

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	450.0	439.0	414.0
On Roll Special Ed Full-Time	87.0	98.0	117.0
On Roll Subtotal	537.0	537.0	531.0
Sent to Other Districts Special Ed	24.0	20.0	16.0
Received	17.0	19.0	12.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	10,768,844	10,984,221	11,368,669
	Total Tax Levy	10-121x	10,768,844	10,984,221	11,368,669
	Total Tuition	10-1300	292,801	406,471	295,609
	Unrestricted Miscellaneous Revenues	10-1XXX	102,935	51,834	107,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,300	1,000
	Total Revenues from Local Sources		11,164,580	11,443,826	11,772,778
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	24,930	75,310	83,592
	Extraordinary Aid	10-3131	244,490	150,000	150,000
	Categorical Special Education Aid	10-3132	589,287	637,406	869,500
	Equalization Aid	10-3176	89,194	273,098	0
	Categorical Security Aid	10-3177	40,383	53,237	76,830
	Other State Aids	10-3XXX	1,142	0	0
	Total Revenues from State Sources		989,426	1,189,051	1,179,922
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	350,001	350,000
	Withdrawal from Maintenance Reserve	10-310	0	0	4,170
	Transfers from Other Funds	10-5200	269,778	0	0
	Adjustment for Prior Year Encumbrances		0	11,354	0
	Actual Revenues (Over)/Under Expenditures		-149,916	0	0
General Fund Revenues	Total Operating Budget		12,273,868	12,994,232	13,306,870
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	142,532	142,532	142,532
	Other Revenue from Local Sources	20-1XXX	5,721	0	0
	Total Revenues from Local Sources	20-1XXX	148,253	142,532	142,532
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	24,079	0	0
	Total Revenues from State Sources		24,079	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	IDEA Part B (Handicapped)	20-4420-4429	136,670	127,851	102,280
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	44,500	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	2,260	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	14,501	0	0
	ARP-ESSER	20-4540	240,010	0	0
	CARES Act Education Stabilization Fund	20-4530	12	0	0
	CRRSA Act-ESSER II	20-4534	20,876	0	0
	Total Revenues from Federal Sources		458,829	127,851	102,280
Special Revenue Fund Revenues	Total Grants and Entitlements		630,082	270,383	244,812
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	552,335	577,264	577,547
	Total Revenues from Local Sources		552,335	577,264	577,547
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	206,586	215,910	216,016
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		758,921	793,175	793,563
Debt Service Fund Revenues	Total Repayment of Debt		758,921	793,175	793,563
All Fund Revenues	Total Revenues/Sources		13,662,871	14,057,790	14,345,245
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,662,871	14,057,790	14,345,245

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,276,959	3,461,040	3,529,363
	Special Education-Instruction	11-2XX-100-XXX	1,199,447	1,328,083	1,482,995
	Basic Skills/Remedial-Instruction	11-230-100-XXX	220,084	241,808	254,190
	Bilingual Education-Instruction	11-240-100-XXX	90,403	94,887	100,065
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	48,895	58,253	59,673
	School-Sponsored Athletics-Instruction	11-402-100-XXX	49,814	50,038	50,390
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,620,440	1,484,432	1,255,621
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	83,487	82,171	84,827
	Undistributed Expenditures-Health Services	11-000-213-XXX	99,096	105,404	109,013
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	350,142	403,024	418,874
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	426,469	390,489	408,879
	Undistributed Expenditures-Guidance	11-000-218-XXX	144,562	152,742	156,292
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	423,768	483,245	513,421
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	64,857	37,453	29,096
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	105,167	108,314	104,706
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,463	31,475	21,110
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	394,726	440,238	399,953
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	190,183	207,545	198,157
	Undistributed Expenditures-Central Services	11-000-251-XXX	397,118	302,461	292,830
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	104,687	130,444	144,374
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	878,982	968,723	964,023
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	159,261	227,476	261,950
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,921,999	2,179,272	2,451,209
	Total Undistributed Expenditures		7,373,407	7,734,908	7,814,335
General Fund Current Expenses	Total General Current Expense		12,259,009	12,969,017	13,291,011

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	9,056	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	14,859	14,859	14,859
	Interest Deposit to Capital Reserve	10-604	0	1,300	1,000
	Total Capital Outlay		14,859	25,215	15,859
General Fund Expenses and Transfers	General Fund Grand Total		12,273,868	12,994,232	13,306,870
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,721	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	24,079	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	24,079	0	0
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	136,670	127,851	102,280
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	12	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	20,876	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	240,010	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	44,500	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	2,260	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	14,501	0	0
	Total Federal Projects	20-XXX-XXX-XXX	458,829	127,851	102,280
Special Revenue Fund Expenses	Total Special Revenue Funds		630,082	270,383	244,812
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	758,921	793,175	793,563
	Total Debt Service Funds		758,921	793,175	793,563
All Fund Expenses	Total Expenditures/Appropriations		13,662,871	14,057,790	14,345,245
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,662,871	14,057,790	14,345,245

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	479,992	405,773	259,658	259,658
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	1,510,596	2,029,700	2,177,115	2,178,115
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	406,652	406,652	406,652	402,482
	Legal Reserve	987,484	700,001	350,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	249,999	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	55,329	56,408	56,408	56,408
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,055	\$20,180	\$21,532	\$20,963	\$22,172
Total Classroom Instruction	\$11,051	\$11,642	\$12,418	\$12,246	\$13,218
Classroom-Salaries and Benefits	\$10,719	\$11,190	\$11,961	\$11,752	\$12,862
Classroom-General Supplies and Textbooks	\$306	\$379	\$423	\$413	\$280
Classroom-Purchased Services	\$27	\$73	\$34	\$80	\$76
Total Support Services	\$3,692	\$3,954	\$4,421	\$4,089	\$4,336
Support Services-Salaries and Benefits	\$2,943	\$3,086	\$3,376	\$3,252	\$3,551
Total Administrative Costs	\$2,393	\$2,508	\$2,477	\$2,415	\$2,363
Administration Salaries and Benefits	\$1,717	\$1,916	\$1,888	\$1,750	\$1,707
Total Operations and Maintenance of Plant	\$1,700	\$1,825	\$1,968	\$1,943	\$1,973
Operations and Maintenance-Salaries and Benefits	\$594	\$612	\$618	\$607	\$650
Board Contribution to Food Services	\$6	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$198	\$234	\$230	\$253	\$263
Total Equipment Costs	\$51	\$0	\$0	\$17	\$0
Legal Costs	\$68	\$44	\$29	\$28	\$28
Employee Benefits as a percentage of salaries*	25.09%	27.66%	29.35%	29.83%	31.91%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Shared Services Agreement with the Northern Valley Curriculum Consortium for curriculum development	0
Insurance Coverages and Benefits	NJ State Employee Health Benefits Plan (SEHBP - Health Benefit insurance	0
	NESBIG - Liability, Property, Worker's Compensation & Cyber Insurance	0
Municipal/Public Works	Shared Services Agreement with the Borough for lawn cutting, leaf removal, trash/recycling removal & salting parking lots	0
Others	Shared Service Agreement with the Borough for facility and field use for recreational program and summer camp	0
Professional Staff Development	Shared Services Agreement with the Northern Valley Curriculum Consortium for staff development programs	0
Purchasing	Educational Data Services - Bulk Purchasing and Bidding	0
	Bergen County Cooperative Pricing Council - CoOp Bidding and Purchasing	0
	Hunterdon County Educational Services Commission - CoOp Bidding and Purchasing	0
	Educational Services Commission of New Jersey - CoOp Bidding and Purchasing	0
Special Education Services	Shared Services Agreement through Bergen County Region III Council for Behavioral Consultants & Social Skills Services	0
	Joint Agreement with NVRBOE for LDTC, School Psychologist & Speech Therapists	0
Technology Services	Shared Services Agreement with Bergen County Technical School for Level 1 Technician and Technology Support Services	0
	Shared Services Agreement with NVRBOE for Google Licenses and Phone & Internet Services	0
Transportation Services, including Fuel	Joint Agreement with NVRBOE for Special Education & Nonpublic Student Transportation	0
	Shared Services Agreement with the Borough for fuel for school buses	0

Estimated Tax Rates

Municipality	Category	Amount
Northvale	(A) General Fund School Levy	11,176,445
	(D) Total School Levy	11,753,851
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	887,235,603
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,294,816,540
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2597
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3248
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8632
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9078

Employee Contract List for District

Name	Category	Measure
Anthony Coppola	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Bldgs & Grounds
	Base Annual Salary Amount	\$104,587
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$975
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,833
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible yet per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Coppola	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Faustini	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of Student Services
	Base Annual Salary Amount	\$141,371
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/breaks

Employee Contract List for District

Name	Category	Measure
Kimberly Faustini	Total Allowances Amount	\$1,890
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,326
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Pinajian	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Pinajian	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	22
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,660
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,985
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	At per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Pinajian	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicholas DeBlasio	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$138,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$1,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,466
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day

Employee Contract List for District

Name	Category	Measure
Nicholas DeBlasio	Contractual Post-Employment Benefit Description of Payout of Vacation days	At per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Dykstra	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/24/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Susan Dykstra	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	Holidays/breaks
	Total Allowances Amount	\$3,525
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,660
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,693
	Contractual Post-Employment Benefit Description of Payout of Sick days	at per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported