

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,339.0	1,309.0	1,287.0
On Roll Regular Shared-Time		1.0	1.0
On Roll Special Ed Full-Time	244.0	253.0	259.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,584.0	1,563.0	1,547.0
In Private School Placements	19.0	15.0	10.0
Sent to Other Districts Regular	1.0	0.0	1.0
Sent to Other Districts Special Ed	13.0	13.0	19.0
Received	21.0	18.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	32,625,453	33,507,183	34,605,361
	Total Tax Levy	10-121x	32,625,453	33,507,183	34,605,361
	Total Tuition	10-1300	62,400	45,000	45,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,547,237	1,049,341	934,768
	Total Revenues from Local Sources		34,235,090	34,601,524	35,585,129
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	199,527	199,527	229,946
	Extraordinary Aid	10-3131	852,572	251,938	251,938
	Categorical Special Education Aid	10-3132	1,350,999	1,350,999	1,940,839
	Equalization Aid	10-3176	748,622	557,162	0
	Categorical Security Aid	10-3177	125,909	125,909	196,828
	Other State Aids	10-3XXX	33,893	86,157	0
	Total Revenues from State Sources		3,311,522	2,571,692	2,619,551
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,472	31,424	4,354
	Total Revenues from Federal Sources		28,472	31,424	4,354
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,110,720	1,727,753
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	6,000,000	0
	Withdrawal from Maintenance Reserve	10-310	0	0	450,000
	Adjustment for Prior Year Encumbrances		0	47,544	0
	Actual Revenues (Over)/Under Expenditures		-2,598,446	0	0
General Fund Revenues	Total Operating Budget		34,976,638	45,362,904	40,386,787
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	159,026	0	0
	Scholarship Fund Revenue	20-1770	1,024	0	0
	Total Revenues from Local Sources	20-1XXX	160,050	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	285,167	283,887	281,103
	Total Revenues from State Sources		285,167	283,887	281,103

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	53,102	55,640	51,425
	Title II	20-4451-4455	34,454	27,120	20,208
	Title III	20-4491-4494	10,369	15,383	0
	Title IV	20-4471-4474	8,211	9,000	9,000
	IDEA Part B (Handicapped)	20-4420-4429	484,216	408,473	349,019
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	20,080	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	24,604	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,005	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	35,762	0	0
	ARP-ESSER	20-4540	372,080	0	0
	Other	20-4XXX	60,546	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	165,103	0	0
	Total Revenues from Federal Sources		1,269,532	515,616	429,652
Special Revenue Fund Revenues	Total Grants and Entitlements		1,719,698	799,503	710,755
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,088,959	1,099,494	1,102,879
	Total Revenues from Local Sources		1,088,959	1,099,494	1,102,879
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	479,454	484,094	485,584
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,568,413	1,583,588	1,588,463
Debt Service Fund Revenues	Total Repayment of Debt		1,568,413	1,583,588	1,588,463
All Fund Revenues	Total Revenues/Sources		38,264,749	47,745,995	42,686,005
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		38,264,749	47,745,995	42,686,005

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,188,585	11,203,910	11,324,211
	Special Education-Instruction	11-2XX-100-XXX	3,757,714	4,106,212	4,239,939
	Basic Skills/Remedial-Instruction	11-230-100-XXX	496,254	541,708	598,442
	Bilingual Education-Instruction	11-240-100-XXX	265,432	245,450	265,942
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	194,262	229,355	226,800
	School-Sponsored Athletics-Instruction	11-402-100-XXX	521,484	561,015	569,093
	Summer School	11-422-XXX-XXX	119,513	103,854	124,241
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,679,893	3,865,279	3,532,509
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	100,601	138,311	149,227
	Undistributed Expenditures-Health Services	11-000-213-XXX	261,045	286,932	286,698
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	791,127	1,028,935	1,115,059
	Undistributed Expenditures-Guidance	11-000-218-XXX	744,434	777,165	813,071
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	737,334	857,954	885,808
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	270,384	126,942	153,658
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	101,485	107,847	112,333
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,260	24,500	24,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,170,465	863,919	672,676
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,821,709	2,036,410	2,028,741
	Undistributed Expenditures-Central Services	11-000-251-XXX	509,943	538,433	555,536
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	245,599	263,805	214,760
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,285,153	2,472,428	3,228,495
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,222,049	1,289,618	1,314,996
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,113,869	7,414,180	7,810,024
	Total Undistributed Expenditures		19,066,350	22,092,658	22,898,091
General Fund Current Expenses	Total General Current Expense		34,609,594	39,084,162	40,246,759

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	303,376	110,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	37,863	30,028	30,028
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	6,000,000	0
	Increase In Capital Reserve	10-604	0	110,000	110,000
	Total Capital Outlay		341,239	6,250,028	140,028
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	25,805	28,714	0
	General Fund Grand Total		34,976,638	45,362,904	40,386,787
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,594	12,278	9,987
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	107,872	117,597	111,172
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	76,829	69,309	79,520
	Nonpublic Nursing Services	20-XXX-XXX-XXX	27,751	27,433	27,496
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,613	10,407	9,570
	Nonpublic Security Aid	20-XXX-XXX-XXX	51,508	46,863	43,358
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	285,167	283,887	281,103
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	53,102	55,640	51,425
	Title II	20-XXX-XXX-XXX	34,454	27,120	20,208
	Title III	20-XXX-XXX-XXX	10,369	15,383	0
	Title IV	20-XXX-XXX-XXX	8,211	9,000	9,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	484,216	408,473	349,019
	Other	20-XXX-XXX-XXX	60,546	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	165,103	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	372,080	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	20,080	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	24,604	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,005	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	35,762	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,269,532	515,616	429,652

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,719,698	799,503	710,755
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,568,413	1,583,588	1,588,463
	Total Debt Service Funds		1,568,413	1,583,588	1,588,463
All Fund Expenses	Total Expenditures/Appropriations		38,264,749	47,745,995	42,686,005
Expenses Net of Transfers	Total Expenditures Net of Transfers		38,264,749	47,745,995	42,686,005

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,484,451	2,144,780	1,334,060	906,307
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	10,889,613	13,822,649	7,932,649	8,042,649
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,359,261	1,359,261	1,359,261	909,261
	Legal Reserve	2,600,000	2,600,000	1,300,000	0
	Unemployment Fund	538,607	568,067	568,067	568,067
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	12,906	7,933	7,933	7,933
	Scholarship Fund	233	257	257	257
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,122	\$19,030	\$21,458	\$21,619	\$22,890
Total Classroom Instruction	\$11,463	\$11,916	\$13,462	\$13,545	\$14,045
Classroom-Salaries and Benefits	\$11,156	\$11,672	\$13,059	\$13,139	\$13,572
Classroom-General Supplies and Textbooks	\$229	\$171	\$274	\$276	\$240
Classroom-Purchased Services	\$78	\$73	\$129	\$130	\$233
Total Support Services	\$2,237	\$2,389	\$2,757	\$2,720	\$2,921
Support Services-Salaries and Benefits	\$2,014	\$2,156	\$2,377	\$2,337	\$2,498
Total Administrative Costs	\$2,393	\$2,522	\$2,776	\$2,875	\$2,875
Administration Salaries and Benefits	\$2,089	\$2,191	\$2,412	\$2,481	\$2,550
Total Operations and Maintenance of Plant	\$1,488	\$1,635	\$1,815	\$1,826	\$2,386
Operations and Maintenance-Salaries and Benefits	\$889	\$880	\$1,000	\$1,006	\$1,205
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$528	\$550	\$628	\$632	\$642
Total Equipment Costs	\$105	\$191	\$70	\$70	\$0
Legal Costs	\$27	\$62	\$45	\$45	\$45
Employee Benefits as a percentage of salaries*	26.91%	28.40%	32.01%	32.02%	32.84%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Use of private company that specializes in school food services and serves many school districts in New Jersey	0
Insurance Coverages and Benefits	Participate in SEHBP for employee health insurance	0
	Participate in NESBIG consortium for liability and workers' compensation insurance	0
Municipal/Public Works	Agreement with Bergen County DPW for school bus and maintenance vehicle repair	0
	Agreement with Bergen County DPW and OEM to borrow equipment	0
	Waldwick Borough provides election services for the school district	0
	Share equipment with Waldwick Borough	0
	School district provides fields and indoor facilities for recreation programs	0
	Garbage removal provided by Waldwick Borough	0
	Share lightning detection system with Waldwick Borough and Allendale Borough	0
	Waldwick Borough provides field maintenance at Traphagen School	0
	Combine HS football, HS and MS wrestling and competitive cheerleading programs with Midland Park School District	0
	Combine HS ice hockey with Lakeland Regional HS and Hawthorne HS	0
Others	Combine HS swimming with New Milford HS	0
	Use of NESBIG consortium for Safeschools online staff training	0
Professional Staff Development	Participate in Hunterdon County ESC cooperative	0
	Use of ESCNJ for cooperative purchasing statewide	0
	Utilize New Jersey state purchasing contracts	0
	Part of Bergen County cooperative purchasing program	0
Purchasing	Use of Waldwick Borough's recycling center and pick up services	0
Recycling	BCSSSD provides non-public Chapter 192/193 services	0
Special Education Services	Participate in Bergen County Region I for certain services	0
	Participate in Bergen County Region V for certain services	0
	BCSSSD provides multiple services for public and non-public students	0
	Participate in Camden County ESC cooperative for security cameras and other security technology	0
Technology Services	Purchase gasoline and diesel fuel from Borough of Waldwick	0
Transportation Services, including Fuel	Participate in Bergen County Region I for public, non-public and special education busing	0
	Share football, wrestling and other busing with Midland Park School District	0

Estimated Tax Rates

Municipality	Category	Amount
Waldwick Borough	(A) General Fund School Levy	34,056,272
	(D) Total School Levy	35,166,199
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,209,103,400
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,334,705,157
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5416
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5919
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4587
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5062

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$123,403
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend Ill Fam
	Total Allowances Amount	\$5,280
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$6,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$10,000 max upon retirement after 10 years in district; \$50/day; same as custodians
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Merchan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$113,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	244
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Rel/Friend Ill Fam

Employee Contract List for District

Name	Category	Measure
David Merchan	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,450
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Villani	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,553
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$24,345
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Paul Casarico	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$244,528
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Death Imm Family
	Total Allowances Amount	\$10,200
	Total Bonuses Amount	\$9,000
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; 1/260th salary; \$15,000 max

Employee Contract List for District

Name	Category	Measure
Dr. Paul Casarico	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Susan Elias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$160,820
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Dr. Susan Elias	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death Rel/friend Ill Fam
	Total Allowances Amount	\$2,660
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 15 years employment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Par diem rate; maximum \$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeanette Payan	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,005
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years in district; must retire; \$40/ day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeanette Payan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Griffin	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$219,446
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Griffin	Total Allowances Amount	\$3,838
	Total Bonuses Amount	\$6,000
	Total Stipends Amount	\$13,980
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years in district; \$15,000 max; \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa D'Amato	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,942
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa D'Amato	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death Rel/Friend Ill Fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$22,345
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa D'Amato	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported