

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,465.0	1,480.0	1,498.0
On Roll Regular Shared-Time	11.0	14.0	14.0
On Roll Special Ed Full-Time	351.0	353.0	367.0
On Roll Special Ed Shared-Time	6.0	4.0	2.0
On Roll Subtotal	1,833.0	1,851.0	1,881.0
In Private School Placements	27.0	29.0	25.0
Sent to Other Districts Regular	0.0	0.0	2.0
Sent to Other Districts Special Ed	10.5	11.0	9.0
Received	26.0	3.0	2.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	35,861,751	37,563,142	39,293,401
	Total Tax Levy	10-121x	35,861,751	37,563,142	39,293,401
	Total Tuition	10-1300	317,976	210,000	308,500
	Unrestricted Miscellaneous Revenues	10-1XXX	381,376	239,949	310,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		36,561,103	38,014,591	39,913,401
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	234,147	271,173	247,658
	Extraordinary Aid	10-3131	776,357	425,000	525,000
	Categorical Special Education Aid	10-3132	1,980,398	2,153,994	2,557,696
	Equalization Aid	10-3176	17,740	184,636	0
	Categorical Security Aid	10-3177	148,825	360,485	343,151
	Other State Aids	10-3XXX	46,865	0	0
	Total Revenues from State Sources		3,204,332	3,395,288	3,673,505
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	10,297	31,044	2,631
	Total Revenues from Federal Sources		10,297	31,044	2,631
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	592,000
	Withdrawal from Maintenance Reserve	10-310	0	200,000	327,000
	Transfers from Other Funds	10-5200	331,377	0	0
	Other Financing Sources	10-5XXX	369,631	745,538	0
	Adjustment for Prior Year Encumbrances		0	376,282	0
	Actual Revenues (Over)/Under Expenditures		2,458,452	0	0
General Fund Revenues	Total Operating Budget		42,935,192	42,762,743	44,508,537
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	359,321	350,000	350,000
	Scholarship Fund Revenue	20-1770	14	0	0
	Other Revenue from Local Sources	20-1XXX	3,692	6,736	5,000
	Total Revenues from Local Sources	20-1XXX	363,027	356,736	355,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	126,019	0	0
	Other Restricted Entitlements	20-32XX	930	1,000	1,000
	Climate Awareness Education Grant	20-3291	0	124,924	0
	Total Revenues from State Sources		126,949	125,924	1,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	282,798	237,836	150,000
	Title II	20-4451-4455	62,139	37,192	30,000
	Title III	20-4491-4494	22,744	20,647	15,000
	Title IV	20-4471-4474	14,259	18,261	9,000
	IDEA Part B (Handicapped)	20-4420-4429	463,804	470,635	400,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	30,401	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER	20-4540	840,744	0	0
	Other	20-4XXX	0	500,000	0
	Total Revenues from Federal Sources		1,756,889	1,284,571	604,000
Special Revenue Fund Revenues	Total Grants and Entitlements		2,248,170	1,717,231	910,000
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	589,977	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,455,995	1,244,262	631,598
	Total Revenues from Local Sources		1,455,995	1,244,262	631,598
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	127,049	631,660	411,116
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	589,978
	Total Local Repayment of Debt		2,173,021	1,875,922	1,632,692
	Actual Revenues (Over)/Under Expenditures		-589,977	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,583,044	1,875,922	1,632,692
All Fund Revenues	Total Revenues/Sources		46,766,406	46,355,896	47,051,229
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		46,766,406	46,355,896	47,051,229

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,365,725	9,626,937	9,988,264
	Special Education-Instruction	11-2XX-100-XXX	4,265,686	4,517,452	4,938,066
	Basic Skills/Remedial-Instruction	11-230-100-XXX	720,673	734,616	734,271
	Bilingual Education-Instruction	11-240-100-XXX	127,224	120,596	121,632
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	167,529	179,910	178,847
	School-Sponsored Athletics-Instruction	11-402-100-XXX	447,178	507,397	517,611
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,550,333	3,962,805	4,035,970
	Undistributed Expenditures-Health Services	11-000-213-XXX	481,712	505,391	442,025
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	800,547	878,164	857,747
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,601,666	1,854,401	1,495,079
	Undistributed Expenditures-Guidance	11-000-218-XXX	698,674	768,396	804,955
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,261,907	1,253,530	1,237,018
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	290,600	279,950	291,042
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	323,114	345,115	361,390
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	30,579	28,072	20,750
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	757,502	753,782	699,001
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,745,853	1,826,868	1,895,183
	Undistributed Expenditures-Central Services	11-000-251-XXX	468,614	627,160	491,426
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	430,679	450,262	506,163
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,013,023	3,994,818	4,165,812
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,776,799	1,882,542	2,052,196
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,704,985	6,416,282	7,536,000
	Total Undistributed Expenditures		23,936,587	25,827,538	26,891,757
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		39,030,602	41,514,946	43,370,948

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	257,606	672,956	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	827,739	188,264	783,956
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,480,100	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		3,565,445	862,220	784,956
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	339,145	385,577	352,633
	General Fund Grand Total		42,935,192	42,762,743	44,508,537
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,692	6,736	5,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	200	200
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	930	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	200	200
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	100	100
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	500	500
	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	124,924	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	126,019	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	126,949	125,924	1,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	282,798	237,836	150,000
	Title II	20-XXX-XXX-XXX	62,139	37,192	30,000
	Title III	20-XXX-XXX-XXX	22,744	20,647	15,000
	Title IV	20-XXX-XXX-XXX	14,259	18,261	9,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	463,804	470,635	400,000
	Other	20-XXX-XXX-XXX	0	500,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	840,744	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	30,401	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,756,889	1,284,571	604,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,248,170	1,717,231	910,000

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,583,044	1,875,922	1,632,692
	Total Debt Service Funds		1,583,044	1,875,922	1,632,692
All Fund Expenses	Total Expenditures/Appropriations		46,766,406	46,355,896	47,051,229
Expenses Net of Transfers	Total Expenditures Net of Transfers		46,766,406	46,355,896	47,051,229

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,149,013	1,249,533	799,533	799,533
	Repayment of Debt	1	589,978	589,978	0
Restricted for General Operating Budget	Capital Reserve	2,701,763	938,140	1,239,140	648,140
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,141,778	772,083	922,583	596,083
	Legal Reserve	0	0	0	0
	Unemployment Fund	423,050	351,376	351,376	351,376
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	239,215	237,896	287,896	337,896
	Scholarship Fund	2,837	2,851	2,851	2,851
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,010	\$18,563	\$19,156	\$19,539	\$20,083
Total Classroom Instruction	\$9,327	\$9,848	\$10,386	\$10,311	\$10,951
Classroom-Salaries and Benefits	\$8,664	\$9,119	\$9,894	\$9,695	\$10,326
Classroom-General Supplies and Textbooks	\$268	\$370	\$186	\$301	\$210
Classroom-Purchased Services	\$395	\$359	\$306	\$315	\$415
Total Support Services	\$3,480	\$3,591	\$3,750	\$3,904	\$3,704
Support Services-Salaries and Benefits	\$2,778	\$2,766	\$3,101	\$3,078	\$3,103
Total Administrative Costs	\$2,297	\$2,252	\$2,316	\$2,412	\$2,407
Administration Salaries and Benefits	\$1,853	\$1,841	\$1,928	\$1,916	\$2,008
Total Operations and Maintenance of Plant	\$2,453	\$2,431	\$2,206	\$2,416	\$2,512
Operations and Maintenance-Salaries and Benefits	\$1,001	\$1,076	\$1,064	\$1,050	\$1,127
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$415	\$403	\$454	\$453	\$461
Total Equipment Costs	\$37	\$142	\$49	\$369	\$0
Legal Costs	\$32	\$34	\$25	\$21	\$28
Employee Benefits as a percentage of salaries*	24.86%	25.85%	28.56%	27.52%	31.07%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The school district is a member of an insurance group called NESBIG (Northeast School Board Insurance Group). In this group of approx. 40 districts in Bergen County, the district saves money by obtaining lower insurance premiums.	0
Municipal/Public Works	The school district shares maintenance and emergency services with the township. Equipment and sometimes labor is offered to the district to assist in completing a project which in turn keeps costs down. The township also assists in plowing and salting the school parking lots if needed.	0
Others	The school district purchases gas and electric through a consortium called the Alliance for Competitive Energy Services (ACES) to lower costs of these utilities.	0
Purchasing	The school district purchases a majority of the school supplies through the New Jersey Cooperative Bidding Program. All participating school districts receive the lowest overall pricing for consumable supplies in the State.	0
Transportation Services, including Fuel	The school district contracts with the South Bergen Jointure Commission for the transportation of students to other special education school districts and non-public schools. The school district saves money because the jointure joins several other school districts together for a bus route therefore lowering costs.	0

Estimated Tax Rates

Municipality	Category	Amount
Saddle Brook Twp	(A) General Fund School Levy	38,428,273
	(D) Total School Levy	39,366,203
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,985,569,200
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,613,615,589
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2871
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3185
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0634
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0894

Employee Contract List for District

Name	Category	Measure
Jaynellen Behr Jenkins	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Plan Res & Dev
	Base Annual Salary Amount	\$175,940
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate based upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jaynellen Behr Jenkins	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jillian Cawley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Spec Serv.
	Base Annual Salary Amount	\$144,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays

Employee Contract List for District

Name	Category	Measure
Jillian Cawley	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon separation uo to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate based upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael O'Donnell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of B&G
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael O'Donnell	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate based upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael O'Donnell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicole DeBonis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of C & I
	Base Annual Salary Amount	\$148,260
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000

Employee Contract List for District

Name	Category	Measure
Nicole DeBonis	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate based upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RaymondKaraty	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$188,926
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
RaymondKaraty	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate based on remaining days at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Toni Violetti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$201,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/24/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$14,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated if separated from the district up to balance of days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Toni Violetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,250
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	School admin residency program
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported