Gloucester Clearview Regional Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,850.0	1,792.0	1,814.0
On Roll Special Ed Full-Time	263.0	261.0	246.0
On Roll Subtotal	2,113.0	2,053.0	2,060.0
In Private School Placements	15.0	9.0	9.0
Sent to Other Districts Regular	3.0	1.0	1.0
Sent to Other Districts Special Ed	7.0	9.0	17.0
Received	32.0	26.0	22.0
In State Facilities	1.0		0.0

Gloucester Clearview Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
• • • •	Local Tax Levy-Base Budget	10-1210	21,455,106	22,511,808	23,442,973
General Fund Revenues from Local Sources	Total Tax Levy	10-121x	21,455,106	22,511,808	23,442,973
	Total Tuition	10-1300	386,367	387,383	350,182
	Transportation Fees from Other Local Education Authorities	10-1420-1440	67,642	27,322	28,092
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	816,092	464,311	572,000
	Interest Earned on Maintenance Reserve	10-1XXX	29,638	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	401,470	10,000	10,000
	Total Revenues from Local Sources		23,156,315	23,400,924	24,403,347
	Categorical Transportation Aid	10-3121	440,789	440,789	2,315,797
	Extraordinary Aid	10-3131	365,816	325,000	325,000
	Categorical Special Education Aid	10-3132	1,418,100	1,418,100	3,446,620
General Fund Revenues from State Sources	Equalization Aid	10-3176	10,261,132	8,115,172	3,508,619
	Categorical Security Aid	10-3177	196,159	196,159	594,077
	Other State Aids	10-3XXX	429,318	965,682	12,480
	Total Revenues from State Sources		13,111,314	11,460,902	10,202,593
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	29,811	30,380	1,134
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		29,811	30,380	1,134
	Budgeted Fund Balance-Operating Budget	10-303	0	2,548,236	2,536,491
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	2,500,000
Consest Fund Devenues from Other Courses	Withdrawal from Maintenance Reserve	10-310	0	881,598	850,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	75,000	80,200	1,008,593
	Adjustment for Prior Year Encumbrances		0	257,446	C
	Actual Revenues (Over)/Under Expenditures		988,628	0	C
General Fund Revenues	Total Operating Budget		37,361,068	38,659,686	41,502,158
	Student Activity Fund Revenue	20-1760	677,451	600,000	600,000
Chariel Davanus Fund Davanus from Land Comme	Scholarship Fund Revenue	20-1770	5,798	1,000	1,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	8,212	0	C
	Total Revenues from Local Sources	20-1XXX	691,461	601,000	601,000

Gloucester Clearview Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	57,086	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	118,291	102,804	87,382
pedial Neverlue Fund Neverlues Irom State Sources	Total Revenues from State Sources		175,377	102,804	87,382
	Title I	20-4411-4416	228,490	135,728	115,368
	Title II	20-4451-4455	26,284	107,724	91,565
	Title III	20-4491-4494	96	0	0
	Title IV	20-4471-4474	10,000	12,027	10,222
	IDEA Part B (Handicapped)	20-4420-4429	527,322	512,591	435,702
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	70,613	0	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,033	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	21,592	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	54,924	0	0
	ARP-ESSER	20-4540	160,579	0	0
	CRRSA Act-ESSER II	20-4534	21,526	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	94,140	0	0
	ARP Homeless Children and Youth I Grant	20-4545	327	0	0
	Total Revenues from Federal Sources		1,222,926	768,070	652,857
Special Revenue Fund Revenues	Total Grants and Entitlements		2,029,160	1,471,874	1,341,239
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	334,280	703,663	421,172
Debt Service Fund Translet and Other Financing	Transfers from Capital Reserve	40-5210	2,100,000	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	2,561,021	2,561,064	2,561,064
Debt dervice i una revenues nom Local doulces	Total Revenues from Local Sources		2,561,021	2,561,064	2,561,064
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	2,524,163	1,657,276	1,499,888

Gloucester Clearview Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
Dept Service Fund Revenues from Other Sources	Total Local Repayment of Debt		7,519,464	4,922,003	4,482,125
Debt Service Fund Revenues	Total Repayment of Debt		7,519,464	4,922,003	4,482,125
All Fund Revenues	Total Revenues/Sources		46,909,692	45,053,563	47,325,522
Devenues Not of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	2,100,000	0	0
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		44,809,692	45,053,563	47,325,522

Gloucester Clearview Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	11,216,941	11,276,592	11,577,041
	Special Education-Instruction	11-2XX-100-XXX	2,549,849	2,614,982	2,666,523
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	0	0	57,389
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	256,674	310,581	324,308
	School-Sponsored Athletics-Instruction	11-402-100-XXX	987,641	1,132,204	1,188,759
	Summer School	11-422-XXX-XXX	18,619	31,500	31,500
	Instructional Alternative Ed Program	11-423-XXX-XXX	73,633	91,500	98,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,613,098	1,676,927	1,598,235
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	33,033	38,798	20,523
	Undistributed Expenditures-Health Services	11-000-213-XXX	287,586	344,414	343,467
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	153,471	192,226	211,052
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	610,434	827,782	966,352
	Undistributed Expenditures-Guidance	11-000-218-XXX	931,015	963,779	1,012,606
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	634,508	725,092	750,180
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	480,128	474,706	542,097
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	83,202	88,387	84,361
General Fund Guiterit Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	11,434	16,329	31,008
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	534,638	629,885	589,481
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,786,909	2,082,044	1,797,018
	Undistributed Expenditures-Central Services	11-000-251-XXX	497,895	595,608	538,659
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	587,300	749,087	734,573
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,297,549	4,218,297	4,477,520
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,292,498	2,600,665	2,466,636
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,281,793	5,938,202	6,426,519
	Total Undistributed Expenditures		19,116,491	22,162,228	22,590,287
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		34,219,848	37,619,687	38,534,407

Gloucester Clearview Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	785,113	774,320	215,459
	Facilities Acquisition and Construction Services	12-000-400-XXX	217,620	217,620	217,620
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	2,500,000
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,100,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	10,000	10,000
	Total Capital Outlay		3,102,733	1,001,940	2,943,079
Canaval Fund Funances and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	38,487	38,059	24,672
General Fund Expenses and Transfers	General Fund Grand Total		37,361,068	38,659,686	41,502,158
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,212	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	11,650	10,842	9,215
Special Revenue Fund Expenses for Other State Projects	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	38,284	37,280	31,688
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,802	15,694	13,339
	Nonpublic Nursing Services	20-XXX-XXX-XXX	24,840	28,600	24,310
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,715	10,388	8,830
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	57,086	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	175,377	102,804	87,382
	Title I	20-XXX-XXX-XXX	228,490	135,728	115,368
	Title II	20-XXX-XXX-XXX	26,284	107,724	91,565
	Title III	20-XXX-XXX-XXX	96	0	0
	Title IV	20-XXX-XXX-XXX	10,000	12,027	10,222
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	527,322	512,591	435,702
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	21,526	0	0
oposiai i toroniao i ana Exponessi isi i odenai i rejeste	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	94,140	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	160,579	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	70,613	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,033	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	21,592	0	0

Gloucester Clearview Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	54,924	0	C
	ARP Homeless Children and Youth I	20-495-xxx-xxx	327	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,222,926	768,070	652,857
Special Revenue Fund Expenses	Total Special Revenue Funds		2,029,160	1,471,874	1,341,239
Dobt Convice Fund Evpenses	Total Regular Debt Service	40-701-510-XXX	7,519,464	4,922,003	4,482,125
Debt Service Fund Expenses	Total Debt Service Funds		7,519,464	4,922,003	4,482,125
All Fund Expenses	Total Expenditures/Appropriations		46,909,692	45,053,563	47,325,522
Expenses Net of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	2,100,000	0	0
	Total Expenditures Net of Transfers		44,809,692	45,053,563	47,325,522

Gloucester Clearview Regional Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,364,478	2,093,620	692,355	692,355
Offiestricted	Repayment of Debt	1	1	1	0
	Capital Reserve	9,926,096	8,227,566	8,237,566	5,747,566
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,308,753	2,088,391	1,206,893	356,993
	Legal Reserve	3,153,759	4,183,462	2,536,491	0
Restricted for General Operating Budget	Unemployment Fund	257,296	275,828	275,828	275,828
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Description	Student Activity Fund	501,547	562,853	562,853	562,853
Restricted for Special Revenue Fund	Scholarship Fund	14,465	13,763	13,763	13,763
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Gloucester Clearview Regional

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,130	\$14,352	\$15,995	\$16,264	\$16,757
Total Classroom Instruction	\$7,976	\$8,113	\$8,576	\$8,561	\$8,921
Classroom-Salaries and Benefits	\$7,572	\$7,600	\$7,855	\$7,858	\$8,266
Classroom-General Supplies and Textbooks	\$272	\$343	\$504	\$484	\$450
Classroom-Purchased Services	\$133	\$170	\$217	\$219	\$205
Total Support Services	\$1,729	\$1,831	\$2,137	\$2,157	\$2,329
Support Services-Salaries and Benefits	\$1,367	\$1,422	\$1,564	\$1,574	\$1,651
Total Administrative Costs	\$1,869	\$1,925	\$2,149	\$2,386	\$2,158
Administration Salaries and Benefits	\$1,430	\$1,516	\$1,648	\$1,837	\$1,628
Total Operations and Maintenance of Plant	\$1,826	\$1,710	\$2,211	\$2,240	\$2,370
Operations and Maintenance-Salaries and Benefits	\$709	\$724	\$825	\$825	\$829
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$647	\$689	\$821	\$825	\$868
Total Equipment Costs	\$119	\$372	\$256	\$378	\$105
Legal Costs	\$15	\$25	\$19	\$33	\$19
Employee Benefits as a percentage of salaries*	25.77%	25.89%	29.33%	28.47%	30.34%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Gloucester Clearview Regional Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
250	Harrison Elementary		SJOG Route
29020	Tuition to other LEAS	16,893	homeless (1 less student than last year)
29080	Tuition students to CSSD		7 students (2 less than prior year)
	Interest	250,000	Interest
200	Gate Fees	22,000	Gate Fees
300	SJ Gas	200,000	ESIP Energy Rebates/Incentives
	Miscellaneous	100,000	Miscellaneous Revenue
	High School	1,900	Marketing
	High School	27,630	AP Psychology
	High School	9,374	Economics
3100	High School	725	Music Theory
	High School	4,920	Spanish
	High School	5,229	French
	Middle School	35,946	Math
41020	Extraordinary services	936,602	Aides increased by \$95,971 based on need; Added a registered behavior technician for \$70,071 based on need
46000	Salaries of Principals	730,864	Change in staff members/realignment
47560	Technology Purchased Services	373,059	Added items; Meraki WAP license \$50,341, penetration testing \$26,900
48520	Cleaning, Repair and Maintenance Services	583,788	Cuts to maintenance projects due to loss in state funding
49320	ESIP Bonds	200,000	in accordance with debt service schedule as included in the State's debt service data collection site
680	Capital Projects Fund	993,393	Transfer of 24/25 Interest
000	Student Activity Fund	15,200	Transfer for Chromebook Cases
7040	ESS Aides	97,559	1 less aide than prior year
	Nonpublic Textbooks	9,215	Textbooks
	Nonpublic Auxiliary Services	31,688	Auxiliary
765	Nonpublic Handicapped Services	13,339	Handicap
	Nonpublic Nursing Services	24,310	Nursing
	Nonpublic Technology Initiative	8,830	Technology

Gloucester Clearview Regional Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Utilize various purchasing consortiums - Gloucester County, Ed Data, Middlesex, Harrison Township, Hunterdon, Camden County	0
Special Education Services	GCSSSD for OT, PT, BD, Nonpublic Services	0
	Clearview transports all Mantua Students, manages AIL for both constituent districts and sells fuel to them	0
Transportation Company in all religion Final	Contract with Kingsway for bus maintenance, shared buses and shared drivers	0
Transportation Services, including Fuel	Contract with Harrison Elementary to share buses and drivers	0
	Contract with Delsea Regional to share buses and drivers	0

Gloucester Clearview Regional Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	12,412,014
	(D) Total School Levy	13,767,984
	(B) Estimated Net Taxable Valuation (as of 01/10/25)	1,579,442,800
Harrison	(H) Estimated Equalized Valuation (as of 10/01/24)	2,403,142,439
Пашкоп	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7858
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8717
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5165
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5729
	(A) General Fund School Levy	11,030,959
	(D) Total School Levy	12,236,053
	(B) Estimated Net Taxable Valuation (as of 01/10/25)	2,001,146,200
Manata a Taura	(H) Estimated Equalized Valuation (as of 10/01/24)	2,197,491,265
Mantua Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5512
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6115
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5020
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5568

Name	Category	Measure
	Job Title	Other
	Job Title II	Facility Director
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Brian Burton	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,346
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,741
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	19 Days as of Jan. 1 2025
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Brian Burton	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Esther Pennell	Member of Collective Bargaining Unit (CBU)?	N
Estner Pennell	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,237
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$459
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,038
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	27.5 Days As of Jan 1 2025
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Esther Pennell	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Estrier Perineir	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
John Horchak III	Base Annual Salary Amount	\$204,187
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,646
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
John Horchak III	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,907
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,738
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	31.5 Days as of Jan 1 2025
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
John Horchak III	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$75,997
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Kelle Harbaugh	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$638
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,023
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Days as of Jan. 1 2025
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kelle Harbaugh	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Curriculum Director
	Base Annual Salary Amount	\$156,704
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Ol	Shared District	None Reported
Sherry McAteer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,557
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$903
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,054
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 Days as of Jan. 1 2025
Sherry McAteer	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Sherry McAteer	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Technology Director
	Base Annual Salary Amount	\$101,528
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Thomas Leone	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$937
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,638
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17 Days as of Jan. 1 2025
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Thomas Leone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported