

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	251.0	249.0	291.0
On Roll Special Ed Full-Time	29.0	34.0	39.0
On Roll Subtotal	280.0	283.0	330.0
In Private School Placements	0.0	0.0	1.0
Sent to Other Districts Special Ed	0.0	0.0	1.0
Received	1.0	1.0	3.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	3,524,276	3,983,189	4,129,802
	Total Tax Levy	10-121x	3,524,276	3,983,189	4,129,802
	Total Tuition	10-1300	5,300	67,000	67,000
	Unrestricted Miscellaneous Revenues	10-1XXX	31,652	50,000	57,520
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	0
	Interest Earned on Maintenance Reserve	10-1XXX	0	375	375
	Interest Earned on Capital Reserve Funds	10-1XXX	250	250	250
	Total Revenues from Local Sources		3,561,478	4,100,914	4,254,947
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	20,818	20,818	15,811
	Extraordinary Aid	10-3131	46,992	37,303	0
	Categorical Special Education Aid	10-3132	163,500	163,500	280,480
	Equalization Aid	10-3176	1,784,755	1,784,755	1,627,194
	Categorical Security Aid	10-3177	25,761	25,761	59,489
	Adjustment Aid	10-3178	245,443	49,469	0
	Other State Aids	10-3XXX	3,640	88,188	55,002
	Total Revenues from State Sources		2,290,909	2,169,794	2,037,976
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	252,750	233,301
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	34,250	0
	Withdrawal from Maintenance Reserve	10-310	0	0	30,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	100
	Actual Revenues (Over)/Under Expenditures		-375	0	0
General Fund Revenues	Total Operating Budget		5,852,012	6,557,708	6,556,324
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	82,984	20,000	20,000
	Total Revenues from Local Sources	20-1XXX	82,984	20,000	20,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	75,000	75,000
	Preschool Education Aid	20-3218	701,920	731,088	801,550
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	7,353	0	0
	Total Revenues from State Sources		709,273	806,088	876,550

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	35,805	69,884	59,401
	Title II	20-4451-4455	5,000	0	0
	Title IV	20-4471-4474	7,418	0	0
	IDEA Part B (Handicapped)	20-4420-4429	95,311	84,566	63,424
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	10,243	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	26,900	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	7,635	0	0
	ARP-ESSER	20-4540	53,287	0	0
	CRRSA Act-ESSER II	20-4534	7	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	23	0	0
	Other	20-4XXX	4,710	0	0
	Total Revenues from Federal Sources		246,339	154,450	122,825
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	151,086	182,772	82,450
Special Revenue Fund Revenues	Total Grants and Entitlements		1,180,793	1,163,310	1,101,825
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	224,200	226,800	224,100
	Total Revenues from Local Sources		224,200	226,800	224,100
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		224,200	226,800	224,100
Debt Service Fund Revenues	Total Repayment of Debt		224,200	226,800	224,100
All Fund Revenues	Total Revenues/Sources		7,257,005	7,947,818	7,882,249
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	151,086	182,772	82,450
	Total Revenues/Sources Net of Transfers		7,105,919	7,765,046	7,799,799

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,103,758	2,327,265	2,194,372
	Special Education-Instruction	11-2XX-100-XXX	598,355	762,759	729,336
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	135,424	116,960	122,530
	School-Sponsored Athletics-Instruction	11-402-100-XXX	0	51,000	51,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	350	56,954	56,954
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,289	9,614	9,902
	Undistributed Expenditures-Health Services	11-000-213-XXX	78,783	84,154	86,781
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	127,075	180,304	147,881
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	0	200	200
	Undistributed Expenditures-Guidance	11-000-218-XXX	27,864	34,840	105,705
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	241,358	222,195	240,933
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	78,208	84,923	49,083
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	128,034	136,269	140,701
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	1,500	1,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	208,776	223,654	222,205
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	124,656	135,374	106,142
	Undistributed Expenditures-Central Services	11-000-251-XXX	127,214	138,285	143,370
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	400,123	451,737	483,737
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	102,664	125,625	132,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,271,631	1,328,528	1,480,274
	Total Undistributed Expenditures		2,926,025	3,214,156	3,407,868
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	375	375
	Interest Earned on Current Expense Emergency Res	10-607	0	100	0
General Fund Current Expenses	Total General Current Expense		5,763,562	6,472,615	6,505,481
Capital Outlay	Equipment	12-XXX-XXX-730	17,269	20,000	20,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	30,593	30,593	30,593
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	34,250	0
	Interest Deposit to Capital Reserve	10-604	0	250	250
	Total Capital Outlay		47,862	85,093	50,843

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	General Fund Contribution to School Based Budgeting	10-000-520-930	40,588	0	0
	General Fund Grand Total		5,852,012	6,557,708	6,556,324
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	430,083	471,386	492,351
	Support Services	20-218-200-XXX	422,923	517,474	466,649
	Total Preschool Education Aid	20-218-XXX-XXX	853,006	988,860	959,000
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	7,353	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	860,359	988,860	959,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	35,805	69,884	59,401
	Title II	20-XXX-XXX-XXX	5,000	0	0
	Title IV	20-XXX-XXX-XXX	7,418	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	95,311	84,566	63,424
	Other	20-XXX-XXX-XXX	4,710	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	7	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	23	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	53,287	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	10,243	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	26,900	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	7,635	0	0
	Total Federal Projects	20-XXX-XXX-XXX	246,339	154,450	122,825
Special Revenue Fund Expenses	Total Special Revenue Funds		1,180,793	1,163,310	1,101,825
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	224,200	226,800	224,100
	Total Debt Service Funds		224,200	226,800	224,100
All Fund Expenses	Total Expenditures/Appropriations		7,257,005	7,947,818	7,882,249
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	151,086	182,772	82,450
	Total Expenditures Net of Transfers		7,105,919	7,765,046	7,799,799

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	303,799	352,691	300,632	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	231,773	101,428	67,428	67,678
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	150,000	150,375	120,750
	Legal Reserve	329,810	383,360	182,669	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	21,722	0	100	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	5,363	14,252	14,252	14,252
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,978	\$20,916	\$21,303	\$25,073	\$21,795
Total Classroom Instruction	\$12,051	\$12,733	\$13,005	\$15,298	\$13,150
Classroom-Salaries and Benefits	\$11,328	\$11,726	\$11,927	\$14,057	\$12,457
Classroom-General Supplies and Textbooks	\$508	\$753	\$648	\$755	\$448
Classroom-Purchased Services	\$215	\$254	\$429	\$486	\$245
Total Support Services	\$3,132	\$4,221	\$4,311	\$5,072	\$4,590
Support Services-Salaries and Benefits	\$2,570	\$3,388	\$3,397	\$3,996	\$3,682
Total Administrative Costs	\$1,827	\$1,887	\$1,829	\$2,152	\$1,730
Administration Salaries and Benefits	\$1,433	\$1,491	\$1,403	\$1,651	\$1,230
Total Operations and Maintenance of Plant	\$1,412	\$1,498	\$1,515	\$1,796	\$1,650
Operations and Maintenance-Salaries and Benefits	\$812	\$729	\$709	\$834	\$751
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$556	\$577	\$642	\$755	\$675
Total Equipment Costs	\$291	\$57	\$60	\$71	\$61
Legal Costs	\$0	\$2	\$33	\$27	\$61
Employee Benefits as a percentage of salaries*	31.72%	33.36%	31.45%	31.41%	32.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food services provided by Eastern Regional HSD	0
Insurance Coverages and Benefits	Member of NJSIG	0
Purchasing	Use of cooperating purchasing with ESCs	0
Staffing - Other	Student Resource Officer shared with Gibbsboro Boro	0
	Nurse services shared with Voorhees School District due to Preschool	0
	Learning Disabilities Teaching Consultant with Berlin Boro	0
	Shared Superintendent with Berlin Boro	0
Technology Services	Technology services provided by Eastern Regional HSD	0
Transportation Services, including Fuel	Services provided by LEA and Eastern Regional HSD	0

Estimated Tax Rates

Municipality	Category	Amount
Gibbsboro	(A) General Fund School Levy	4,056,496
	(D) Total School Levy	4,280,596
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	227,794,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	303,523,384
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7808
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8791
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3365
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.4103

Employee Contract List for District

Name	Category	Measure
JACK MARCELLUS	Job Title	Superintendent
	Job Title II	PRINCIPAL
	Base Annual Salary Amount	\$167,696
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
JACK MARCELLUS	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JAMES CORDERY	Job Title	Business Administrator
	Job Title II	ASSISTANT PRINCIPAL
	Base Annual Salary Amount	\$119,545
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
JAMES CORDERY	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELLY SOMMERS	Job Title	Vice Principal
	Job Title II	DIRECTOR OF TECHNOLOGY
	Base Annual Salary Amount	\$99,097
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
KELLY SOMMERS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
KELLY SOMMERS	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KRISTIN TERNOWYJ	Job Title	Psychologist
	Job Title II	DIRECTOR OF SPECIAL SERVI
	Base Annual Salary Amount	\$94,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO A MAX OF 180 DAYS

Employee Contract List for District

Name	Category	Measure
KRISTIN TERNOWYJ	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SUSAN BACKAL	Job Title	Social Worker
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,129
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	186
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
SUSAN BACKAL	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported