Bergen Hasbrouck Heights Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,394.0	1,393.0	1,396.0
On Roll Regular Shared-Time	4.0	6.0	6.0
On Roll Special Ed Full-Time	268.0	263.0	263.0
On Roll Special Ed Shared-Time	2.0	3.0	3.0
On Roll Subtotal	1,668.0	1,665.0	1,668.0
In Private School Placements	8.0	9.0	9.0
Sent to Other Districts Special Ed	14.5	14.5	19.0
Received	3.0	2.0	0.0

Bergen Hasbrouck Heights Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	33,144,765	34,092,483	34,937,220
General Fund Revenues from Local Sources	Total Tax Levy	10-121x	33,144,765	34,092,483	34,937,220
	Total Tuition	10-1300	2,750	0	0
	Rents and Royalties	10-1910	0	66,000	66,000
	Unrestricted Miscellaneous Revenues	10-1XXX	528,680	210,749	184,000
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	3,000	3,000	3,000
	Total Revenues from Local Sources		33,679,695	34,372,732	35,190,720
	Categorical Transportation Aid	10-3121	143,130	143,130	141,205
	Extraordinary Aid	10-3131	347,854	375,000	250,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,613,865	1,615,010	2,204,803
	Equalization Aid	10-3176	1,438,890	590,632	0
	Categorical Security Aid	10-3177	185,508	185,508	297,535
	Other State Aids	10-3XXX	0	381,201	0
	Total Revenues from State Sources		3,729,247	3,290,481	2,893,543
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	27,319	39,326	4,115
General Fund Neverlues IIOIII Federal Sources	Total Revenues from Federal Sources		27,319	39,326	4,115
	Budgeted Fund Balance-Operating Budget	10-303	200,000	869,697	44,521
	Withdrawal from Capital Reserve for Local Share	10-307	0	868,372	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	190,000	226,846	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	358,079	331,987	0
	Transfers from Other Funds	10-5200	-164,127	0	0
	Adjustment for Prior Year Encumbrances		0	187,603	0
	Actual Revenues (Over)/Under Expenditures		879,312	0	0
General Fund Revenues	Total Operating Budget		38,899,525	40,187,044	38,132,899
	Student Activity Fund Revenue	20-1760	232,649	70,000	70,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	1,930	0	0
	Total Revenues from Local Sources	20-1XXX	234,579	70,000	70,000

Bergen Hasbrouck Heights Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Nonpublic Teacher Stem Grant	20-3212	19,470	30,884	23,163
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	333,589	335,831	251,873
	Total Revenues from State Sources		353,059	366,715	275,036
	Title I	20-4411-4416	143,711	79,720	59,790
	Title II	20-4451-4455	13,950	25,539	19,154
	Title III	20-4491-4494	32,709	16,256	12,192
	Title IV	20-4471-4474	16,953	11,993	8,995
	ARP-IDEA Preschool	20-4409	7,708	0	0
	ARP-IDEA Basic	20-4419	41,664	0	0
	IDEA Part B (Handicapped)	20-4420-4429	527,477	492,933	369,700
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	146,263	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	14,886	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER	20-4540	472,994	6,844	0
	CRRSA Act-ESSER II	20-4534	1,399	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	16,685	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	52,196	0	0
	Total Revenues from Federal Sources		1,473,709	688,171	469,831
Special Revenue Fund Revenues	Total Grants and Entitlements		2,041,848	1,122,386	812,367
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	824,555	408,231	204,864
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		824,555	408,231	204,864
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	227,689	105,982	105,536
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,052,244	514,213	310,400
Debt Service Fund Revenues	Total Repayment of Debt		1,052,244	514,213	310,400
All Fund Revenues	Total Revenues/Sources		41,993,617	41,823,643	39,255,666
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,993,617	41,823,643	39,255,666

Bergen Hasbrouck Heights Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	11,098,175	11,494,118	11,044,357
-	Special Education-Instruction	11-2XX-100-XXX	3,496,552	3,896,833	3,847,065
	Basic Skills/Remedial-Instruction	11-230-100-XXX	115,690	158,409	113,125
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	246,750	267,033	283,335
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	325,876	300,000	270,101
	School-Sponsored Athletics-Instruction	11-402-100-XXX	619,156	615,500	577,357
	Summer School	11-422-XXX-XXX	48,962	68,858	70,150
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,480,206	2,560,111	2,418,483
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	135,506	145,230	138,522
	Undistributed Expenditures-Health Services	11-000-213-XXX	311,891	332,165	349,435
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	936,590	1,057,802	763,195
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	526,579	617,934	638,373
	Undistributed Expenditures-Guidance	11-000-218-XXX	842,844	908,297	997,482
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,052,154	1,109,938	1,118,665
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	226,453	149,501	140,370
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	446,752	508,981	534,253
General Fund Gunent Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,076	30,000	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	588,661	757,389	653,740
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,413,151	1,645,966	1,603,228
	Undistributed Expenditures-Central Services	11-000-251-XXX	393,717	455,300	494,817
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	88,846	178,387	233,045
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,970,853	3,929,712	3,538,142
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,157,779	1,229,685	1,293,043
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,670,229	6,403,839	6,814,581
	Total Undistributed Expenditures		20,244,287	22,020,237	21,737,374
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	500	500	500
Ocheran und Ourient Expenses for indicased Neserves	Increase In Maintenance Reserve	10-606	300,000	0	0
General Fund Current Expenses	Total General Current Expense		36,495,948	38,821,488	37,943,364

Bergen Hasbrouck Heights Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	69,521	102,331	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,740,834	1,181,759	109,933
	Increase In Capital Reserve	10-604	500,000	0	0
	Interest Deposit to Capital Reserve	10-604	3,000	3,000	3,000
	Total Capital Outlay		2,313,355	1,287,090	112,933
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	90,222	78,466	76,602
General Fund Expenses and Translers	General Fund Grand Total		38,899,525	40,187,044	38,132,899
	Nonpublic Textbooks	20-XXX-XXX-XXX	15,330	14,728	11,046
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	137,011	119,834	89,875
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	80,869	90,677	68,008
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	32,520	37,440	28,080
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	12,304	14,112	10,584
	Nonpublic Security Aid	20-XXX-XXX-XXX	55,555	59,040	44,280
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	19,470	30,884	23,163
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	353,059	366,715	275,036
	Title I	20-XXX-XXX-XXX	143,711	79,720	59,790
	Title II	20-XXX-XXX-XXX	13,950	25,539	19,154
	Title III	20-XXX-XXX-XXX	32,709	16,256	12,192
	Title IV	20-XXX-XXX-XXX	16,953	11,993	8,995
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	527,477	492,933	369,700
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	41,664	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	7,708	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,399	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	16,685	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	52,196	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	472,994	6,844	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	146,263	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	14,886	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0

Bergen Hasbrouck Heights Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,473,709	688,171	469,831
Special Revenue Fund Expenses	Total Special Revenue Funds		2,041,848	1,122,386	812,367
Dobt Comics Fund Fundance	Total Regular Debt Service	40-701-510-XXX	1,052,244	514,213	310,400
Debt Service Fund Expenses	Total Debt Service Funds		1,052,244	514,213	310,400
All Fund Expenses	Total Expenditures/Appropriations		41,993,617	41,823,643	39,255,666
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,993,617	41,823,643	39,255,666

Bergen Hasbrouck Heights Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,198,865	1,422,995	626,769	582,248
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,317,403	1,630,403	538,185	541,185
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	682,431	624,852	293,365	293,865
	Legal Reserve	256,441	256,441	0	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Develope Fund	Student Activity Fund	146,336	166,950	171,950	176,950
Restricted for Special Revenue Fund	Scholarship Fund	58,900	57,785	55,285	52,785
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

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Hasbrouck Heights Boro

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,933	\$19,638	\$21,184	\$21,148	\$20,628
Total Classroom Instruction	\$10,231	\$11,240	\$12,172	\$12,065	\$11,872
Classroom-Salaries and Benefits	\$9,584	\$10,596	\$11,343	\$11,272	\$11,344
Classroom-General Supplies and Textbooks	\$239	\$258	\$267	\$286	\$134
Classroom-Purchased Services	\$408	\$386	\$561	\$507	\$394
Total Support Services	\$3,002	\$3,252	\$3,737	\$3,547	\$3,493
Support Services-Salaries and Benefits	\$2,489	\$2,658	\$3,064	\$2,792	\$2,894
Total Administrative Costs	\$1,832	\$1,822	\$2,070	\$2,232	\$2,232
Administration Salaries and Benefits	\$1,561	\$1,565	\$1,759	\$1,817	\$1,878
Total Operations and Maintenance of Plant	\$2,288	\$2,637	\$2,525	\$2,631	\$2,392
Operations and Maintenance-Salaries and Benefits	\$993	\$1,172	\$1,188	\$1,178	\$1,125
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$573	\$677	\$669	\$663	\$627
Total Equipment Costs	\$196	\$42	\$0	\$62	\$0
Legal Costs	\$32	\$30	\$41	\$37	\$21
Employee Benefits as a percentage of salaries*	24.92%	26.04%	28.14%	28.13%	30.00%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Hasbrouck Heights Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	State Health Benefits, SAIF, SOBER	0
Purchasing	Ed Data, ESCNJ, Hunterdon County CO-OP	0
Special Education Services	SBJC - Related Services	0
Transportation Services, including Fuel	SBJC Trasportation	0

Bergen Hasbrouck Heights Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	34,306,728
	(D) Total School Levy	34,611,395
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,264,910,317
Haabaarak Hainbia Dan	(H) Estimated Equalized Valuation (as of 10/01/24)	2,552,138,934
Hasbrouck Heights Bor	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5147
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5282
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3442
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3562
	(A) General Fund School Levy	200,057
	(D) Total School Levy	201,230
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	583,953,400
	(H) Estimated Equalized Valuation (as of 10/01/24)	635,704,285
Teterboro Boro	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0343
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0345
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0315
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0317

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Fallon Bilis	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,750
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Fallon Bilis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$133,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Gerasimos Mihalitsianos	Member of Collective Bargaining Unit (CBU)?	N
Gerasimos Minaitistarios	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,240
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Gerasimos Mihalitsianos	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Gerasimos ivimanistanos	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
Jenine Murray	Base Annual Salary Amount	\$188,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$14,344
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Jenine Murray	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,231
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Jenine Murray	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
Jillian Torrento	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$14,970
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,073
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon retirement or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Jillian Torrento	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,720
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	1
	Shared County	None Reported
IZ a than a IZla a com a	Shared District	None Reported
Kathy Khoury	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	1
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$6
	Total Bonuses Amount	\$1
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6
	District Contributions Above Teacher Contract for Retirement Plans	\$(
	Total Contractual Post-Employment Benefit Amount	\$20,483
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retiremen
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon retirement or separation
Katha Khaum	Contractual Post-Employment Benefit Description of Payout of Personal days	N/.
Kathy Khoury	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Data Coordinator
	Base Annual Salary Amount	\$103,910
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Robert larossi	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,659
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon retirment or separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Robert larossi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$121,867
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Tomas Mattyosovazlav	Member of Collective Bargaining Unit (CBU)?	N
Tamas Mattyasovszky	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,031
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Tomas Mothus avadu	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Tamas Mattyasovszky	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$85,000
Zoya Roginskaya	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	29
	Description of Other Contracted Non-Working Days	Holidays and Recesses
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Zoya Roginskaya	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,313
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Zoya Roginskaya	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported