Bergen Montvale Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	857.0	856.0	888.0
On Roll Special Ed Full-Time	118.0	119.0	118.0
On Roll Subtotal	975.0	975.0	1,006.0
In Private School Placements	2.0	4.0	6.0
Sent to Other Districts Special Ed	11.0	12.0	10.0
Received	12.0	10.0	12.0

Bergen Montvale Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	18,045,746	18,731,661	20,043,793
	Total Tax Levy	10-121x	18,045,746	18,731,661	20,043,793
	Total Tuition	10-1300	31,900	18,000	28,000
	Transportation Fees from Individuals	10-1410	48,860	39,000	42,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	84,312	75,000	100,000
General Fund Revenues Iron Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	49,991	33,500	20,500
	Interest Earned on Maintenance Reserve	10-1XXX	5,281	1	1
	Interest Earned on Capital Reserve Funds	10-1XXX	175,530	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	135,715	0	0
	Total Revenues from Local Sources		18,577,335	18,897,662	20,234,794
	Categorical Transportation Aid	10-3121	200,564	314,611	367,803
	Extraordinary Aid	10-3131	293,862	125,000	125,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,031,746	1,135,609	1,055,821
General Fund Revenues nom State Sources	Categorical Security Aid	10-3177	86,695	95,241	145,523
	Other State Aids	10-3XXX	7,735	0	0
	Total Revenues from State Sources		1,620,602	1,670,461	1,694,147
	Budgeted Fund Balance-Operating Budget	10-303	0	602,568	564,069
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	400,000	400,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	100,000	120,000
	Adjustment for Prior Year Encumbrances		0	41,199	0
	Actual Revenues (Over)/Under Expenditures		1,318,735	0	0
General Fund Revenues	Total Operating Budget		21,516,672	21,711,890	23,013,010
	Student Activity Fund Revenue	20-1760	96,140	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	48,376	61,509	0
	Total Revenues from Local Sources	20-1XXX	144,516	61,509	0
Charles Devenue Fund Devenues from Ctata Carrage	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	21,626	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		21,626	0	0

Bergen Montvale Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Title I	20-4411-4416	37,398	52,117	41,694
	Title II	20-4451-4455	15,950	23,068	15,000
	Title IV	20-4471-4474	0	10,000	10,000
	IDEA Part B (Handicapped)	20-4420-4429	240,392	220,383	206,079
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	67,150	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	20,815	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	24,038	0	0
	ARP-ESSER	20-4540	818,114	19,386	0
	Total Revenues from Federal Sources		1,223,857	324,954	272,773
Special Revenue Fund Revenues	Total Grants and Entitlements		1,396,214	386,463	272,773
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	41,000	47,000	125,000
Daht Camina Fund Bassansa frank Land Cassan	Local Tax Levy	40-1210	1,455,305	1,456,619	1,380,096
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,455,305	1,456,619	1,380,096
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	543,143	354,089	356,075
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,039,448	1,857,708	1,861,171
Debt Service Fund Revenues	Total Repayment of Debt		2,039,448	1,857,708	1,861,171
All Fund Revenues	Total Revenues/Sources		24,952,334	23,956,061	25,146,954
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,952,334	23,956,061	25,146,954

Bergen Montvale Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	6,459,343	6,740,500	6,913,301
	Special Education-Instruction	11-2XX-100-XXX	1,955,333	2,163,719	2,329,380
Canada Francis Commant Francisco for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	511,239	536,331	559,37
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	88,294	127,307	96,22
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	55,421	56,750	67,00
	School-Sponsored Athletics-Instruction	11-402-100-XXX	43,236	55,000	55,00
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,089,065	1,364,255	1,362,36
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	29,052	31,789	36,04
	Undistributed Expenditures-Health Services	11-000-213-XXX	201,092	316,273	326,94
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	385,954	433,458	443,49
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	372,645	514,223	541,15
	Undistributed Expenditures-Guidance	11-000-218-XXX	267,405	284,494	297,15
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	535,688	636,213	597,30
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	255,165	268,974	277,03
0	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	132,273	128,814	119,80
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,940	31,850	28,20
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	513,946	539,249	503,66
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	747,083	773,778	812,95
	Undistributed Expenditures-Central Services	11-000-251-XXX	397,890	414,541	422,86
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	76,571	86,366	36,90
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,461,704	1,592,225	1,610,11
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,142,968	1,135,417	1,189,23
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,068,933	3,051,470	3,958,59
	Total Undistributed Expenditures		10,687,374	11,603,389	12,563,84
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	
General Fund Current Expenses	Total General Current Expense		19,800,240	21,282,997	22,584,117

Bergen Montvale Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Facilities Acquisition and Construction Services	12-000-400-XXX	103,302	428,393	428,393
Our it I Outlier	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,613,130	0	(
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		1,716,432	428,893	428,893
General Fund Expenses and Transfers	General Fund Grand Total		21,516,672	21,711,890	23,013,010
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	48,376	61,509	(
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	21,626	0	(
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	21,626	0	(
	Title I	20-XXX-XXX-XXX	37,398	52,117	41,694
	Title II	20-XXX-XXX-XXX	15,950	23,068	15,000
	Title IV	20-XXX-XXX-XXX	0	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	240,392	220,383	206,079
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	818,114	19,386	(
opedia November and Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	67,150	0	(
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	20,815	0	(
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	24,038	0	(
	Total Federal Projects	20-XXX-XXX-XXX	1,223,857	324,954	272,773
Special Revenue Fund Expenses	Total Special Revenue Funds		1,396,214	386,463	272,773
Daht Camira Fund Funance	Total Regular Debt Service	40-701-510-XXX	2,039,448	1,857,708	1,861,171
Debt Service Fund Expenses	Total Debt Service Funds		2,039,448	1,857,708	1,861,171
All Fund Expenses	Total Expenditures/Appropriations		24,952,334	23,956,061	25,146,954
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,952,334	23,956,061	25,146,954

Bergen Montvale Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	628,106	773,464	520,896	256,827
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	4,801,571	3,415,427	3,015,927	2,616,427
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	252,643	257,924	157,925	37,926
	Legal Reserve	750,000	650,000	300,000	0
Restricted for General Operating Budget	Unemployment Fund	181,289	191,136	191,136	191,136
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Developer 5	Student Activity Fund	97,581	91,366	91,366	91,366
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Montvale Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,618	\$17,862	\$19,091	\$19,265	\$19,913
Total Classroom Instruction	\$11,238	\$11,388	\$12,089	\$12,043	\$12,659
Classroom-Salaries and Benefits	\$10,810	\$11,082	\$11,709	\$11,651	\$12,246
Classroom-General Supplies and Textbooks	\$344	\$242	\$284	\$293	\$336
Classroom-Purchased Services	\$85	\$64	\$96	\$98	\$78
Total Support Services	\$2,602	\$2,650	\$2,989	\$3,144	\$3,205
Support Services-Salaries and Benefits	\$1,979	\$2,113	\$2,260	\$2,249	\$2,406
Total Administrative Costs	\$2,096	\$2,149	\$2,203	\$2,239	\$2,233
Administration Salaries and Benefits	\$1,877	\$1,918	\$1,989	\$1,979	\$2,027
Total Operations and Maintenance of Plant	\$1,570	\$1,551	\$1,668	\$1,698	\$1,661
Operations and Maintenance-Salaries and Benefits	\$333	\$325	\$368	\$338	\$262
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$110	\$122	\$138	\$138	\$152
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$31	\$24	\$33	\$34	\$33
Employee Benefits as a percentage of salaries*	23.25%	25.09%	27.60%	23.67%	29.91%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen **Montvale Boro Unusual Revenues and Appropriations**

Line			
Number	Source	Amount	Explanation
140	Preschool Tuition	28,000	Tuition fees for the district's preschool integrated classes, children are selected to participate via lottery
240	Subscription busing fees	42,000	The district offers subscription busing
260	Rental Income	100,000	Rents paid to the district for the use of the district facilities outside of school hours
300	Miscellaneous Revenue	20,500	Miscellaneous receipts, refunds, and interest income

Bergen Montvale Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Montvale participates in E-Rate, the FCC's Universal Services Program for both schools and libraries	0
Curriculum Services	Montvale participates with the sending districts and the regional high school to provide, review and revise curriculum	0
Custodial and Maintenance Services	ontvale's middle school uses facilities at the local regional high school for spring track meets and the eighth grade graduation	
Insurance Coverages and Benefits Montvale participates in self insurance pools. South Bergen Workers Comp (SOBER) and School Alliance Insurance Fund (SAIF). SAIF provides building walk throughs to advices on safety and security issues		0
Municipal/Dublic Works	The Montvale school district shares field use and maintenace with the Borough of Montvale	0
Municipal/Public Works	The Montvale school district and the Montvale Police Department cooperatively run safety drills and consult on school security issues	0
Nursing Services	The costs of the nurse for the district's summer programs that take place in the Montvale Schools are shared with the Borough of Montvale for their summer rec camp	0
Professional Staff Development	Montvale participates with the regional high school and other sending districts to the regional high school, to provide staff workshops on professional development days and after school	0
	Montvale participates in cooperative bidding agreements for the purchase of goods and services with the Education Services Commission of New Jersy, Ed-Data, and Hunterdon Co-Cop	0
Purchasing	Montvale participates in ACES bid for natural gas	0
	Montvale participates in the ESCNJ bid for electricity	0
Special Education Services	Montvale hosts special education classes as space permits, and sends students to other public school district programs where appropriate.	0
Special Education Services	Montvale participates in Region II programs for related services, OT/PT, parents training, and ABA services	0
Transportation Services,	Montvale participates with Region II for transportation of classified students with special needs, for both in and out of district placements	0
including Fuel	Shared transportation costs for special education field trips with other Pascack Valley region school districts	0

Bergen Montvale Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	19,387,727
	(D) Total School Levy	20,792,362
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,246,083,055
Manhada	(H) Estimated Equalized Valuation (as of 10/01/24)	2,874,802,299
Montvale	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8632
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9257
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6744
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7233

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$171,052
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Andrea Wasserman	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$1,955
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, payout of BAs daily salary on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA - there is no payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Andrea Wasserman	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$88,092
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Brian Marshall	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16

Name	Category	Measure
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$1,075
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, based on employees daily rate on last day of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 days, \$75/day for up to 2 unused days. Conversion up to 1 sick day for unused days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Brian Marshall	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Brian Marshan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,745
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
Donna Currey	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$2,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, vacation day payout at daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 days, \$75/day for up to 2 days, Conversion to sick day for 1 unused personal day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Donna Currey	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
,	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$230,834
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr. Darren Petersen	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21

Name	Category	Measure
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$4,120
	Total Bonuses Amount	\$10,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, vacation day payout at employee's daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA - no payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
arren Petersen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll & Benefits
	Base Annual Salary Amount	\$79,365
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
Patricia	Contracted Number of Annual Sick Days	12
Lewandosky	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$11,200
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, payout at employees daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 days; \$75/day for up to 2 days; or conversion to sick day for 1 unused day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Patricia Lewandosky	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
,	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$114,018
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
Deter Veleie	Job Title Other District	None Reported
Peter Valois	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0

Name	Category	Measure
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays, Recess Days
	Total Allowances Amount	\$1,005
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement, up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation, payout daily rate on last date of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$100/day for up to 3 days; \$75 for 2 unused days, or conversion to sick day 1 unused day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Peter Valois	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported