

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	822.0	819.0	824.0
On Roll Special Ed Full-Time	98.0	122.0	122.0
On Roll Subtotal	920.0	941.0	946.0
In Private School Placements	3.0	3.0	3.0
Received	56.0	47.0	50.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	18,099,107	18,773,626	19,663,013
	Total Tax Levy	10-121x	18,099,107	18,773,626	19,663,013
	Total Tuition	10-1300	360,706	369,500	589,000
	Unrestricted Miscellaneous Revenues	10-1XXX	431,234	454,648	395,695
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	14,155	0	0
	Total Revenues from Local Sources		18,905,202	19,599,274	20,649,208
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	112,978	113,682	119,901
	Extraordinary Aid	10-3131	270,745	73,044	198,812
	Categorical Special Education Aid	10-3132	851,942	972,180	945,587
	Categorical Security Aid	10-3177	77,327	80,587	123,322
	Other State Aids	10-3XXX	5,888	0	0
	Total Revenues from State Sources		1,318,880	1,239,493	1,387,622
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,126,430	935,709
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	440,000	175,000
	Withdrawal from Maintenance Reserve	10-310	0	70,000	0
	Adjustment for Prior Year Encumbrances		0	279,320	0
	Actual Revenues (Over)/Under Expenditures		869,521	0	0
General Fund Revenues	Total Operating Budget		21,093,603	22,754,517	23,147,539
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	364,915	103,260	77,445
	Other Revenue from Local Sources	20-1XXX	434,530	170,000	144,500
	Total Revenues from Local Sources	20-1XXX	799,445	273,260	221,945
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	23,157	0	0
	Other Restricted Entitlements	20-32XX	123,510	115,611	101,384
	Total Revenues from State Sources		146,667	115,611	101,384

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	64,015	48,034	37,253
	Title II	20-4451-4455	12,724	12,716	7,909
	Title IV	20-4471-4474	8,360	8,500	6,459
	ARP-IDEA Basic	20-4419	1,293	0	0
	IDEA Part B (Handicapped)	20-4420-4429	333,553	262,863	218,250
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	57,816	16,616	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	17,725	13,999	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	5,519	0	0
	ARP-ESSER	20-4540	137,119	0	0
	CRRSA Act-ESSER II	20-4534	2,073	0	0
	Total Revenues from Federal Sources		640,197	362,728	269,871
Special Revenue Fund Revenues	Total Grants and Entitlements		1,602,330	769,370	606,528
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	35,728	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,222,434	1,102,901	1,039,022
	Interest on Investments	40-1510	79,017	0	0
	Miscellaneous	40-1XXX	79,017	0	0
	Total Revenues from Local Sources		1,301,451	1,102,901	1,039,022
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	443,926	403,402	405,459
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	45,023	114,745
	Total Local Repayment of Debt		1,781,105	1,551,326	1,559,226
	Actual Revenues (Over)/Under Expenditures		-111,403	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,669,702	1,551,326	1,559,226
All Fund Revenues	Total Revenues/Sources		24,365,635	25,075,213	25,313,293
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,365,635	25,075,213	25,313,293

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,843,544	7,041,765	7,271,906
	Special Education-Instruction	11-2XX-100-XXX	1,505,752	1,771,360	1,906,112
	Basic Skills/Remedial-Instruction	11-230-100-XXX	572,592	531,455	566,841
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	44,614	79,927	86,296
	School-Sponsored Athletics-Instruction	11-402-100-XXX	67,859	77,215	77,481
	Before/After School Programs	11-421-XXX-XXX	0	10,000	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	98,128	264,020	208,715
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	17,646	18,563	18,919
	Undistributed Expenditures-Health Services	11-000-213-XXX	217,537	227,482	239,458
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	419,277	444,166	465,861
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	213,825	255,259	336,824
	Undistributed Expenditures-Guidance	11-000-218-XXX	397,285	402,948	316,643
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	479,013	500,066	542,125
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	210,928	279,823	284,491
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	333,662	350,056	391,926
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	64,721	145,848	71,865
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	436,900	550,354	526,199
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	496,519	629,770	658,500
	Undistributed Expenditures-Central Services	11-000-251-XXX	273,875	354,509	342,871
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	59,612	53,090	45,196
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,242,335	2,334,598	2,124,585
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	634,286	717,288	727,274
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,827,910	5,219,319	5,683,583
	Total Undistributed Expenditures		11,423,459	12,747,159	12,985,035
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		20,457,820	22,259,381	22,904,171

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	66,547	0	45,950
	Facilities Acquisition and Construction Services	12-000-400-XXX	569,236	494,136	196,418
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		635,783	495,136	243,368
General Fund Expenses and Transfers	General Fund Grand Total		21,093,603	22,754,517	23,147,539
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	434,530	170,000	144,500
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	8,784	7,568	5,408
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	24,382	30,568	26,009
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	33,287	28,518	29,358
	Nonpublic Nursing Services	20-XXX-XXX-XXX	18,480	15,708	13,748
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,312	6,414	5,182
	Nonpublic Security Aid	20-XXX-XXX-XXX	31,265	26,835	21,679
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	23,157	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	146,667	115,611	101,384
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	64,015	48,034	37,253
	Title II	20-XXX-XXX-XXX	12,724	12,716	7,909
	Title IV	20-XXX-XXX-XXX	8,360	8,500	6,459
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	333,553	262,863	218,250
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	1,293	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,073	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	137,119	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	57,816	16,616	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	17,725	13,999	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	5,519	0	0
	Total Federal Projects	20-XXX-XXX-XXX	640,197	362,728	269,871
Special Revenue Fund Expenses	Total Special Revenue Funds		1,602,330	769,370	606,528

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,669,702	1,551,326	1,559,226
	Total Debt Service Funds		1,669,702	1,551,326	1,559,226
All Fund Expenses	Total Expenditures/Appropriations		24,365,635	25,075,213	25,313,293
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,365,635	25,075,213	25,313,293

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	601,008	611,460	449,504	449,504
	Repayment of Debt	48,365	159,768	114,745	0
Restricted for General Operating Budget	Capital Reserve	1,094,302	740,602	301,602	127,602
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	294,367	84,117	14,617	15,117
	Legal Reserve	1,904,528	1,889,463	935,709	0
	Unemployment Fund	101,636	115,791	115,791	115,791
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	118,475	102,454	84,683	71,355
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,379	\$21,375	\$23,354	\$22,612	\$23,222
Total Classroom Instruction	\$12,666	\$13,119	\$14,240	\$13,536	\$14,212
Classroom-Salaries and Benefits	\$11,896	\$12,068	\$13,259	\$12,557	\$13,133
Classroom-General Supplies and Textbooks	\$229	\$227	\$345	\$370	\$343
Classroom-Purchased Services	\$541	\$824	\$635	\$609	\$736
Total Support Services	\$3,282	\$3,470	\$3,965	\$3,761	\$3,886
Support Services-Salaries and Benefits	\$3,029	\$3,214	\$3,588	\$3,397	\$3,588
Total Administrative Costs	\$1,720	\$1,818	\$2,092	\$2,205	\$2,200
Administration Salaries and Benefits	\$1,469	\$1,557	\$1,771	\$1,830	\$1,841
Total Operations and Maintenance of Plant	\$2,535	\$2,794	\$2,799	\$2,864	\$2,667
Operations and Maintenance-Salaries and Benefits	\$1,263	\$1,272	\$1,413	\$1,338	\$1,419
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$162	\$165	\$240	\$227	\$239
Total Equipment Costs	\$136	\$72	\$0	\$0	\$49
Legal Costs	\$14	\$18	\$28	\$27	\$32
Employee Benefits as a percentage of salaries*	37.46%	40.05%	41.67%	40.11%	42.24%
<div><div>*Does not include pension and social security paid by the State on-behalf of the district.</div><div>**Federal and State funds in the blended resource school-based budgets.</div></div> <div>The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <a href="http://www.state.nj.us/education/guide/">http://www.state.nj.us/education/guide/</a>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.</div>					



Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Interest Income	228,000	High interest governmental checking account. Represents YTD prorated
	Pay to Play fees	132,045	YTD actual fees prorated for the year. Parents pay for their children to participate in clubs and sports.
	Facility Usage fees	5,750	Fees charged to outside organizations to use our facilities. YTD actual to be conseravtive.
	Use of Technology Reserve	29,900	Parent paid fees paid to repair chromebooks, etc.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The District participates in MOCSIFF for General Liability, E & O, Workmens Compensation, Student Accident and Cyber Security	0
Municipal/Public Works	Rumson Borough for security and various other services, i.e. engineering, shredding and paving as needed.	0
Nursing Services	MOESC provides nursing services if needed.	0
Others	MOESC provides Non-Public ( Chapter 192/193, Textbook, Technology, Nursing and Security) services as well as IDEA services to HCA	0
Professional Staff Development	Jointure with the surrounding Districts.	0
Purchasing	Rumson BOE belongs to various purchasing co-operatives, i.e. MOESC, Hunterdon County ESC and ESCNJ	0
	ACES Co-op for the purchase of electric and natural gas.	0
Transportation Services, including Fuel	MOESC provides Non-Public and Special Education transportation.	0

Estimated Tax Rates

Municipality	Category	Amount
Rumson Boro	(A) General Fund School Levy	19,663,013
	(D) Total School Levy	20,702,035
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	5,569,647,204
	(H) Estimated Equalized Valuation (as of 10/01/24)	5,642,416,942
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.3530
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.3717
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3485
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.3669

Employee Contract List for District

Name	Category	Measure
Dara Burke	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$90,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,558
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,844
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement & 20 years of service. This represents the maximum amount.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dara Burke	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise McCarthy	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Denise McCarthy	Total Allowances Amount	\$2,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,296
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	If 15 years of employment is achieved.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 20 days at the per diem rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Wargo	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$95,847
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Wargo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 20 years of service-nte
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jennifer Wargo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JoAnn Welsh	Job Title	Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$75,438
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 20 years of service



Employee Contract List for District

Name	Category	Measure
JoAnn Welsh	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Bellavance	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
John Bellavance	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 15 years in District
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Bormann	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$223,109
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,800
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,796
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 48 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Bormann	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Louis Pelissier	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$108,008
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Louis Pelissier	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$15,227
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,298
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & completion of 15 years in District
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable.
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A. Up to 3 personal days can be rolled into sick days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Patrick Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$116,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Patrick Sullivan	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$19,456
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement & 15 years in the District.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not in Contract to be paid out.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Up to 3 unused personal days rollover into sick days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patrick Sullivan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported