

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	684.0	669.0	687.0
On Roll Special Ed Full-Time	74.0	74.0	85.0
On Roll Subtotal	758.0	743.0	772.0
In Private School Placements	5.0	3.0	7.0
Sent to Other Districts Special Ed	8.0	9.0	21.0
Received	4.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	16,921,162	18,092,880	20,003,362
	Total Tax Levy	10-121x	16,921,162	18,092,880	20,003,362
	Total Tuition	10-1300	44,000	20,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	474,228	10,000	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	939,742	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	33,139	0	0
	Total Revenues from Local Sources		18,412,271	18,123,380	20,013,862
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	77,746	77,746	68,584
	Extraordinary Aid	10-3131	379,187	0	0
	Categorical Special Education Aid	10-3132	803,724	930,467	835,274
	Categorical Security Aid	10-3177	20,128	59,868	132,181
	Other State Aids	10-3XXX	5,654	0	0
	Total Revenues from State Sources		1,286,439	1,068,081	1,036,039
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,497,016	1,445,170
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,210,000	5,200,000
	Actual Revenues (Over)/Under Expenditures		-3,767,585	0	0
General Fund Revenues	Total Operating Budget		15,931,125	22,898,477	27,695,071
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	183,804	0	0
	Other Revenue from Local Sources	20-1XXX	0	24,821	0
	Total Revenues from Local Sources	20-1XXX	183,804	24,821	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	16,723	0	0
	Total Revenues from State Sources		16,723	0	0
Special Revenue Fund Revenues from Federal Sources	IDEA Part B (Handicapped)	20-4420-4429	171,431	172,831	100,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	51,961	2,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	38,706	6,294	0
	ARP-ESSER	20-4540	51,342	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		353,440	181,125	100,000
Special Revenue Fund Revenues	Total Grants and Entitlements		545,604	205,946	100,000
All Fund Revenues	Total Revenues/Sources		16,476,729	23,104,423	27,795,071
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,476,729	23,104,423	27,795,071

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,213,544	5,650,104	5,997,313
	Special Education-Instruction	11-2XX-100-XXX	1,402,870	1,779,172	1,893,908
	Basic Skills/Remedial-Instruction	11-230-100-XXX	149,248	175,943	177,943
	Bilingual Education-Instruction	11-240-100-XXX	86,093	126,625	155,283
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	105,165	121,339	124,491
	Summer School	11-422-XXX-XXX	0	11,250	11,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,190,373	2,755,852	3,056,076
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,594	22,374	24,386
	Undistributed Expenditures-Health Services	11-000-213-XXX	204,007	232,494	239,013
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	122,289	136,764	132,413
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	378,556	496,076	636,013
	Undistributed Expenditures-Guidance	11-000-218-XXX	193,719	212,370	218,587
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	428,615	519,097	655,868
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	338,885	322,612	327,675
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	213,719	242,256	247,507
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,545	57,424	62,857
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	415,037	533,296	537,793
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	420,279	506,834	523,096
	Undistributed Expenditures-Central Services	11-000-251-XXX	399,918	430,515	441,803
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	15,439	17,700	17,844
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,187,760	1,722,774	1,901,896
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	277,398	482,088	499,298
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,548,129	4,131,896	4,611,136
	Total Undistributed Expenditures		8,359,262	12,822,422	14,133,261
General Fund Current Expenses	Total General Current Expense		15,316,182	20,686,855	22,493,449

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	40,868	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	574,075	2,211,122	5,201,122
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		614,943	2,211,622	5,201,622
General Fund Expenses and Transfers	General Fund Grand Total		15,931,125	22,898,477	27,695,071
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	24,821	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	16,723	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	16,723	0	0
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	171,431	172,831	100,000
	ARP-ESSER Grant Program	20-487-xxx-xxx	51,342	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	51,961	2,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	38,706	6,294	0
	Total Federal Projects	20-XXX-XXX-XXX	353,440	181,125	100,000
Special Revenue Fund Expenses	Total Special Revenue Funds		545,604	205,946	100,000
All Fund Expenses	Total Expenditures/Appropriations		16,476,729	23,104,423	27,795,071
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,476,729	23,104,423	27,795,071

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	650,420	703,463	457,970	457,970
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	22,226,018	26,424,427	24,460,420	19,260,920
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	715,950	715,950	715,950	715,950
	Legal Reserve	3,077,570	2,942,186	1,445,170	0
	Unemployment Fund	631,083	664,221	664,221	664,221
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	48,686	57,049	57,049	57,049
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,400	\$18,112	\$22,399	\$23,484	\$24,531
Total Classroom Instruction	\$8,971	\$11,185	\$13,561	\$14,148	\$14,623
Classroom-Salaries and Benefits	\$8,420	\$10,737	\$12,998	\$13,571	\$13,909
Classroom-General Supplies and Textbooks	\$372	\$348	\$370	\$388	\$418
Classroom-Purchased Services	\$178	\$100	\$193	\$189	\$296
Total Support Services	\$2,229	\$3,070	\$3,793	\$3,974	\$4,403
Support Services-Salaries and Benefits	\$1,862	\$2,795	\$3,330	\$3,487	\$3,893
Total Administrative Costs	\$1,571	\$1,999	\$2,388	\$2,597	\$2,584
Administration Salaries and Benefits	\$1,341	\$1,753	\$1,980	\$2,163	\$2,161
Total Operations and Maintenance of Plant	\$1,351	\$1,692	\$2,457	\$2,556	\$2,713
Operations and Maintenance-Salaries and Benefits	\$486	\$671	\$825	\$864	\$876
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$132	\$166	\$199	\$209	\$209
Total Equipment Costs	\$65	\$53	\$0	\$0	\$0
Legal Costs	\$12	\$9	\$90	\$94	\$91
Employee Benefits as a percentage of salaries*	25.76%	26.12%	37.92%	37.86%	39.73%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Regionalized curriculum center (via Region III)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
Others	Joint purchased and shared services with Borough of Old Tappan (e.g., rock salt, field maintenance, etc.)	0
Professional Staff Development	Regionalized staff development program (via Region III Curriculum Center)	0
Purchasing	Participating member of the cooperative purchasing program for telecommunication services ("ACT")	0
	Participating member of the Educational Services Commission of NJ ("ESCNJ")	0
	Participating member of the cooperative purchasing program Educational Data Services ("Ed Data	0
	Participating member of the Camden County Educational Services Commission	0
	Participating member of the Hunterdon County Educational Services Commission	0
Special Education Services	Regionalized special education programs (i.e., Valley Program, SLICE, and TIP programs)	0
	Shared purchased professional services with Region III (e.g., PT, Behavioral Therapy, etc.)	0
Technology Services	Regionalized internet access and Gmail with Northern Valley Regional High School District	0
Transportation Services, including Fuel	Resource Optimization Initiative with Borough of Old Tappan to purchase fuel directly from Borough.	0
	Regionalized special education transportation services through Region III	0
	Regionalized non-public transportation services	0
	Shared Services agreement with NVRHS for regular education transportation route.	0

Estimated Tax Rates

Municipality	Category	Amount
Old Tappan	(A) General Fund School Levy	20,003,362
	(D) Total School Levy	20,003,362
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,799,464,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,363,052,265
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.1116
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1116
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8465
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8465

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$216,403
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays _ + 2 Recess
	Total Allowances Amount	\$13,650
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,200
	Total Contractual Post-Employment Benefit Amount	\$31,646
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Rate - Max \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate: 20 Days * 1/260 of Sal
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Doug Barrett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$202,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays _ + 2 Recess

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Total Allowances Amount	\$3,800
	Total Bonuses Amount	\$12,500
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,200
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Guillermo Arboleda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$83,232
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Guillermo Arboleda	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Guillermo Arboleda	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Santa	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays _+ 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$2,400
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Employee Contract List for District

Name	Category	Measure
Jennifer Santa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem payout for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Boyce	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,252
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathleen Boyce	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays _ + 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$2,400
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$139,827
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays _ + 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Bessler	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,897
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays _ + 2 Recess

Employee Contract List for District

Name	Category	Measure
Michael Bessler	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tatyana Budanskaya	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$96,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$2,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for accrued and unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported