

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,181.0	2,232.0	2,250.0
On Roll Regular Shared-Time	5.0	8.0	0.0
On Roll Special Ed Full-Time	301.0	302.0	297.0
On Roll Special Ed Shared-Time	4.0	3.0	0.0
On Roll Subtotal	2,491.0	2,545.0	2,547.0
In Private School Placements	37.0	36.0	38.0
Sent to Other Districts Regular	0.0	0.0	71.0
Sent to Other Districts Special Ed	16.0	17.0	31.5
Received	35.0	46.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	46,701,533	47,910,398	50,049,428
	Total Tax Levy	10-121x	46,701,533	47,910,398	50,049,428
	Total Tuition	10-1300	98,565	205,200	210,500
	Unrestricted Miscellaneous Revenues	10-1XXX	358,634	820,000	961,272
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,500	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	25,000	25,000
	Total Revenues from Local Sources		47,158,732	48,962,098	51,247,700
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	209,359	209,359	273,487
	Extraordinary Aid	10-3131	737,038	400,000	450,000
	Categorical Special Education Aid	10-3132	1,989,459	2,212,423	2,763,768
	Equalization Aid	10-3176	815,410	815,410	0
	Categorical Security Aid	10-3177	133,835	133,835	367,010
	Other State Aids	10-3XXX	0	497,654	0
	Total Revenues from State Sources		3,885,101	4,268,681	3,854,265
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	31,816	46,704	5,859
	Total Revenues from Federal Sources		31,816	46,704	5,859
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	600,000	468,849	1,045,163
	Withdrawal from Capital Reserve for Local Share	10-307	2,977,626	319,000	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,597,550	1,000,000
	Withdrawal from Maintenance Reserve	10-310	0	0	100,000
	Transfers from Other Funds	10-5200	627,193	0	0
	Adjustment for Prior Year Encumbrances		0	253,423	0
	Actual Revenues (Over)/Under Expenditures		-240,665	0	0
General Fund Revenues	Total Operating Budget		55,039,803	55,916,305	57,252,987
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	467,083	10,000	10,000
	Scholarship Fund Revenue	20-1770	34,121	0	0
	Other Revenue from Local Sources	20-1XXX	84,546	0	0
	Total Revenues from Local Sources	20-1XXX	585,750	10,000	10,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	32,772	0	0
	Nonpublic Teacher Stem Grant	20-3212	14,099	0	0
	Other Restricted Entitlements	20-32XX	130,010	183,366	173,000
	Total Revenues from State Sources		176,881	183,366	173,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	243,460	121,908	0
	Title II	20-4451-4455	52,667	49,255	155,000
	Title III	20-4491-4494	7,322	24,668	0
	Title IV	20-4471-4474	5,820	21,710	0
	IDEA Part B (Handicapped)	20-4420-4429	663,999	658,506	500,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	209,866	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	36,790	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	1,000,261	0	0
	CRRSA Act-ESSER II	20-4534	4,441	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	312,995	0	0
	Total Revenues from Federal Sources		2,622,621	876,047	655,000
Special Revenue Fund Revenues	Total Grants and Entitlements		3,370,744	1,069,413	838,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,109,776	3,069,077	3,002,474
	Total Revenues from Local Sources		3,109,776	3,069,077	3,002,474
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	451,524	455,898	450,150
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		3,561,300	3,524,975	3,452,625
Debt Service Fund Revenues	Total Repayment of Debt		3,561,300	3,524,975	3,452,625
All Fund Revenues	Total Revenues/Sources		61,971,847	60,510,693	61,543,612
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		61,971,847	60,510,693	61,543,612

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	18,142,770	17,782,959	18,300,864
	Special Education-Instruction	11-2XX-100-XXX	1,703,187	1,716,980	1,803,956
	Basic Skills/Remedial-Instruction	11-230-100-XXX	809,481	951,185	980,446
	Bilingual Education-Instruction	11-240-100-XXX	163,917	172,965	179,278
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	186,515	203,500	204,450
	School-Sponsored Athletics-Instruction	11-402-100-XXX	691,113	725,105	727,284
	Summer School	11-422-XXX-XXX	106,129	104,276	106,050
	Instructional Alternative Ed Program	11-423-XXX-XXX	133,263	147,984	123,342
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,983,720	5,272,813	5,509,391
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	84,684	86,276	91,424
	Undistributed Expenditures-Health Services	11-000-213-XXX	584,191	594,798	589,444
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	382,911	394,451	407,300
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,160,134	1,377,199	1,453,378
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,116,636	1,192,380	1,062,081
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	924,102	952,587	997,286
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	33,934	20,864	139,215
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	677,847	733,281	689,327
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	700	2,000	15,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	674,718	832,794	763,961
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,142,192	3,240,568	3,276,994
	Undistributed Expenditures-Central Services	11-000-251-XXX	955,571	984,077	860,470
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	430,257	547,631	548,432
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,959,645	4,898,723	5,165,322
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,048,279	2,002,434	2,176,677
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,096,287	8,776,981	9,942,309
	Undistributed Expenditures-Food Services	11-000-310-930	30,746	0	0
	Total Undistributed Expenditures		30,286,554	31,909,857	33,688,011
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,500	1,500

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses	Total General Current Expense		52,222,929	53,716,311	56,115,181
Capital Outlay	Equipment	12-XXX-XXX-730	894,618	98,550	98,500
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,908,187	2,076,337	1,000,000
	Interest Deposit to Capital Reserve	10-604	0	25,000	25,000
	Total Capital Outlay		2,802,805	2,199,887	1,123,500
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	14,069	107	14,306
	General Fund Grand Total		55,039,803	55,916,305	57,252,987
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	84,546	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,519	11,778	11,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	5,094	0	18,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	48,035	79,752	70,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	23,040	29,770	23,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,408	11,221	10,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	35,914	50,845	41,000
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	14,099	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	32,772	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	176,881	183,366	173,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	243,460	121,908	0
	Title II	20-XXX-XXX-XXX	52,667	49,255	155,000
	Title III	20-XXX-XXX-XXX	7,322	24,668	0
	Title IV	20-XXX-XXX-XXX	5,820	21,710	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	663,999	658,506	500,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	4,441	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	312,995	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,000,261	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	209,866	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	36,790	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,622,621	876,047	655,000
Special Revenue Fund Expenses	Total Special Revenue Funds		3,370,744	1,069,413	838,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,561,300	3,524,975	3,452,625
	Total Debt Service Funds		3,561,300	3,524,975	3,452,625
All Fund Expenses	Total Expenditures/Appropriations		61,971,847	60,510,693	61,543,612
Expenses Net of Transfers	Total Expenditures Net of Transfers		61,971,847	60,510,693	61,543,612

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,662,792	1,437,219	1,437,219	892,056
	Repayment of Debt	1	1	1	0
Restricted for General Operating Budget	Capital Reserve	5,039,462	3,248,417	1,356,867	381,867
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	101,500	3,000
	Legal Reserve	968,849	968,849	500,000	0
	Unemployment Fund	168,414	168,414	168,414	168,414
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	280,860	290,378	290,378	290,378
	Scholarship Fund	96,403	101,393	101,393	101,393
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,148	\$18,510	\$18,396	\$18,287	\$19,021
Total Classroom Instruction	\$10,007	\$10,656	\$10,750	\$10,412	\$10,918
Classroom-Salaries and Benefits	\$9,479	\$9,847	\$10,103	\$9,836	\$10,286
Classroom-General Supplies and Textbooks	\$237	\$296	\$285	\$241	\$299
Classroom-Purchased Services	\$291	\$513	\$362	\$334	\$333
Total Support Services	\$2,303	\$2,569	\$2,549	\$2,599	\$2,687
Support Services-Salaries and Benefits	\$2,035	\$2,268	\$2,223	\$2,204	\$2,280
Total Administrative Costs	\$2,454	\$2,608	\$2,584	\$2,703	\$2,688
Administration Salaries and Benefits	\$2,115	\$2,253	\$2,189	\$2,227	\$2,275
Total Operations and Maintenance of Plant	\$1,884	\$2,190	\$2,033	\$2,089	\$2,223
Operations and Maintenance-Salaries and Benefits	\$723	\$747	\$767	\$720	\$809
Board Contribution to Food Services	\$31	\$13	\$0	\$0	\$0
Total Extracurricular Costs	\$418	\$425	\$430	\$435	\$446
Total Equipment Costs	\$504	\$366	\$289	\$39	\$39
Legal Costs	\$12	\$5	\$12	\$12	\$13
Employee Benefits as a percentage of salaries*	24.98%	26.87%	28.47%	28.66%	31.70%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	The district outsources meal preparation and delivery to a neighboring school district.	0
Insurance Coverages and Benefits	The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation as well as property and casualty insurances	0
Municipal/Public Works	The district and borough share snow removal, tree removal, and other equipment without charge.	0
	The district's central office staff and 18-21 Life Skills program operate out of space provided by the borough, free of rent and utility charges.	0
	The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough athletic fields for school athletic programs.	0
	The Borough provides trash removal services free of charge to the district.	0
Purchasing	The district participates in a telecommunications pool with other school districts for long-distance and internet services.	0
	The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Special Education Services	The district sends students as needed to special education programs provided by other school districts.	0
Transportation Services, including Fuel	The district works with the South Bergen Jointure Commission to transport out-of-district students	0
	The district purchases fuel from the Borough of Rutherford at a below-market price.	0

Estimated Tax Rates

Municipality	Category	Amount
Rutherford Borough	(A) General Fund School Levy	48,979,913
	(D) Total School Levy	51,968,162
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,743,075,361
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,785,145,802
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7856
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8945
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2940
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3730

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$102,749
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$8,075
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,065
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Siegenthalter	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,284
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Donna Siegenthalter	Total Allowances Amount	\$500
	Total Bonuses Amount	\$1,419
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,794
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Gamboa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$143,774
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Gamboa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,835
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Gamboa	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Hurley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,677
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,750
	Total Bonuses Amount	\$10,862
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,255
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement

Employee Contract List for District

Name	Category	Measure
John Hurley	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Luz Rosario	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Luz Rosario	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,660
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,172
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per current contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max per current contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Whitford	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$185,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$10,730
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,795
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,192
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Whitford	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Kivowitz	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$109,179
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$9,575
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,757
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported