Bergen Franklin Lakes Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,036.0	997.0	993.0
On Roll Special Ed Full-Time	165.0	167.0	176.0
On Roll Subtotal	1,201.0	1,164.0	1,169.0
In Private School Placements	11.0	8.0	12.0
Sent to Other Districts Special Ed	4.0	6.0	20.0
Received	16.0	44.0	43.0

Bergen Franklin Lakes Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	30,498,343	32,561,322	33,212,548
	Total Tax Levy	10-121x	30,498,343	32,561,322	33,212,548
	Total Tuition	10-1300	2,414,428	2,020,457	2,069,002
General Fund Revenues from Local Sources	Transportation Fees from Individuals	10-1410	59,475	70,000	35,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	440,097	67,241	327,001
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,800	2,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,800	1,800	2,000
	Total Revenues from Local Sources		33,414,143	34,722,620	35,647,551
	Categorical Transportation Aid	10-3121	272,571	396,954	368,503
	Extraordinary Aid	10-3131	1,450,208	300,000	650,000
Consend Fined Devices of force Otate Courses	Categorical Special Education Aid	10-3132	1,267,178	1,377,384	1,299,740
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	107,718	115,390	164,793
	Other State Aids	10-3XXX	49,539	0	0
	Total Revenues from State Sources		3,147,214	2,189,728	2,483,036
	Budgeted Fund Balance-Operating Budget	10-303	0	1,815,584	1,267,066
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	1,144,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	400,000	400,000	396,072
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	386,759	478,865
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	312,233	0
	Transfers from Other Funds	10-5200	548,055	0	0
	Adjustment for Prior Year Encumbrances		0	263,049	0
	Actual Revenues (Over)/Under Expenditures		-474,835	0	0
General Fund Revenues	Total Operating Budget		37,034,577	40,089,973	41,416,590
	Student Activity Fund Revenue	20-1760	188,649	50,655	51,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	18,256	11,557	0
	Total Revenues from Local Sources	20-1XXX	206,905	62,212	51,000

Bergen Advertised Revenues Franklin Lakes Boro

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	26,633	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	31,451	70,559	70,602
	Total Revenues from State Sources		58,084	70,559	70,602
	Title I	20-4411-4416	53,976	57,132	44,435
	Title II	20-4451-4455	17,920	19,063	14,300
	Title IV	20-4471-4474	5,476	934	500
Special Devenue Fund Devenues from Foderal Services	IDEA Part B (Handicapped)	20-4420-4429	336,628	370,832	277,300
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	41,964	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	28,371	0	0
	Other	20-4XXX	113,945	10,399	0
	Total Revenues from Federal Sources		598,280	458,360	336,535
Special Revenue Fund Revenues	Total Grants and Entitlements		856,151	591,131	458,137
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	400,000	400,000	396,072
Debt Comitee Found Devianous from Least Course	Local Tax Levy	40-1210	679,358	679,150	679,150
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		679,358	679,150	679,150
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	556,033	555,926	553,903
Debt Service Fund Revenues from Other Sources Total Local Repayment of Debt			1,635,391	1,635,076	1,629,125
Debt Service Fund Revenues Total Repayment of Debt			1,635,391	1,635,076	1,629,125
All Fund Revenues Total Revenues/Sources			39,526,119	42,316,180	43,503,852
D N. A CT C	Deduct Transfer-Transfers from Capital Reserve	40-5210	400,000	400,000	396,072
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,126,119	41,916,180	43,107,780

Bergen Franklin Lakes Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	10,973,889	10,832,779	11,165,105
	Special Education-Instruction	11-2XX-100-XXX	4,574,391	4,867,639	4,825,676
	Basic Skills/Remedial-Instruction	11-230-100-XXX	273,778	339,071	452,212
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	139,824	143,522	150,765
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	50,533	91,212	185,791
	School-Sponsored Athletics-Instruction	11-402-100-XXX	22,500	53,326	69,397
	Summer School	11-422-XXX-XXX	0	0	194,327
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,014,498	1,746,881	2,153,514
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,670	16,134	242,454
	Undistributed Expenditures-Health Services	11-000-213-XXX	425,180	478,337	456,825
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	873,928	1,148,985	936,264
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	836,828	729,231	550,649
	Undistributed Expenditures-Guidance	11-000-218-XXX	551,415	561,967	646,560
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,236,357	1,275,076	1,192,879
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	10,073	72,223	65,414
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	595,037	693,057	599,824
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	81,773	91,802	75,271
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	551,957	547,934	530,634
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,386,665	1,705,215	1,487,820
	Undistributed Expenditures-Central Services	11-000-251-XXX	343,390	382,289	444,545
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	123,308	142,579	176,895
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,065,006	3,967,207	4,800,871
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,437,763	1,464,488	1,559,177
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,745,494	8,204,384	6,845,615
	Undistributed Expenditures-Food Services	11-000-310-930	30,211	35,001	35,000
	Total Undistributed Expenditures		20,324,553	23,262,790	22,800,211
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,800	2,000
General Fund Current Expenses	Total General Current Expense		36,359,468	39,592,139	39,845,484

Bergen Franklin Lakes Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	246,075	67,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	29,034	29,034	29,034
Comital Outland	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	1,144,000
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	400,000	400,000	396,072
	Interest Deposit to Capital Reserve	10-604	0	1,800	2,000
	Total Capital Outlay		675,109	497,834	1,571,106
General Fund Expenses and Transfers	General Fund Grand Total		37,034,577	40,089,973	41,416,590
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	18,256	11,557	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	3,632	2,557	2,600
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	9,171	17,339	17,340
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,720	31,463	31,462
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	7,680	6,500	6,500
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	248	2,450	2,450
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	10,250	10,250
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	26,633	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	58,084	70,559	70,602
	Title I	20-XXX-XXX-XXX	53,976	57,132	44,435
	Title II	20-XXX-XXX-XXX	17,920	19,063	14,300
	Title IV	20-XXX-XXX-XXX	5,476	934	500
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	336,628	370,832	277,300
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	113,945	10,399	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	41,964	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	28,371	0	0
	Total Federal Projects	20-XXX-XXX-XXX	598,280	458,360	336,535
Special Revenue Fund Expenses	Total Special Revenue Funds		856,151	591,131	458,137
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,635,391	1,635,076	1,629,125
Debt Service Fullu Expenses	Total Debt Service Funds		1,635,391	1,635,076	1,629,125
All Fund Expenses	Total Expenditures/Appropriations		39,526,119	42,316,180	43,503,852

Bergen Franklin Lakes Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Figure 22 Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	400,000	400,000	396,072
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,126,119	41,916,180	43,107,780

Bergen Franklin Lakes Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,402,510	2,059,486	1,017,066	250,000
Onlestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	5,501,116	5,273,169	4,874,969	3,336,897
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	842,239	1,342,239	957,280	480,415
	Legal Reserve	500,000	500,000	500,000	0
Restricted for General Operating Budget	Unemployment Fund	433,985	450,730	450,730	450,730
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	312,233	312,233	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of Considering Constant	Student Activity Fund	30,013	37,131	37,131	37,131
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Franklin Lakes Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$26,549	\$28,391	\$28,584	\$31,253	\$30,907
Total Classroom Instruction	\$16,716	\$17,838	\$19,136	\$18,637	\$18,357
Classroom-Salaries and Benefits	\$16,151	\$17,146	\$18,346	\$17,659	\$17,249
Classroom-General Supplies and Textbooks	\$486	\$600	\$669	\$696	\$418
Classroom-Purchased Services	\$79	\$93	\$121	\$282	\$690
Total Support Services	\$4,616	\$5,167	\$3,801	\$5,743	\$5,202
Support Services-Salaries and Benefits	\$4,333	\$4,959	\$3,564	\$5,187	\$4,855
Total Administrative Costs	\$2,420	\$2,636	\$2,315	\$3,164	\$2,845
Administration Salaries and Benefits	\$2,253	\$2,384	\$2,077	\$2,899	\$2,532
Total Operations and Maintenance of Plant	\$2,723	\$2,647	\$3,175	\$3,517	\$4,195
Operations and Maintenance-Salaries and Benefits	\$409	\$308	\$302	\$404	\$379
Board Contribution to Food Services	\$24	\$25	\$29	\$30	\$30
Total Extracurricular Costs	\$50	\$77	\$127	\$162	\$279
Total Equipment Costs	\$24	\$206	\$56	\$58	\$0
Legal Costs	\$54	\$70	\$58	\$48	\$56
Employee Benefits as a percentage of salaries*	34.45%	35.30%	33.42%	36.63%	30.15%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Unusual Revenues and Appropriations Franklin Lakes Boro

Line Number	Source	Amount	Explanation
140	Preschool Tuition	291,750	Preschool program parent paid tuition
240	Subscription Busing	35,000	Parent paid fees for subscription busing
	TD Bank	240,001	Interest on accounts
300	Erate	39,500	Erate reimbursement
300	Various	32,500	Use of facilities fees
	Athletic Fees	15,000	Athletic Fees
	State of NJ	2,600	Nonpublic Textbooks
	State of NJ	17,340	Nonpublic Chapter 192
705	State of NJ	31,462	Nonpublic Chapter 193
765	State of NJ	6,500	Nonpublic Nursing
	State of NJ	2,450	Nonpublic Technology
	State of NJ	10,250	Nonpublic Security

Bergen Franklin Lakes Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared PD FLOW area districts	0
Municipal/Public Works	Purchase fuel, mutual snow plowing and field maintenance	0
Purchasing	Member of ED Data, Middlesex Purchasing Coop, Hunterdon County Purchasing Coop, NJ Start	0
Staffing Other	FLOW Districts Security Coordinator and Share 911 Technology	0
Staffing - Other	School Resource Officers	0
Transportation Services, including Fuel	Utilize Region 1 for consolidation of regional routes and nonpublic transportation	0

Bergen Franklin Lakes Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	32,886,935
	(D) Total School Levy	33,566,085
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	4,547,845,200
Franklin Laksa	(H) Estimated Equalized Valuation (as of 10/01/24)	6,174,942,566
Franklin Lakes	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7231
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7381
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5326
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5436

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$99,933
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
Gonzalez, Kristine	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,161
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation - days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Gonzalez, Kristine	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,645
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Canadaa Driacilla	Member of Collective Bargaining Unit (CBU)?	N
Gonzalez, Priscilla	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,988
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation - days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Gonzalez, Priscilla	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Gonzalez, Priscilla	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Coordinator IT
	Base Annual Salary Amount	\$136,500
Hartman, Barrett	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Hartman, Barrett	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,513
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation - for days earned and unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Hautus au Dauratt	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Hartman, Barrett	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$223,258
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Maceri, Gregorio	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,879
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,891
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement only

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation -days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Maceri, Gregorio	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$195,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Massami Dina	Shared District	None Reported
Messery, Dina	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,270
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation - days earned and not used
Massam, Dina	Contractual Post-Employment Benefit Description of Payout of Personal days	None
Messery, Dina	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,438
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	14
Perez, Victor	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$558
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,172
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation - days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Perez, Victor	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Cabatiah Lauma	Member of Collective Bargaining Unit (CBU)?	N
Sebetich, Laura	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,032
	Contractual Post-Employment Benefit Description of Payout of Sick days	None
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement or separation - days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Sebetich, Laura	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Sepelion, Laura	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported