

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	3,464.0	3,409.0	3,443.0
On Roll Special Ed Full-Time	748.0	736.0	775.0
On Roll Subtotal	4,212.0	4,145.0	4,218.0
In Private School Placements	41.0	33.0	37.0
Sent to Other Districts Regular	2.0	2.0	1.0
Sent to Other Districts Special Ed	41.0	32.0	37.0
Received	11.0	14.0	14.0
In State Facilities	3.0	2.0	3.0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	46,593,422	47,525,290	49,475,796
	Total Tax Levy	10-121x	46,593,422	47,525,290	49,475,796
	Total Tuition	10-1300	382,494	343,776	620,962
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	0	120,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,173,074	250,000	550,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	3,000	3,000
	Total Revenues from Local Sources		48,148,990	48,122,066	50,769,758
General Fund Revenues from State Sources	School Choice Aid	10-3116	111,718	147,429	188,678
	Categorical Transportation Aid	10-3121	1,711,578	1,775,095	1,459,834
	Extraordinary Aid	10-3131	1,061,311	600,000	995,000
	Categorical Special Education Aid	10-3132	3,946,819	4,533,691	5,995,678
	Equalization Aid	10-3176	23,892,592	26,699,744	26,370,280
	Categorical Security Aid	10-3177	483,815	1,095,121	1,162,808
	Other State Aids	10-3XXX	97,642	65,000	70,000
	Total Revenues from State Sources		31,305,475	34,916,080	36,242,278
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	94,710	125,752	12,973
	Total Revenues from Federal Sources		94,710	125,752	12,973
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	6,274,320	5,765,280
	Adjustment for Prior Year Encumbrances		0	3,079,605	0
	Actual Revenues (Over)/Under Expenditures		-2,093,427	0	0
General Fund Revenues	Total Operating Budget		77,455,748	92,517,823	92,790,289
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	617,055	400,000	450,000
	Scholarship Fund Revenue	20-1770	47,462	0	0
	Other Revenue from Local Sources	20-1XXX	171,466	0	0
	Total Revenues from Local Sources	20-1XXX	835,983	400,000	450,000

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	871,142	1,325,665
	Preschool Education Aid	20-3218	3,396,952	3,878,312	5,174,061
	Other Restricted Entitlements	20-32XX	105,946	0	0
	Total Revenues from State Sources		3,502,898	4,749,454	6,499,726
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	730,709	689,410	585,999
	Title II	20-4451-4455	121,492	100,512	85,435
	Title III	20-4491-4494	16,454	21,306	18,110
	Title IV	20-4471-4474	46,889	50,512	42,935
	IDEA Part B (Handicapped)	20-4420-4429	1,243,349	1,241,802	1,055,532
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	260,367	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	35,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	Vocational Education	20-4430	15,583	21,054	17,896
	ARP-ESSER	20-4540	308,522	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	343,087	0	0
	ARP Homeless Children and Youth I Grant	20-4545	43,199	0	0
	Total Revenues from Federal Sources		3,249,651	2,124,596	1,805,907
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	181,572	282,078
Special Revenue Fund Revenues	Total Grants and Entitlements		7,527,224	7,463,122	9,045,211
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,351,682	1,361,801	1,390,335
	Total Revenues from Local Sources		1,351,682	1,361,801	1,390,335
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	339,930	342,474	349,647

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,691,612	1,704,275	1,739,982
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,691,613	1,704,275	1,739,982
All Fund Revenues	Total Revenues/Sources		86,674,585	101,685,220	103,575,482
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	181,572	282,078
	Total Revenues/Sources Net of Transfers		86,674,585	101,503,648	103,293,404

Gloucester		Deptford Twp			
Advertised Appropriations					
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	26,039,595	27,741,787	27,880,188
	Special Education-Instruction	11-2XX-100-XXX	4,226,352	4,890,154	5,080,984
	Basic Skills/Remedial-Instruction	11-230-100-XXX	349,872	438,701	337,180
	Bilingual Education-Instruction	11-240-100-XXX	333,180	350,805	444,303
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	212,703	253,800	253,800
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,115,561	854,972	857,906
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,903,834	7,652,960	7,543,671
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	118,563	205,398	159,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	663,380	697,829	775,275
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	922,983	952,833	956,637
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,851,376	1,908,497	1,968,515
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,466,552	1,590,340	1,576,678
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,720,482	1,826,571	1,921,548
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	578,975	565,876	567,791
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	609,374	636,364	573,775
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,926	20,700	19,700
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	829,066	1,021,866	1,003,012
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,139,599	2,486,754	2,331,242
	Undistributed Expenditures-Central Services	11-000-251-XXX	584,087	759,989	679,900
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	628,546	742,097	725,051
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,634,448	7,122,463	7,590,013
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,395,656	5,053,839	5,487,925
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,663,076	15,832,799	18,872,235
	Undistributed Expenditures-Food Services	11-000-310-930	0	25,000	25,000
	Total Undistributed Expenditures		43,726,923	49,102,175	52,776,968
	General Fund Current Expenses	Total General Current Expense		76,004,186	83,632,394

Gloucester		Deptford Twp			
Advertised Appropriations					
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	177,211	1,679,972	1,462,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,028,375	6,983,824	3,467,841
	Interest Deposit to Capital Reserve	10-604	0	3,000	3,000
	Total Capital Outlay		1,205,586	8,666,796	4,932,841
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	245,976	218,633	226,119
	General Fund Grand Total		77,455,748	92,517,823	92,790,289
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	171,466	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	2,031,973	2,313,461	3,153,909
	Support Services	20-218-200-XXX	1,347,279	2,135,993	3,027,895
	Facility Acquisition and Construction Services	20-218-400-XXX	17,700	481,572	600,000
	Total Preschool Education Aid	20-218-XXX-XXX	3,396,952	4,931,026	6,781,804
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	105,946	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,502,898	4,931,026	6,781,804
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	730,709	689,410	585,999
	Title II	20-XXX-XXX-XXX	121,492	100,512	85,435
	Title III	20-XXX-XXX-XXX	16,454	21,306	18,110
	Title IV	20-XXX-XXX-XXX	46,889	50,512	42,935
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,243,349	1,241,802	1,055,532
	Vocational Education	20-XXX-XXX-XXX	15,583	21,054	17,896
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	343,087	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	308,522	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	260,367	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	35,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	43,199	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	3,249,651	2,124,596	1,805,907
Special Revenue Fund Expenses	Total Special Revenue Funds		7,527,224	7,463,122	9,045,211
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,691,613	1,704,275	1,739,982
	Total Debt Service Funds		1,691,613	1,704,275	1,739,982
All Fund Expenses	Total Expenditures/Appropriations		86,674,585	101,685,220	103,575,482
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	181,572	282,078
	Total Expenditures Net of Transfers		86,674,585	101,503,648	103,293,404

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,897,017	2,581,882	2,173,747	1,788,264
	Repayment of Debt	1	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,852,794	5,852,794	5,855,794	5,858,794
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	10,049,908	11,245,982	5,379,797	0
	Unemployment Fund	731,597	771,594	771,594	771,594
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	389,150	451,554	451,554	451,554
	Scholarship Fund	83,365	82,269	74,769	67,269
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,654	\$16,269	\$17,776	\$18,159	\$19,104
Total Classroom Instruction	\$9,568	\$10,061	\$10,961	\$11,131	\$11,731
Classroom-Salaries and Benefits	\$9,125	\$9,670	\$10,326	\$10,483	\$11,091
Classroom-General Supplies and Textbooks	\$197	\$209	\$258	\$264	\$266
Classroom-Purchased Services	\$246	\$183	\$376	\$384	\$374
Total Support Services	\$2,507	\$2,571	\$2,873	\$2,919	\$3,133
Support Services-Salaries and Benefits	\$2,238	\$2,417	\$2,667	\$2,708	\$2,851
Total Administrative Costs	\$1,326	\$1,227	\$1,380	\$1,504	\$1,443
Administration Salaries and Benefits	\$1,122	\$1,010	\$1,114	\$1,211	\$1,159
Total Operations and Maintenance of Plant	\$1,741	\$1,878	\$2,012	\$2,051	\$2,188
Operations and Maintenance-Salaries and Benefits	\$1,165	\$1,292	\$1,337	\$1,357	\$1,407
Board Contribution to Food Services	\$0	\$0	\$6	\$6	\$6
Total Extracurricular Costs	\$371	\$376	\$332	\$337	\$345
Total Equipment Costs	\$101	\$47	\$396	\$523	\$490
Legal Costs	\$31	\$34	\$36	\$59	\$39
Employee Benefits as a percentage of salaries*	28.03%	28.87%	32.58%	31.78%	37.52%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Facilities Usage with Gloucester County Institute of Technology	0
Insurance Coverages and Benefits	School Health Insurance Fund (SHIF)	0
	SPELL Joint Insurance Fund (GCSSD JIF) - Liability, Property, Workers Comp, and Risk Management	0
Municipal/Public Works	Road Salt, Leaf Pickup, Wood Chipping, Tree Work, and Paving	0
	Field and Facilities Usage	0
	School Resource Officer Usage	0
Purchasing	Hunterdon County and Camden County Educational Services Commissions, Educational Services Commission of NJ, Keystone Purchasing Network, PEPPM Technology Cooperative Purchasing Program, National IAP, OMNIA Partners, National Purchasing Cooperative BuyBoard, NJ Cooperative Purchasing Alliance (Bergen Bids)	0
	ACES Utilities Cooperative	0
Transportation Services, including Fuel	Gloucester, Camden, and Atlantic County Transportation Cooperatives	0

Estimated Tax Rates

Municipality	Category	Amount
Deptford Township	(A) General Fund School Levy	49,475,796
	(D) Total School Levy	50,866,131
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,797,878,600
	(H) Estimated Equalized Valuation (as of 10/01/24)	4,161,033,016
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7683
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8180
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1890
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2224

Employee Contract List for District

Name	Category	Measure
Brian Nieczpiel	Job Title	Information Technology
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$102,302
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,837
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time coverts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brian Nieczpiel	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Cheron Gamble	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Cheron Gamble	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Heather Jackson	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Jackson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,808
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time coverts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Heather Jackson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen Solen	Job Title	Information Technology
	Job Title II	Data Specialist
	Base Annual Salary Amount	\$77,016
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,405
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum

Employee Contract List for District

Name	Category	Measure
Karen Solen	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin Kanauss	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kevin Kanauss	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time coverts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Rentzel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Grounds Supervisor
	Base Annual Salary Amount	\$98,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,017
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Matthew Rentzel	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicholas Sheairs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$90,927
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Nicholas Sheairs	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,743
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time coverts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roberta Padovani	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,960
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Roberta Padovani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,400
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time coverts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Roberta Padovani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ronald Latham, Jr.	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,759
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem rate for unused time earned

Employee Contract List for District

Name	Category	Measure
Ronald Latham, Jr.	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Susan Favinger	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Supervisor
	Base Annual Salary Amount	\$82,358
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Susan Favinger	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,919
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Hanstein	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$88,883
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,837
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contractual Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate for unused time earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused time converts to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Hanstein	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported