	\$4,395	\$4,066
Operations and Maintenance-Salaries and Benefits	\$1,334	\$1,367	\$1,312	\$1,585	\$1,556
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$575	\$521	\$873	\$995	\$871
Total Equipment Costs	\$6	\$0	\$0	\$0	\$0
Legal Costs	\$26	\$64	\$105	\$107	\$68

29.76%

37.77%

43.15%

36.91%

Employee Benefits as a percentage of salaries*

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

26.81%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Alpine Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Maintenance- Tenafly BOE Shared services contract for troubleshooting, purchasing clout, data wiring, custodial & maintenance	0
Insurance Coverages and Benefits	Participation in North East School Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices, and workers compensation	0
Others	E-Rate program (the district participates in the Federal Universal Services)	0
Others	Snow plowing, garbage pick up, and debris removal with Municipality	0
Recycling	Increased recycling to help municipality w/additional revenue	0
Social Worker/Psychologist	Special education support services with Region III	0
Transportation Services, including Fuel	Special Education transportation w/Region III	0

Bergen Alpine Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	7,669,577
	(D) Total School Levy	7,669,577
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,986,151,200
Alaina Danawak	(H) Estimated Equalized Valuation (as of 10/01/24)	2,091,566,133
Alpine Borough	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3862
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3862
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3667
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3667

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$109,026
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Anne Serekian	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	0
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$582
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT TO EXCEED 100 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anne Serekian	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$136,555
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Krista Grinkin	Member of Collective Bargaining Unit (CBU)?	N
Krista Grinkin	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,717
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	NOT TO EXCEED 100 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Krista Grinkin	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Krista Gririkiri	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$91,748
LuAnn Post	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	0
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
LuAnn Post	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,717
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	35/DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
LuAna Dast	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
LuAnn Post	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$210,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
Maureen McCann	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	0
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$582
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$55,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	150/day 100days

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	calculated based on 260 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Maureen McCann	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	N/A
	Base Annual Salary Amount	\$113,850
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Maliana Haidalbuwa	Shared District	None Reported
Melissa Heidelburg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	0
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,717
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	100 / DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Melissa Heidelburg	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Melissa Heidelburg	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$78,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
Nancy Smith	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	C
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	35/DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Nancy Smith	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Olara Sina	Member of Collective Bargaining Unit (CBU)?	N
Olga Sico	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	0

Name	Category	Measure
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	150/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not to exceed 50
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Olga Sico	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Olga Olco	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported