

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	222.0	195.0	237.0
On Roll Special Ed Full-Time	29.0	27.0	33.0
On Roll Subtotal	251.0	222.0	270.0
In Private School Placements		1.0	1.0
Sent to Other Districts Regular	71.0	76.0	82.0
Sent to Other Districts Special Ed	30.0	26.0	37.0
Received	1.0	1.0	1.0

Bergen			South Hackensack Twp			
Advertised Revenues						
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	8,754,670	8,929,763	9,197,656	
	Total Tax Levy	10-121x	8,754,670	8,929,763	9,197,656	
	Total Tuition	10-1300	58,381	65,000	65,000	
	Unrestricted Miscellaneous Revenues	10-1XXX	447,014	370,109	370,109	
	Interest Earned on Maintenance Reserve	10-1XXX	500	500	500	
	Interest Earned on Capital Reserve Funds	10-1XXX	1,000	1,000	1,000	
	Total Revenues from Local Sources		9,261,565	9,366,372	9,634,265	
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	47,149	47,149	75,086	
	Extraordinary Aid	10-3131	337,280	150,000	150,000	
	Categorical Special Education Aid	10-3132	315,713	360,774	392,342	
	Equalization Aid	10-3176	99,417	99,417	0	
	Categorical Security Aid	10-3177	36,988	36,988	109,560	
	Other State Aids	10-3XXX	4,095	0	0	
	Total Revenues from State Sources		840,642	694,328	726,988	
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	299,818	384,003	
	Withdrawal from Maintenance Reserve	10-310	0	120,000	120,000	
	Adjustment for Prior Year Encumbrances		0	3,579	0	
	Actual Revenues (Over)/Under Expenditures		-537,507	0	0	
General Fund Revenues	Total Operating Budget		9,564,700	10,484,097	10,865,256	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	27,732	500	500	
	Scholarship Fund Revenue	20-1770	1,149	0	0	
	Total Revenues from Local Sources	20-1XXX	28,881	500	500	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	126,251	117,965	94,372	
	Title II	20-4451-4455	27,783	25,445	20,356	
	Title III	20-4491-4494	331	0	0	
	ARP-IDEA Basic	20-4419	13,988	0	0	
	IDEA Part B (Handicapped)	20-4420-4429	76,140	76,558	61,246	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	18,700	30,500	0	

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	14,046	2,544	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	28,493	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	10,659	7,950	0
	ARP-ESSER	20-4540	378,095	64,217	0
	CRRSA Act-ESSER II	20-4534	44,100	0	0
	CRRSA Act-Mental Health Grant	20-4536	42,800	0	0
	Total Revenues from Federal Sources		781,386	325,179	175,974
Special Revenue Fund Revenues	Total Grants and Entitlements		810,118	325,179	175,974
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	214,195	216,500	208,300
	Total Revenues from Local Sources		214,195	216,500	208,300
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		214,195	216,500	208,300
Debt Service Fund Revenues	Total Repayment of Debt		214,195	216,500	208,300
All Fund Revenues	Total Revenues/Sources		10,589,013	11,025,776	11,249,530
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		10,589,013	11,025,776	11,249,530

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,957,069	2,045,927	2,083,598
	Special Education-Instruction	11-2XX-100-XXX	334,374	474,174	482,648
	Basic Skills/Remedial-Instruction	11-230-100-XXX	115,273	114,984	123,467
	Bilingual Education-Instruction	11-240-100-XXX	94,362	97,708	100,892
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	79,631	113,000	113,000
	Summer School	11-422-XXX-XXX	23,173	36,905	34,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,054,555	3,254,954	3,413,895
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	6,656	6,890	7,113
	Undistributed Expenditures-Health Services	11-000-213-XXX	85,259	97,521	97,542
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	160,632	179,104	182,987
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	78,674	96,444	99,580
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	460,564	429,961	465,253
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	146,755	154,642	158,659
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	82,089	54,380	56,069
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,550	5,110	6,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	218,178	214,116	222,894
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	76,492	79,758	82,214
	Undistributed Expenditures-Central Services	11-000-251-XXX	149,908	272,575	283,368
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	2,470	2,500	2,500
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	685,694	746,737	757,142
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	585,574	685,000	685,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,114,424	1,285,023	1,369,844
	Undistributed Expenditures-Food Services	11-000-310-930	17,353	16,228	17,135
	Total Undistributed Expenditures		6,928,827	7,580,943	7,907,195
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		9,532,709	10,464,141	10,845,300

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	13,035	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	18,956	18,956	18,956
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		31,991	19,956	19,956
General Fund Expenses and Transfers	General Fund Grand Total		9,564,700	10,484,097	10,865,256
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	126,251	117,965	94,372
	Title II	20-XXX-XXX-XXX	27,783	25,445	20,356
	Title III	20-XXX-XXX-XXX	331	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	76,140	76,558	61,246
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	13,988	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	44,100	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	42,800	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	378,095	64,217	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	18,700	30,500	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	14,046	2,544	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	28,493	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	10,659	7,950	0
	Total Federal Projects	20-XXX-XXX-XXX	781,386	325,179	175,974
Special Revenue Fund Expenses	Total Special Revenue Funds		810,118	325,179	175,974
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	214,195	216,500	208,300
	Total Debt Service Funds		214,195	216,500	208,300
All Fund Expenses	Total Expenditures/Appropriations		10,589,013	11,025,776	11,249,530
Expenses Net of Transfers	Total Expenditures Net of Transfers		10,589,013	11,025,776	11,249,530

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	416,550	539,349	441,375	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,345,644	1,576,644	1,577,644	1,578,644
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	362,226	482,726	363,226	243,726
	Legal Reserve	333,268	394,472	192,628	0
	Unemployment Fund	23,118	21,543	21,543	21,543
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	7,393	9,393	9,893	10,393
	Scholarship Fund	22,960	21,109	21,109	21,109
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$24,011	\$24,524	\$24,149	\$29,386	\$24,985
Total Classroom Instruction	\$13,755	\$13,457	\$13,090	\$16,155	\$13,649
Classroom-Salaries and Benefits	\$12,222	\$12,209	\$12,146	\$15,008	\$12,705
Classroom-General Supplies and Textbooks	\$187	\$212	\$263	\$320	\$263
Classroom-Purchased Services	\$1,345	\$1,037	\$680	\$828	\$680
Total Support Services	\$4,033	\$5,042	\$5,205	\$5,484	\$4,775
Support Services-Salaries and Benefits	\$2,867	\$3,223	\$3,620	\$3,556	\$3,189
Total Administrative Costs	\$1,907	\$2,299	\$2,150	\$3,228	\$2,776
Administration Salaries and Benefits	\$1,466	\$1,813	\$1,726	\$2,712	\$2,342
Total Operations and Maintenance of Plant	\$3,710	\$3,262	\$3,131	\$3,820	\$3,204
Operations and Maintenance-Salaries and Benefits	\$1,782	\$1,690	\$1,520	\$1,860	\$1,593
Board Contribution to Food Services	\$54	\$72	\$60	\$73	\$63
Total Extracurricular Costs	\$552	\$391	\$512	\$626	\$518
Total Equipment Costs	\$0	\$54	\$0	\$0	\$0
Legal Costs	\$91	\$110	\$93	\$113	\$93
Employee Benefits as a percentage of salaries*	28.51%	31.89%	31.66%	32.47%	33.49%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	SFA to SFA contract with Hackensack Board of Education	0
Purchasing	Member of several purchasing coops - ESCNJ, Hunterdon, ACES, Edge Market, Ed Data	0
Special Education Services	Rental of educational classrooms to the South Bergen Jointure Commission	0

Estimated Tax Rates

Municipality	Category	Amount
South Hackensack Twp	(A) General Fund School Levy	9,063,709
	(D) Total School Levy	9,276,109
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,050,296,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,074,802,395
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8630
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.8832
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8433
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8631

Employee Contract List for District

Name	Category	Measure
Bert Arifaj	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Bert Arifaj	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabete Schaefer	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,027
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Elizabeth Schaefer	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Chirichella	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$188,895
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jason Chirichella	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jason Chirichella	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joanne Zahn	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$119,057
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement

Employee Contract List for District

Name	Category	Measure
Joanne Zahn	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pat Spezza	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Pat Spezza	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,927
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to \$15,000 for unused sick days upon retirement only
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment upon separation for days earned and not used
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported