

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,502.0	2,547.0	2,724.0
On Roll Special Ed Full-Time	396.0	391.0	414.0
On Roll Subtotal	2,898.0	2,938.0	3,138.0
In Private School Placements	20.0	19.0	23.0
Sent to Other Districts Regular	3.0	3.0	33.0
Sent to Other Districts Special Ed	6.0	13.0	16.0
Received	24.0	24.0	9.0
In State Facilities		3.0	3.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	36,220,072	37,117,352	38,490,694
	Total Tax Levy	10-121x	36,220,072	37,117,352	38,490,694
	Total Tuition	10-1300	575,604	300,000	300,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,784,057	1,100,000	1,100,000
	Unrestricted Miscellaneous Revenues	10-1XXX	383,214	102,000	125,000
	Interest Earned on Maintenance Reserve	10-1XXX	16,226	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	19,872	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	4,350	0	0
	Total Revenues from Local Sources		39,003,395	38,619,552	40,015,894
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	483,083	749,371	874,129
	Extraordinary Aid	10-3131	1,346,437	750,000	1,000,000
	Categorical Special Education Aid	10-3132	2,784,573	3,359,555	3,205,125
	Equalization Aid	10-3176	16,017,017	16,580,266	15,802,971
	Categorical Security Aid	10-3177	57,475	407,752	581,812
	Other State Aids	10-3XXX	79,787	0	0
	Total Revenues from State Sources		20,768,372	21,846,944	21,464,037
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	46,395	64,052	8,890
	Total Revenues from Federal Sources		46,395	64,052	8,890
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,870,629	5,993,927
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,065,000	0
	Withdrawal from Maintenance Reserve	10-310	0	771,370	575,000
	Adjustment for Prior Year Encumbrances		0	543,329	0
	Actual Revenues (Over)/Under Expenditures		-2,023,381	0	0
General Fund Revenues	Total Operating Budget		57,794,781	67,780,876	68,057,748
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	774,650	0	0
	Scholarship Fund Revenue	20-1770	17,352	0	0
	Other Revenue from Local Sources	20-1XXX	13,259	0	0
	Total Revenues from Local Sources	20-1XXX	805,261	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	76,992	76,993
	Preschool Education Aid	20-3218	213,287	307,140	2,889,480
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	135,861	0	0
	Other Restricted Entitlements	20-32XX	163,051	183,298	146,638
	Total Revenues from State Sources		512,199	567,430	3,113,111
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	184,993	172,787	103,672
	Title II	20-4451-4455	35,664	84,641	50,784
	Title III	20-4491-4494	10,045	46,234	27,740
	Title IV	20-4471-4474	11,862	26,801	16,080
	IDEA Part B (Handicapped)	20-4420-4429	774,145	802,024	423,862
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	58,403	26,698	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	15,510	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	11,185	26,687	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	8,542	4,024	0
	ARP-ESSER	20-4540	570,666	372,688	0
	CRRSA Act-ESSER II	20-4534	124	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	8,103	0	0
	Other	20-4XXX	68,352	29,547	17,728
	CRRSA Act-Mental Health Grant	20-4536	10,948	0	0
	ARP Homeless Children and Youth II Grant	20-4546	5,007	15,672	0
	Total Revenues from Federal Sources		1,758,039	1,623,313	639,866
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	153,570	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	190,872
Special Revenue Fund Revenues	Total Grants and Entitlements		3,081,806	2,344,313	3,943,849

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,044,136	2,022,652	1,982,499
	Total Revenues from Local Sources		2,044,136	2,022,652	1,982,499
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	679,614	672,473	659,001
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	375	0
	Total Local Repayment of Debt		2,723,750	2,695,500	2,641,500
	Actual Revenues (Over)/Under Expenditures		375	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,724,125	2,695,500	2,641,500
All Fund Revenues	Total Revenues/Sources		63,600,712	72,820,689	74,643,097
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	153,570	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	190,872
	Total Revenues/Sources Net of Transfers		63,600,712	72,667,119	74,452,225

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	16,392,828	18,174,688	18,236,525
	Special Education-Instruction	11-2XX-100-XXX	4,792,355	5,885,616	5,469,062
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,000,310	2,152,584	2,373,524
	Bilingual Education-Instruction	11-240-100-XXX	234,398	283,712	320,967
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	524,112	527,682	524,631
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,209,918	1,503,029	1,399,803
	Other Instructional Programs-Instruction	11-4XX-100-XXX	16,487	36,279	34,200
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,516,322	2,419,902	2,672,265
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	302,587	328,565	286,998
	Undistributed Expenditures-Health Services	11-000-213-XXX	496,565	706,234	806,524
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	792,283	843,520	875,256
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,413,082	1,927,417	1,877,746
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,033,965	1,068,290	1,107,431
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,211,044	1,553,495	1,664,538
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	981,192	989,806	1,106,681
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	380,745	426,964	449,168
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	112,797	134,471	128,830
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	840,345	1,105,474	1,025,900
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,864,230	2,229,743	2,299,064
	Undistributed Expenditures-Central Services	11-000-251-XXX	650,839	823,936	667,026
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	707,965	896,002	928,490
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,375,334	7,541,837	7,496,319
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,975,877	4,183,157	4,143,814
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,208,236	10,098,161	11,901,961
	Total Undistributed Expenditures		30,863,408	37,276,974	39,438,011
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		56,033,816	65,840,664	67,796,823

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	210,107	1,022,456	247,966
	Facilities Acquisition and Construction Services	12-000-400-XXX	742,154	917,656	534
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	808,704	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		1,760,965	1,940,212	248,600
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	12,325
	General Fund Grand Total		57,794,781	67,780,876	68,057,748
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	13,259	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	177,363	415,908	455,689
	Support Services	20-218-200-XXX	35,924	93,280	2,691,656
	Facility Acquisition and Construction Services	20-218-400-XXX	0	28,514	10,000
	Total Preschool Education Aid	20-218-XXX-XXX	213,287	537,702	3,157,345
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,251	12,989	10,391
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	28,451	44,280	35,424
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	25,248	21,793	17,434
	Nonpublic Nursing Services	20-XXX-XXX-XXX	33,360	35,620	28,496
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,722	12,446	9,957
	Nonpublic Security Aid	20-XXX-XXX-XXX	49,019	56,170	44,936
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	135,861	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	512,199	721,000	3,303,983
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	184,993	172,787	103,672
	Title II	20-XXX-XXX-XXX	35,664	84,641	50,784
	Title III	20-XXX-XXX-XXX	10,045	46,234	27,740
	Title IV	20-XXX-XXX-XXX	11,862	26,801	16,080
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	774,145	802,024	423,862
	Other	20-XXX-XXX-XXX	68,352	29,547	17,728
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	124	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	8,103	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,948	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	570,666	372,688	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	58,403	26,698	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	15,510	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	11,185	26,687	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	8,542	4,024	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	5,007	15,672	0
	Total Federal Projects	20-XXX-XXX-XXX	1,758,039	1,623,313	639,866
Special Revenue Fund Expenses	Total Special Revenue Funds		3,081,806	2,344,313	3,943,849
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,724,125	2,695,500	2,641,500
	Total Debt Service Funds		2,724,125	2,695,500	2,641,500
All Fund Expenses	Total Expenditures/Appropriations		63,600,712	72,820,689	74,643,097
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	153,570	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	190,872
	Total Expenditures Net of Transfers		63,600,712	72,667,119	74,452,225

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,425,021	3,025,402	2,239,643	1,344,751
	Repayment of Debt	750	375	0	0
Restricted for General Operating Budget	Capital Reserve	4,248,663	5,315,622	4,250,722	4,250,822
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,535,876	2,552,103	1,780,833	1,205,933
	Legal Reserve	7,308,317	9,183,905	5,099,035	0
	Unemployment Fund	489,904	494,254	494,254	494,254
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	445,449	442,577	442,577	442,577
	Scholarship Fund	58,628	55,193	55,193	55,193
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,329	\$17,145	\$20,139	\$19,988	\$19,462
Total Classroom Instruction	\$9,396	\$9,812	\$11,229	\$10,966	\$10,581
Classroom-Salaries and Benefits	\$8,965	\$9,401	\$10,713	\$10,447	\$10,028
Classroom-General Supplies and Textbooks	\$312	\$291	\$383	\$395	\$433
Classroom-Purchased Services	\$119	\$120	\$133	\$124	\$120
Total Support Services	\$2,626	\$2,764	\$3,273	\$3,217	\$3,402
Support Services-Salaries and Benefits	\$2,364	\$2,482	\$2,904	\$2,788	\$2,981
Total Administrative Costs	\$1,686	\$1,644	\$1,849	\$1,997	\$1,889
Administration Salaries and Benefits	\$1,432	\$1,371	\$1,507	\$1,564	\$1,550
Total Operations and Maintenance of Plant	\$1,806	\$2,039	\$2,759	\$2,797	\$2,618
Operations and Maintenance-Salaries and Benefits	\$793	\$897	\$1,123	\$1,113	\$948
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$649	\$705	\$816	\$813	\$745
Total Equipment Costs	\$80	\$72	\$134	\$358	\$82
Legal Costs	\$16	\$22	\$28	\$41	\$26
Employee Benefits as a percentage of salaries*	24.09%	24.63%	25.12%	23.77%	28.43%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	District provides shared services to the Township of Cinnaminson for locksmith services as needed.	0
Food Services	District provides shared services to Riverton Board of Education for satellite lunch program.	0
Insurance Coverages and Benefits	District participates in the School Health Insurance Fund for School District health benefits	0
	District participates in the School Alliance Insurance Fund for School District insurance (property, general liability, workers compensation, student accident, excess liability insurance).	0
Municipal/Public Works	District has a shared service agreement with the Township of Cinnaminson for five School Resource Officers	0
Purchasing	District participates in the following cooperative purchasing systems: Alliance for Competitive Energy, Educational Data Service, Educational Service Commission of NJ, Hunterton Valley Regional Education Commission, and PEPPM Purchasing.	0
Special Education Services	District participates with the Burlington County Special Services School District for specialized student services and placements.	0
	Beverly City, Cherry Hill, Delanco, Edgewater Park, Palmyra, Riverside, Burlington City, Moorestown, Medford Lakes, and Mount Laurel are School Districts that participate in special education services offered by Cinnaminson School District.	0
Technology Services	District provides nonpublics with internet services	0
Transportation Services, including Fuel	District provides transportation services to St. Charles School and Westfield Friends School.	0
	District provides transportation and/or mechanic services to Riverside, Maple Shade, and Palmyra School Districts.	0

Estimated Tax Rates

Municipality	Category	Amount
Cinnaminson Twp	(A) General Fund School Levy	38,490,694
	(D) Total School Levy	40,473,193
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,644,790,421
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,806,809,542
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.3402
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.4607
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3713
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4420

Employee Contract List for District

Name	Category	Measure
Darlene Llewellyn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Servicesq
	Base Annual Salary Amount	\$182,660
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,895
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$56,701
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Darlene Llewellyn	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Goulburn IV	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Cur. & Inst.
	Base Annual Salary Amount	\$176,595
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Goulburn IV	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payment included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Van Mater	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Transportation
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Van Mater	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,857
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Van Mater	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jason Parker	Job Title	Information Technology
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$85,356
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,418
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92

Employee Contract List for District

Name	Category	Measure
Jason Parker	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathryn Kelsch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data System Coordinator
	Base Annual Salary Amount	\$87,787
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathryn Kelsch	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,215
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Keith Zimecki	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supt. of Bldg. & Grnd.
	Base Annual Salary Amount	\$105,352
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$53,627
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Keith Zimecki	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Tindall	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Facilities
	Base Annual Salary Amount	\$127,477
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Tindall	Total Allowances Amount	\$935
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,977
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Payment included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Wilke	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$166,528
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Wilke	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,271
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Inlcuded in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Melissa Wilke	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ryan Polizzi	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$83,475
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,956
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92

Employee Contract List for District

Name	Category	Measure
Ryan Polizzi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen M. Cappello	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$227,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Stephen M. Cappello	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$33,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$62,583
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in payout of sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Creel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Technology
	Base Annual Salary Amount	\$130,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,419
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Steven Creel	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Teresa Cruz	Job Title	Information Technology
	Job Title II	Network Engineer
	Base Annual Salary Amount	\$97,102
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Teresa Cruz	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,182
	Contractual Post-Employment Benefit Description of Payout of Sick days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Public Law 2007 C.92
	Contractual Post-Employment Benefit Description of Payout of Personal days	Included in sick leave payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported