

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,780.0	1,794.0	1,828.0
On Roll Special Ed Full-Time	236.0	232.0	233.0
On Roll Subtotal	2,016.0	2,026.0	2,061.0
In Private School Placements	12.0	12.0	17.0
Sent to Other Districts Special Ed	14.0	12.0	10.0
Received	9.0	9.0	33.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	42,031,086	43,212,416	45,406,921
	Total Tax Levy	10-121x	42,031,086	43,212,416	45,406,921
	Total Tuition	10-1300	37,045	24,700	25,800
	Transportation Fees from Individuals	10-1410	37,374	23,300	26,000
	Rents and Royalties	10-1910	57,292	23,000	23,000
	Sale of Property	10-1930	1,843	3,000	0
	Unrestricted Miscellaneous Revenues	10-1XXX	300,829	101,420	139,400
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	180,995	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	34,920	0	0
	Total Revenues from Local Sources		42,681,384	43,388,436	45,621,721
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	277,625	302,334	359,523
	Extraordinary Aid	10-3131	826,590	100,000	200,000
	Categorical Special Education Aid	10-3132	2,205,376	2,410,421	2,153,241
	Categorical Security Aid	10-3177	118,034	199,769	312,385
	Other State Aids	10-3XXX	32,073	0	0
	Total Revenues from State Sources		3,459,698	3,012,524	3,025,149
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	650,000	650,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	250,000	250,000
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	100,000
	Withdrawal from Maintenance Reserve	10-310	0	47,000	48,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	65,000	62,000
	Adjustment for Prior Year Encumbrances		0	647,017	0
	Actual Revenues (Over)/Under Expenditures		1,962,100	0	0
General Fund Revenues	Total Operating Budget		48,103,182	48,059,977	49,756,870

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	390,251	139,315	0
	Scholarship Fund Revenue	20-1770	169	76	0
	Other Revenue from Local Sources	20-1XXX	43,528	21,033	21,033
	Total Revenues from Local Sources	20-1XXX	433,948	160,424	21,033
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	45,866	0	0
	Other Restricted Entitlements	20-32XX	568,963	608,787	608,787
	Total Revenues from State Sources		614,829	608,787	608,787
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	21,034	26,250	14,761
	Title III	20-4491-4494	0	1,252	0
	IDEA Part B (Handicapped)	20-4420-4429	540,924	474,555	386,019
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	9,100	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	99,146	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	35,141	4,859	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	39,500	5,500	0
	ARP-ESSER	20-4540	25,236	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	5,768	0	0
	Other	20-4XXX	113,640	10,596	0
	CRRSA Act-Mental Health Grant	20-4536	1,911	0	0
	Total Revenues from Federal Sources		882,300	532,112	400,780
Special Revenue Fund Revenues	Total Grants and Entitlements		1,920,570	1,376,322	1,030,600
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	100,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,452,115	1,543,731	1,547,221
	Total Revenues from Local Sources		1,452,115	1,543,731	1,547,221

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	2
	Total Local Repayment of Debt		1,452,115	1,543,731	1,647,223
	Actual Revenues (Over)/Under Expenditures		95,488	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,547,603	1,543,731	1,647,223
All Fund Revenues	Total Revenues/Sources		51,571,355	50,980,030	52,434,693
Revenues Net of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	100,000
	Total Revenues/Sources Net of Transfers		51,571,355	50,980,030	52,334,693

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,881,374	15,238,182	15,976,424
	Special Education-Instruction	11-2XX-100-XXX	3,284,509	3,588,418	3,765,401
	Basic Skills/Remedial-Instruction	11-230-100-XXX	455,285	471,762	488,062
	Bilingual Education-Instruction	11-240-100-XXX	154,833	163,992	168,074
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	92,432	105,058	108,966
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,837,930	2,408,748	2,764,828
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	31,730	35,223	35,884
	Undistributed Expenditures-Health Services	11-000-213-XXX	593,847	649,136	651,411
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	808,245	949,600	1,085,020
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,599,233	2,001,631	1,879,457
	Undistributed Expenditures-Guidance	11-000-218-XXX	691,730	780,895	805,869
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	849,285	942,980	1,006,312
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	158,889	212,714	207,156
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,620,528	1,221,008	1,247,391
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	53,000	76,950	68,599
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	879,747	1,074,876	1,009,803
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,044,364	2,125,082	2,147,689
	Undistributed Expenditures-Central Services	11-000-251-XXX	622,426	659,897	684,449
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	34,557	70,439	98,764
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,815,452	5,440,681	5,150,703
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,304,738	1,518,237	1,637,435
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,430,835	7,493,939	8,314,787
	Undistributed Expenditures-Food Services	11-000-310-930	30,000	30,000	40,000
	Total Undistributed Expenditures		24,406,536	27,692,036	28,835,557
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		43,274,969	47,259,548	49,342,584

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	14,711	24,277	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,342,502	775,652	313,786
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,471,000	0	0
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	100,000
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		4,828,213	800,429	414,286
General Fund Expenses and Transfers	General Fund Grand Total		48,103,182	48,059,977	49,756,870
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	43,528	21,033	21,033
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	25,399	27,872	27,872
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	203,464	182,482	182,482
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	166,074	185,803	185,803
	Nonpublic Nursing Services	20-XXX-XXX-XXX	56,880	72,150	72,150
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	20,337	26,705	26,705
	Nonpublic Security Aid	20-XXX-XXX-XXX	96,809	113,775	113,775
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	45,866	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	614,829	608,787	608,787
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	21,034	26,250	14,761
	Title III	20-XXX-XXX-XXX	0	1,252	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	540,924	474,555	386,019
	Other	20-XXX-XXX-XXX	113,640	10,596	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	5,768	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	1,911	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	25,236	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	99,146	9,100	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	35,141	4,859	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	39,500	5,500	0
	Total Federal Projects	20-XXX-XXX-XXX	882,300	532,112	400,780

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,920,570	1,376,322	1,030,600
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,547,603	1,543,731	1,647,223
	Total Debt Service Funds		1,547,603	1,543,731	1,647,223
All Fund Expenses	Total Expenditures/Appropriations		51,571,355	50,980,030	52,434,693
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	100,000
	Total Expenditures Net of Transfers		51,571,355	50,980,030	52,334,693

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,776,985	1,820,127	947,659	947,659
	Repayment of Debt	95,490	2	2	0
Restricted for General Operating Budget	Capital Reserve	7,786,927	6,358,859	6,109,359	5,759,859
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	638,851	788,851	741,951	694,051
	Legal Reserve	1,300,000	1,300,000	650,000	0
	Unemployment Fund	917,887	952,807	952,807	952,807
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	300,000	400,000	335,000	273,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	61,029	71,667	0	0
	Scholarship Fund	3,463	3,332	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,986	\$19,888	\$20,930	\$21,388	\$21,805
Total Classroom Instruction	\$10,929	\$11,410	\$11,727	\$12,101	\$12,635
Classroom-Salaries and Benefits	\$10,344	\$10,659	\$11,334	\$11,672	\$12,234
Classroom-General Supplies and Textbooks	\$482	\$637	\$315	\$348	\$313
Classroom-Purchased Services	\$102	\$114	\$79	\$81	\$88
Total Support Services	\$3,805	\$3,776	\$4,153	\$4,041	\$4,095
Support Services-Salaries and Benefits	\$3,028	\$3,041	\$3,207	\$3,044	\$3,149
Total Administrative Costs	\$2,131	\$2,167	\$2,292	\$2,387	\$2,387
Administration Salaries and Benefits	\$1,933	\$1,985	\$2,055	\$2,092	\$2,124
Total Operations and Maintenance of Plant	\$2,046	\$2,462	\$2,676	\$2,777	\$2,599
Operations and Maintenance-Salaries and Benefits	\$362	\$382	\$422	\$429	\$446
Board Contribution to Food Services	\$17	\$15	\$15	\$15	\$19
Total Extracurricular Costs	\$56	\$56	\$64	\$65	\$67
Total Equipment Costs	\$15	\$7	\$0	\$12	\$0
Legal Costs	\$44	\$18	\$44	\$44	\$36
Employee Benefits as a percentage of salaries*	23.25%	24.62%	27.06%	27.18%	28.84%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Tuition	25,800	Tuition from PreSchool Program.
190	Tuition	25,800	Tuition revenue from our Preschool Program
240	Transportation	26,000	Subscription busing revenues
260	Rents	23,000	Rental Income for use of facilities
300	Miscellaneous	139,400	Interest income earned from District bank accounts.
625	Withdrawal from Capital Reserves	100,000	Tax relief for Debt Service

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the NJ State Health Benefits Plan	0
	Member of NESBIG - Bergen County Insurance Consortium for Liability Insurance, Worker's Comp and Professional Liability	0
Municipal/Public Works	Vehicle maintenance, fuel for vehicles, snow removal and salting acquired through the municipality	0
	Shared service agreement with Wyckoff Township for Special Law Enforcement Officers (SLEOs Class 3)	0
Purchasing	Member of ACES Program through NJSBA - a cooperative for natural gas and electric	0
	Member of Middlesex Regional Educ Svcs Commission for the purchase of supplies and equipment	0
	Purchase of instructional, office, and custodial supplies through Ed Data	0
Staffing - Other	Security Coordinator shared with other FLOW districts	0
Technology Services	Bergen County Technical Services provides IT technicians and support services	0
Transportation Services, including Fuel	Member of Region I Consortium for providing transportation to Gen Ed and Special Ed students	0

Estimated Tax Rates

Municipality	Category	Amount
Wyckoff Twp	(A) General Fund School Levy	44,309,669
	(D) Total School Levy	45,855,145
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	4,852,297,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	5,749,848,679
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9132
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9450
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7706
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7975

Employee Contract List for District

Name	Category	Measure
Catherine Ingrasci	Job Title	Other
	Job Title II	Systems Records Data Secy
	Base Annual Salary Amount	\$77,395
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Catherine Ingrasci	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Ciaramella	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Personnel Svcs
	Base Annual Salary Amount	\$189,394
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Diane Ciaramella	Total Allowances Amount	\$9,390
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,810
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Umused vacation days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Kerry Postma	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$234,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kerry Postma	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,768
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,448
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kerry Postma	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Grace White	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$193,669
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$13,225
	Total Bonuses Amount	\$6,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,448
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day up to \$15,000 max

Employee Contract List for District

Name	Category	Measure
Grace White	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jacqueline Adamo	Job Title	Other
	Job Title II	Behaviorist
	Base Annual Salary Amount	\$75,131
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jacqueline Adamo	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$632
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	after 10 years,\$60 per day up to 120 day max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jacquelline Dwyer	Job Title	Other
	Job Title II	Exec Asst to BA
	Base Annual Salary Amount	\$85,428
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$785
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60 per day up to 110 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jacqueline Dwyer	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Viola	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess

Employee Contract List for District

Name	Category	Measure
Jessica Viola	Total Allowances Amount	\$3,320
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Doller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Bldg & Grnds Supervisor
	Base Annual Salary Amount	\$135,648
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,810
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day up to 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Katie de St. Paer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Spec Proj
	Base Annual Salary Amount	\$105,838
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$5,895
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,717
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$68 per day for a 90 day max

Employee Contract List for District

Name	Category	Measure
Katie de St. Paer	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patricia Salvati	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,277
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Patricia Salvati	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,679
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,926
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Priscilla Jurgens	Job Title	Other
	Job Title II	IT Manager
	Base Annual Salary Amount	\$109,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,042
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to a 120 day max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Priscilla Jurgens	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sue Barkauskas	Job Title	Other
	Job Title II	Exec. Asst to Supt.
	Base Annual Salary Amount	\$114,156
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess

Employee Contract List for District

Name	Category	Measure
Sue Barkauskas	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,043
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60 per day up to a 120 day max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Vroom	Job Title	Other
	Job Title II	Payroll Manger
	Base Annual Salary Amount	\$95,638
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,950
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60 per day up to 120 day max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacaton paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported