Essex West Essex Regional Advertised Enrollments

| Pupil Enrollment Categories | 10-13-2023 Actual | 10-15-2024 Actual | 10-15-2025 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 1,411.0 | 1,349.0 | 1,390.0 |
| On Roll Regular Shared-Time | 2.0 | 4.0 | 0.0 |
| On Roll Special Ed Full-Time | 262.0 | 266.0 | 257.0 |
| On Roll Subtotal | 1,675.0 | 1,619.0 | 1,647.0 |
| In Private School Placements | 27.0 | 35.0 | 39.0 |
| Sent to Other Districts Regular | 0.0 | 0.0 | 2.0 |
| Sent to Other Districts Special Ed | 1.0 | 1.0 | 3.0 |
| Received | 6.0 | 3.0 | 5.0 |

Essex West Essex Regional Advertised Revenues

| Budget Category | Description | Account | 2023-24 Actual | 2024-25 Revised | 2025-26 Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| | Local Tax Levy-Base Budget | 10-1210 | 40,809,907 | 42,122,551 | 43,654,880 |
| | Total Tax Levy | 10-121x | 40,809,907 | 42,122,551 | 43,654,880 |
| | Total Tuition | 10-1300 | 104,410 | 138,011 | 138,011 |
| Consent Francisco francisco francisco Comment | Unrestricted Miscellaneous Revenues | 10-1XXX | 742,610 | 986,077 | 1,000,000 |
| General Fund Revenues from Local Sources | Interest Earned on Maintenance Reserve | 10-1XXX | 33,170 | 0 | 0 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 595,492 | 0 | 0 |
| | Other Restricted Miscellaneous Revenues | 10-1XXX | 41,159 | 0 | 0 |
| | Total Revenues from Local Sources | | 42,326,748 | 43,246,639 | 44,792,891 |
| | Categorical Transportation Aid | 10-3121 | 667,435 | 887,876 | 881,524 |
| | Extraordinary Aid | 10-3131 | 827,472 | 0 | 0 |
| General Fund Revenues from State Sources | Categorical Special Education Aid | 10-3132 | 1,847,784 | 1,999,840 | 2,142,080 |
| General Fund Revenues from State Sources | Categorical Security Aid | 10-3177 | 154,621 | 169,492 | 217,036 |
| | Other State Aids | 10-3XXX | 75,075 | 0 | 0 |
| | Total Revenues from State Sources | | 3,572,387 | 3,057,208 | 3,240,640 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 839,652 | 900,000 |
| General Fund Revenues from Other Sources | Withdrawal from Maintenance Reserve | 10-310 | 0 | 150,000 | 200,000 |
| General Fund Revenues from Other Sources | Adjustment for Prior Year Encumbrances | | 0 | 3,911,486 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -1,918,452 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 43,980,683 | 51,204,985 | 49,133,531 |
| | Student Activity Fund Revenue | 20-1760 | 662,075 | 0 | 0 |
| Special Devenue Fund Devenues from Legal Sources | Scholarship Fund Revenue | 20-1770 | 462,111 | 0 | 0 |
| Special Revenue Fund Revenues from Local Sources | Other Revenue from Local Sources | 20-1XXX | 2,661 | 0 | 0 |
| | Total Revenues from Local Sources | 20-1XXX | 1,126,847 | 0 | 0 |
| | Title I | 20-4411-4416 | 35,334 | 66,464 | 30,000 |
| Special Revenue Fund Revenues from Federal | Title II | 20-4451-4455 | 9,732 | 49,880 | 12,000 |
| Sources | IDEA Part B (Handicapped) | 20-4420-4429 | 350,060 | 349,689 | 230,000 |
| | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 78,811 | 0 | 0 |
| | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 14,000 | 0 | 0 |

Essex West Essex Regional Advertised Revenues

| Budget Category | Description | Account | 2023-24 Actual | 2024-25 Revised | 2025-26 Proposed |
|---|--|---------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues from Federal | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 40,000 | 0 | 0 |
| | ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-4544 | 45,000 | 0 | 0 |
| Sources | ARP-ESSER | 20-4540 | 45,049 | 0 | 0 |
| | CRRSA Act-ESSER II | 20-4534 | 1,120 | 0 | 0 |
| | CRRSA Act-Learning Acceleration Grant | 20-4535 | 1,250 | 0 | 0 |
| | Total Revenues from Federal Sources | | 620,356 | 466,033 | 272,000 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 1,289,124 | 466,033 | 272,000 |
| Daht Camiles Fund Davanues from Local Courses | Local Tax Levy | 40-1210 | 475,363 | 475,063 | 469,263 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 475,363 | 475,063 | 469,263 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 475,363 | 475,063 | 469,263 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 475,363 | 475,063 | 469,263 |
| All Fund Revenues | Total Revenues/Sources | | 45,745,170 | 52,146,081 | 49,874,794 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 45,745,170 | 52,146,081 | 49,874,794 |

Essex West Essex Regional Advertised Appropriations

| Budget Category | Description | Account | 2023-24 Actual | 2024-25 Revised | 2025-26 Proposed |
|---|---|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 14,444,896 | 14,477,689 | 14,514,147 |
| General Fund Current Expenses for Instruction | Special Education-Instruction | 11-2XX-100-XXX | 2,397,007 | 2,429,961 | 2,667,541 |
| General Fund Current Expenses for Instruction | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 368,005 | 382,651 | 451,260 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 1,336,799 | 1,507,834 | 1,507,238 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 3,075,536 | 4,373,525 | 4,650,478 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 148,713 | 198,343 | 167,056 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 184,259 | 209,245 | 220,222 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 2,707 | 2,707 | 0 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 993,962 | 1,143,768 | 1,214,227 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 1,083,644 | 1,295,611 | 1,330,590 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 649,106 | 695,000 | 705,953 |
| Consent Fund Comment Francisco for Comment Complete | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 608,403 | 637,834 | 593,810 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 787,260 | 861,166 | 793,055 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 1,877,257 | 1,822,006 | 1,877,642 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 534,196 | 575,756 | 603,904 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 4,496,518 | 4,929,382 | 5,040,460 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 4,220,604 | 3,965,045 | 3,869,630 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 6,380,217 | 7,967,486 | 8,673,961 |
| | Undistributed Expenditures-Food Services | 11-000-310-930 | 37,380 | 0 | 0 |
| | Total Undistributed Expenditures | | 25,079,762 | 28,676,874 | 29,740,988 |
| General Fund Current Expenses | Total General Current Expense | | 43,626,469 | 47,475,009 | 48,881,174 |
| | Equipment | 12-XXX-XXX-730 | 0 | 0 | 50,000 |
| Capital Outlay | Facilities Acquisition and Construction Services | 12-000-400-XXX | 354,214 | 3,681,830 | 83,370 |
| | Total Capital Outlay | | 354,214 | 3,681,830 | 133,370 |
| 0 | Transfer of Funds to Charter Schools | 10-000-100-56X | 0 | 48,146 | 118,987 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 43,980,683 | 51,204,985 | 49,133,531 |
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects | 20-XXX-XXX-XXX | 2,661 | 0 | 0 |

Essex West Essex Regional Advertised Appropriations

| Budget Category | Description | Account | 2023-24 Actual | 2024-25 Revised | 2025-26 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| 3 3 7 | Title I | 20-XXX-XXX-XXX | 35,334 | 66,464 | 30,000 |
| | Title II | 20-XXX-XXX-XXX | 9,732 | 49,880 | 12,000 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 350,060 | 349,689 | 230,000 |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 1,120 | 0 | 0 |
| | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 1,250 | 0 | 0 |
| Special Revenue Fund Expenses for Federal Projects | ARP-ESSER Grant Program | 20-487-xxx-xxx | 45,049 | 0 | 0 |
| opedia Nevertice Fund Expenses for Federal Frojects | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 78,811 | 0 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 14,000 | 0 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 40,000 | 0 | 0 |
| | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 45,000 | 0 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 620,356 | 466,033 | 272,000 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 1,289,124 | 466,033 | 272,000 |
| D.140 | Total Regular Debt Service | 40-701-510-XXX | 475,363 | 475,063 | 469,263 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 475,363 | 475,063 | 469,263 |
| All Fund Expenses | Total Expenditures/Appropriations | | 45,745,170 | 52,146,081 | 49,874,794 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 45,745,170 | 52,146,081 | 49,874,794 |

Essex West Essex Regional Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2023 | Audited Balance 06/30/2024 | Estimated Balance 06/30/2025 | Estimated Balance 06/30/2026 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 1,689,515 | 2,121,065 | 1,095,870 | 945,870 |
| Offiestricted | Repayment of Debt | 0 | 0 | 0 | 0 |
| | Capital Reserve | 17,590,449 | 15,387,282 | 16,072,825 | 16,072,825 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 981,826 | 904,074 | 754,074 | 554,074 |
| | Legal Reserve | 1,000,000 | 1,250,000 | 750,000 | 0 |
| Restricted for General Operating Budget | Unemployment Fund | 436,946 | 478,105 | 478,105 | 478,105 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Destricted for Consciol Developer 5 | Student Activity Fund | 514,404 | 525,872 | 525,872 | 525,872 |
| Restricted for Special Revenue Fund | Scholarship Fund | 43,550 | 490,161 | 490,161 | 490,161 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Essex

Advertised Per Pupil Cost Calculations

West Essex Regional

| Per Pupil Cost Calculations | 2022-23 Actual Costs | 2023-24 Actual Costs | 2024-25 Original Budget | 2024-25 Revised Budget | 2025-26 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$20,922 | \$21,752 | \$22,849 | \$24,263 | \$24,565 |
| Total Classroom Instruction | \$11,802 | \$12,484 | \$12,803 | \$13,571 | \$13,746 |
| Classroom-Salaries and Benefits | \$11,256 | \$11,646 | \$12,219 | \$12,893 | \$13,100 |
| Classroom-General Supplies and Textbooks | \$222 | \$267 | \$256 | \$300 | \$288 |
| Classroom-Purchased Services | \$324 | \$571 | \$328 | \$378 | \$358 |
| Total Support Services | \$2,577 | \$2,688 | \$3,093 | \$3,276 | \$3,295 |
| Support Services-Salaries and Benefits | \$2,194 | \$2,379 | \$2,691 | \$2,850 | \$2,866 |
| Total Administrative Costs | \$2,328 | \$2,335 | \$2,378 | \$2,527 | \$2,527 |
| Administration Salaries and Benefits | \$2,009 | \$2,036 | \$1,998 | \$2,116 | \$2,127 |
| Total Operations and Maintenance of Plant | \$2,985 | \$3,007 | \$3,292 | \$3,482 | \$3,540 |
| Operations and Maintenance-Salaries and Benefits | \$1,469 | \$1,529 | \$1,720 | \$1,776 | \$1,882 |
| Board Contribution to Food Services | \$16 | \$22 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$1,213 | \$1,215 | \$1,281 | \$1,405 | \$1,454 |
| Total Equipment Costs | \$0 | \$0 | \$0 | \$0 | \$30 |
| Legal Costs | \$89 | \$67 | \$59 | \$71 | \$61 |
| Employee Benefits as a percentage of salaries* | 24.89% | 25.97% | 30.79% | 31.50% | 33.51% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Essex West Essex Regional Estimated Tax Rates

| Municipality | Category | Amount |
|----------------|--|---------------|
| | (A) General Fund School Levy | 3,304,554 |
| Essex Fells | (D) Total School Levy | 3,340,076 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/24) | 758,060,000 |
| | (H) Estimated Equalized Valuation (as of 10/01/24) | 928,995,098 |
| | (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.4359 |
| | (F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.4406 |
| | (I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.3557 |
| | (L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.3595 |
| | (A) General Fund School Levy | 18,728,322 |
| | (D) Total School Levy | 18,929,640 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/24) | 3,217,867,500 |
| F -: | (H) Estimated Equalized Valuation (as of 10/01/24) | 4,041,022,116 |
| Fairfield | (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.5820 |
| | (F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.5883 |
| | (I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.4635 |
| | (L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.4684 |
| | (A) General Fund School Levy | 11,227,311 |
| | (D) Total School Levy | 11,347,998 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/24) | 1,907,965,700 |
| Nawth Caldwall | (H) Estimated Equalized Valuation (as of 10/01/24) | 2,487,569,361 |
| North Caldwell | (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.5884 |
| | (F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.5948 |
| | (I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.4513 |
| | (L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.4562 |
| | (A) General Fund School Levy | 9,864,204 |
| | (D) Total School Levy | 9,972,706 |
| Roseland | (B) Estimated Net Taxable Valuation (as of 10/01/24) | 2,106,191,300 |
| | (H) Estimated Equalized Valuation (as of 10/01/24) | 2,149,357,589 |
| | (C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.4683 |

Essex West Essex Regional Estimated Tax Rates

| Municipality | Category | Amount | |
|--------------|--|--------|--|
| | (F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.4735 | |
| Roseland | (I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.4589 | |
| | (L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.4640 | |

| Name | Category | Measure |
|----------------|---|-------------------------------------|
| | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$191,423 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/28 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| Damion Macioci | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$11,420 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NOT PERMITTED |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|----------------|--|------------------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Damion Macioci | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$186,371 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| Maliana Kida | Member of Collective Bargaining Unit (CBU)? | N |
| Melissa Kida | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 25 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 4 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|-----------------|---|-------------------------------------|
| | Total Allowances Amount | \$5,020 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NOT PERMITTED |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Melissa Kida | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Melissa Kida | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Other |
| | Job Title II | Network Administrator |
| | Base Annual Salary Amount | \$104,943 |
| Michael Johnson | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

| Name | Category | Measure |
|-----------------|---|-------------------------------------|
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,020 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| Michael Johnson | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NOT PERMITTED |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|-----------------|---|---|
| Michael Johnson | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Director of Technology |
| | Base Annual Salary Amount | \$141,981 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| Scott Burrows | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,520 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | MAX PERMITTED AT TIME OF RETIREMENT |

| Name | Category | Measure |
|---------------|--|---|
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NOT PERMITTED |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Scott Burrows | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Human Resources Manager |
| | Base Annual Salary Amount | \$117,721 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| Clave Demonde | Shared District | None Reported |
| Skye Bernardo | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |

| Name | Category | Measure |
|---------------|---|-------------------------------------|
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$3,720 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | MAX PERMITTED AT TIME OF RETIREMENT |
| Skye Bernardo | Contractual Post-Employment Benefit Description of Payout of Personal days | NOT PERMITTED |
| Skye Bernardo | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

| Name | Category | Measure |
|--------------|---|---|
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Director of Facilities |
| | Base Annual Salary Amount | \$148,593 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/24 |
| | End Date of Contract | 06/30/25 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| Taulant Feti | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,520 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$15,000 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | MAX PERMITTED AT TIME OF RETIREMENT |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | NOT PERMITTED |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|--------------|--|---------------|
| Taulant Feti | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |