

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	724.0	740.0	843.0
On Roll Special Ed Full-Time	117.0	113.0	117.0
On Roll Subtotal	841.0	853.0	960.0
In Private School Placements	5.0	7.0	7.0
Sent to Other Districts Regular	3.0	2.0	2.0
Sent to Other Districts Special Ed	4.0		0.0
Received	1.0		1.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	7,980,397	8,140,005	8,577,805
	Total Tax Levy	10-121x	7,980,397	8,140,005	8,577,805
	Total Tuition	10-1300	0	20,000	20,000
	Rents and Royalties	10-1910	0	48,000	48,000
	Unrestricted Miscellaneous Revenues	10-1XXX	87,220	38,680	40,220
	Interest Earned on Maintenance Reserve	10-1XXX	13,910	4,200	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	31,050	65,000	25,000
	Other Restricted Miscellaneous Revenues	10-1XXX	48,000	0	0
	Total Revenues from Local Sources		8,160,577	8,315,885	8,712,025
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	254,835	308,976	347,786
	Extraordinary Aid	10-3131	97,934	0	0
	Categorical Special Education Aid	10-3132	628,719	968,251	1,021,991
	Equalization Aid	10-3176	5,235,702	5,405,079	5,048,975
	Categorical Security Aid	10-3177	98,331	120,922	180,378
	Other State Aids	10-3XXX	7,732	0	0
	Total Revenues from State Sources		6,323,253	6,803,228	6,599,130
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	22,708	0
	Total Revenues from Federal Sources		0	22,708	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	278,311	449,297
	Withdrawal from Capital Reserve for Local Share	10-307	0	760,000	0
	Withdrawal from Maintenance Reserve	10-310	0	75,000	75,000
	Actual Revenues (Over)/Under Expenditures		-729,324	0	0
General Fund Revenues	Total Operating Budget		13,754,506	16,255,132	15,835,452
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	92,863	18,206	20,000
	Other Revenue from Local Sources	20-1XXX	3,507	0	0
	Total Revenues from Local Sources	20-1XXX	96,370	18,206	20,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	1,660,179	1,672,150
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	19,362	0	0
	Other Restricted Entitlements	20-32XX	195,600	0	0
	Total Revenues from State Sources		214,962	1,660,179	1,672,150
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	111,239	112,746	84,560
	Title II	20-4451-4455	20,567	20,816	15,612
	Title IV	20-4471-4474	11,629	10,000	7,500
	ARP-IDEA Basic	20-4419	126	0	0
	IDEA Part B (Handicapped)	20-4420-4429	242,206	182,467	155,097
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	3,611	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	7,037	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	5,100	0	0
	ARP-ESSER	20-4540	201,071	0	0
	Other	20-4XXX	19,677	0	0
	Total Revenues from Federal Sources		622,263	326,029	262,769
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	167,541	220,850
Special Revenue Fund Revenues	Total Grants and Entitlements		936,594	2,171,955	2,155,769
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	690,014	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	720,031	794,232	258,126
	Total Revenues from Local Sources		720,031	794,232	258,126
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	864,686	488,436
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	164,247	690,014
	Total Local Repayment of Debt		1,410,045	1,823,165	1,436,576
	Actual Revenues (Over)/Under Expenditures		-690,014	0	0
Debt Service Fund Revenues	Total Repayment of Debt		720,031	1,823,165	1,436,576
All Fund Revenues	Total Revenues/Sources		15,411,131	20,250,252	19,427,797

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	167,541	220,850
	Total Revenues/Sources Net of Transfers		15,411,131	20,082,711	19,206,947

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,101,722	4,339,297	4,326,918
	Special Education-Instruction	11-2XX-100-XXX	1,808,764	2,052,909	2,134,939
	Basic Skills/Remedial-Instruction	11-230-100-XXX	594,312	830,065	893,478
	Bilingual Education-Instruction	11-240-100-XXX	13,531	31,361	17,690
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	47,800	100,167	62,970
	School-Sponsored Athletics-Instruction	11-402-100-XXX	79,874	95,414	89,354
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	455,953	673,801	796,555
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	12,000	12,000	12,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	190,546	215,217	218,236
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	392,707	505,455	501,733
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	156,988	231,861	141,989
	Undistributed Expenditures-Guidance	11-000-218-XXX	133,857	138,215	146,487
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	465,670	584,832	561,921
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	80,769	122,300	123,668
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	422,888	339,959	288,328
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,745	23,500	8,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	373,514	420,517	385,462
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	293,253	335,071	340,921
	Undistributed Expenditures-Central Services	11-000-251-XXX	338,986	374,551	405,121
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	825,619	1,048,806	1,027,026
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	649,873	726,242	874,400
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,178,002	2,188,622	2,416,486
	Total Undistributed Expenditures		6,972,370	7,940,949	8,248,333
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	4,200	1,000
General Fund Current Expenses	Total General Current Expense		13,618,373	15,394,362	15,774,682

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	100,363	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	35,770	795,770	35,770
	Interest Deposit to Capital Reserve	10-604	0	65,000	25,000
	Total Capital Outlay		136,133	860,770	60,770
General Fund Expenses and Transfers	General Fund Grand Total		13,754,506	16,255,132	15,835,452
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,507	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	937,244	840,917
	Support Services	20-218-200-XXX	0	710,107	992,083
	Facility Acquisition and Construction Services	20-218-400-XXX	0	180,369	60,000
	Total Preschool Education Aid	20-218-XXX-XXX	0	1,827,720	1,893,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,498	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	67,695	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	65,477	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,640	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,184	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,106	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	19,362	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	214,962	1,827,720	1,893,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	111,239	112,746	84,560
	Title II	20-XXX-XXX-XXX	20,567	20,816	15,612
	Title IV	20-XXX-XXX-XXX	11,629	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	242,206	182,467	155,097
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	126	0	0
	Other	20-XXX-XXX-XXX	19,677	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	201,071	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	3,611	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	7,037	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	5,100	0	0
	Total Federal Projects	20-XXX-XXX-XXX	622,263	326,029	262,769
Special Revenue Fund Expenses	Total Special Revenue Funds		936,594	2,171,955	2,155,769
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	720,031	1,823,165	1,436,576
	Total Debt Service Funds		720,031	1,823,165	1,436,576
All Fund Expenses	Total Expenditures/Appropriations		15,411,131	20,250,252	19,427,797
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	167,541	220,850
	Total Expenditures Net of Transfers		15,411,131	20,082,711	19,206,947

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	643,035	408,755	380,756	325,103
	Repayment of Debt	164,247	854,261	690,014	0
Restricted for General Operating Budget	Capital Reserve	1,175,478	1,806,528	1,111,528	1,136,528
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	601,694	540,604	469,804	395,804
	Legal Reserve	250,312	643,956	393,644	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	48,206	45,207	45,207	65,207
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,331	\$15,140	\$15,223	\$18,136	\$16,370
Total Classroom Instruction	\$8,817	\$9,774	\$9,490	\$11,388	\$10,284
Classroom-Salaries and Benefits	\$7,921	\$8,914	\$8,731	\$10,361	\$9,601
Classroom-General Supplies and Textbooks	\$310	\$424	\$253	\$443	\$245
Classroom-Purchased Services	\$585	\$436	\$506	\$584	\$438
Total Support Services	\$2,081	\$2,613	\$2,757	\$3,574	\$3,313
Support Services-Salaries and Benefits	\$1,441	\$1,728	\$1,926	\$2,298	\$2,181
Total Administrative Costs	\$1,336	\$1,471	\$1,467	\$1,561	\$1,416
Administration Salaries and Benefits	\$1,085	\$1,201	\$1,162	\$1,233	\$1,163
Total Operations and Maintenance of Plant	\$933	\$1,096	\$1,258	\$1,346	\$1,170
Operations and Maintenance-Salaries and Benefits	\$379	\$457	\$574	\$609	\$493
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$164	\$186	\$252	\$268	\$187
Total Equipment Costs	\$98	\$121	\$0	\$211	\$63
Legal Costs	\$44	\$78	\$100	\$108	\$73
Employee Benefits as a percentage of salaries*	27.47%	26.85%	25.59%	23.65%	25.61%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Nursing Services	Bayada	0
Purchasing	NJSTART, ESCNJ	0
Special Education Services	LDT Consultant	0
	Gloucester County SSD	0
	Burlington County SSD	0
	Camden County ESC Basic Skills	0
Superintendent and Assistant Sup.	Gibbsboro BOE	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	8,577,805
	(D) Total School Levy	8,835,931
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	804,870,579
	(H) Estimated Equalized Valuation (as of 10/01/24)	1,106,959,919
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0657
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0978
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7749
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7982

Employee Contract List for District

Name	Category	Measure
Brenda Harring	Job Title	Other
	Job Title II	Interim Superintendent
	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brenda Harring	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristen Mari	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Kristen Mari	Total Allowances Amount	\$8,052
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$720
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA upon age of retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lindsay Hickman	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lindsay Hickman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,427
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA upon age of retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lindsay Hickman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shaitra Flores	Job Title	Other
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$109,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,802
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA upon age of retirement

Employee Contract List for District

Name	Category	Measure
Shaitra Flores	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Therese Bonmati	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$124,168
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Therese Bonmati	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,427
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,551
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA upon age of retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/04/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported