

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	572.0	566.0	568.0
On Roll Special Ed Full-Time	55.0	59.0	69.0
On Roll Subtotal	627.0	625.0	637.0
In Private School Placements	5.0	4.0	3.0
Sent to Other Districts Special Ed	22.0	14.0	18.0
Received	17.0	16.0	16.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,473,770	13,825,245	14,604,342
	Total Tax Levy	10-121x	13,473,770	13,825,245	14,604,342
	Total Tuition	10-1300	228,177	153,750	165,000
	Rents and Royalties	10-1910	283,528	289,199	293,537
	Unrestricted Miscellaneous Revenues	10-1XXX	179,545	129,076	135,347
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	175	175
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		14,165,020	14,397,620	15,198,576
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	75,414	75,414	49,179
	Extraordinary Aid	10-3131	242,900	0	0
	Categorical Special Education Aid	10-3132	664,302	754,630	685,394
	Family Crisis Transportation Aid	10-3133	3,882	0	0
	Equalization Aid	10-3176	2,317	2,317	0
	Categorical Security Aid	10-3177	24,352	29,359	101,295
	Total Revenues from State Sources		1,013,167	861,720	835,868
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	505,431	924,925
	Adjustment for Prior Year Encumbrances		0	43,077	0
	Actual Revenues (Over)/Under Expenditures		-330,414	0	0
General Fund Revenues	Total Operating Budget		14,847,773	15,807,848	16,959,369
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	82,168	0	0
	Other Revenue from Local Sources	20-1XXX	29,189	0	0
	Total Revenues from Local Sources	20-1XXX	111,357	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	13,810	0	0
	Total Revenues from State Sources		13,810	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	IDEA Part B (Handicapped)	20-4420-4429	155,934	156,174	74,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	23,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	29,437	0	0
	ARP-ESSER	20-4540	15,600	0	0
	Total Revenues from Federal Sources		223,971	156,174	74,000
Special Revenue Fund Revenues	Total Grants and Entitlements		326,115	156,174	74,000
All Fund Revenues	Total Revenues/Sources		15,173,888	15,964,022	17,033,369
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,173,888	15,964,022	17,033,369

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,538,684	4,805,664	5,003,470
	Special Education-Instruction	11-2XX-100-XXX	1,299,907	1,395,414	1,559,867
	Basic Skills/Remedial-Instruction	11-230-100-XXX	420	562	0
	Bilingual Education-Instruction	11-240-100-XXX	108,151	108,839	110,050
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	52,625	76,986	72,062
	School-Sponsored Athletics-Instruction	11-402-100-XXX	47,557	44,562	57,587
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,640,669	1,775,031	1,941,258
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	69,422	39,372	40,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	150,403	162,370	171,681
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	384,034	424,467	439,684
	Undistributed Expenditures-Guidance	11-000-218-XXX	298,495	309,518	321,488
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	468,268	478,934	499,237
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	105,780	106,502	109,697
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	256,333	268,997	278,160
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	56,505	61,250	102,670
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	368,107	436,969	436,822
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	292,470	323,413	317,633
	Undistributed Expenditures-Central Services	11-000-251-XXX	356,921	297,396	304,688
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	96,837	153,470	142,772
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,266,737	1,246,587	1,369,712
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	282,245	360,591	402,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,656,688	2,902,695	3,259,092
	Total Undistributed Expenditures		8,749,914	9,347,562	10,136,594
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	125	125
	Interest Earned on Current Expense Emergency Res	10-607	0	175	175
General Fund Current Expenses	Total General Current Expense		14,797,258	15,779,889	16,939,930

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	4,995	8,520	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	19,389	19,389	19,389
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		24,384	27,959	19,439
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	26,131	0	0
	Total Summer School	13-422-X00-XXX	26,131	0	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	26,131	0	0
General Fund Expenses and Transfers	General Fund Grand Total		14,847,773	15,807,848	16,959,369
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	29,189	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	13,810	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	13,810	0	0
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	155,934	156,174	74,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	15,600	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	23,000	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	29,437	0	0
	Total Federal Projects	20-XXX-XXX-XXX	223,971	156,174	74,000
Special Revenue Fund Expenses	Total Special Revenue Funds		326,115	156,174	74,000
All Fund Expenses	Total Expenditures/Appropriations		15,173,888	15,964,022	17,033,369
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,173,888	15,964,022	17,033,369

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,008,311	543,737	315,295	315,295
	Repayment of Debt	19	19	0	0
Restricted for General Operating Budget	Capital Reserve	300,400	475,450	475,500	475,550
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	126,000	126,125	126,250	126,375
	Legal Reserve	746,644	1,430,356	924,925	0
	Unemployment Fund	77,731	77,731	77,731	77,731
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	111,144	111,319	111,494	111,669
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	11,650	34,673	34,673	34,673
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,666	\$20,571	\$21,290	\$21,830	\$22,914
Total Classroom Instruction	\$12,177	\$12,440	\$13,140	\$13,353	\$14,069
Classroom-Salaries and Benefits	\$11,798	\$12,029	\$12,596	\$12,812	\$13,352
Classroom-General Supplies and Textbooks	\$206	\$213	\$330	\$332	\$506
Classroom-Purchased Services	\$173	\$198	\$214	\$209	\$211
Total Support Services	\$3,221	\$3,473	\$3,569	\$3,638	\$3,819
Support Services-Salaries and Benefits	\$2,480	\$2,517	\$2,598	\$2,661	\$2,742
Total Administrative Costs	\$2,118	\$2,222	\$2,166	\$2,384	\$2,381
Administration Salaries and Benefits	\$1,717	\$1,808	\$1,717	\$1,756	\$1,837
Total Operations and Maintenance of Plant	\$1,937	\$2,219	\$2,173	\$2,204	\$2,379
Operations and Maintenance-Salaries and Benefits	\$710	\$798	\$815	\$823	\$852
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$200	\$204	\$242	\$251	\$266
Total Equipment Costs	\$9	\$8	\$9	\$14	\$0
Legal Costs	\$25	\$30	\$28	\$45	\$44
Employee Benefits as a percentage of salaries*	33.15%	32.31%	34.07%	34.07%	36.81%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Northern Valley Regional HS	0
Insurance Coverages and Benefits	Northeast School Boards Insurance Group	0
Municipal/Public Works	Garbage/Recycling	0
Professional Staff Development	Northern Valley Regional HS	0
Purchasing	Ed Svcs Commission of NJ, Ed Data	0
Special Education Services	Northern Valley Region III	0
Technology Services	Bergen County Technical Schools	0
Transportation Services, including Fuel	Northern Valley Region III	0



Estimated Tax Rates

Municipality	Category	Amount
Harrington Park	(A) General Fund School Levy	14,604,342
	(D) Total School Levy	14,604,342
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	947,144,750
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,354,612,057
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5419
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5419
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0781
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0781

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$146,818
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,525
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,940
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$564.68 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$564.68 per unused/30 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bryan Jursca	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Goodell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Spec Programs
	Base Annual Salary Amount	\$135,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Jennifer Goodell	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Nitzberg	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,931
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Nitzberg	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Margaret McClean	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,718
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$25 per unused/\$12k maz

Employee Contract List for District

Name	Category	Measure
Margaret McClean	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,566
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	\$356.61 per unused/10 days max
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ross Herbert	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$158,958
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Ross Herbert	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Sean Conlon	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$5,617
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$627.69 per unused/\$15k max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	\$627.69 per unused/25 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sean Conlon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported