#### Bergen Carlstadt-East Rutherford Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	694.0	712.0	840.0
On Roll Regular Shared-Time	5.0	6.0	0.0
On Roll Special Ed Full-Time	121.0	127.0	160.0
On Roll Special Ed Shared-Time	2.0	3.0	0.0
On Roll Subtotal	822.0	848.0	1,000.0
In Private School Placements	15.0	11.0	12.0
Sent to Other Districts Regular	0.0	0.0	2.0
Sent to Other Districts Special Ed	9.0	11.0	18.0
Received	314.5	329.0	432.0

#### Bergen Carlstadt-East Rutherford Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	14,423,993	15,008,029	15,608,350
	Total Tax Levy	10-121x	14,423,993	15,008,029	15,608,350
	Total Tuition	10-1300	3,466,550	3,516,455	4,082,476
	Transportation Fees from Other Local Education Authorities	10-1420-1440	100,744	101,000	101,934
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	36,009	150,000	200,000
	Unrestricted Miscellaneous Revenues	10-1XXX	201,040	37,000	37,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	408	500
	Interest Earned on Capital Reserve Funds	10-1XXX	1,770	50	1,000
	Total Revenues from Local Sources		18,230,106	18,812,942	20,031,260
	Categorical Transportation Aid	10-3121	92,141	101,164	102,206
	Extraordinary Aid	10-3131	242,750	200,000	200,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	588,580	615,427	649,775
General Fund Revenues nom State Sources	Categorical Security Aid	10-3177	131,273	131,273	146,755
	Other State Aids	10-3XXX	8,190	0	0
	Total Revenues from State Sources		1,062,934	1,047,864	1,098,736
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	20,423	2,057
General Fund Neverlues IIOIII Federal Sources	Total Revenues from Federal Sources		0	20,423	2,057
	Budgeted Fund Balance-Operating Budget	10-303	0	605,171	539,529
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	300,000	125,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	200,500	200,000
	Adjustment for Prior Year Encumbrances		0	366,341	0
	Actual Revenues (Over)/Under Expenditures		1,515,617	0	0
General Fund Revenues	Total Operating Budget		20,808,657	21,353,241	21,996,582
	Student Activity Fund Revenue	20-1760	246,193	0	0
Special Devenue Fund Devenues from Least Severes	Scholarship Fund Revenue	20-1770	37,051	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	4,884	0	0
	Total Revenues from Local Sources	20-1XXX	288,128	0	0

#### Bergen Carlstadt-East Rutherford Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Title I	20-4411-4416	77,050	96,512	38,400
	Title II	20-4451-4455	8,766	18,436	6,400
	Title III	20-4491-4494	0	5,419	0
	Title IV	20-4471-4474	9,857	10,339	6,400
	IDEA Part B (Handicapped)	20-4420-4429	182,195	194,361	125,000
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	22,652	0	0
Couroco	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	14,116	25,884	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	21,720	18,280	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	37,993	2,007	0
	ARP-ESSER	20-4540	438,497	46,979	0
	Total Revenues from Federal Sources		812,846	418,217	176,200
Special Revenue Fund Revenues	Total Grants and Entitlements		1,070,951	418,217	176,200
All Fund Revenues	Total Revenues/Sources		21,879,608	21,771,458	22,172,782
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		21,879,608	21,771,458	22,172,782

#### Bergen Carlstadt-East Rutherford Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	4,946,378	4,799,933	5,136,647
	Special Education-Instruction	11-2XX-100-XXX	549,709	853,119	752,253
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	66,636	78,045	75,953
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	106,752	145,246	148,160
	School-Sponsored Athletics-Instruction	11-402-100-XXX	439,465	539,360	570,342
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,233,220	2,625,860	2,850,235
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	6,905	27,500	28,325
	Undistributed Expenditures-Health Services	11-000-213-XXX	142,919	156,934	168,544
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	126,367	145,300	91,945
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	458,375	666,286	346,694
	Undistributed Expenditures-Guidance	11-000-218-XXX	657,191	694,226	715,031
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	639,450	798,866	601,579
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	670,772	632,561	612,422
Consent Fund Comment Fundament for Comment Commission	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	520,334	513,078	535,657
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,021	5,381	6,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	817,190	862,694	828,348
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	403,298	435,699	455,591
	Undistributed Expenditures-Central Services	11-000-251-XXX	333,378	394,081	441,631
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	52,251	66,459	52,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,530,427	1,822,692	1,887,400
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	853,558	973,896	1,041,383
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,276,925	3,607,241	4,468,942
	Total Undistributed Expenditures		12,730,581	14,428,754	15,131,727
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	408	500
General Fund Current Expenses	Total General Current Expense		18,839,521	20,844,865	21,815,582

#### Bergen Carlstadt-East Rutherford Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	207,075	111,588	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,762,061	348,864	125,000
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	50	1,000
	Total Capital Outlay		1,969,136	460,502	126,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	47,874	55,000
General Fund Expenses and Transiers	General Fund Grand Total		20,808,657	21,353,241	21,996,582
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,884	0	0
	Title I	20-XXX-XXX-XXX	77,050	96,512	38,400
	Title II	20-XXX-XXX-XXX	8,766	18,436	6,400
	Title III	20-XXX-XXX-XXX	0	5,419	0
	Title IV	20-XXX-XXX-XXX	9,857	10,339	6,400
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	182,195	194,361	125,000
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	438,497	46,979	0
Special Neverlae Faina Expenses for Federal Frejecte	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	22,652	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	14,116	25,884	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	21,720	18,280	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,993	2,007	0
	Total Federal Projects	20-XXX-XXX-XXX	812,846	418,217	176,200
Special Revenue Fund Expenses	Total Special Revenue Funds		1,070,951	418,217	176,200
All Fund Expenses	Total Expenditures/Appropriations		21,879,608	21,771,458	22,172,782
Expenses Net of Transfers	Total Expenditures Net of Transfers		21,879,608	21,771,458	22,172,782

#### Bergen Carlstadt-East Rutherford Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,356,475	1,272,284	412,420	412,420
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	2,888,134	1,078,978	779,028	655,028
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	480,000	414,203	214,111	14,611
	Legal Reserve	300,000	539,529	539,529	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Cossiel Devenue Ford	Student Activity Fund	64,764	83,498	83,498	83,498
Restricted for Special Revenue Fund	Scholarship Fund	822,385	833,674	833,674	833,674
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Carlstadt-East Rutherford
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,736	\$19,119	\$21,082	\$20,482	\$17,962
Total Classroom Instruction	\$10,371	\$9,660	\$10,213	\$10,142	\$9,354
Classroom-Salaries and Benefits	\$9,580	\$9,348	\$9,849	\$9,827	\$9,098
Classroom-General Supplies and Textbooks	\$649	\$228	\$276	\$208	\$167
Classroom-Purchased Services	\$142	\$84	\$88	\$107	\$90
Total Support Services	\$3,689	\$4,409	\$5,129	\$4,797	\$3,667
Support Services-Salaries and Benefits	\$2,419	\$2,911	\$3,580	\$3,385	\$3,234
Total Administrative Costs	\$2,312	\$2,200	\$2,342	\$2,272	\$2,015
Administration Salaries and Benefits	\$1,728	\$1,495	\$1,709	\$1,561	\$1,452
Total Operations and Maintenance of Plant	\$2,509	\$2,051	\$2,398	\$2,315	\$2,053
Operations and Maintenance-Salaries and Benefits	\$1,362	\$1,155	\$1,184	\$1,064	\$939
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$814	\$747	\$934	\$903	\$821
Total Equipment Costs	\$488	\$251	\$0	\$133	\$0
Legal Costs	\$194	\$165	\$122	\$119	\$150
Employee Benefits as a percentage of salaries*	30.30%	33.86%	34.76%	34.14%	40.28%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

## Bergen Carlstadt-East Rutherford Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation	
150	MAYWOOD SCHOOL DISTRICT	4,082,476	Send Receive Tuition Contract	
250	WOODRIDGE SCHOOL DISTRICT	101,934	TRANSPORTATION CONTRACT	
260	Facilities Rental	200,000	We rent the facilities to non profit and for profit companies and use the funds to invest in improving the school facilities	
300	Chromebook Fees	37,000	We charge an insurance fee to maintain and repair student chromebooks throughout the school year	

#### Bergen Carlstadt-East Rutherford Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Participating in shared food service agreements with other school districts	0
Insurance Coverages and Benefits	Member of NESBIG Insurance Group for joint insurance and worker's compensation pool	0
Municipal/Public Works	Using the Carlstadt and East Rutherford Department of Public Works for snow and garbage removal services	0
Durchasina	Member of ACES for energy and gas	0
Purchasing	Member of Ed Data, Educational Services Commission of NJ (ESCNJ)	0
Transportation Services, including Fuel	Using the South Bergen Jointure Commission to provide transportation services to our out of district students	0

#### Bergen Carlstadt-East Rutherford Estimated Tax Rates

Municipality	Category	Amount			
	(A) General Fund School Levy	8,538,908			
	(D) Total School Levy				
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,253,904,492			
Camlatadt	(H) Estimated Equalized Valuation (as of 10/01/24)	3,429,968,359			
Carlstadt	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2624			
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2624			
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2490			
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2490			
	(A) General Fund School Levy	7,069,442			
	(D) Total School Levy	7,069,442			
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,824,214,217			
E Double out out	(H) Estimated Equalized Valuation (as of 10/01/24)	3,017,001,868			
E Rutherford	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2503			
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2503			
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2343			
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2343			

Name	Category	Measure
	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$151,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	07/31/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Amanda Colangelo	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,307
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,094
	Contractual Post-Employment Benefit Description of Payout of Sick days	71 days paid at \$150 a day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days plus 20.5 days carry over paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Amanda Colangelo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$143,680
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Annotta Cianaganra	Member of Collective Bargaining Unit (CBU)?	N
Annette Giancaspro	Beginning Date of Contract	08/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Annette Giancaspro	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Armette Giancaspio	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	B and G Supervisor
	Base Annual Salary Amount	\$103,000
Barnabed Matos	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Barnabed Matos	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$36
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,156
	Contractual Post-Employment Benefit Description of Payout of Sick days	20.5 days paid at \$50 a day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	18 days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Barnabed Matos	Additional Comment 1	None Reported
Dairiabed iviatos	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$141,456
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
Belinda Cannarozzi	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$4,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed by law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no vacations accumulated
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Belinda Cannarozzi	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$244,007
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Davis Of	Shared District	None Reported
Dario Sforza	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,307
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$61,924
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days per year plus 25 carry over days at per diem rate
Dario Sforza	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Dario Siorza	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,472
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
James Bononno	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,307
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,604
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed per employment contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days plus 16.5 carry over day at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
James Bononno	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$177,008
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
La canda IZan	Member of Collective Bargaining Unit (CBU)?	N
Jessenia Kan	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$8,700
	Total Bonuses Amount	\$16,213
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,307
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days per year plus 25 carry over day at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
laasania Kan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jessenia Kan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
Jonna Calvanico	Base Annual Salary Amount	\$162,194
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Jonna Calvanico	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 per year plus 17 carry over paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Jonna Calvanico	Additional Comment 1	None Reported
Johna Calvanico	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll/AP/Bookkeeper
	Base Annual Salary Amount	\$105,459
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Josephine Ciappina	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,900
	Contractual Post-Employment Benefit Description of Payout of Sick days	10.5 days - no compenstation for the first 60 accumulated days

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Josephine Ciappina	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,786
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
V Tuesses	Shared District	None Reported
Karyn Trause	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,460
	Contractual Post-Employment Benefit Description of Payout of Sick days	108 days paid at \$50 a day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days paid at per diem rate
Varus Trausa	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Karyn Trause	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$166,657
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Marc Caprio	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,755
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days per year plus 10.5 carryover paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Marc Caprio	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,349
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dishard Chaguidi	Member of Collective Bargaining Unit (CBU)?	N
Richard Gbaguidi	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$8,300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$36
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,529
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum amount allowed per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 per year plus 7 carry over paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dishard Chaguidi	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Richard Gbaguidi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$159,048
Robert DiDomenico	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Robert DiDomenico	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,022
	Contractual Post-Employment Benefit Description of Payout of Sick days	maximum allowed by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	25 days per year plus 11 carry over days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Robert DiDomenico	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported